POLICE

ENGLAND AND WALES

1952 No. 1704

The Police Regulations, 1952

Made - - - - 17*th September*, 1952
Coming into Operation 1*st October*, 1952

TABLE OF CONTENTS

ORGANISATION

Regulations

1. Authorised establishment.
2. Ranks.
3. Appointment of deputy chief constable in a borough.

APPOINTMENT, PROBATION AND TEMPORARY PROMOTION

4. Disqualifications for appointment of constable.
5. Qualifications for appointment of constable.
6. Appointment of chief constable.
7. Probation.
8. Dismissal of probationer.
9. Period of probation for constable promoted sergeant.
10. Temporary promotion.

PERSONAL RECORDS

11. Contents of personal records.
12. Transfer of personal records.
13. Personal record of member leaving force.
14. Fingerprints.

HOURS OF DUTY

15. Duty to carry out lawful orders.
16. Normal daily period of duty.
17. Overtime.
18. Duty on public holidays and weekly rest days.
19. Application of Regulations 16 to 18 in emergencies.

ANNUAL LEAVE

20. Annual leave for lower ranks.
21. Annual leave for higher ranks.
22. Annual leave and weekly rest days.

PAY

Regulations

23. Pay.
24. Pay day.
25. Calculation of monthly, weekly and daily pay.
26. Transfers.

ALLOWANCES

27. Allowances.
28. Rent allowance.
29. Supplementary rent allowance.
30. Compensatory grant.
31. Removal allowance.
32. Uniform allowance.
33. Boot allowance.
34. Plain clothes allowance.
35. Detective duty and detective expenses allowances.
36. Subsistence, refreshment and lodging allowances.
37. Advances to cover expenses when away on duty.
38. London allowance.
39. Extra duty allowance.
40. Temporary duty allowance.
41. Allowance for recurring escort duty, etc.
42. Private employment of police.
43. Continuance of allowances when member ill.

UNIFORM AND EQUIPMENT

44. Issue of uniform and equipment.
45. Ownership of uniform and equipment.
46. Replacement of uniform and equipment.
47. Re-issue of uniform and equipment.
48. Boots.

SICK LEAVE AND MATERNITY LEAVE

49. Illness.
50. Deductions from pay of sickness or injury benefits.
51. Maternity leave.

MISCELLANEOUS PROVISIONS

52. Service outside a borough.
53. Restrictions on the private life of members.
54. Application of Regulations to the metropolitan police force.
55. Definitions of police terms.
56. Other definitions.
57. Revocations and transitional provisions.
58. Title and commencement.

SCHEDULES

FIRST SCHEDULE: Scales of pay.

SECOND SCHEDULE: Issue of uniform and equipment.

THIRD SCHEDULE: Restrictions on the private life of members.

FOURTH SCHEDULE: Regulations revoked.

I, the Right Honourable Sir David Maxwell Fyfe, one of Her Majesty's Principal Secretaries of State, in pursuance of the powers conferred on me by section four of the Police Act, 1919(a), hereby make the following Regulations:—

ORGANISATION

Authorised establishment

1. The authorised establishment of the several ranks of a police force and any changes thereto shall be subject to the approval of the Secretary of State and shall be sufficient to provide for the carrying out of police duties under responsible supervision in each tour of duty.

Ranks

2. The ranks of a police force shall be known by the following designations:—

Chief Constable
Superintendent
Inspector
Sergeant
Constable:

Provided that in a police force where varying degrees of responsibility render intermediate ranks necessary, any of the following ranks may be adopted subject to the approval of the Secretary of State:—

Assistant Chief Constable
Chief Superintendent
Chief Inspector
Station Inspector
Station Sergeant
First Class Sergeant (Criminal Investigation Department)
Second Class Sergeant (Criminal Investigation Department)
Acting Sergeant.

Appointment of deputy chief constable in a borough

3. A member of a borough police force duly appointed by the watch committee to act as deputy chief constable shall, in the absence or incapacity of the chief constable or during any vacancy in that rank, have all the powers and duties of the chief constable not specifically excluded by resolution of the committee:

Provided that the said resolution shall not exclude powers or duties relating to discipline conferred or imposed by Regulations made under section four of the Police Act, 1919, and for the time being in force.

(a) 9 & 10 Geo. 5. c. 46.

APPOINTMENT, PROBATION AND TEMPORARY PROMOTION

Disqualifications for appointment of constable

4.—(1) No person shall be eligible for appointment to a police force and the services of a member of a police force may be dispensed with at any time if without the consent of the chief officer of police—

(*a*) he carries on any business or holds any other office or employment for hire or gain ; or

(*b*) he resides at any premises where any member of his family keeps a shop or carries on any like business ; or

(*c*) he holds, or any member of his family living with him holds, any licence granted in pursuance of the liquor licensing laws or the laws regulating places of public entertainment in the area of the police force in which he seeks appointment or to which he has been appointed, as the case may be, or has any pecuniary interest in any such licence ; or

(*d*) his wife or her husband, not being separated or divorced from him or her, as the case may be, keeps a shop or carries on any like business in the area of the police force in which he or she seeks appointment or to which he or she has been appointed, as the case may be :

Provided that, in case of refusal of consent, there shall, in a borough police force, be an appeal to the watch committee, whose decision shall be final.

(2) For the purpose of this Regulation, the expression " member of his family " shall include parent, son or daughter, brother or sister, wife or husband.

Qualifications for appointment of constable

5. A candidate for appointment to a police force—

(*a*) must produce satisfactory references as to character, and, if he has served in any branch of Her Majesty's naval, military or air forces, or in the Civil Service, or in any police force, produce satisfactory proof of his good conduct while in such service or force ;

(*b*) must, in the case of a man, have attained nineteen years of age and not have attained thirty years of age, or, in the case of a woman, have attained twenty years of age and not have attained thirty-five years of age, or in the case of an appointment as chief constable, not have attained forty years of age :

Provided that a man or woman or chief constable who has attained thirty, thirty-five or forty years of age, as the case may be, or a woman who has attained nineteen years of age but has not attained twenty years of age, may be appointed—

(i) if he or she has had previous service in a police force, otherwise than as an auxiliary, or is otherwise entitled to reckon previous service as pensionable service, or

(ii) in other special circumstances approved by the Secretary of State upon the recommendation of the appointing authority, that is to say, the chief officer of police or the police authority, as the case may be ;

(*c*) must be certified by a registered medical practitioner approved by the police authority to be in good health, of sound constitution and fitted both physically and mentally to perform the duties on which he will be employed after appointment ;

(*d*) must, if a candidate for appointment as a constable—

(i) save for special reasons approved by the Secretary of State, be not less in height than, in the case of a man, 5 feet 8 inches, or, in the case of a woman, 5 feet 4 inches, and

(ii) satisfy the chief officer of police that he is sufficiently educated by passing a written or oral examination in reading, writing and simple arithmetic, or an examination of a higher standard, as may be prescribed by the chief officer of police;

(*e*) must give such information as may be required as to his previous history or employment or any other matter relating to his appointment to the police force, and if any candidate makes in, or in connection with, his application for appointment any false statement and is subsequently appointed to a police force, the making of such false statement shall be an offence against discipline within the meaning of paragraph 5 of the Discipline Code set out in the First Schedule to the Police (Discipline) Regulations, 1952(**a**), and shall be punishable accordingly;

(*f*) shall be given a notice in terms approved by the Secretary of State after consultation with the Police Council drawing attention to the conditions of service contained therein.

Appointment of chief constable

6. Every appointment to the post of chief constable shall be subject to the approval of the Secretary of State, and no person without previous police experience shall be appointed to any such post unless he possesses some exceptional qualification or experience which specially fits him for the post, or there is no candidate from the police service who is considered sufficiently well qualified.

Probation

7. A constable shall be on probation for the period of the first two years of his service in the force since his last appointment thereto:

Provided that the chief officer of police may at his discretion—

(i) reduce the period of probation to a period of not less than one year, if the constable has served for a period of not less than one year either in the same force on a previous appointment thereto or in any other police force;

(ii) dispense with the period of probation if the constable has transferred with the written consent of the chief officer of police from another police force after having completed the required period of probation in that force; or

(iii) dispense with the period of probation if the constable has served as an auxiliary for a period of not less than two years.

Dismissal of probationer

8.—(1) During the period of probation the services of any constable may be dispensed with at any time if the chief officer of police considers that he is not fitted, physically or mentally, to perform the duties of his office, or that he is not likely to become an efficient or well conducted constable.

(2) A constable whose services are dispensed with under this Regulation shall be entitled to receive one month's notice or one month's pay in lieu thereof.

(a) S.I. 1952/1705, p. 2511 below.

Period of probation for constable promoted sergeant

9. A member of a police force who is promoted to the rank of sergeant shall be on probation in that rank for a period of one year.

Temporary promotion

10.—(1) A member of a police force who is required to perform the duties of a higher rank may be promoted temporarily to that rank.

(2) This Regulation shall not apply to the deputy chief constable performing the duties of the chief constable.

PERSONAL RECORDS

Contents of personal records

11.—(1) The chief officer of police shall cause a personal record of each member of the police force to be kept.

(2) The personal record shall contain—

(*a*) a personal description of the member;

(*b*) particulars of the member's place and date of birth;

(*c*) particulars of his marriage (if any) and of his children (if any);

(*d*) a record of his service (if any) in any branch of Her Majesty's naval, military or air forces or in the Civil Service;

(*e*) a record of his service (if any) in any other police force or as an auxiliary;

(*f*) a record of whether he passed or failed to pass any qualifying examination at which he was a candidate;

(*g*) a record of his service in the police force including particulars of all promotions, postings, transfers, removals, injuries received, periods of illness, commendations, rewards, punishments other than cautions, and the date of his ceasing to be a member of the police force with the reason, cause or manner thereof:

Provided that, if the member so requests—

(i) a punishment of a fine not exceeding two days' pay or of a reprimand shall be expunged after three years free from punishment, other than a caution,

(ii) any other punishment shall be expunged after seven years free from punishment, other than a caution.

(3) A member of a police force shall, if he so requests, be entitled to inspect his personal record.

Transfer of personal records

12. Where a member of a police force transfers with the written consent of the chief officer of police to another police force his personal record shall be transferred to the chief officer of police of that other police force.

Personal record of member leaving force

13.—(1) Where a member of a police force ceases to be a member of that police force the member shall, unless he transfers with the written consent of the chief officer of police to another police force, be given a certificate showing his rank and setting out the period of his service in that police force and in any other police force and the reason, cause or manner of his leaving the force, together with particulars of his personal description:

Provided that, where the member was required to resign or was dismissed, the certificate shall not contain any description of the circumstances in which he was required to resign or was dismissed.

(2) The chief officer of police may append to the certificate any recommendation which he feels justified in giving, such as—

His conduct was exemplary

His conduct was very good

His conduct was good.

(3) Where a member of a police force ceases to be a member of that police force, otherwise than by transferring with the written consent of the chief officer of police to another police force, his personal record shall be kept for such time as the chief officer of police may think fit and shall then be destroyed.

Fingerprints

14.—(1) Every member of a police force shall in accordance with the directions of the chief officer of police have his fingerprints taken.

(2) Fingerprints of members of a police force taken in accordance with paragraph (1) of this Regulation shall be kept separate from the fingerprints of persons whose fingerprints have been taken in pursuance of any enactment.

(3) The fingerprints of a member of a police force taken in accordance with paragraph (1) of this Regulation and all copies and records thereof shall be destroyed on his ceasing to be a member of that force.

Hours of Duty

Duty to carry out lawful orders

15. Every member of a police force shall carry out all lawful orders and shall at all times punctually and promptly perform all appointed duties and attend to all matters within the scope of his office as a constable.

Normal daily period of duty

16.—(1) The normal daily period of duty (including the period for refreshment referred to in paragraph (2) of this Regulation) of a member of a police force to whom this Regulation applies shall be eight hours and in addition any time occupied in reporting at the appointed place for duty before a tour of duty begins:

Provided that in the case of a woman member where the duty is wholly or mainly patrol duty, the police authority may substitute seven hours or seven and a half hours for the said eight hours.

(2) Where the normal period of duty is performed in one tour of duty an interval of forty-five minutes shall normally be allowed for refreshment:

Provided that in the case of a woman member where the duty is wholly or mainly patrol duty and the normal period of duty, other than the time occupied in reporting for duty, is seven and a half hours or more, the said interval shall normally be one hour.

(3) This Regulation shall apply to a member of a police force who is not—

(*a*) above the rank of chief inspector, or

(*b*) employed in duties which have been specially excepted by the Secretary of State.

Overtime

17.—(1) Subject to the provisions of this Regulation, where a member of a police force to whom Regulation 16 of these Regulations applies, other than a member who is paid a detective duty allowance, remains on duty after his tour of duty ends or is recalled to duty between two tours of duty, he shall be granted, if and as soon as the exigencies of duty in the opinion of the chief officer of police permit, in respect of each unit of time during which he so remains on duty after his tour of duty ends or after being so recalled (hereafter in these Regulations referred to as "overtime") an equal period of time off and in addition for each three units of overtime in any week an additional quarter of an hour of time off.

(2) If in respect of the overtime during any week time off is not granted within such time (not exceeding three months) after the said week as the chief officer of police may fix, the member if he or she is below the rank of inspector shall be granted for each four units of overtime worked during that week for which time off has not been granted an allowance of 5s. 8d. if he is a sergeant and 4s. 10d. if he is a constable or 5s. 1d. if she is a sergeant and 4s. 6d. if she is a constable, as the case may be, and after the time so fixed any right to time off in respect of that week shall cease.

(3) In computing any period of overtime for the purposes of this Regulation—

(*a*) where the member is engaged in casual escort duty, account shall be taken only of the time during which he is in charge of the prisoner and such other time during the period of the said escort duty as the chief officer of police may allow;

(*b*) where the tour or tours of duty does not or do not amount in the aggregate to more than the normal period of duty, no account shall be taken of any overtime except so much as together with the tour or tours of duty exceeds the normal period of duty;

(*c*) no account shall be taken of any overtime for which the member receives an allowance under Regulation 39 or 41 of these Regulations;

(*d*) where a member is recalled to duty, the period of overtime shall include the time occupied by the member in going from and returning to his home not exceeding such reasonable limit as may be fixed by the chief officer of police;

(*e*) where a member has completed a full tour of night duty which ends at any time after 2 a.m. and before 10 a.m. and is recalled to duty before nine and a half hours have elapsed from the time when such tour of duty ended, he shall be deemed, if the period of overtime worked on that occasion amounts to less than sixteen units of overtime, to have worked in respect of that period a period of overtime equal to sixteen units of overtime.

(4) For the purposes of this Regulation—

references to a member recalled to duty shall not include a reference to a member who is only warned to be in readiness for duty if required;

the expression "unit" means a complete quarter of an hour;

the expression "week" means that period of seven days beginning with such day as is fixed by the chief officer of police.

Duty on public holidays and weekly rest days

18.—(1) Every member of a police force shall, so far as the exigencies of duty permit, be granted a day's leave on each public holiday.

(2) Every member of a police force below the rank of superintendent who is required to do duty on a public holiday or on a day which would

otherwise have been a weekly rest day, shall be granted, if and as soon as the exigencies of duty permit, time off equal to one-and-a-half times the period of completed quarters of an hour of duty on each such day.

(3) If in the opinion of the chief officer of police the exigencies of duty do not permit the grant of time off under the preceding paragraph within such time (not exceeding three months) as he may fix, the member shall be granted in lieu of time off an allowance at the rate of three sixty-fourths of one day's pay for each completed quarter of an hour of duty on each such day, fractions of a penny being ignored.

(4) Every member of a police force of or above the rank of superintendent who is required to do duty on a public holiday shall be granted a day's leave in lieu of each such day unless the exigencies of duty do not permit such a grant within three months.

(5) For the purposes of this Regulation—

(*a*) a member of a police force who is paid a detective duty allowance in respect of duty on a public holiday or on a day which would otherwise have been a weekly rest day, shall only be deemed to be required to do duty on such a day if he has been specifically ordered to do duty;

(*b*) one day's pay shall be calculated at the weekly rate of pay divided by six, fractions of a penny being ignored;

(*c*) a reference to a day which would otherwise have been a weekly rest day is to be construed as a reference to a day which according to the roster of weekly rest days was to have been a weekly rest day for the member concerned and for the purpose of determining what would have been such a day under the roster any alteration in the roster made less than eight days before that day shall be ignored except where the alteration is made at the request of the member concerned;

(*d*) a weekly rest day means a rest day for the purposes of the Police (Weekly Rest Day) Act, 1910(**a**).

Application of Regulations 16 *to* 18 *in emergencies*

19. On any occasion or occasions of emergency within the meaning of the Police (Weekly Rest Day) Act, 1910, the Secretary of State may direct that the provisions of Regulations 16, 17 and 18 of these Regulations shall apply only to such extent and under such conditions as he may determine.

ANNUAL LEAVE

Annual leave for lower ranks

20. Every member of a police force below the rank of superintendent shall, so far as the exigencies of duty permit, be granted leave of absence (hereafter in these Regulations referred to as "annual leave") in addition to the days upon which he is not required to perform police duties in compliance with the Police (Weekly Rest Day) Act, 1910, or under Regulation 18 of these Regulations, so that the members of the several ranks shall be granted annual leave in each complete year as follows:—

	Days
Chief Inspectors	27
Inspectors	24
Sergeants	20
Constables	18

(a) 10 Edw. 7 & 1 Geo. 5. c. 13.

Provided that in the year in which the member is appointed and in that in which he retires he shall, so far as the exigencies of duty permit, be granted annual leave at the rate of one-twelfth of the period hereinbefore specified for his rank for each complete month of service in that year, a fraction of a day being reckoned as one day.

For the purposes of this Regulation the expression "year" means that period of twelve months beginning on such date as may from time to time be determined by the police authority.

Annual leave for higher ranks

21. Every member of a police force of or above the rank of superintendent shall, in addition to the days on which he is not required to do duty under Regulation 18 of these Regulations, be granted in each year so far as the exigencies of duty permit—

(*a*) annual leave of not less than forty-two days, with an additional six days after completing ten years' service in any such rank or ranks; and

(*b*) leave off from duty for one day and a half in each month:

Provided that in the year in which the member retires he shall, so far as the exigencies of duty permit, be granted annual leave at the rate of one-twelfth of the annual leave to which he would be entitled under this Regulation for each complete month of service in that year, a fraction of a day being reckoned as a day.

For the purposes of this Regulation the expression "year" means that period of twelve months beginning on such date as may from time to time be determined by the police authority.

Annual leave and weekly rest days

22. Inspectors, sergeants and constables shall, if the exigencies of duty permit, be allowed to take their annual leave in one period continuous with the weekly rest days of the weeks in which the leave is taken.

Pay

Pay

23.—(1) The rate of pay of a member of a police force holding—

(*a*) the rank of chief inspector or inspector, other than in the City of London police force or the metropolitan police force, station sergeant, sergeant, acting sergeant or constable shall be in accordance with the scale of pay for his or her rank set out in Part I or Part II of the First Schedule hereto, as the case may be;

(*b*) any other rank shall be in accordance with such scale of pay as shall be determined by the Secretary of State.

(2) In calculating service for any of the aforesaid scales of pay—

(*a*) there shall be included any period which is included in the member's pensionable service by virtue of the fact that he has served in Her Majesty's forces;

(*b*) there shall be included any previous period or periods of service in the rank he holds during a temporary promotion thereto;

(*c*) where the member at the end of a period of temporary promotion reverts to the rank he held immediately before that period he shall thereafter be deemed to have held during that period the rank to which he so reverts;

(*d*) in the case of a constable, there shall be included any period of service as an auxiliary, any period of service in the Palestine police force, and any period of service in the Royal Ulster Constabulary ;

(*e*) subject to the foregoing provisions of this paragraph, service means service since the member's last appointment as a constable or service since the member's last promotion to the rank he holds, as the case may be.

(3) (*a*) Nothing in the foregoing provisions of this Regulation shall affect the operation of any Regulations relating to discipline made under section four of the Police Act, 1919(**a**), or of Regulation 26 or 51 of these Regulations.

(*b*) Notwithstanding sub-paragraph (*b*) of paragraph (2) of this Regulation in the case of a member of a police force who has been reduced in rank as a punishment there shall not be included any period of temporary promotion before the date of the said punishment.

(4) No pensionable payments except those above referred to and a pensionable payment approved by the Secretary of State to a member of a police force for acting as deputy chief officer of police shall be made.

Pay day

24.—(1) Members of a police force shall be paid at such intervals as the police authority may fix and the police authority may fix different intervals for different classes.

(2) In fixing the interval for any class the police authority shall have regard to the wishes of the members of that class.

Calculation of monthly, weekly and daily pay

25.—(1) One month's pay shall be calculated for all purposes at the annual rate of pay divided by twelve, fractions of a penny being ignored.

(2) One week's pay shall be calculated for all purposes at the annual rate of pay divided by fifty-two and one-sixth, fractions of a penny being ignored.

(3) One day's pay shall be calculated, except for the purposes of Regulation 18 of these Regulations, at the weekly rate of pay divided by seven, fractions of a penny being ignored.

Transfers

26.—(1) A member of a police force above the rank of constable who transfers or has transferred with the written consent of the chief officer of police (or, in the case of transfer of a chief officer of police, with the sanction of the police authority) to the same rank in another police force, shall be entitled to count, for the purpose of reckoning his pay in the police force to which he transfers or transferred, service which he was entitled to count for that purpose in the police force from which he transfers or transferred (unless otherwise agreed upon) as follows:—

(*a*) if he transfers or transferred to a police force with the same or a lower scale of pay for his rank, all previous service in that rank ;

(*b*) if he transfers or transferred to a police force with a higher scale of pay for his rank, such service in that rank as will bring his rate of pay up to the rate of pay he was receiving in the police force from which he transfers or transferred.

(2) A constable who transfers or transferred with the written consent of the chief officer of police or who, having resigned from a police force, joins or joined after the tenth day of May, 1948, the same or any other

(a) 9 & 10 Geo. 5. c. 46.

police force, shall be entitled to count, for the purpose of reckoning his pay in the police force to which he transfers or transferred or joins or joined, all service which he was entitled to count for that purpose in the police force from which he transfers or transferred or resigned.

ALLOWANCES

Allowances

27. All allowances shall be non-pensionable and the amounts and conditions of payment shall be subject to the approval of the Secretary of State, and no allowances shall be paid except such as are prescribed in these Regulations or approved by the Secretary of State.

Rent allowance

28.—(1) A police authority shall provide each member of a police force with a house or quarters free of rent and rates or shall pay him a rent allowance which shall be either a maximum limit allowance or a flat-rate allowance:

Provided that—

(i) a member to whom Regulation 29 of these Regulations applies who is provided with quarters shall be paid a rent allowance in addition;

(ii) a member who is either a married man separated from his wife or a man who has divorced, or been divorced by, his wife and who regularly makes periodic payments to her or for her benefit may be granted an addition to his rent allowance equal to whichever is the lesser of the two following amounts, namely, the amount by which his former allowance exceeds his present allowance or the amount paid by him to or for the benefit of his wife or former wife.

(2) A maximum limit allowance—

(*a*) shall be paid to a married man not separated from his wife;

(*b*) may, if the police authority think fit, be paid to a married man separated from his wife, to a single man who has a dependent relative living with him and, whether or not he has a dependent relative living with him, to a man who has divorced, or been divorced by, his wife or is a widower;

(*c*) may, if in special circumstances the police authority think fit, be paid to a woman member,

and in all other cases a flat-rate allowance shall be paid.

(3) (*a*) A maximum limit allowance shall, subject to the maximum limit, be the aggregate of the amount paid in rates and—

(i) where the member owns the house he occupies, an amount equal to one hundred and twenty-five per cent. of the gross annual value of the said house for income tax purposes, or

(ii) where the member is living in unfurnished accommodation, the amount paid in rent therefor, or

(iii) subject to sub-paragraph (*a*) (i) of this paragraph, where the member is living in furnished accommodation, an amount which in the opinion of the police authority would have been paid in rent therefor had the accommodation been unfurnished:

Provided that—

(i) where part of the said house or part of the said accommodation is let to or occupied by a tenant or lodger, as the case may be, who is not a member of a police force, the police authority may make a deduction from the said aggregate in respect of such part;

(ii) where a member who owns the house he occupies was receiving before the first day of July, 1949, in respect of such occupation an allowance greater in amount than the allowance which would have been payable under sub-paragraph (*a*) (i) of this paragraph he may if he so requests continue to receive such greater allowance so long as he continues to occupy the same house.

(*b*) The maximum limit shall be fixed by the police authority with the approval of the Secretary of State for each rank.

(4) A flat-rate allowance shall be an allowance equal to half the amount fixed as the maximum limit for members of the same rank.

(5) In this Regulation—

(*a*) the expression "his former allowance" means—

(i) in relation to a man who, immediately before his wife commenced to live apart from him, was being provided with a house or quarters free of rent and rates, a sum fixed as the value for the time being of that house or those quarters, and

(ii) in relation to any other man, the maximum limit allowance which would for the time being be payable to him if he were still entitled to a maximum limit allowance and he were paying the aggregate calculated in accordance with sub-paragraph (*a*) of paragraph (3) of this Regulation which he was paying immediately before his wife commenced to live apart from him ;

(*b*) the expression "his present allowance" means the rent allowance which is being paid to the man or, as the case may be, a sum fixed as the value for the time being of the house or quarters, with which under this Regulation he is provided ;

(*c*) the expression "member of a police force" shall not include a woman member who is either—

(i) married to a member of a police force and living with him, or

(ii) on unpaid maternity leave ;

(*d*) the expression "rates" means—

(i) any rate as defined by section sixty-eight of the Rating and Valuation Act, 1925(**a**), and

(ii) any rate for a supply of water for domestic purposes determined by reference to net annual value independently of the quantity of water consumed.

Supplementary rent allowance

29.—(1) This Regulation shall apply to a member of a police force, other than a woman member, who—

(*a*) is a widower with a child or children to whom the police authority have decided to grant a maximum limit allowance under the last foregoing Regulation or a married man ;

(*b*) is not living with his family ; and

(*c*) satisfies the chief officer of police that the only reason why he is not so living is that he is unable to find suitable accommodation for his family at a reasonable cost within a reasonable distance of his place of duty.

(a) 15 & 16 Geo. 5. c. 90.

(2) Notwithstanding the provisions of Regulation 28 of these Regulations, the rent allowance to be paid to a man to whom this Regulation applies shall be that which would be payable to him under the said Regulation 28 if he were a member of the force of the police area in which his family are for the time being living and he were living with his family.

(3) A man to whom this Regulation applies shall be paid a supplementary rent allowance at the following rate:—

(*a*) if he is provided by the police authority with quarters free of rent and rates, 17s. 6d. a week;

(*b*) if he is not so provided, 25s. 0d. a week.

(4) A supplementary rent allowance payable under paragraph (3) of this Regulation may be reduced or withdrawn by the police authority in respect of any period consisting of one or more complete weeks throughout which the man in question is absent from his usual place of duty and is either—

(*a*) on leave of absence; or

(*b*) provided with board and lodging free of charge or an allowance in lieu.

(5) This Regulation shall cease to have effect on the thirty-first day of December, 1952.

Compensatory grant

30.—(1) In the year commencing on the sixth day of April, 1947, and in each subsequent year, a member of a police force who has during the preceding year paid income tax in respect of a rent allowance or any compensatory grant mentioned in this paragraph paid or made to him in respect of his service in the force shall be paid a compensatory grant.

(2) The amount of the compensatory grant shall be equal to the amount by which the income tax in fact deducted during the preceding year according to the tax tables prepared or prescribed by the Commissioners of Inland Revenue from the member's emoluments in respect of his service in the force is increased by virtue of the inclusion in such emoluments of a rent allowance or any compensatory grant mentioned in this Regulation paid or made to him.

(3) The compensatory grant may, except in the circumstances described in paragraph (4) of this Regulation, be paid by such instalments throughout the year in which it is payable as the police authority may determine.

(4) Where a member of a police force leaves the force or dies whilst serving in the force he or his personal representatives, as the case may be, shall be paid the whole of the compensatory grant due to the member during that year and, in addition, shall be paid a further compensatory grant equal to the amount by which the income tax in fact deducted between the beginning of the year and the date on which he leaves the force or dies, according to the tax tables prepared or prescribed by the Commissioners of Inland Revenue, from the member's emoluments in respect of his service in the force during that period is increased by virtue of the inclusion in such emoluments of a rent allowance or any compensatory grant mentioned in this Regulation paid or made to him.

(5) For the purposes of this Regulation—

(*a*) the word "year" means the year commencing on the sixth day of April and ending on the following fifth day of April; and

(*b*) where a member of a police force has served more than once in the same force, references in this Regulation to service in the force shall be construed as references to his service therein since his last appointment thereto.

Removal allowance

31.—(1) A member of a police force who in the opinion of the chief officer of police is required to move his home by the exigencies of police duty otherwise than on transfer from one force to another shall have his reasonably incurred removal expenses reimbursed or the police authority may carry out the removal.

(2) Where, as a result of such a move, the member finds it necessary to incur expenditure on adapting or replacing existing household furnishings, he shall be entitled to receive from the police fund the sum of £5, and, if the expenditure actually and necessarily so incurred exceeds that amount, to receive, in addition to that amount, a further payment in reimbursement of the expenditure so incurred in so far as it exceeds that amount so, however, that such further payment shall in no case exceed the amount set out in the following Table opposite to the rank he holds:—

TABLE

Rank	Amount
	£
Above the rank of Superintendent	35
Superintendent	25
Inspector	20
Sergeant and Constable	15

Uniform allowance

32. A member of a police force of or above the rank of inspector who does duty in uniform but is not supplied with uniform by the police authority shall be paid in lieu a uniform allowance at a rate calculated to cover the cost of supplying and maintaining the required uniform.

Boot allowance

33. A member of a police force who is not supplied with boots or, in the case of a woman member, shoes by the police authority shall be paid in lieu a boot allowance at the rate of 3s. a week.

Plain clothes allowance

34. A member of a police force who is required to do duty in plain clothes for a period of not less than one week shall be paid a plain clothes allowance at the rate set out in the following Table opposite to the rank he holds:—

TABLE

Rank	Amount
Superintendent	£35 a year
Inspector	£32 a year
Sergeant	11s. 0d. a week
Constable	10s. 0d. a week

Provided that a sergeant or constable—

(i) who is required to do duty in plain clothes for not less than six days in any period of three months shall be paid a plain clothes allowance in respect of each day at a rate equal to one-sixth of the weekly rate;

(ii) who is provided with overalls when doing duty in plain clothes or for any other reason is, in the opinion of the Secretary of State, put to substantially less or substantially more than the normal expense caused by wearing his own clothes on duty may be paid a plain clothes allowance at a rate approved by the Secretary of State.

Detective duty and detective expenses allowances

35.—(1) If the chief officer of police is satisfied that a member of a police force while engaged in detective duties is usually engaged in outside duty, that member shall be paid a detective duty allowance at the rate set out, if the member is a man, in column 2 or, if the member is a woman, in column 3 of the following Table opposite to the rank he or she holds:—

TABLE

Rank 1	Amount	
	2	3
	Men	Women
Inspector	£50 a year	£43 a year
Sergeant	£43 a year	£38 a year
Constable	£36 a year	£32 a year

Provided that the allowance shall not be paid for a period of detective duty of less than one week.

(2) A member of a police force in receipt of an allowance under paragraph (1) of this Regulation shall also be paid a detective expenses allowance at the rate of 10s. 0d. a week.

(3) If immediately before the first day of July, 1949, the chief officer of police was satisfied that a member of a police force below the rank of superintendent was normally engaged in detective duty other than outside duty, that member shall, if he applied to the chief officer of police before the first day of August, 1949, continue to receive the detective allowance which he was receiving immediately before the first day of July, 1949, until the chief officer of police is satisfied that he is no longer so engaged or until he is promoted otherwise than by promotion from second class sergeant to first class sergeant (Criminal Investigation Department) in the metropolitan police force and, so long as he receives the said allowance he shall be treated for the purposes of these Regulations, other than Regulation 18 and paragraph (2) of this Regulation, as if he were paid a detective duty allowance.

Subsistence, refreshment and lodging allowances

36.—(1) A member of a police force of or below the rank of superintendent who, being retained on duty beyond his normal period of duty or being engaged on duty away from his usual place of duty, necessarily incurs additional expense to obtain food or lodging, shall—

(*a*) if the period for which he is so retained or engaged exceeds one hour but does not exceed five hours, be paid a refreshment allowance;

(*b*) if the period for which he is so retained or engaged exceeds five hours, be paid a subsistence allowance;

(*c*) if the said expense includes the expense of obtaining lodging, be paid a lodging allowance.

(2) Notwithstanding anything in the preceding paragraph a member of a police force of or below the rank of superintendent who satisfies the chief officer of police that during his normal period of duty he was, although not away from his usual place of duty, unable by reason of the exigencies of duty to obtain his meals in his usual way and that he necessarily incurred additional expense for the purpose may be paid a refreshment allowance.

(3) The amount of the said allowances shall be according to the following scale:—

Description of Allowance	Superintendents	Inspectors	Sergeants and Constables
	s. d.	s. d.	s. d.
Refreshment Allowance—			
(i) for one meal	3 6	3 0	2 6
(ii) for two meals	5 0	4 6	4 0
Subsistence Allowance: Period of retention or engagement—			
(i) over 5 hours and not exceeding 8 hours	5 0	4 6	4 0
(ii) over 8 hours and not exceeding 12 hours	7 6	6 6	5 6
(iii) over 12 hours and not exceeding 24 hours	12 0	10 0	9 0
(iv) over 24 hours—at the rate under (iii) above for each complete period of 24 hours' retention or engagement, together with whichever is the appropriate amount under the preceding provisions of this scale for any excess over the aggregate of such complete periods.			
Lodging Allowance—			
For each night	18 0	14 0	12 0

Provided that—

(i) if a lodging allowance is payable as well as a subsistence allowance in respect of a total period of retention or engagement of sixteen hours or less, the subsistence allowance shall be of the amount appropriate to a retention or engagement for a period exceeding eight hours and not exceeding twelve hours;

(ii) if the chief officer of police is satisfied in any particular case that the amount of the allowances specified above is not sufficient to cover the actual expenses necessarily incurred, he may authorise payment of the difference;

(iii) if the chief officer of police is satisfied in any particular case that the amount of the allowances specified above would be excessive having regard to the additional expenses necessarily incurred, he may direct that the amount of the allowances shall be reduced to such an amount as he determines, not being less than the amount of such expenses;

(iv) if a member of a police force is so retained or engaged for a period exceeding one week, he may, if the chief officer of police is satisfied

that the allowances specified above would be excessive, be granted in lieu thereof a weekly allowance at such lower rate as may be necessary to cover his reasonable expenses.

(4) Where the place of duty of a member of a police force has been temporarily changed the expression in this Regulation " usual place of duty " shall, after such period from the date of change as the chief officer of police may determine, mean the temporary place of duty.

Advances to cover expenses when away on duty

37. Where a member of a police force of or below the rank of inspector is required to do duty away from his usual place of duty he shall be given an advance to cover, as far as practicable, any expenses which he will probably incur.

London allowance

38. Sergeants and constables who are members of the City of London police force or the metropolitan police force shall be paid a London allowance at the rate of £10 a year.

Extra duty allowance

39.—(1) Where the police are required to undertake any of the following duties, a member of the police force below the rank of superintendent so engaged may receive an extra duty allowance, to be payable by the authority for which the duties are undertaken, if the police authority are satisfied that the performance of such extra duties causes, either regularly or on recurring occasions, a material addition to his normal hours of duty:—

(i) duties of inspector under the Diseases of Animals Act, 1950(a), and making of returns in relation thereto;

(ii) inspection of weights and measures;

(iii) inspection and procuring samples under the Food and Drugs Acts, 1938 to 1950, and the Fertilizers and Feeding Stuffs Act, 1926(b);

(iv) inspection of premises for the purposes of the Explosives Acts, 1875 and 1923(c), and the Petroleum (Consolidation) Act, 1928(d);

(v) duties of inspector under the Shops Act, 1950(e);

(vi) duties on behalf of the local authority in respect of local taxation licences.

(2) In respect of the following duties no allowance shall be payable other than the allowance or payment (if any) to which the member of the police force would normally be entitled in respect of overtime as provided in these Regulations:—

(i) enforcement of the Cinematograph Act, 1909(f), and the Celluloid and Cinematograph Film Act, 1922(g);

(ii) enforcement of borough byelaws;

(iii) billeting;

(iv) issue of pedlars' certificates;

nor in respect of any of the following duties where undertaken by the police:—

(i) inspection of domestic servants' registries;

(a) 14 Geo. 6. c. 36. (b) 16 & 17 Geo. 5. c. 45.
(c) 38 & 39 Vict. c. 17 and 13 & 14 Geo. 5. c. 17.
(d) 18 & 19 Geo. 5. c. 32. (e) 14 Geo. 6. c. 28.
(f) 9 Edw. 7. c. 30. (g) 12 & 13 Geo. 5. c. 35.

(ii) inspection of common lodging houses ;

(iii) inspection of hackney carriages ;

(iv) inspection of licensed boats ;

(v) inspection of beach trading ;

(vi) inspection of markets ;

(vii) inspection of fire appliances ;

(viii) inspection of street lamps.

(3) The following are duties which the police shall not be required to perform :—

(i) collection and recovery of moneys due under affiliation orders ;

(ii) collection and recovery of moneys due under maintenance orders under the Summary Jurisdiction (Separation and Maintenance) Acts, 1895 to 1949 ;

(iii) collection of market tolls ;

(iv) Mayor's attendant ;

(v) town crier ;

(vi) the regular duty of cleaning or any part of the cleaning of a particular police station which the Secretary of State has directed is not a duty which the police may be required to perform ;

(vii) any other work not connected with police duty which, in the opinion of the Secretary of State, the police may not properly be required to perform :

Provided that nothing in this Regulation shall preclude the collection of moneys by a member of a police force appointed, with the consent of the police authority, collecting officer under the Affiliation Orders Act, 1914(**a**), or under the Criminal Justice Administration Act, 1914(**b**), or the receipt of moneys tendered at a police station, or shall affect the duties of the police in the execution of any warrant.

Temporary duty allowance

40. A member of a police force below the rank of superintendent who is required for a continuous period exceeding one week to perform the duties of another member of the force holding a higher rank than his own either to fill a temporary vacancy or for some other special purpose shall be granted in respect of such service after the said week an allowance in addition to his pay at a rate equal to the difference between his pay and the lowest rate of pay for that higher rank.

Allowance for recurring escort duty, etc.

41. An allowance may be paid, of such amount and under such conditions as may be approved by the Secretary of State on the recommendation of the police authority, in respect of recurring escort duty or other specific duties involving recurring retention on duty beyond the normal period and not covered by any other payment.

(a) 4 & 5 Geo. 5. c. 6. (b) 4 & 5 Geo. 5. c. 58.

Private employment of police

42. A member of a police force who is engaged on duty at the request of any person who has agreed to pay the police authority or, in the case of a member of the metropolitan police force, the Receiver for the Metropolitan Police District for the member's services shall not be entitled to any payment for those services except as provided by these Regulations and any payments made in pursuance of that agreement shall be made by that person to the police authority or to the Receiver for the Metropolitan Police District, as the case may be.

Continuance of allowances when member ill

43. If a member of a police force who is regularly in receipt of a plain clothes allowance, detective duty allowance, detective expenses allowance or any allowance to meet an expense which ceases during his or her absence from duty is placed upon the sick list or is on maternity leave, the allowance shall be payable during his or her absence from duty up to a period of one month, but thereafter, during the remainder of his or her absence from duty, payment may be suspended at the discretion of the chief officer of police, subject, in a borough police force, to the approval of the watch committee:

Provided that a boot allowance shall not cease to be payable while the member is on the sick list.

Uniform and Equipment

Issue of uniform and equipment

44.—(1) Uniform and equipment shall be issued by the police authority free of charge to sergeants and constables in accordance with the provisions of the Second Schedule hereto.

(2) Uniform and equipment may, if the police authority so determine, be issued as required to a member of the police force of or above the rank of inspector.

Ownership of uniform and equipment

45. Subject to Regulation 46 of these Regulations the uniform and equipment issued by the police authority shall not become the property of the member of the police force to whom they are issued and shall be handed back by him to the police authority on his leaving the force.

Replacement of uniform and equipment

46. On any article of uniform or equipment being replaced by the police authority the article shall be handed back to the police authority unless the member, with the consent of the police authority, buys such article at a price to be fixed by the police authority.

Re-issue of uniform and equipment

47. Uniform and equipment handed back to the police authority shall not be re-issued to another member of the police force until it has received any necessary cleaning or renovation and is in serviceable condition.

Boots

48. Where boots are not provided by the police authority for the purposes of duty, a member of the police force shall be in possession of two pairs of boots, or, in the case of a woman member, shoes, suitable for duty.

Sick Leave and Maternity Leave

Illness

49. A member of a police force shall not be entitled to be absent from duty on account of injury or illness unless a registered medical practitioner has certified him to be unfit for duty or in quarantine:

Provided that if, notwithstanding such certificate of unfitness for duty, a registered medical practitioner appointed or approved by the police authority has examined him and certified him to be fit for duty he shall no longer be entitled to be absent from duty.

Deductions from pay of sickness or injury benefits

50. There shall be deducted from the pay of a member of a police force the amount of any sickness benefit under the National Insurance Acts, 1946 to 1952, or injury benefit under the National Insurance (Industrial Injuries) Acts, 1946 to 1952, to which he may be entitled.

Maternity leave

51.—(1) During the maternity period a married woman member of a police force shall not be entitled to any sick leave in respect of any injury, illness or incapacity for duty which is solely or mainly due to pregnancy or childbirth or their after effects but shall be entitled to take maternity leave for the whole or any part or parts of the period of which, subject to paragraph (2) of this Regulation, three months shall be paid maternity leave and the remainder unpaid maternity leave.

(2) A married woman member of a police force shall not be entitled to more than three months' paid maternity leave during any period of twelve months or to any paid maternity leave before the end of her period of probation.

(3) In calculating the service of a married woman member of a police force for the purposes of probation or increments in pay any period or periods of unpaid maternity leave shall be disregarded.

(4) In this Regulation the maternity period means, in relation to a married woman member of a police force who is certified by a registered medical practitioner approved by the police authority to be pregnant, the period beginning six months before the date which is estimated by the said medical practitioner as being the probable date of birth and ending nine months after the birth of the child.

Miscellaneous Provisions

Service outside a borough

52.—(1) Subject to the provisions of paragraph (3) of this Regulation a member of a county police force or a combined police force who, having been a member of the police force of a borough comprised in the county or the combined area, has been transferred to the county police force or the combined police force by or under the provisions of the Police Act, 1946(a), shall not be assigned to duties which in the opinion of the Secretary of State make it necessary for him to establish his home outside the borough.

(2) This Regulation shall apply in relation to a member of a county police force or a combined police force who has been a member of the police force of a borough comprised in the county or the combined area and either reverts to the county police force or the combined police force under subsection (1) of section two of the Police (Overseas Service) Act, 1945(b), as applied by subsection (2) of section fourteen of the Police Act, 1946, or having been a

(a) 9 & 10 Geo. 6. c. 46. (b) 9 & 10 Geo. 6. c. 17.

person to whom section one of the Police and Firemen (War Service) Act, 1939(a), applied, became a member of the county police force or the combined police force without having been deemed under subsection (2) of section two of the last-named Act or under any regulations made under the Police Pensions Act, 1948(b), to have retired, in the same manner as it applies to a member of a county police force or a combined police force who has been transferred thereto by or under the provisions of the Police Act, 1946.

(3) This Regulation shall not apply to such a member of a county police force or combined police force as is described above if, since he became a member of the police force of the borough—

(*a*) he has been a chief officer of police ;

(*b*) he has retired, resigned or been dismissed from a police force, has been deemed to have retired from a police force under any regulations made under the Police Pensions Act, 1948, or under subsection (2) of section two of the Police and Firemen (War Service) Act, 1939, or has engaged for a period of overseas service in such a manner that he has not acquired, under subsection (1) of section two of the Police (Overseas Service) Act, 1945, a right of reversion or, having acquired the said right of reversion, has lost or not availed himself of the said right or has removed, within the meaning of subsection (1) of section eight of the Police Pensions Act, 1921(c), or under any regulations made under the Police Pensions Act, 1948, from one police force to another ;

(*c*) the police force of the borough has become subject to a consolidation agreement under section fourteen of the County Police Act, 1840(d) ; or

(*d*) he has given written notice to the chief officer of police of any county police force or combined police force of which he was at the time a member of his desire that this Regulation should cease to apply to him.

(4) Where a member of a county police force or combined police force has been a member of the police force of more than one borough comprised in the county or combined area references in this Regulation to the police force of such a borough shall, in relation to him, be construed as references to the police force of such a borough of which he was last a member.

Restrictions on the private life of members

53. The provisions of the Third Schedule to these Regulations shall apply to all members of a police force ; and no restrictions other than those designed to secure the proper exercise of the functions of a constable shall be imposed by the police authority or the chief officer of police on the private life of members of a police force except such as may temporarily be necessary or such as may be approved by the Secretary of State after consultation with the Police Council, and any such restriction temporarily imposed shall be reported forthwith to the Secretary of State.

Application of Regulations to the metropolitan police force

54. In the application of these Regulations to the metropolitan police force the following modifications shall be made:—

(*a*) ranks other than those specified in Regulation 2 of these Regulations may be adopted with the approval of the Secretary of State ;

(*b*) notwithstanding Regulation 20 of these Regulations the number of days annual leave for station inspectors shall be 25 and for station sergeants and first class sergeants (Criminal Investigation Department) shall be 22.

(a) 2 & 3 Geo. 6. c. 103.
(b) 11 & 12 Geo. 6. c. 24.
(c) 11 & 12 Geo. 5. c. 31.
(d) 3 & 4 Vict. c. 88.

Definitions of police terms

55.—(1) In these Regulations, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them, that is to say:—

the expression " superintendent " includes chief superintendent ;

the expression " inspector " includes chief inspector and station inspector ;

the expression " sergeant " includes station sergeant, and first class and second class sergeant (Criminal Investigation Department) ;

the expression " constable " includes the rank of acting sergeant.

(2) In these Regulations, unless the context otherwise requires—

the expression " borough police force " means the police force of a borough having a separate police force (other than the City of London police force), a combined police force constituted by a borough scheme under the Police Act, 1946, or the River Tyne police force ;

the expression " watch committee " means the police authority of a borough police force.

(3) The area to which a constable is assigned for duty either generally or for a particular period of hours shall be known as a beat ; a number of beats grouped for supervision by a sergeant or an inspector shall be known as a section ; a number of sections grouped for supervision by an inspector shall be known as a sub-division ; a number of sections or sub-divisions grouped for supervision by a superintendent or in a borough police force by a member of the police force directly responsible to the chief officer of police shall be known as a division.

Other definitions

56.—(1) In these Regulations, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them, that is to say:—

the expression " pensionable service " means pensionable service for the purposes of any regulations made under the Police Pensions Act, 1948, and for the time being in force ;

the expression " public holiday " means Christmas Day, Good Friday, and Bank Holidays.

(2) (*a*) In these Regulations a reference, in the case of a man, to service as an auxiliary is to be taken as a reference to all whole-time paid service after the third day of September, 1939, as a police war reservist, as a special constable whose pay was granted under the Special Constables Order, 1940(**a**), or, while the man in question was not in receipt of a pension under the Police Pensions Acts, 1921 and 1926(**b**), or under regulations made under the Police Pensions Act, 1948, as a member of the first class of the police reserve, including all leave with full pay and any period of leave without full pay not exceeding seven days in duration, but excluding any period of leave without full pay exceeding seven days in duration and any period of absence or suspension without full pay or the equivalent of full pay ;

(a) S.R. & O. 1940/1193; 1940 I, p. 198; and *see* S.I. 1948/866; Rev. XVIII, p. 180; 1948 I, p. 3480.
(b) 11 & 12 Geo. 5. c. 31 and 16 & 17 Geo. 5. c. 34.

and for the purpose of this sub-paragraph leave shall not be taken to be leave without full pay by reason only that there was deducted from the man's pay the amount of benefits under the National Health Insurance Acts, 1936 to 1941, the National Insurance Acts, 1946 to 1952, or the National Insurance (Industrial Injuries) Acts, 1946 to 1952, of payments made under any scheme made by the Minister of Pensions under the Personal Injuries (Emergency Provisions) Act, 1939(a), or of any weekly payments under the Workmen's Compensation Acts, 1925 to 1945, and in connection with any reference to service as an auxiliary a reference to service in a force shall be taken to include a reference to service as an auxiliary with that force.

(*b*) In these Regulations a reference, in the case of a woman, to service as an auxiliary is to be taken as a reference to all service as a member of Class A of the Women's Auxiliary Police Corps and, while the woman in question was not in receipt of a pension under the Police Pensions Acts, 1921 and 1926, or under regulations made under the Police Pensions Act, 1948, to all whole-time paid service after the third day of September, 1939, as a member of the first class of the police reserve and while the woman in question was assigned to duties which were wholly or mainly street patrol duties, motor patrol duties or outside detective duties, to whole-time paid service as a member of the Women's Auxiliary Police Corps, after the third day of September, 1939, and before the first day of April, 1945:

Provided that for the purpose of reckoning the length of such whole-time paid service account shall only be taken of each complete month during the whole of which the woman in question was assigned to such duties, and in connection with any reference to service in a relevant auxiliary capacity a reference to service in a force shall be taken to include a reference to service as a member of the Women's Auxiliary Police Corps under the directions of the chief officer of police of that force.

In this sub-paragraph whole-time paid service includes all leave with pay, any period of leave without full pay not exceeding seven days in duration and any period of absence or suspension with full pay or the equivalent of full pay and for this purpose leave shall not be taken to be leave without full pay by reason only that there was deducted from the woman's pay the amount of benefits under the National Health Insurance Acts, 1936 to 1941, the National Insurance Acts, 1946 to 1952, or the National Insurance (Industrial Injuries) Acts, 1946 to 1952, of payments made under any scheme made by the Minister of Pensions under the Personal Injuries (Emergency Provisions) Act, 1939, or of any weekly payments under the Workmen's Compensation Acts, 1925 to 1945.

(3) For the purposes of these Regulations service in a police force from which a member of a police force is or has been transferred by or under the Police Act, 1946(b), and service in the police force to which he is or has been so transferred shall be treated as if it were service in the same police force.

(4) The Interpretation Act, 1889(c), shall apply to the interpretation of these Regulations as it applies to the interpretation of an Act of Parliament.

(5) Reference in these Regulations to any enactment shall be taken as referring to that enactment as amended from time to time by any other enactment.

(a) 2 & 3 Geo. 6. c. 82. (b) 9 & 10 Geo. 6. c. 46. (c) 52 & 53 Vict. c. 63.

Revocations and transitional provisions

57.—(1) Subject to paragraph (4) of this Regulation the Regulations set out in the Fourth Schedule to these Regulations are hereby revoked.

(2) Section thirty-eight of the Interpretation Act, 1889, shall apply as if these Regulations were an Act of Parliament and as if any Regulations revoked by these Regulations were Acts of Parliament repealed by an Act of Parliament.

(3) Any appointment, deduction, application, or election made, or approval, direction, consent, certificate or notice given, or any record or list kept, or any rank adopted, or any uniform or equipment issued, or any overtime worked or hours of duty worked on any public holiday or weekly rest day, or any maximum limit fixed, or other thing done under any Regulation revoked by these Regulations shall not be invalidated by the revocation effected by paragraph (1) of this Regulation, but shall in so far as it could have been made, given, kept, adopted, issued, worked, fixed or done under a provision of these Regulations have effect as if it had been made, given, kept, adopted, issued, worked, fixed or done under that provision.

(4) Notwithstanding anything in these Regulations the rate of pay of a member of a police force who is such a member on the date on which these Regulations come into operation or on that date is serving in an overseas corps within the meaning of the Police Pensions Regulations, 1949(a), and who has not elected in accordance with Regulation 87 of the last-mentioned Regulations shall, subject to the provisions of this paragraph—

(*a*) if the member holds the rank of sergeant or constable, be in accordance with Regulations 47 to 51 and 53 to 63 of the Police (Consolidation) Regulations, 1948(b), or Regulations 39 to 42 and 44 to 54 of the Police (Women) (Consolidation) Regulations, 1948(c), as the case may be, in force on the thirtieth day of June, 1949 ;

(*b*) if the member holds any other rank, be in accordance with the scale of pay of his or her force approved by the Secretary of State under paragraph (2) of Regulation 47 of the Police (Consolidation) Regulations, 1948, or under paragraph (2) of Regulation 39 of the Police (Women) (Consolidation) Regulations, 1948, as the case may be, in force on the thirtieth day of June, 1949,

and paragraph (2) of Regulation 27A of the Police (Consolidation) Regulations, 1948, or paragraph (2) of Regulation 20A of the Police (Women) (Consolidation) Regulations, 1948, as the case may be, shall apply accordingly ; and, if the member elects in accordance with the said Regulation 87, this Regulation shall cease to have effect in respect of him from whichever is the last of the following dates:—

(i) one month before the date on which the member so elects, or

(ii) the date on which he last joined a police force:

Provided that—

(i) where the police authority are satisfied that a member of a police force, who has elected in accordance with the said Regulation 87, would so have elected at an earlier date had he not been prevented from doing so by illness, absence from the United Kingdom or other special circumstances, they may, in their discretion, increase the period of one month mentioned in sub-paragraph (i) above ;

(a) S.I. 1949/1241; 1949 I, p. 3331; and *see* S.I. 1951/2192; 1951 II, p. 208.
(b) S.I. 1948/1216; Rev. XVIII, p. 95; 1948 I, p. 3370.
(c) S.I. 1948/1217; Rev. XVIII, p. 127; 1948 I, p. 3403.

(ii) where on the date on which this Regulation ceased to have effect in respect of the member he was subject to a punishment imposing a reduction in his rate of pay, he shall for the remainder of the period of that punishment have the pay to which he would otherwise be entitled by virtue of these Regulations reduced by an amount equal to the amount by which his rate of pay has been reduced by that punishment.

Title and commencement

58. These Regulations may be cited as the Police Regulations, 1952, and shall come into operation on the first day of October, 1952.

David Maxwell Fyfe,
One of Her Majesty's Principal Secretaries of State.

Home Office,
Whitehall.
17th September, 1952.

Regulation 23

FIRST SCHEDULE

SCALES OF PAY

PART I

Men

	Chief Inspector other than in the City of London or Metropolitan Police Force	Inspector other than in the City of London or Metropolitan Police Force	Station Sergeant	Sergeant	Acting Sergeant	Constable
On appointment as constable or on promotion, as the case may be.	£735 a year	£645 a year	£600 a year	£540 a year	£515 a year	£400 a year
After 1 year of service in the rank.	£755 a year	£660 a year	,,	£550 a year	,,	,,
After 2 years of service in the rank.	£775 a year	£675 a year	£615 a year	£560 a year	,,	£410 a year
After 3 years of service in the rank.	,,	£690 a year	,,	£570 a year	,,	£420 a year
After 4 years of service in the rank.	,,	,,	,,	£585 a year	,,	£430 a year
After 5 years of service in the rank.	,,	,,	,,	,,	,,	£440 a year
After 6 years of service in the rank.	,,	,,	,,	,,	,,	£450 a year
After 7 years of service in the rank.	,,	,,	,,	,,	,,	£460 a year
After 10 years of service in the rank.	,,	,,	,,	,,	,,	£470 a year
After 15 years of service in the rank.	,,	,,	,,	,,	,,	£480 a year
After 22 years of service in the rank.	,,	,,	,,	,,	,,	£490 a year
After 25 years of service in the rank.	,,	,,	,,	,,	,,	£505 a year

PART II

Women

	Chief Inspector other than in the City of London or Metropolitan Police Force	Inspector other than in the City of London or Metropolitan Police Force	Sergeant	Constable
On appointment as constable or on promotion, as the case may be.	£625 a year	£545 a year	£485 a year	£355 a year
After 1 year of service in the rank.	£640 a year	£555 a year	£495 a year	,,
After 2 years of service in the rank.	£660 a year	£570 a year	£505 a year	£365 a year
After 3 years of service in the rank.	,,	£585 a year	£515 a year	£375 a year
After 4 years of service in the rank.	,,	,,	£525 a year	£385 a year
After 5 years of service in the rank.	,,	,,	,,	£395 a year
After 6 years of service in the rank.	,,	,,	,,	£405 a year
After 7 years of service in the rank.	,,	,,	,,	£415 a year
After 10 years of service in the rank.	,,	,,	,,	£425 a year
After 15 years of service in the rank.	,,	,,	,,	£435 a year
After 22 years of service in the rank.	,,	,,	,,	£445 a year
After 25 years of service in the rank.	,,	,,	,,	£455 a year

SECOND SCHEDULE

Regulation 44

ISSUE OF UNIFORM AND EQUIPMENT

1.—(1) The uniform specified in the following Tables for men and women respectively shall be issued in accordance with those Tables subject to any modifications approved by the Secretary of State:

Provided that where particular duties or the duties of a particular member of a police force entail greater or less wear than normal the issue of any article of uniform may be made as required.

TABLES

Men

Article	Issue	Period of Wear	Number in Possession
Jacket (closed-neck and open-neck)	Annual— (closed-neck and open-neck jackets to be issued in alternate years)	Four years	Two of each
Trousers	Two pairs annually ...	Two years	Four pairs
(Where more than one material is provided, the issue shall be alternated to meet the demands of use.)			
Greatcoat	Every four years	Eight years	Two
Cape	As required, but not more than one issue every five years.	Ten years	Two
Raincoat or mackintosh	As required, but not more than one issue every three years	Three years	One
Headdress	As required	—	Two
(Where a second pattern of headdress is supplied, the issue shall be alternated to meet the demands of use.)			
Shirts	Two annually, after an initial issue of four.	—	—
Collars	Six annually, after an initial issue of twelve.	—	—
Ties	Two annually	—	—

Women

Article	Issue	Period of Wear	Number in Possession
Jacket	Annual	Four years	Four
Skirt	Annual	Four years	Four
(Where more than one material is provided, the issue shall be alternated to meet the demands of use.)			
Greatcoat	Every three years	Six years	Two
Raincoat or mackintosh	As required, but not more than one issue every three years.	Three years	One
Headdress	As required	—	Two
(Where a second pattern of headdress is supplied, the issue shall be alternated to meet the demands of use.)			
Shirts	Two annually, after an initial issue of four.	—	—
Collars	Six annually, after an initial issue of twelve.	—	—
Ties	Two annually	—	—
Stockings	Twelve pairs annually ...	—	—

(2) Uniform or equipment issued by the police authority which is lost or damaged otherwise than owing to the member's default or is faulty or is ill-fitting shall be replaced or repaired by the police authority free of charge:

Provided that this sub-paragraph shall not apply to minor repairs or alterations which can be satisfactorily carried out by the member.

(3) Clothing for particular duties such as mounted duty, cycling, driving of vehicles, or stable duty shall be issued as required.

(4) Where boots or, in the case of women members, shoes are provided by the police authority for the purposes of duty the issue shall be at the rate of two pairs annually or as may be approved by the Secretary of State.

2. Issues of equipment shall be made as circumstances require and may include the issue of the following articles:—

Armlet and buckle.
Button brushes and button stick.
Cape strap and sling.
Gloves.
Handcuffs.
Haversack or kit bag.
Lamp.
Overalls.
Pocket note-book.
Truncheon.
Waist-belt.
Warrant card.
Waterproof cape.
Waterproof leggings.
Whistle and chain.

THIRD SCHEDULE *Regulation* 53

RESTRICTIONS ON THE PRIVATE LIFE OF MEMBERS

1. A constable shall at all times abstain from any activity which is likely to interfere with the impartial discharge of his duties or which is likely to give rise to the impression amongst members of the public that it may so interfere; and in particular a constable shall not take any active part in politics.

2. The place at which a constable resides shall be subject to the approval of the chief officer of police.

3.—(1) A constable shall not, without the previous consent of the chief officer of police, receive a lodger in a house or quarters with which he is provided by the police authority or sub-let any part of the house or quarters.

(2) A constable shall not, unless he has previously given written notice to the chief officer of police, receive a lodger in a house in which he resides and in respect of which he receives a rent allowance or sub-let any part of such a house.

4. A constable shall not wilfully refuse or neglect to discharge any lawful debt.

Regulation 57

FOURTH SCHEDULE

REGULATIONS REVOKED

The Police (Consolidation) Regulations, 1948(a), other than Regulations 12-26 and the First Schedule.

The Police (Consolidation) (No. 2) Regulations, 1948(b).

The Police (Consolidation) (No. 3) Regulations, 1948(c).

The Police (Consolidation) (Amendment) Regulations, 1949(d), other than Regulation 1.

The Police (Consolidation) Regulations, 1950(e).

The Police (Consolidation) (No. 2) Regulations, 1950(f).

The Police Regulations, 1951(g).

The Police (No. 2) Regulations, 1951(h).

The Police (Women) (Consolidation) Regulations, 1948(i), other than Regulations 7-19.

The Police (Women) (Consolidation) (No. 2) Regulations, 1948(j).

The Police (Women) (Consolidation) (No. 3) Regulations, 1948(k).

The Police (Women) (Consolidation) (Amendment) Regulations, 1949(l), other than Regulation 2.

The Police (Women) (Consolidation) Regulations, 1950(m).

The Police (Women) (Consolidation) (No. 2) Regulations, 1950(n).

The Police (Women) Regulations, 1951(o).

The Police (Women) (No. 2) Regulations, 1951(p).

(a) S.I. 1948/1216; Rev. XVIII, p. 95; 1948 I, p. 3370.
(b) S.I. 1948/1679; Rev. XVIII, p. 95; 1948 I, p. 3400.
(c) S.I. 1948/2734; Rev. XVIII, p. 95; 1948 I, p. 3401.
(d) S.I. 1949/1245; 1949 I, p. 3313.
(e) S.I. 1950/905; 1950 II, p. 331.
(f) S.I. 1950/2020; 1950 II, p. 333.
(g) S.I. 1951/1424; 1951 II, p. 222.
(h) S.I. 1951/2253; 1951 II, p. 223.
(i) S.I. 1948/1217; Rev. XVIII, p. 127; 1948 I, p. 3403.
(j) S.I. 1948/1680; Rev. XVIII, p. 127; 1948 I, p. 3427.
(k) S.I. 1948/2735; Rev. XVIII, p. 127; 1948 I, p. 3428.
(l) S.I. 1949/1246; 1949 I, p. 3322.
(m) S.I. 1950/906; 1950 II, p. 335.
(n) S.I. 1950/2021; 1950 II, p. 337.
(o) S.I. 1951/1425; 1951 II, p. 225.
(p) S.I. 1951/2254; 1951 II, p. 226.

EXPLANATORY NOTE

(This Note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations consolidate with amendments the existing Police Regulations for men and women, other than those relating to discipline and promotion examinations, into a single code. The main amendments are in Regulation 5 (*b*) (which alters the age for appointment as a constable); Regulation 8 (which provides that a constable on probation whose services are dispensed with should be given one month's, instead of one week's, notice); Regulation 9 (which omits the requirement that an inspector is to be on probation for the first year in that rank); Regulation 14 (which provides for the fingerprinting of every member of a police force); Regulation 18 (which varies the calculation of time off, or payment in lieu, for work done on public holidays and weekly rest days); and Regulation 23 (2) (*b*) (which provides that all temporary promotion is to count for pay).

1952 No. 1994

The Police (No. 2) Regulations, 1952

Made - - - - 15th November, 1952

I, the Right Honourable Sir David Maxwell Fyfe, one of Her Majesty's Principal Secretaries of State, in pursuance of the powers conferred on me by section four of the Police Act, 1919(**a**), hereby make the following Regulations:—

1. Regulation 29 of the Police Regulations, 1952(**b**) (which relates to supplementary rent allowances), shall be continued in force for a further period of two years and accordingly in paragraph (5) of the said Regulation for the words "the thirty-first day of December, 1952" there shall be substituted the words "the thirty-first day of December, 1954".

2. These Regulations may be cited as the Police (No. 2) Regulations, 1952.

David Maxwell Fyfe,

One of Her Majesty's Principal Secretaries of State.

Home Office,
Whitehall.
15th November, 1952.

(a) 9 & 10 Geo. 5. c. 46. (b) S.I. 1952/1704, p. 2480 above.