STATUTORY INSTRUMENTS

1978 No. 1169

POLICE

The Police (Amendment) Regulations 1978

Made - - - -	*7th August* 1978
Laid before Parliament	*15th August* 1978
Coming into Operation	*1st September* 1978

In exercise of the powers conferred on me by section 33 of the Police Act 1964**(a)**, and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969**(b)**, I hereby make the following Regulations:—

1. These Regulations may be cited as the Police (Amendment) Regulations 1978 and shall come into operation on 1st September 1978.

2. In these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1971**(c)**, as amended**(d)**.

3. For paragraph (1) of Regulation 32 of the principal Regulations there shall be substituted the following paragraph :—

"(1) The rate of pay of a member of a police force shall be in accordance with the appropriate scale mentioned in Schedule 5.".

4. For Regulation 32A of the principal Regulations there shall be substituted the following Regulation:—

"*London weighting*

32A. The annual pay of a member of the City of London or metropolitan police force shall be increased by £319; but any allowance under these Regulations calculated by reference to a member's pay, other than an allowance under Regulation 61, shall be calculated as if this Regulation had not been made.".

5. After Regulation 58 of the principal Regulations there shall be inserted the following Regulation:—

"*London allowance*

58A. A member of the City of London or metropolitan police force shall be paid a London allowance at the rate of £325 a year.".

6.—(1) Subject to the transitional provisions of paragraph (2) below, Regulation 59 of the principal Regulations is hereby revoked.

(a) 1964 c. 48. **(b)** 1969 c. 63. **(c)** S.I. 1971/156.
(d) The relevant amending instruments are S.I. 1974/1365, 1975/915, 1324, 1977/1988.

(2) Where immediately before 1st September 1978 a member of a police force, other than the City of London or metropolitan police force, is entitled to an allowance under the said Regulation 59, that Regulation shall continue to apply to him while he remains a member of that force.

7. For Schedule 5 to the principal Regulations there shall be substituted the Schedule set out in the Appendix to these Regulations.

Merlyn Rees,
One of Her Majesty's Principal Secretaries of State.

Home Office.

7th August 1978.

APPENDIX

SCHEDULE SUBSTITUTED FOR SCHEDULE 5 TO THE PRINCIPAL REGULATIONS WITH EFFECT FROM 1ST SEPTEMBER 1978

SCHEDULE 5

SCALES OF PAY

1.—(1) The annual pay of a member holding a rank referred to in the first column of the following Table A shall, subject as hereinafter provided, be determined by reference to his service in that rank in accordance with the scale set opposite to his rank—

(*a*) in the case of a member of the City of London or metropolitan police force, in the second and third columns of the said Table;

(*b*) in any other case, in the second and fourth columns.

TABLE A

Rank	Service in Rank	Annual pay	
		London	Provinces
		£	£
Chief superintendent	Less than 1 year	9,624	9,426
	After 1 year	9,852	9,660
	After 2 years	10,089	9,894
	After 3 years	10,326	10,128
Superintendent	Less than 1 year	9,006	8,436
	After 1 year	9,117	8,688
	After 2 years	9,225	8,958
	After 3 years	9,333	9,195
Chief inspector	Less than 1 year	6,489	6,198
	After 1 year	6,705	6,420
	After 2 years	6,927	6,645
	After 3 years	7,032	6,744
	After 4 years	7,134	6,843
	After 5 years	7,260	6,966
Inspector	Less than 1 year	5,700	5,406
	After 1 year	5,916	5,631
	After 2 years	6,156	5,877
	After 3 years	6,264	5,979
	After 4 years	6,369	6,078
	After 5 years	6,489	6,198
Station sergeant or first class sergeant (C.I.D.)	Any service	5,700	—
Sergeant	Less than 1 year	4,683	4,683
	After 1 year	4,917	4,917
	After 2 years	5,124	5,124
	After 3 years	5,226	5,226
	After 4 years	5,301	5,301
	After 6 years	5,406	5,406

(2) Except in the case of a member of the City of London or metropolitan police force, where immediately before 1st September 1978 the annual pay of a chief superintendent was greater than £8,703, his annual pay determined in accordance with Table A above shall be increased by £147.

(3) Except in the case of a member of the City of London or metropolitan police force, where immediately before 1st September 1978 the annual pay of a superintendent was greater than £7,839, his annual pay determined in accordance with Table A above shall be increased by £42.

(4) Where a member of the City of London police force holding the rank of chief inspector held that rank immediately before 1st September 1978, his annual pay determined in accordance with Table A above shall be increased by—

(*a*) £369, if he has held that rank for less than one year;

(*b*) £402, if he has held that rank for one year;

(*c*) £450, if he has held that rank for two years or longer.

(5) Where a superintendent was promoted to, or appointed in that rank on a date ("the relevant date") falling on or after 2nd September 1974 and the aggregate amount of his pay and of his allowances under Regulations 25, 26, 51, 52 and 63 in respect of his period of service in the rank of chief inspector during the year immediately before the relevant date exceeded the amount which would have been the aggregate of his pay and of any allowance under Regulation 51 in respect of that period of service had he been a superintendent with less than a year's reckonable service in that rank performing the duties he in fact performed as a chief inspector, his annual pay shall be determined as if he had an additional year's service in the rank of superintendent.

(6) Where a member holding the rank of chief inspector, inspector or sergeant was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and—

(*a*) in the case of a chief inspector he last served before the relevant date in the rank of inspector and had 5 or more years' reckonable service therein;

(*b*) in the case of an inspector, he last served before the relevant date in the rank of—

(i) station sergeant or first class sergeant (C.I.D.) and had two or more years' reckonable service therein, or

(ii) sergeant and had 6 or more years' reckonable service therein;

(*c*) in the case of a sergeant, he last served before the relevant date in the rank of constable and—

(i) had 15 or more years' reckonable service therein, or

(ii) where the relevant date falls on or after 2nd September 1977 would, but for such promotion or appointment, have completed 15 years' such service within one year of the relevant date—

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein except that where the relevant date falls before 1st September 1975, or, in a case to which sub-paragraph (c)(ii) applies, 1st September 1978, his annual pay shall not be determined as aforesaid but as if immediately before 1st September 1975 or 1st September 1978, as the case may be, he had completed a year's service in the rank he holds.

(7) In sub-paragraph (5) or (6) any reference to a member's reckonable service in any rank is a reference to the service reckonable for the purposes of his scale of pay in the rank, including any additional service reckonable by virtue of this paragraph, paragraph 2(4) or otherwise.

2.—(1) The annual pay of a member holding the rank of constable shall, subject as hereinafter provided, be determined by reference to his reckonable service in accordance with the scale in the following Table B.

TABLE B
ANNUAL PAY OF CONSTABLES

Reckonable service	Annual pay
	£
Before completing 1 year of service	3,189
After 1 year of service	3,381
After 2 years of service	3,747
After 3 years of service	3,870
After 4 years of service	4,017
After 5 years of service	4,092
After 6 years of service	4,167
After 7 years of service	4,242
After 8 years of service	4,389
After 12 years of service	4,611
After 15 years of service	4,809

(2) In the case of a constable who first became a member of a police force on or after 1st September 1976 and who did so after he had attained the age of 22 years, his annual pay during his first and second year of service shall be determined in accordance with Table B as if at all times during that period he had 2 years' reckonable service.

(3) In the case of a constable who—

(*a*) was serving as a member of a police force immediately before 1st May 1971;

(*b*) has so served continuously on and after that date;

(*c*) was aged 21 years or over when he became a member of a police force; and

(*d*) has completed 7 years (but not 8 years) of reckonable service,

his annual pay shall be determined as if he had completed 8 years' reckonable service.

(4) In the case of a person who was serving as a member of a police force immediately before 1st May 1971 and has served continuously as a member of a police force since he first became such a member then, unless his period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's or 2 or 3 years' reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967,

his annual pay shall be determined as if he had completed a year's reckonable service on the date of his first birthday falling within his period of reckonable service.

(5) For the purposes of this paragraph—

(*a*) any reference to a member's reckonable service is a reference to the service reckonable for the purposes of his scale of pay;

(*b*) any reference to a member's birthday is a reference to an anniversary of the day of his birth, and

(*c*) in determining whether or not a person has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of revision to his police force.

3. The scale of pay of a member holding a rank above that of constable, not being a rank mentioned in Table A in paragraph 1, shall be such as shall be determined by the Secretary of State.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police Regulations 1971 by increasing rates of pay, conferring a London allowance on members of the City of London and metropolitan police forces and ending (subject to transitional arrangements) the undermanning allowance payable to members of certain police forces.

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