STATUTORY INSTRUMENTS

1973 No. 33

POLICE

The Police (Amendment) Regulations 1973

Made - - - -	8*th January* 1973
Laid before Parliament	19*th January* 1973
Coming into Operation	12*th February* 1973

In exercise of the powers conferred upon me by section 33 of the Police Act 1964(**a**) and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969(**b**), I hereby make the following Regulations:—

PART I

CITATION, OPERATION ETC.

1. These Regulations may be cited as the Police (Amendment) Regulations 1973.

2. These Regulations shall come into operation on 12th February 1973 and shall have effect as from that date except that for the purposes of Part II thereof they shall have effect as from 1st September 1972.

3. In these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1971(**c**), as amended(**d**).

PART II

PROVISIONS HAVING EFFECT FROM 1ST SEPTEMBER 1972

4.—(1) In paragraph (2) of Regulation 32 of the principal regulations (rate of pay) for the words "Regulations 33, 34, 35 and 36" there shall be substituted the words "Regulations 33, 34, 35, 35A and 36".

(2) At the end of the said Regulation 32 there shall be added the following provision:—

"(7) For the purposes of paragraph (2) and of Schedule 5 in their application to a member of a police force of the rank of superintendent or of sergeant—

(**a**) 1964 c. 48. (**b**) 1969 c. 63.

(**c**) S.I. 1971/156 (1971 I, p. 439)

(**d**) The relevant amending instruments are S.I. 1972/74, 1195 (1972 I, p. 203; II, p.3536).

(*a*) service in the rank of superintendent, class I or class II, shall be treated as if it had been service in the rank of superintendent, and

(*b*) service in the rank of station sergeant or of first or second class sergeant (C.I.D.) shall be treated as if it had been service in the rank of sergeant.".

5. After Regulation 35 of the principal Regulations there shall be inserted the following Regulation:—

"*Reckoning by constable of service in the Port of London police force*

35A. A member of a police force of the rank of constable shall be entitled to reckon for the purposes of the scale of pay for that rank any period of service in the Port of London Authority's police force, that is to say the force of constables appointed under section 154 of the Port of London Act 1968(**a**).".

6. For Schedule 5 to the principal Regulations (pay) there shall be substituted the Schedule set out in Appendix 1 to these Regulations.

7. For Tables A and B in Schedule 6 to the principal Regulations (detective duty and supplementary detective allowances) there shall be substituted the Tables set out in Appendix 2 to these Regulations.

8. Regulation 14(2) and (3) of the Police (Amendment) (No. 3) Regulations 1972(**b**) and Appendix 5 thereto (transitional provisions) are hereby revoked.

PART III

PROVISIONS HAVING EFFECT FROM 12TH FEBRUARY 1973

9. At the end of Regulation 24 of the principal Regulations (normal daily period of duty) there shall be added the following provision:—

"(4) Where a member is required to perform his normal daily period of duty in more than one tour of duty and does not travel to and from his home between tours, an interval for refreshment and rest shall normally be included at the beginning or end of one of those tours.".

10. For Regulation 25 of the principal Regulations (overtime) there shall be substituted the Regulation set out in Appendix 3 to these Regulations.

11.—(1) For paragraphs (3) and (4) of Regulation 26 of the principal Regulations (public holidays and rest days for lower ranks) there shall be substituted the following provisions:—

"(3) Such a member who is required to do duty on a public holiday or a day which would otherwise have been a rest day shall, subject to paragraph (4) be granted an allowance at the rate of three sixty-fourths of a day's pay for each quarter of an hour of duty on each such day so, however, that in making any payment by way of such allowance a fraction of a penny shall

(**a**) 1968 c. xxxii. (**b**) S.I. 1972/1195 (1972 II, p. 3536).

be treated as a whole penny except that a fraction less than a halfpenny shall be ignored.

(4) Such a member who is required to do duty on a public holiday or a day which would otherwise have been a rest day and is given less than 29 days notice of the requirement may, within 28 days of the day in question, elect to receive time off equal to one and a half times the period of completed quarters of an hour of duty on the day in question and, in such case—

(*a*) subject to the exigencies of duty, the chief officer of police shall grant such time off within such time (not exceeding three months) as he may fix, and

(*b*) subject to such time off being granted, no allowance in respect of the day in question shall be payable under paragraph (3).".

(2) For paragraph (5)(*e*), (*f*) and (*g*) of the said Regulation 26 there shall be substituted the following provisions:—

"(*e*) a period of less than 16 completed quarters of an hour of duty on a public holiday or on a day which would otherwise have been a rest day shall be treated as though it were a period of 16 completed quarters of an hour of duty, and

(*f*) where a member is required to do duty on a public holiday or on a day which would otherwise have been a rest day, his period of duty shall include the time occupied by him in going to, and returning from, his place of duty, not exceeding such reasonable limit as may be fixed by the chief officer of police save that, for the purposes of this sub-paragraph, there shall be disregarded any period of time so occupied—

(i) which together with the member's period of duty exceeds 6 hours, or

(ii) which is treated as a period of duty under Regulation 26A.".

12. After Regulation 26 of the principal Regulations there shall be inserted the Regulation set out in Appendix 4 to these Regulations.

13. At the end of Regulation 51 of the principal Regulations (detective duty and detective expenses allowances) there shall be added the following provisions:—

"(3) Where over a continuous period of 3 or more days such a member below the rank of superintendent is required to perform his normal daily period of duty in connection with a special occasion (within the meaning of Regulation 25) then, in respect of any day included in the said period other than the first 2—

(*a*) his detective duty allowance shall not be payable;

(*b*) in relation to him Regulations 25 and 52(2) shall have effect as though he were a member to whom a detective duty allowance is not payable,

but, subject as aforesaid, he shall be treated as a member to whom a detective duty allowance is payable.

(4) Regulation 38 shall apply to the calculation of a detective duty allowance as it applies to the calculation of pay.".

14.—(1) In Regulation 52(2) of the principal Regulations (supplementary detective allowances) for the words "paragraph (6)" there shall be substituted the words "paragraph (4)".

(2) The reference to Regulation 25(4) in the said Regulation 52(2), as amended as aforesaid, shall be construed as including a reference to Regulation 25(6) of the principal Regulations, as originally made.

15. For paragraph 3 of Schedule 3 to the principal Regulations (annual leave) there shall be substituted the following provision:—

"3. Notwithstanding anything in paragraphs 1 and 2, where the chief officer of police is satisfied that, in any leave year, the grant to, or taking by, a member of a police force below the rank of superintendent of the full period of annual leave specified in those paragraphs has been prevented by the exigencies of duty or otherwise, then the chief officer may, in his discretion and subject to the exigencies of duty, grant to the member, during the first 2 months of the following leave year, additional days of annual leave not exceeding the number of days not granted or taken so, however, that a chief officer shall not exercise his discretion so as to grant more than 6 additional days of annual leave to a member unless he is satisfied that there are exceptional circumstances and it is in the interests of efficiency so to do.".

Peter Thomas,
One of Her Majesty's Principal Secretaries of State.

Whitehall.
8th January 1973.

APPENDIX 1

SCHEDULE SUBSTITUTED FOR SCHEDULE 5 TO THE PRINCIPAL REGULATIONS

SCHEDULE 5

PAY

PART I

SCALES OF PAY FOR MEN

1.—(1) The annual pay of a man holding—

(*a*) a rank in the City of London or metropolitan police force referred to in the following Table A; or

(*b*) a rank in any other police force referred to in the following Table B,

shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in the Table in question.

TABLE A

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ..	4,422	4,569	4,716	4,863
Chief inspector in the City of London police force ..	3,248	3,359	3,467	3,575
Chief inspector in the metropolitan police force ..	2,972	3,062	3,155	3,248
Inspector	2,612	2,708	2,801	2,888
Station sergeant or first class sergeant (C.I.D.) ..	2,441	2,441	2,525	2,525
Sergeant	2,150	2,234	2,312	2,393

TABLE B

MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ..	4,287	4,434	4,581	4,728
Chief inspector	2,829	2,922	3,012	3,105
Inspector	2,475	2,562	2,658	2,751
Sergeant	2,100	2,184	2,262	2,343

(2) Except in the case of a member of the City of London or metropolitan police force and subject to sub-paragraph (3), for the purpose of determining the annual pay of a chief superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if he had completed only 1 year of service in that rank before that date, that completed year shall be disregarded;

(*b*) if his completed years of service in the rank before that date were 2 or more, account shall be taken of 1 only of such completed years.

(3) Except in the case of such a member as aforesaid, the annual pay of a chief superintendent who on 1st September 1972 was assigned to duties designated for the purposes hereof by the Secretary of State shall be determined without regard to the provisions of sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) if on the said date his old annual pay was £3,846 but he had less than a year's service in the rank, he shall be treated as if he had an additional year's service therein;

(*b*) if on the said date his old annual pay was £3,975 but he had less than 2 years service in the rank, he shall be treated as if he had completed 2 years service on the date on which he completed a year's service therein;

(*c*) if on both the said date and on 12th February 1973 his old annual pay was £4,101, his annual pay shall be £4,728;

(*d*) if on 12th February 1973 his old annual pay was £4,230, his annual pay shall be £4,794.

For the purposes of this sub-paragraph "old annual pay" means annual pay determined as though the Police (Amendment) Regulations 1973 had not been made and the old annual pay on 12th February 1973 of a man who ceased to serve before that date shall be determined as if he had not ceased to serve.

(4) In the case of a member of the City of London police force, the annual pay of a chief superintendent who held that rank in that force on 3rd October 1969 shall be £5,003.

2. (1) The annual pay of a man holding the rank of superintendent shall, subject as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the first and second columns of the following Table C;

TABLE C

Service	Annual pay	
	City of London and metropolitan police forces	Other police forces
	£	£
Before completing 1 year of service..	3,765	3,456
After 1 year of service	3,876	3,564
After 2 years of service	3,987	3,672
After 3 years of service	4,095	3,783
After 4 years of service	4,095	3,894
After 5 years of service	4,095	4,005

(*b*) in any other case, in accordance with the first and third columns of the following Table C.

(2) Except in the case of a member of the City of London or metropolitan police force and subject to sub-paragraphs (3) and (4), for the purpose of determining the annual pay of a superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if his completed years of service in that rank before that date did not exceed 2, the first such completed year shall be disregarded;

(*b*) if his completed years of service in that rank before that date were 3 or more, account shall be taken of 2 only of such completed years.

(3) Where a superintendent has completed 4 or more years' service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in his case, his annual pay shall be determined without regard to the provisions of sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say, his annual pay before completing 1 year's service in the rank of superintendent shall be—

(*a*) in the case of a member of the City of London or metropolitan police force, £3,876 instead of £3,765;

(*b*) in any other case, £3,564 instead of £3,456.

(4) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a superintendent who, immediately before 1st September 1972, held the rank of superintendent, class I, shall be determined without regard to sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) if on 12th February 1973 he had not completed 3 years' service in the rank of superintendent, he shall be treated as if he had an additional 3 years' service therein;

(*b*) if on the said date he had completed 3 or more years' service in that rank, his annual pay shall be £4,053.

For the purposes of this sub-paragraph the service on 12th February 1973 of a man who ceased to serve before that date shall be determined as if he had not ceased to serve.

3.—(1) The annual pay of a man holding the rank of constable shall, subject as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table D;

(*b*) in any other case in accordance with the following Table E;

and any reference in this paragraph to the appropriate Table is a reference to Table D or Table E, as the case may require.

(2) The annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where he was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the transitional scale, appropriate to his age on the date on which he became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a man who has not served continuously as a member of a police force since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Tables as if he had become a member of a police force on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a man who has served continuously as a member of a police force since he first became such a member unless he is a man whose period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a man to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if he had completed a year of such service on the date of his first birthday falling within that period.

(6) The annual pay of a man to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until he in fact completes 2 years of such service—

(*a*) if he had not attained the age of 21 years on or before the date on which he first became a member of a police force, to £1,454 where Table D applies or to £1,404 where Table E applies;

(*b*) subject as aforesaid, to £1,520 where Table D applies or to £1,470 where Table E applies.

(7) For the purposes of this paragraph—

(*a*) any reference to a man's reckonable service is a reference to his service reckonable for the purposes of his scale of pay;

(*b*) any reference to a man's birthday is a reference to an anniversary of the day of his birth, and

(*c*) in determining whether or not a man has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of reversion to his police force.

TABLE D

MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,301	1,301	1,334	1,385	1,448
After 1 year of service ..	1,370	1,370	1,391	1,454	1,517
After 2 years of service..	1,514	1,514	1,514	1,583	1,628
After 3 years of service..	1,583	1,583	1,583	1,652	1,697
After 4 years of service..	1,652	1,652	1,652	1,745	1,766
After 5 years of service..	1,745	1,745	1,745	1,745	1,838
After 6 years of service..	1,838	1,838	1,838	1,838	1,928
After 7 years of service..	1,838	1,838	1,838	1,928	1,928
After 8 years of service..	1,838	1,838	1,928	1,928	1,928
After 9 years of service..	1,928	1,928	1,928	1,928	1,928
After 13 years of service	2,021	2,021	2,021	2,021	2,021
After 17 years of service	2,111	2,111	2,111	2,111	2,111

TABLE E

MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,251	1,251	1,284	1,335	1,398
After 1 year of service ..	1,320	1,320	1,341	1,404	1,467
After 2 years of service..	1,464	1,464	1,464	1,533	1,578
After 3 years of service..	1,533	1,533	1,533	1,602	1,647
After 4 years of service..	1,602	1,602	1,602	1,695	1,716
After 5 years of service..	1,695	1,695	1,695	1,695	1,788
After 6 years of service..	1,788	1,788	1,788	1,788	1,878
After 7 years of service..	1,788	1,788	1,788	1,878	1,878
After 8 years of service..	1,788	1,788	1,878	1,878	1,878
After 9 years of service..	1,878	1,878	1,878	1,878	1,878
After 13 years of service	1,971	1,971	1,971	1,971	1,971
After 17 years of service	2,061	2,061	2,061	2,061	2,061

4. The scale of pay of a man holding a rank above that of constable, being neither the rank of superintendent nor a rank mentioned in Table A or, as the case may be, Table B in paragraph 1, shall be such as shall be determined by the Secretary of State.

PART II

SCALES OF PAY FOR WOMEN

1.—(1) The annual pay of a woman holding—

(*a*) a rank in the City of London or metropolitan police force referred to in the following Table A; or

(*b*) a rank in any other police force referred to in the following Table B,

shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in the Table in question.

TABLE A

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ..	4,200	4,341	4,479	4,620
Chief inspector	2,825	2,912	2,999	3,089
Inspector	2,483	2,576	2,663	2,747
Sergeant	2,045	2,126	2,198	2,276

TABLE B

MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ..	4,074	4,212	4,353	4,491
Chief inspector	2,688	2,775	2,862	2,949
Inspector	2,352	2,433	2,526	2,613
Sergeant	1,995	2,076	2,148	2,226

(2) Except in the case of a member of the City of London or metropolitan police force and subject to sub-paragraph (3), for the purpose of determining the annual pay of a chief superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if she had completed only 1 year of service in that rank before that date, that completed year shall be disregarded;

(*b*) if her completed years of service in that rank before that date were 2 or more, account shall be taken of 1 only of such completed years.

(3) Except in the case of such a member as aforesaid, the annual pay of a chief superintendent who on 1st September 1972 was assigned to duties designated for the purposes hereof by the Secretary of State shall be determined without regard to the provisions of sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) if on the said date her old annual pay was £3,462 but she had less than a year's service in the rank, she shall be treated as if she had an additional year's service therein;

(*b*) if on the said date her old annual pay was £3,576 but she had less than 2 years service in the rank, she shall be treated as if she had completed 2 years service on the date on which she completed a year's service therein;

(*c*) if on both the said date and on 12th February 1973 her old annual pay was £3,690, her annual pay shall be £4,491;

(*d*) if on 12th February 1973 her old annual pay was £3,807, her annual pay shall be £4,556;

For the purposes of this sub-paragraph "old annual pay" means annual pay determined as though the Police (Amendment) Regulations 1973 had not been made and the old annual pay on 12th February 1973 of a woman who ceased to serve before that date shall be determined as if she had not ceased to serve.

2.—(1) The annual pay of a woman holding the rank of superintendent shall, subject as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the first and second columns of the following Table C;

(*b*) in any other case, in accordance with the first and third columns of the following Table C.

TABLE C

Service	Annual pay	
	City of London and metropolitan police forces	Other police forces
	£	£
Before completing 1 year of service ..	3,576	3,282
After 1 year of service	3,681	3,387
After 2 years of service	3,786	3,489
After 3 years of service	3,891	3,594
After 4 years of service	3,891	3,699
After 5 years of service	3,891	3,804

(2) Except in the case of a member of the City of London or metropolitan police force and subject to sub-paragraphs (3) and (4), for the purpose of determining the annual pay of a superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if her completed years of service in that rank before that date did not exceed 2, the first such completed year shall be disregarded;

(*b*) if her completed years of service in that rank before that date were 3 or more, account shall be taken of 2 only of such completed years.

(3) Where a superintendent has completed 4 or more years' service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in her case, her annual pay shall be determined without regard to the provisions of sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say, her annual pay before completing 1 year's service in the rank of superintendent shall be—

(*a*) in the case of a member of the City of London or metropolitan police force, £3,681 instead of £3,576;

(*b*) in any other case, £3,387 instead of £3,282.

(4) The annual pay of a superintendent who, immediately before 1st September 1972, held the rank of superintendent, class I, shall be determined without regard to sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) in the case of a member of the City of London or metropolitan police force—

(i) if on 12th February 1973 she had not completed 2 years' service in the rank of superintendent, she shall be treated as if she had an additional 2 years' service therein,

(ii) if on the said date she had completed 2 or more years' service in that rank, her annual pay shall be £3,948;

(*b*) in any other case—

(i) if on 12th February 1973 she had not completed 3 years' service in the rank of superintendent, she shall be treated as if she had an additional 3 years' service therein,

(ii) if on the said date she had completed 3 or more years' service in that rank, her annual pay shall be £3,849.

For the purposes of this sub-paragraph the service on 12th February 1973 of a woman who ceased to serve before that date shall be determined as if she had not ceased to serve.

3. (1) The annual pay of a woman holding the rank of constable shall, subject as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table D;

(*b*) in any other case in accordance with the following Table E;

and any reference in this paragraph to the appropriate Table is a reference to Table D or Table E, as the case may require.

(2) The annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where she was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date: and in such case her annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the transitional scale, appropriate to her age on the date on which she became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a woman who has not served continuously as a member of a police force since she first became such a member and in such case the woman shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Tables as if she had become a member of a police force on such date that, if she had served continuously as such a member, she would have the same reckonable service as she in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a woman who has served continuously as a member of a police force since she first became such a member unless she is a woman whose period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if she had attained the age of 22 years before her period of reckonable service began, or

(*c*) on or before 1st March 1967, if she had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after her birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a woman to whom this sub-paragraph applies who has had one or more birthdays falling within her period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if she had completed a year of such service on the date of her first birthday falling within that period.

(6) The annual pay of a woman to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until she in fact completes 2 years of such service—

(*a*) if she had not attained the age of 21 years on or before the date on which she first became a member of a police force, to £1,385 where Table D applies or to £1,335 where Table E applies;

(*b*) subject as aforesaid, to £1,448 where Table D applies or to £1,398 where Table E applies.

(7) For the purposes of this paragraph—

(*a*) any reference to a woman's reckonable service is a reference to her service reckonable for the purposes of her scale of pay;

(*b*) any reference to a woman's birthday is a reference to an anniversary of the day of her birth, and

(*c*) in determining whether or not a woman has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the woman exercising a statutory right of reversion to her police force.

TABLE D

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,238	1,238	1,271	1,319	1,379
After 1 year of service ..	1,304	1,304	1,325	1,385	1,445
After 2 years of service..	1,442	1,442	1,442	1,505	1,550
After 3 years of service..	1,505	1,505	1,505	1,571	1,616
After 4 years of service..	1,571	1,571	1,571	1,661	1,679
After 5 years of service..	1,661	1,661	1,661	1,661	1,748
After 6 years of service..	1,748	1,748	1,748	1,748	1,835
After 7 years of service..	1,748	1,748	1,748	1,835	1,835
After 8 years of service..	1,748	1,748	1,835	1,835	1,835
After 9 years of service..	1,835	1,835	1,835	1,835	1,835
After 13 years of service	1,922	1,922	1,922	1,922	1,922
After 17 years of service	2,009	2,009	2,009	2,009	2,009

TABLE E

MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,188	1,188	1,221	1,269	1,329
After 1 year of service ..	1,254	1,254	1,275	1,335	1,395
After 2 years of service..	1,392	1,392	1,392	1,455	1,500
After 3 years of service..	1,455	1,455	1,455	1,521	1,566
After 4 years of service..	1,521	1,521	1,521	1,611	1,629
After 5 years of service..	1,611	1,611	1,611	1,611	1,698
After 6 years of service..	1,698	1,698	1,698	1,698	1,785
After 7 years of service..	1,698	1,698	1,698	1,785	1,785
After 8 years of service..	1,698	1,698	1,785	1,785	1,785
After 9 years of service..	1,785	1,785	1,785	1,785	1,785
After 13 years of service	1,872	1,872	1,872	1,872	1,872
After 17 years of service	1,959	1,959	1,959	1,959	1,959

4. The scale of pay of a woman holding a rank above that of constable, being neither the rank of superintendent nor a rank mentioned in Table A or, as the case may be, Table B in paragraph 1 shall be such as shall be determined by the Secretary of State.

APPENDIX 2

TABLES SUBSTITUTED FOR TABLES A AND B IN SCHEDULE 6 TO THE PRINCIPAL REGULATIONS

TABLE A

DETECTIVE DUTY ALLOWANCE

Rank	Men	Women
	£	£
Superintendent	345	327
Chief inspector in the City of London police force	342	—
Chief inspector in the metropolitan police force	312	297
Chief inspector in any other police force	297	282
Inspector in the City of London and metropolitan police forces	276	261
Inspector in any other police force	261	249
First class sergeant (C.I.D.)	249	—
Sergeant in the City of London and metropolitan police forces	228	216
Sergeant in any other police force	222	210
Constable in the City of London and metropolitan police forces	171	162
Constable in any other police force	165	156

TABLE B

SUPPLEMENTARY DETECTIVE ALLOWANCE

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
	£	£	£	£
Chief inspector in the City of London police force	285	—	513	—
Chief inspector in the metropolitan police force	258	246	465	444
Chief inspector in any other police force	246	234	444	420
Inspector in the City of London and metropolitan police forces	228	216	411	390
Inspector in any other police force	216	207	390	372
First class sergeant (C.I.D.)	207	—	372	—
Sergeant in the City of London and metropolitan police forces	189	180	339	324
Sergeant in any other police force	183	174	330	312
Constable in the City of London and metropolitan police forces	141	135	255	243
Constable in any other police force	138	129	249	231

APPENDIX 3

REGULATION SUBSTITUTED FOR REGULATION 25 OF THE PRINCIPAL REGULATIONS

Overtime

25.—(1) Subject to, and in accordance with, the provisions of this Regulation and in the cases and circumstances hereinafter mentioned, a member of a police force who remains on duty after his tour of duty ends or is recalled to duty between two tours of duty shall be compensated in respect of each unit of time during which he remains on duty after his tour of duty ends or after being so recalled (hereafter in these Regulations referred to as "overtime"):

Provided that such a member shall not be compensated under this Regulation for overtime for which he receives an allowance or time off under Regulation 26, 60 or 63.

(2) A member of a police force of the rank of constable or sergeant to whom Regulation 24 applies and who is not paid a detective duty allowance shall, subject to paragraph (7), be granted an allowance in respect of each week at the rate of a twenty-fourth of a day's pay for each unit of overtime worked by him during that week so, however, that in making any payment by way of such allowance a fraction of a penny shall be treated as a whole penny except that a fraction less than a half-penny shall be ignored:

Provided that such a member may, before the expiry of any pay period, elect, in respect of specified overtime worked by him during the weeks ending within that period, to be granted in lieu of an allowance time off subject to and in accordance with paragraph (6) and, where in accordance therewith he receives time off in respect of any overtime no allowance in respect thereof shall be payable under this paragraph.

(3) Where on any special occasion an inspector to whom Regulation 24 applies and who is not paid a detective duty allowance works overtime, paragraph (2) shall apply in his case as if he were a member there mentioned but as if any reference therein to overtime were a reference to overtime worked on a special occasion.

(4) Where on any special occasion a constable, sergeant or inspector to whom Regulation 24 applies and who is paid a detective duty allowance is required to do duty in connection with that special occasion and remains on such duty beyond his normal daily period of duty, paragraph (2) shall apply in his case as if he were a member there mentioned but as if any reference therein to overtime were a reference to overtime worked while so remaining on duty.

(5) An inspector to whom Regulation 24 applies and who is not paid a detective duty allowance, shall, subject to paragraph (7), in respect of overtime worked by him during any week (otherwise than on a special occasion), be granted time off subject to and in accordance with paragraph (6).

(6) Subject to the exigencies of duty, where by virtue of an election under the foregoing paragraphs or by virtue of paragraph (5) time off falls to be granted to a member in respect of any overtime worked by him in any week then, within such time (not exceeding 3 months) after that week as the chief officer of police may fix, he shall grant to the member time off equal, subject to paragraph (7), to the period of that overtime worked by him during that week and, in addition, for each 3 units of such overtime, an additional quarter of an hour off.

(7) Paragraphs (2) to (6) shall have effect in relation to casual overtime subject to the following provisions of this paragraph, that is to say:—

(*a*) for the purposes of the said paragraphs, no account shall be taken of any casual overtime for which, but for this paragraph, a member of a police force would be compensated unless the aggregate number of units of such casual overtime worked by him during a fortnight is, subject to sub-paragraph (*b*), 12 or more;

(*b*) for the purposes of the said paragraphs and of sub-paragraph (*a*), no account shall be taken of any period of less than 2 units of casual overtime worked on any occasion;

(*c*) any reference in the said paragraphs to a week shall be construed as a reference to a fortnight;

(*d*) where time off falls to be granted under paragraph (6) in respect of any casual overtime worked during a fortnight, it shall amount to 20 minutes time off for each unit of that casual overtime.

(8) In computing any period of overtime for the purposes of this Regulation—

(*a*) where the member is engaged in casual escort duty, account shall be taken only of—

(i) time during which he is in charge of the person under escort,

(ii) such other time as is necessarily spent in travelling to or from the place where the member is to take charge of, or hand over, the person under escort, as the case may be, and

(iii) any other time that may be allowed by the chief officer of police, so however that, if the member is so engaged overnight and has proper sleeping accommodation, whether in a train or otherwise, the chief officer of police may exclude such period not exceeding eight hours, during which the member is not in charge of the person under escort as he considers appropriate in the circumstances;

(*b*) where the tour or tours of duty does not or do not amount in the aggregate to more than the normal daily period of duty, no account shall be taken of any overtime except so much as together with the tour or tours of duty exceeds the normal daily period of duty, and

(*c*) where a member—

(i) has completed a full tour of night duty which ends at any time after 2 a.m. and before 10 a.m.,

(ii) is recalled to duty before 9½ hours have elapsed from the time when such tour of duty ended, and

(iii) is entitled to reckon less than 16 units of overtime, disregarding any overtime reckonable by virtue of Regulation 26A,

he shall be deemed on that occasion to have worked for such period that he is entitled to reckon 16 units of overtime together with any units of overtime reckonable by virtue of Regulation 26A.

(9) For the purposes of this Regulation the following expressions have the meanings hereby respectively assigned to them, that is to say:—

"casual overtime" means a period of overtime of less than 4 units during which a member remains on duty after his tour of duty ends, other than a period in respect of which the member was informed at the commencement of his tour that he would be required to remain on duty after his tour ended;

"a day's pay" means a week's pay divided by 5;

"fortnight" means that period of 14 days beginning with such day as is fixed by the chief officer of police;

"member recalled to duty" does not include a member who is only warned to be in readiness for duty if required;

"pay period" means the period for which, in pursuance of Regulation 39, a member is paid;

"special occasion" means an occasion designated as such for the purposes of this Regulation by the chief officer of police;

"unit" means a complete quarter of an hour;

"week" means that period of 7 days beginning with such day as is fixed by the chief officer of police.

APPENDIX 4

REGULATION INSERTED AFTER REGULATION 26 OF THE PRINCIPAL REGULATIONS

Travelling time treated as duty

26A.—(1) This Regulation shall apply where a member of a police force is—

(a) required to perform his normal daily period of duty in more than one tour of duty, or

(*b*) recalled to duty between two tours of duty, and travels to and from his home between tours or, as the case may be, in consequence of his recall (in this Regulation referred to as "relevant travelling").

(2) In computing any period of overtime for the purposes of Regulation 25 or any period of duty for the purposes of Regulation 26 the time occupied by such a member in relevant travelling, not exceeding such reasonable limit as may be fixed by the chief officer of police, shall be treated as a period of duty.

(3) For the purposes of Regulation 55, the use of a motor vehicle for relevant travelling shall be treated as such use for the purpose of duties performed by the member concerned.

(4) Relevant travelling expenses shall be treated as expenses incurred in the execution of duty and, unless they are expenses in respect of which an allowance is payable under these Regulations, the member concerned shall be reimbursed those expenses to the extent that they do not exceed such reasonable limit as the police authority may fix.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police Regulations 1971.

Part II of the present Regulations (Regulations 4 to 8) relates to the pay and allowances of members of police forces of ranks up to, and including, that of chief superintendent. It has effect as from 1st September 1972 (retrospective effect is authorised by section 33(4) of the Police Act 1964).

Regulation 4 incorporates in the Regulations of 1971 the transitional provision relating to the reckoning of service contained in the provisions of the Police (Amendment) (No. 3) Regulations 1972 which are revoked by Regulation 8.

Regulation 5 provides that, for the purposes of pay, a member of a police force of the rank of constable may reckon previous service in the Port of London police force.

Regulation 6 provides for increases in pay and Regulation 7 for increases in detective duty and supplementary allowances.

Part III of the present Regulations (Regulations 9 to 15) relates to duty, overtime and leave. It has effect from 12th February 1973, the date on which the Regulations come into operation.

Regulations 9 and 12 provide that where a member of a police force performs his normal daily period of duty in two tours either he shall be allowed a rest period while on duty (Regulation 9) or, if he returns home between tours, his journeys to and from home shall be treated as duty (Regulation 12, which makes similar provision where a member is recalled for duty between two tours of duty).

The Regulations of 1971 provide that a member of a police force who works overtime, on a rest day or on a public holiday shall, in certain cases and circumstances, receive compensation which takes the form either of an allowance or of time off; Regulations 10 and 11 of the present Regulations provide that in specified cases and circumstances the member may choose between these two forms of compensation and Regulation 14 makes a consequential amendment. Regulation 13 provides that a member entitled to a detective duty allowance who is required to perform his daily duty in connection with a prolonged special occasion shall, after the first two days of that occasion, instead of receiving his allowance, receive compensation for overtime worked on the same basis as a member not entitled to such an allowance.

Regulation 15 relaxes the provisions governing the carrying over of leave from one leave year to the next by a member of a police force below the rank of superintendent by permitting, in exceptional cases, the carrying over of a period in excess of 6 days.

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