STATUTORY INSTRUMENTS

1973 No. 1458 (S.109)

POLICE

The Police (Scotland) Amendment (No. 3) Regulations 1973

Made - - - -	15*th August* 1973
Laid before Parliament	23*rd August* 1973
Coming into Operation	12*th September* 1973

In exercise of the powers conferred on me by section 26 of the Police (Scotland) Act 1967**(a)**, and of all other powers enabling me in that behalf, and after consulting (i) the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969**(b)** and (ii) the Police Advisory Board for Scotland in accordance with section 26(9) of the said Act of 1967 as amended by section 4(6) of the said Act of 1969, I hereby make the following regulations:—

PART I

Citation, commencement, operation and interpretation

1. These regulations may be cited as the Police (Scotland) Amendment (No. 3) Regulations 1973.

2. These regulations shall come into operation on 12th September 1973 and shall have effect as follows, that is to say—

(*a*) for the purposes of Part II thereof, as from 1st April 1973;

(*b*) for the purposes of Part III thereof, as from 1st September 1973; and

(*c*) for the purposes of Part IV thereof, as from 12th September 1973.

3. In these regulations any reference to the principal regulations is a reference to the Police (Scotland) Regulations 1972**(c)**, as amended **(d)**.

4. The Interpretation Act 1889**(e)** shall apply for the interpretation of these regulations as it applies for the interpretation of an Act of Parliament.

PART II

Provisions having effect as from 1st April 1973

5.—(1) In paragraph (1) of regulation 33 of the principal regulations (which refers to reckoning by constables of overseas police service) after sub-paragraph (*c*) there shall be inserted the following provision:—

"(*d*) such service in a police force in the Channel Islands or Isle of Man as is mentioned in paragraph (4).".

(a) 1967 c. 77. **(b)** 1969 c. 63.
(c) S.I. 1972/777 (1972 II, p. 2490).
(d) S.I. 1972/1206, 1973/119, 391 (1972 II, p. 3573; 1973 I, pp. 516, 1338)
(e) 1889 c. 63.

(2) At the end of the said regulation 33 there shall be added the following provision:—

"(4) the reference in paragraph (1) to service in a police force in the Channel Islands or Isle of Man is a reference to service in—

(*a*) the Island police force maintained under the Guernsey law of 1919 entitled Loi Ayant Rapport à la Police Salariée pour L'Ile Entière,

(*b*) the States of Jersey police force maintained under the Jersey law entitled The Police Force (Jersey) Law 1951, or

(*c*) the Isle of Man Constabulary maintained under the Police (Isle of Man) Act 1962 (an Act of Tynwald)."

6. For the Table in paragraph 1 of Schedule 5 to the principal regulations (refreshment, subsistence and lodging allowances) there shall be substituted the Table set out in Schedule 1 to these regulations.

7. For paragraph 1 of Schedule 7 to the principal regulations (bicycle allowance) there shall be substituted the following paragraph:—

"1. Subject as hereafter in this schedule provided, the amount of a bicycle allowance shall be calculated by reference to the duration of the authority given for the purposes of regulation 54 at the rate of £17·000 a year:

Provided that the amount of the allowance payable to a constable in any year shall not be less than £4·250.".

PART III

Provisions having effect as from 1st September 1973

8.—(1) For the Tables designated A and B in Part I of Schedule 3 to the principal regulations (scales of pay for men) there shall be substituted, respectively, the Tables so designated and set out in Part I of Schedule 2 to these regulations.

(2) For paragraph 2(6) of Part I of the said Schedule 3 there shall be substituted the following provision:—

"(6) The annual pay of a man to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until he in fact completes 2 years of such service—

(*a*) if he had not attained the age of 21 years on or before the date on which he first became a constable, to £1,512;

(*b*) subject as aforesaid, to £1,581.".

(3) For the Tables designated A and B in Part II of the said Schedule 3 (scales of pay for women) there shall be substituted, respectively, the Tables so designated and set out in Part II of Schedule 2 to these regulations.

(4) For paragraph 2(6) of Part II of the said Schedule 3 there shall be substituted the following provision:—

"(6) The annual pay of a woman to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until she in fact completes 2 years of such service—

(*a*) if she had not attained the age of 21 years on or before the date on which she first became a constable, to £1,440;

(*b*) subject as aforesaid, to £1,506.".

9. For the Tables designated A and B in Schedule 4 to the principal regulations (detective duty and supplementary detective allowances) there shall be substituted, respectively, the Tables so designated and set out in Schedule 3 to these regulations.

PART IV

Provision having effect from 12th September 1973

10. For paragraph (1) of regulation 31 of the principal regulations (which relates to reckoning of service in the Royal Ulster Constabulary) there shall be substituted the following paragraph:—

"(1) Where a constable joined or re-joined a force having left the Royal Ulster Constabulary, on or after 17th December 1969, for that purpose or on exercising the right of reversion conferred by section 2(1) of the Police Act 1969 then, for the purposes of regulation 29, his service in any rank in the Royal Ulster Constabulary shall be treated as if it were service in the corresponding rank in the police force he joined or re-joined as aforesaid: but for the purposes hereof regulation 29(2) shall have effect as if the words "a temporary promotion thereto" were omitted in each place where they occur; provided that in the case of a constable of a rank higher than that of inspector this paragraph shall have effect subject to any contrary agreement."

11. In regulation 47 of the principal regulations (which relates to women's stockings allowance) for the rate "£9 a year" there shall be substituted "£12 a year".

12. For Schedule 9 to the principal regulations (issue of uniform and equipment) there shall be substituted the Schedule set out in Schedule 4 to these regulations.

Gordon Campbell,
One of Her Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh.
15th August 1973.

SCHEDULE 1

TABLE SUBSTITUTED FOR TABLE IN SCHEDULE 5 TO THE PRINCIPAL REGULATIONS (REFRESHMENT, SUBSISTENCE AND LODGING ALLOWANCES) WITH EFFECT FROM 1ST APRIL 1973

TABLE

Description of Allowance	Superintendents	Inspectors, Sergeants and Constables
	£	£
Refreshment Allowance:		
(i) for one meal	0·650	0·600
(ii) for two meals	0·940	0·840
Subsistence Allowance:		
Period of retention or engagement on duty—		
(i) over 5 hours and not exceeding 8 hours	0·940	0·840
(ii) over 8 hours and not exceeding 12 hours	1·350	1·220
(iii) over 12 hours and not exceeding 24 hours	2·320	2·000
(iv) over 24 hours—at the rate under (iii) above for each complete period of 24 hours' retention or engagement, together with whichever is the appropriate amount under the preceding provisions of this Table for any excess of the aggregate of such complete periods		
Lodging Allowance—for each night	3·660	3·150

SCHEDULE 2

PART I

TABLES SUBSTITUTED FOR TABLES IN PART I OF SCHEDULE 3 TO THE PRINCIPAL REGULATIONS (SCALES OF PAY FOR MEN) WITH EFFECT FROM 1ST SEPTEMBER 1973

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	a year £	a year £	a year £	a year £
Chief Inspector	2,994	3,090	3,183	3,282
Inspector	2,625	2,715	2,817	2,913
Sergeant	2,235	2,322	2,403	2,490

TABLE B

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,353	1,353	1,386	1,440	1,506
After 1 year of service ...	1,425	1,425	1,446	1,512	1,578
After 2 years of service ...	1,575	1,575	1,575	1,647	1,692
After 3 years of service ...	1,647	1,647	1,647	1,719	1,764
After 4 years of service ...	1,719	1,719	1,719	1,815	1,836
After 5 years of service ...	1,815	1,815	1,815	1,815	1,911
After 6 years of service ...	1,911	1,911	1,911	1,911	2,004
After 7 years of service ...	1,911	1,911	1,911	2,004	2,004
After 8 years of service ...	1,911	1,911	2,004	2,004	2,004
After 9 years of service ...	2,004	2,004	2,004	2,004	2,004
After 13 years of service	2,103	2,103	2,103	2,103	2,103
After 17 years of service	2,196	2,196	2,196	2,196	2,196

PART II

TABLES SUBSTITUTED FOR TABLES IN PART II OF SCHEDULE 3 TO THE PRINCIPAL REGULATIONS (SCALES OF PAY FOR WOMEN) WITH EFFECT FROM 1ST SEPTEMBER 1973

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	a year £	a year £	a year £	a year £
Chief Inspector	2,847	2,937	3,027	3,120
Inspector	2,499	2,583	2,679	2,769
Sergeant	2,127	2,211	2,286	2,367

TABLE B

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,287	1,287	1,323	1,371	1,434
After 1 year of service ...	1,356	1,356	1,377	1,440	1,503
After 2 years of service ...	1,500	1,500	1,500	1,566	1,611
After 3 years of service ...	1,566	1,566	1,566	1,635	1,680
After 4 years of service ...	1,635	1,635	1,635	1,728	1,746
After 5 years of service ...	1,728	1,728	1,728	1,728	1,818
After 6 years of service ...	1,818	1,818	1,818	1,818	1,908
After 7 years of service ...	1,818	1,818	1,818	1,908	1,908
After 8 years of service ...	1,818	1,818	1,908	1,908	1,908
After 9 years of service ...	1,908	1,908	1,908	1,908	1,908
After 13 years of service	1,998	1,998	1,998	1,998	1,998
After 17 years of service	2,088	2,088	2,088	2,088	2,088

SCHEDULE 3

TABLES SUBSTITUTED FOR TABLES IN SCHEDULE 4 TO THE PRINCIPAL REGULATIONS (DETECTIVE DUTY AND SUPPLEMENTARY DETECTIVE ALLOWANCES) WITH EFFECT FROM 1ST SEPTEMBER 1973

TABLE A

Rank	Men	Women
	£	£
Superintendent	363	345
Chief Inspector	315	297
Inspector	276	264
Sergeant	237	225
Constable	177	168

TABLE B

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
	£	£	£	£
Chief Inspector	261	246	471	444
Inspector	228	219	411	393
Sergeant	198	186	357	336
Constable	147	138	264	249

SCHEDULE 4

SCHEDULE SUBSTITUTED FOR SCHEDULE 9 TO THE PRINCIPAL REGULATIONS (ISSUE OF UNIFORM AND EQUIPMENT) WITH EFFECT FROM 12TH SEPTEMBER 1973

SCHEDULE 9

Regulation 65

ISSUE OF UNIFORM AND EQUIPMENT

1. The uniform specified in the following Tables for men and women respectively shall be issued in accordance with those Tables subject to any modification approved by the Secretary of State:

Provided that—

(1) where particular duties or the duties of a particular constable entail greater or less wear than normal the issue of any article of uniform may be made as required;

(2) the chief constable's uniform shall be supplied on appointment and renewed on requisition:—

TABLES

MEN

Article	Issue	Period of wear	Number in possession
Jacket	1 annually	4 years	4
Trousers	2 pairs annually	2 years	4 pairs
Great-coat	As required	—	1 or 2 as may be determined by the police authority
Rain-coat	As required	—	2
Cap	As required	—	2
Collar-attached white shirts	4 annually	—	—
Ties	2 annually	—	—

WOMEN

Article	Issue	Period of wear	Number in possession
Jacket	1 annually	4 years	4
Skirt	2 annually	2 years	4
Great-coat	As required	—	1 or 2 as may be determined by the police authority
Rain-coat	As required	—	2
Head-dress	As required	—	2
Collar-attached white shirts	4 annually	—	—
Ties	2 annually	—	—
Shoulder bag	As required	—	—

2. Men on appointment shall be supplied with 2 jackets, 2 pairs of trousers, 2 raincoats, 6 shirts, 2 ties and 1 of each of the other articles mentioned in the Table relating to men and shall not, in the case of any article except raincoats, be required to have the number specified in the last column of that Table in their possession until after the second (or in the case of jackets the third) issue of such articles.

3. Women on appointment shall be supplied with 2 jackets, 2 skirts, 2 raincoats, 6 shirts, 2 ties and 1 of each of the other articles mentioned in the Table relating to women and shall not, in the case of any article except raincoats, be required to have

the number specified in the last column of that Table in their possession until after the second (or in the case of jackets the third) issue of such articles.

4. Uniform or equipment issued by the police authority which is lost or damaged otherwise than owing to the constable's default or is faulty or is ill-fitting shall be replaced or repaired by the police authority free of charge:

Provided that this paragraph shall not apply to minor repairs or alterations which can be satisfactorily carried out by the constable.

5. Clothing for particular duties such as mounted duty, cycling, driving of vehicles, or stable duty shall be issued as required.

6. Where, in the case of women constables, stockings or tights are provided by the police authority for the purposes of duty the issue shall be at the rate of 24 pairs annually.

7. Where boots or shoes are provided by the police authority for the purposes of duty the issue shall be at the rate of 2 pairs annually or as may be approved by the Secretary of State.

8. Issues of equipment shall be made as circumstances require and may include the issue of the following articles:—

Baton
Button brushes and button stick
Cape
Cape strap and sling
Detachable fleece or woollen raincoat lining
Gloves
Handcuffs
Haversack or kitbag
Lamp
Waterproof leggings
Overalls
Pocket notebook
Waist-belt
Warrant card
Waterproof cape
Whistle and chain.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police (Scotland) Regulations 1972.

Part II of these Regulations (Regulation 5 to 7) relates to the reckoning of previous service in the Channel Islands and the Isle of Man, refreshment, subsistence and lodging allowances and bicycle allowance. It has effect as from 1st April 1973.

Regulation 5 provides that, for the purposes of pay, a constable of the rank of constable may reckon previous service in the Island Police Force, Guernsey, the States of Jersey Police Force and the Isle of Man Constabulary.

Regulation 6 provides for increases in the rates of refreshment, subsistence and lodging allowances.

Regulation 7 provides for an increase in the rates of bicycle allowance.

Part III of these Regulations (Regulations 8 and 9) relates to the pay and allowances of constables. It has effect as from 1st September 1973.

Regulation 8 provides for increases in pay and Regulation 9 for increases in detective duty and supplementary allowances.

Part IV of these Regulations (Regulations 10 to 12) relates to the reckoning of previous service in the Royal Ulster Constabulary, women's stockings allowance and the issue of uniform and equipment. It has effect from 12th September 1973, the operative date of these Regulations,

Regulation 10 assimilates the provisions relating to the reckoning of previous service in the Royal Ulster Constabulary to those applicable in other forces.

Regulation 11 provides for an increase in the rate of women's stockings allowance.

Regulation 12 provides for an increase in the number of shirts issued to a constable and specifies that the shirts should be white and collar-attached. It provides also for the issue of a shoulder bag to women constables.

The provision that Parts II and III shall have retrospective effect is contained in Regulation 2 (made in exercise of the power conferred by section 26(3) of the Police (Scotland) Act 1967).

SI 1973/1458
ISBN 0-11-031458-1

