2002 No. 767

POLICE, ENGLAND AND WALES

The Police (Promotion) (Amendment) Regulations 2002

Made - - - - -	*20th March 2002*
Laid before Parliament	*21st March 2002*
Coming into force - -	*12th April 2002*

The Secretary of State in exercise of the powers conferred on him by section 50 of the Police Act 1996(a), and after supplying a draft of these Regulations to the Police Advisory Board for England and Wales and taking into consideration any representations made by that Board in accordance with section 63(3) of that Act, hereby makes the following Regulations:

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Police (Promotion) (Amendment) Regulations 2002 and shall come into force on 12th April 2002.

(2) In these Regulations "the 1996 Regulations" means the Police (Promotion) Regulations 1996(b).

Amendments to the 1996 Regulations

2.—(1) Regulation 2 of the 1996 Regulations is amended as follows.

(2) In paragraph (1) the following definition is inserted in the appropriate place—

""HPD scheme" means a scheme for the time being recognised by the Secretary of State for the purposes of these Regulations as the high potential development scheme;".

(3) In paragraph (3)(c) on each occasion where "fourteen" occurs substitute "eighteen".

3.—(1) Regulation 3 of the 1996 Regulations is amended as follows.

(2) In paragraph (2)(b) after "service" there is inserted ", or in the case of a sergeant participating in the HPD scheme, 1 year's service,".

4. For regulation 7 of the 1996 Regulations substitute—

"High Potential Development Scheme

7.—(1) A constable who—

(a) is qualified under regulation 3 for promotion to the rank of sergeant, and

(b) is participating in the HPD scheme,

shall be promoted to the rank of sergeant as soon as the chief officer of police determines that he is competent to perform the duties of a sergeant.

(2) A sergeant who—

(a) is qualified under regulation 3 for promotion to the rank of inspector and

(a) 1996 c. 16.
(b) S.I. 1996/1685.

(b) is participating in the HPD scheme,

shall be promoted to the rank of inspector as soon as the chief officer of police determines that he is competent to perform the duties of an inspector.

(3) An inspector who is participating in the HPD scheme shall be promoted to the rank of chief inspector as soon as the chief officer of police determines that he is competent to perform the duties of a chief inspector.

(4) Promotion under paragraphs (1), (2) or (3)—

(a) shall take place whether or not there is a vacancy for the rank in question, and

(b) does not affect any existing or subsequent vacancy unless the person promoted is designated to fill it.".

Home Office
20th March 2002

John Denham
Minister of State

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations amend the Police (Promotion) Regulations 1996.

Regulation 7 is replaced as the existing accelerated promotion courses are to be replaced with a new scheme from April 2002. The new scheme, to be known as the High Potential Development Scheme, will allow police officers participating in it to be promoted to the ranks of sergeant, inspector and chief inspector as soon as the chief officer of police determines that they are competent to carry out the duties of that rank (subject to any other eligibility criteria being met).

Regulation 3(2)(b) is amended to allow the sergeants participating in the High Potential Development Scheme to be promoted to inspector after 1 year's service in the rank of sergeant.

Regulation 2(3)(c) is amended to allow up to 18 weeks of maternity leave to be treated as service or a period in a rank for the purposes of the Regulations.

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