STATUTORY INSTRUMENTS

1962 No. 2738

POLICE

ENGLAND AND WALES

The Police (No. 3) Regulations 1962

Made - - - -	14*th December* 1962
Coming into Operation	
Regulations 4, 6 *and*	
7 - - - - -	18*th December* 1962
Remainder - -	1*st January* 1963

I, the Right Honourable Henry Brooke, M.P., one of Her Majesty's Principal Secretaries of State, in pursuance of the powers conferred on me by section 4 of the Police Act 1919(a) and section 1 of the Police, Fire and Probation Officers Remuneration Act 1956(b), hereby make the following Regulations:—

1. In each of the following provisions of the Police Regulations 1952(c) (hereinafter referred to as the principal Regulations), namely, proviso (ii) to Regulation 7, Regulation 12 and Regulation 13 (1) and (3) (which relate to the probationary period of a constable and the personal record of a member of a police force), the words "with the written consent of the chief officer of police" shall be omitted.

2.—(1) After Regulation 17 (3A) of the principal Regulations, as set out in Regulation 1 of the Police Regulations 1962(d), (which relates to overtime) there shall be inserted the following paragraphs:—

"(3B) In respect of any overtime worked on any special occasion by an inspector, other than an inspector who is paid a detective duty allowance, paragraph (2) of this Regulation shall apply as it applies to overtime worked by members below the rank of inspector.

(3C) Where on any special occasion a member below the rank of superintendent who is paid a detective duty allowance is required to do duty in connection with that special occasion, then, if he remains on such duty beyond the normal daily period of duty, he shall be entitled in respect of such overtime to time off in accordance with paragraph (1) of this Regulation or an allowance in lieu thereof in accordance with paragraph (2) of this Regulation.".

(2) At the end of paragraph (4) of the said Regulation 17, as amended by Regulation 1 of the Police (No. 2) Regulations 1956(e) and Regulation 1

(a) 9 & 10 Geo. 5. c. 46. (b) 5 & 6 Eliz. 2. c. 1. (c) S.I. 1952/1704 (1952 II, p. 2480).
(d) S.I. 1962/823 (1962 I, p. 872). (e) S.I. 1956/1556 (1956 II, p. 1758).

of the Police Regulations 1962, there shall be inserted the following definition :—

" the expression ' special occasion ' means an occasion designated as a special occasion for the purposes of this Regulation by the chief officer of police.".

3.—(1) For Regulation 20 (1) (*b*) of the principal Regulations, as set out in Regulation 1 of the Police (No. 4) Regulations 1959(a), (which relates to annual leave) there shall be substituted the following sub-paragraph:—

" (*b*) beginning with the next leave year which commences on or after 1st January 1963, an additional two days if the member has ten years' service:".

(2) For the definition of " service " in paragraph (2) of the said Regulation 20, as so set out, there shall be substituted the following definition:—

" ' service ' means any service which the member concerned is entitled to reckon for the purposes of his rate of pay and, in the case of a member above the rank of constable, any service which he was entitled to reckon for such purposes in any lower rank, but excluding in the computation of any such service any service specified in Regulation 23 (2) (*d*) of these Regulations.".

(3) Any entitlement to annual leave under the provision revoked by paragraph (1) of this Regulation in respect of the current leave year shall not be affected by that revocation.

4. For Regulation 23 (1) (*a*) of the principal Regulations, as amended by Regulation 1 of the Police Regulations 1961(b), (which relates to pay) there shall be substituted the following sub-paragraph:—

" (*a*) the rank of chief inspector or inspector, other than in the City of London police force or the metropolitan police force, station sergeant, sergeant or constable shall—

(i) before 1st February 1963 be in accordance with the scale of pay for his or her rank set out in Part I or Part II of Schedule 1 hereto, as the case may be;

(ii) on and after 1st February 1963 be in accordance with the scale of pay for his or her rank set out in Part III or Part IV of Schedule 1 hereto, as the case may be;".

5. For Regulation 26 of the principal Regulations (which relates to the calculation after transfer of previous service for the purposes of pay) there shall be substituted the following Regulation :—

" **26.**—(1) (*a*) A member of a police force above the rank of constable to whom this paragraph applies who transfers or has transferred to the same rank in another police force shall be entitled to count, for the purpose of reckoning his pay in the police force to which he transfers or transferred, service which he was entitled to count for that purpose

(a) S.I. 1959/2274 (1959 II, p. 2094). (b) S.I. 1961/292 (1961 I, p. 487).

in the police force from which he transfers or transferred (unless otherwise agreed upon) as follows:—

(i) if he transfers or transferred to a police force with the same or a lower scale of pay for his rank, all previous service in that rank;

(ii) if he transfers or transferred to a police force with a higher scale of pay for his rank, such service in that rank as will bring his rate of pay up to the rate of pay that he was receiving in the police force from which he transfers or transferred.

(*b*) This paragraph applies to such a member who—

(i) transferred before 1st January 1963 with the consent, if he was a chief officer of police, of the police authority or, in the case of any other member, with the written consent of the chief officer of police; or

(ii) transfers on or after that date with the consent, if he is a chief officer of police, of the police authority or, in the case of any other member, with or without the consent of the chief officer of police.

(2) A constable who—

(*a*) transferred before 1st January 1963 with the written consent of the chief officer of police; or

(*b*) transfers on or after that date with or without any such consent; or

(*c*) having resigned from a police force, joins or joined after 10th May 1948 the same or any other police force,

shall be entitled to count for the purpose of reckoning his pay in the police force to which he transfers or transferred or which he joins or joined all service which he was entitled to count for that purpose in the police force from which he transfers or transferred or resigned.".

6. For Regulation 35 (1) of the principal Regulations, as set out in Regulation 4 of the Police (No. 2) Regulations 1956 and amended by Regulation 2 of the Police Regulations 1961, (which prescribes the rates of detective duty allowance) there shall be substituted the following paragraph:—

"(1) If the chief officer of police is satisfied that a member of the police force below the rank of superintendent while engaged in detective duties is usually engaged in outside duty, that member shall, in respect of a period of detective duty of not less than one week, be paid a detective duty allowance—

(*a*) in the case of a man holding one of the ranks specified in column 1 of the Table subjoined to this sub-paragraph, other than a chief inspector or inspector in the City of London police force or the metropolitan police force, as respects any period before 1st February 1963 at the rate set out in column 2 of the said Table opposite to the rank he holds and as respects any period on and after

1st February 1963 at the rate set out in column 3 of the said Table opposite to the rank he holds;

TABLE

Men

Rank 1.	Rate On and after 1st September 1962 and before 1st February 1963 2.	Rate On and after 1st February 1963 3.
Chief Inspector	£132 a year	£135 a year
Inspector	£118 a year	£120 a year
Sergeant, other than First Class Sergeant (Criminal Investigation Department)	£100 a year	£103 a year
Constable	£74 a year	£76 a year

(*b*) in the case of a woman holding one of the ranks specified in column 1 of the Table subjoined to this sub-paragraph, other than a chief inspector or inspector in the City of London police force or the metropolitan police force, as respects any period before 1st February 1963 at the rate set out in column 2 of the said Table opposite to the rank she holds and as respects any period on and after 1st February 1963 at the rate set out in column 3 of the said Table opposite to the rank she holds;

TABLE

Women

Rank 1.	Rate On and after 1st September 1962 and before 1st February 1963 2.	Rate On and after 1st February 1963 3.
Chief Inspector	£118 a year	£121 a year
Inspector	£106 a year	£108 a year
Sergeant, other than First Class Sergeant (Criminal Investigation Department)	£90 a year	£92 a year
Constable	£66 a year	£68 a year

(*c*) in any other case, at such rate as shall be determined by the Secretary of State.".

7. For Schedule 1 to the principal Regulations, as set out in Regulation 3 of the Police Regulations 1961, (which prescribes scales of pay) there shall be substituted the following Schedule:—

"SCHEDULE 1 **Regulation 23.**

PART I

Scales of pay for men on and after 1st September 1962 and before 1st February 1963

	Chief Inspector other than in the City of London or Metropolitan Police Force	Inspector other than in the City of London or Metropolitan Police Force	Station Sergeant	Sergeant	Constable
On appointment as constable or on promotion, as the case may be	£1,400 a year	£1,250 a year	£1,185 a year	£1,065 a year	£620 a year
After 1 year of service in the rank	£1,450 a year	£1,295 a year	£1,185 a year	£1,100 a year	£620 a year
After 2 years of service in the rank	£1,495 a year	£1,335 a year	£1,225 a year	£1,140 a year	£725 a year
After 3 years of service in the rank	"	"	"	"	£755 a year
After 4 years of service in the rank	"	"	"	"	£785 a year
After 5 years of service in the rank	"	"	"	"	£820 a year
After 6 years of service in the rank	"	"	"	"	£850 a year
After 7 years of service in the rank	"	"	"	"	£880 a year
After 8 years of service in the rank	"	"	"	"	£910 a year
After 9 years of service in the rank	"	"	"	"	£940 a year

In addition a constable shall be paid a supplementary payment of £30 a year on the completion of seventeen years' service and a second supplementary payment of £35 a year on the completion of twenty-two years' service; and Regulation 23 (2) of these Regulations shall apply for the purpose of calculating such service as aforesaid.

PART II

Scales of pay for women on and after 1st September 1962 and before 1st February 1963

	Chief Inspector other than in the City of London or Metropolitan Police Force	Inspector other than in the City of London or Metropolitan Police Force	Sergeant	Constable
On appointment as constable or on promotion, as the case may be	£1,260 a year	£1,125 a year	£960 a year	£560 a year
After 1 year of service in the rank	£1,305 a year	£1,165 a year	£990 a year	£560 a year
After 2 years of service in the rank	£1,345 a year	£1,200 a year	£1,025 a year	£650 a year
After 3 years of service in the rank	"	"	"	£680 a year
After 4 years of service in the rank	"	"	"	£710 a year
After 5 years of service in the rank	"	"	"	£740 a year
After 6 years of service in the rank	"	"	"	£765 a year
After 7 years of service in the rank	"	"	"	£790 a year
After 8 years of service in the rank	"	"	"	£820 a year
After 9 years of service in the rank	"	"	"	£845 a year

In addition a constable shall be paid a supplementary payment of £30 a year on the completion of seventeen years' service and a second supplementary payment of £30 a year on the completion of twenty-two years' service; and Regulation 23 (2) of these Regulations shall apply for the purpose of calculating such service as aforesaid.

PART III

Scales of pay for men on and after 1st February 1963

	Chief Inspector other than in the City of London or Metropolitan Police Force	Inspector other than in the City of London or Metropolitan Police Force	Station Sergeant	Sergeant	Constable
On appointment as constable or on promotion, as the case may be	£1,435 a year	£1,280 a year	£1,215 a year	£1,090 a year	£635 a year
After 1 year of service in the rank	£1,485 a year	£1,325 a year	£1,215 a year	£1,130 a year	£635 a year
After 2 years of service in the rank	£1,530 a year	£1,370 a year	£1,255 a year	£1,170 a year	£745 a year
After 3 years of service in the rank	"	"	"	"	£775 a year
After 4 years of service in the rank	"	"	"	"	£805 a year
After 5 years of service in the rank	"	"	"	"	£840 a year
After 6 years of service in the rank	"	"	"	"	£870 a year
After 7 years of service in the rank	"	"	"	"	£900 a year
After 8 years of service in the rank	"	"	"	"	£935 a year
After 9 years of service in the rank	"	"	"	"	£965 a year

In addition a constable shall be paid a supplementary payment of £30 a year on the completion of seventeen years' service and a second supplementary payment of £35 a year on the completion of twenty-two years' service; and Regulation 23 (2) of these Regulations shall apply for the purpose of calculating such service as aforesaid.

PART IV

Scales of pay for women on and after 1st February 1963

	Chief Inspector other than in the City of London or Metropolitan Police Force	Inspector other than in the City of London or Metropolitan Police Force	Sergeant	Constable
On appointment as constable or on promotion, as the case may be	£1,290 a year	£1,150 a year	£980 a year	£570 a year
After 1 year of service in the rank	£1,335 a year	£1,195 a year	£1,015 a year	£570 a year
After 2 years of service in the rank	£1,375 a year	£1,235 a year	£1,055 a year	£670 a year
After 3 years of service in the rank	"	"	"	£700 a year
After 4 years of service in the rank	"	"	"	£725 a year
After 5 years of service in the rank	"	"	"	£755 a year
After 6 years of service in the rank	"	"	"	£785 a year
After 7 years of service in the rank	"	"	"	£810 a year
After 8 years of service in the rank	"	"	"	£840 a year
After 9 years of service in the rank	"	"	"	£870 a year

In addition a constable shall be paid a supplementary payment of £30 a year on the completion of seventeen years' service and a second supplementary payment of £30 a year on the completion of twenty-two years' service; and Regulation 23 (2) of these Regulations shall apply for the purpose of calculating such service as aforesaid.".

8.—(1) These Regulations may be cited as the Police (No. 3) Regulations 1962.

(2) Regulations 4, 6 and 7 of these Regulations shall come into operation on 18th December 1962 and shall take effect as from 1st September 1962; and the remainder of these Regulations shall come into operation on 1st January 1963.

Henry Brooke,
One of Her Majesty's Principal Secretaries of State.

Home Office,
Whitehall.
14th December 1962.

EXPLANATORY NOTE

(This Note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations amend the Police Regulations 1952.

Regulation 2 of these Regulations permits inspectors, other than detective inspectors, to be granted an allowance in lieu of time off for overtime worked on special occasions and extends to detectives who work overtime on special occasions the existing provisions as to time off and an allowance in lieu thereof.

Regulation 3 of these Regulations varies the qualifying period of service which entitles an inspector, sergeant or constable to two days' leave in addition to the number of days of annual leave prescribed for his rank; a standard qualifying period of ten years' service is substituted for the periods at present prescribed which vary with the rank.

Regulations 4 and 7 of these Regulations provide for increased scales of pay for inspectors, sergeants and constables and Regulation 6 of these Regulations provides for increased rates of detective duty allowance. Regulations 4, 6 and 7 take effect from 1st September 1962, and accordingly these scales of pay and allowances are increased with effect from 1st September 1962: the same Regulations also provide that these scales of pay and allowances will be further increased on 1st February 1963.

Under Regulation 26 of the 1952 Regulations a member of a police force who transfers to another police force can only count his previous service for the purposes of calculating his pay if he transfers with the consent of the chief officer of police (or, in the case of the transfer of a chief officer of police, with the consent of his police authority). Regulation 5 of these Regulations removes the necessity for obtaining this consent except in the case of the transfer of a chief officer of police who will still have to obtain the consent of his police authority. Regulation 1 of these Regulations removes references to transfer with consent in certain other Regulations.