STATUTORY INSTRUMENTS

1967 No. 944 (S. 69)

POLICE

The Police (Scotland) Amendment Regulations 1967

Made - - -	*21st June* 1967
Laid before Parliament	*28th June* 1967
Coming into Operation—	
for the purposes of Part II	*In accordance with Regulation 4*
for the purposes of Parts III and IV	*1st July* 1967

In exercise of the powers conferred on me by section 11 of the Police (Scotland) Act 1956(a) as read with and amended by paragraph 8 of Schedule 7 to the Police Act 1964(b), section 1 of the Police, Fire and Probation Officers Remuneration Act 1956(c), and of all other powers enabling me in that behalf, and after consulting the Police Council for Great Britain in accordance with section 45(4) of the said Act of 1964, I hereby make the following regulations:—

PART I

1. These regulations may be cited as the Police (Scotland) Amendment Regulations 1967.

2. In these regulations any reference to the principal regulations is a reference to the Police (Scotland) Regulations 1956(d), as amended (e).

3. In these regulations, except where the context otherwise requires, a reference to a regulation shall be construed as a reference to a regulation contained in these regulations, a reference in a regulation to a paragraph shall be construed as a reference to a paragraph of that regulation and a reference to a Part shall be construed as a reference to a Part of these regulations.

4.—(1) Subject to paragraph (2), for the purposes of Part II these regulations shall come into operation on 19th November 1967 and shall have effect as from 1st March 1967, except that regulation 7 shall come into operation on 1st July 1967 and shall have effect as from 1st March 1967.

(2) In relation to a member of a police force—

(*a*) who ceased to serve as such on or after 1st March 1967 but before 19th November 1967, and

(*b*) to or in respect of whom an award is payable under the regulations for the time being in force under the Police Pensions Act 1948(f),

for the purposes of Part II these regulations shall come into operation on 1st July 1967 or on the date on which he ceased to serve, whichever is the later, and shall have effect as from 1st March 1967.

5. For the purposes of Part III these regulations shall come into operation on 1st July 1967 and shall have effect as from 1st March 1967.

6. For the purposes of Part IV these regulations shall come into operation on 1st July 1967 and shall have effect as from that date.

(a) 1956 c. 26. (b) 1964 c. 48. (c) 1956 c. 1. (d) S.I. 1956/1999 (1956 II, p. 1766).
(e) The relevant amending instruments are 1958/2009; 1962/2741; 1964/149; 1964/1969; 1965/826; 1965/1227; 1965/1899; 1966/1619 (1958 II, p. 1917; 1962 III, p. 3718; 1964 I, p. 274; 1964 III, p. 4445; 1965 I, p. 2296; 1965 II, p. 3460; 1965 III, p. 5726; 1966 III, p. 5059).
(f) 1948 c. 24.

PART II

PRINCIPAL PROVISIONS RELATING TO PAY AND DETECTIVE ALLOWANCES

7. For regulation 33(1) and (1A) of the principal regulations (which relates to rates of pay) there shall be substituted the following provision—

"(1) The rate of pay of a member of a police force holding—

(*a*) the rank of chief inspector, inspector, sergeant or constable shall be in accordance with the appropriate scale of pay mentioned in the second schedule;

(*b*) any other rank shall be in accordance with such scale of pay as shall be determined by the Secretary of State.".

8. For the second schedule to the principal regulations (which sets out scales of pay for members of police forces below the rank of superintendent) there shall be substituted the schedule set out in appendix 1 to these regulations.

9. For the Table contained in paragraph (1) of regulation 44 of the principal regulations (which relates to the rates of detective duty allowances) there shall be substituted the following Table—

"TABLE

Rank	Rate	
	Men	Women
	a year	a year
Chief Inspector	£165	£149
Inspector	£148	£133
Sergeant	£126	£114
Constable	£94	£85"

10. For the Table contained in paragraph (2) of regulation 44A of the principal regulations (which relates to the rates of supplementary detective allowances) there shall be substituted the following Table—

"TABLE

Rank	8 to 12 hours qualifying overtime		12 hours or more qualifying overtime	
(1)	Men (2)	Women (3)	Men (4)	Women (5)
	a year	a year	a year	a year
Chief Inspector	£135	£125	£245	£225
Inspector	£125	£110	£225	£200
Sergeant	£105	£95	£190	£170
Constable	£80	£70	£145	£125"

PART III

TRANSITIONAL PROVISIONS RELATING TO PAY AND DETECTIVE ALLOWANCES

11. Until Part II has come into operation in accordance with regulation 4(1) or, in relation to such a member of a police force as is mentioned in regulation 4(2), unless and until Part II has come into operation in accordance with regulation 4(2), the principal regulations shall have effect subject to the modifications contained in appendix 2 to these regulations.

PART IV

PROVISIONS RELATING TO SUPPLEMENTARY RENT ALLOWANCE

12. For regulation 39(3) of the principal regulations (which relates to rates of supplementary rent allowance) there shall be substituted the following provision—

"(3) A man to whom this regulation applies shall be paid a supplementary rent allowance at the following rate—

(*a*) if he is provided by the police authority with quarters free of rent and rates, 35s. a week;

(*b*) if he is not so provided, 50s. a week.".

William Ross,
One of Her Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh, 1.
21st June 1967.

APPENDIX 1

"SECOND SCHEDULE *Regulation* 33

SCALES OF PAY

PART I

MEN

1. The annual pay of a man holding a rank referred to in the following Table shall be determined in accordance with the appropriate scale set out in the Table:—

TABLE

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
	a year	a year	a year
Chief Inspector ...	£1,680	£1,735	£1,795
Inspector	£1,500	£1,550	£1,600
Sergeant	£1,275	£1,320	£1,370

2.—(1) The annual pay of a man holding the rank of constable who has not attained the age of 22 years shall be determined, by reference to his age in years, in accordance with the scale set out in the following Table:

Provided that, in the case of a man who has completed 2 years' service, the scale shall have effect as if it provided for supplementary pay of £35 a year:—

TABLE

Age	Annual Pay
19	£765
20	£800
21	£835

(2) Save as provided in paragraph 3, the pay of a man holding the rank of constable who has attained the age of 22 years shall be determined, by reference to his service after attaining that age, in accordance with the scale set out in the following Table:

Provided that, in the case of a man who has completed 2 years' service, if and so long as he has not performed 2 years' service after attaining the age of 22 years, the scale shall have effect as if it provided for supplementary pay of £35 a year:—

TABLE

Service after attaining 22 years of age	Annual Pay
Before completing 1 year of service	£870
After 1 year of service	£905
After 2 years of service	£975
After 3 years of service	£1,015
After 4 years of service	£1,055
After 5 years of service	£1,095
After 6 years of service	£1,135
After 14 years of service	£1,170
After 19 years of service	£1,205

3.—(1) The pay of a man holding the rank of constable whose period of service reckonable for the purposes of his scale of pay began on or before 1st March 1967 and who had attained the age of 22 years on or before that date shall be determined in accordance with sub-paragraph (2) except that, in the case of a man who had completed a year of such service but had not completed 4 years of such service on or before 1st March 1967, his pay shall be determined in accordance with sub-paragraphs (2) and (4) or in accordance with sub-paragraphs (3) and (4), whichever are for the time being the more favourable in his case.

(2) Where the pay of a man falls to be determined in accordance with this sub-paragraph his annual pay shall be determined in accordance with the scale set out in the Table in sub-paragraph (4) by reference to his relevant service for the purposes of this sub-paragraph, that is to say, by reference to his completed years of service reckonable for the purposes of his scale of pay reduced by the years of such service (if any) which he had completed on or before 1st March 1967, subject to a maximum reduction of 3 years:

Provided that—

(*a*) in the case of a man who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of his scale of pay, until he has completed 2 years of such service his annual pay, determined as aforesaid, shall be reduced by £35;

(*b*) in the case of a man who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, until he has completed 3 years of such service his annual pay, determined as aforesaid, shall be reduced by £35.

(3) Where the pay of a man falls to be determined in accordance with this sub-paragraph, his annual pay shall be determined in accordance with the scale set out in the Table in sub-paragraph (4) by reference to his relevant service for the purposes of this sub-paragraph, that is to say by reference to his service after the commencement of the last anniversary of the day of his birth falling on or before the 1st March 1967:

Provided that—

(*a*) in the case of a man who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of his scale of pay, until he has completed 2 years of such service his annual pay, determined as aforesaid, shall be reduced by £35;

(*b*) in the case of a man who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, until he has completed a year's relevant service his annual pay, determined as aforesaid, shall be reduced by £35.

(4) The Table referred to in sub-paragraphs (2) and (3) is the following Table and, for the purposes thereof, the expression "relevant service" has the meaning assigned thereto by sub-paragraph (2) or, as the case may be, by sub-paragraph (3):—

TABLE

Relevant Service	Annual Pay
Before completing 1 year of relevant service	£905
After 1 year of relevant service	£940
After 2 years of relevant service	£975
After 3 years of relevant service	£1,015
After 4 years of relevant service	£1,055
After 5 years of relevant service	£1,095
After 6 years of relevant service	£1,135
After 14 years of relevant service	£1,170
After 19 years of relevant service	£1,205

4. For the purposes of paragraphs 2 and 3 a reference to service is a reference to service in the rank of constable and a person shall be deemed not to have attained the age of 22 years or 24 years until the commencement of the twenty-second or, as the case may be, the twenty-fourth anniversary of the day of his birth.

PART II
WOMEN

1. The annual pay of a woman holding a rank referred to in the following Table shall be determined in accordance with the appropriate scale set out in the Table:—

TABLE

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
	a year	a year	a year
Chief Inspector ...	£1,510	£1,560	£1,615
Inspector	£1,350	£1,395	£1,440
Sergeant	£1,150	£1,190	£1,235

2.—(1) The annual pay of a woman holding the rank of constable who has not attained the age of 22 years shall be determined, by reference to her age in years, in accordance with the scale set out in the following Table:

Provided that, in the case of a woman who has completed 2 years' service, the scale shall have effect as if it provided for supplementary pay of £35 a year:—

TABLE

Age	Annual Pay
19	£690
20	£720
21	£750

(2) Save as provided in paragraph 3, the pay of a woman holding the rank of constable who has attained the age of 22 years shall be determined, by reference to her service after attaining that age, in accordance with the scale set out in the following Table:

Provided that, in the case of a woman who has completed 2 years' service, if and so long as she has not performed 2 years' service after attaining the age of 22 years, the scale shall have effect as if it provided for supplementary pay of £30 a year:—

TABLE

Service after attaining 22 years of age	Annual Pay
Before completing 1 year of service	£785
After 1 year of service	£815
After 2 years of service	£880
After 3 years of service	£915
After 4 years of service	£950
After 5 years of service	£985
After 6 years of service	£1,020
After 14 years of service	£1,050
After 19 years of service	£1,085

3.—(1) The pay of a woman holding the rank of constable whose period of service reckonable for the purposes of her scale of pay began on or before 1st March 1967 and who had attained the age of 22 years on or before that date shall be determined in accordance with sub-paragraph (2) except that, in the case of a woman who had completed a year of such service but who had not completed 4 years of such service on or before 1st March 1967, her pay shall be determined in accordance with sub-paragraphs (2) and (4) or in accordance with sub-paragraphs (3) and (4), whichever are for the time being the more favourable in her case.

(2) Where the pay of a woman falls to be determined in accordance with this sub-paragraph, her annual pay shall be determined in accordance with the scale set out in the Table in sub-paragraph (4) by reference to her relevant service for the purposes of this sub-paragraph, that is to say, by reference to her completed years of service reckonable for the purposes of her scale of pay reduced by the years of such service (if any) which she had completed on or before 1st March 1967, subject to a maximum reduction of 3 years:

Provided that—

(*a*) in the case of a woman who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of her scale of pay, until she has completed 2 years of such service her annual pay, determined as aforesaid, shall be reduced by £30;

(*b*) in the case of a woman who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, until she has completed 3 years of such service her annual pay, determined as aforesaid, shall be reduced by £30.

(3) Where the pay of a woman falls to be determined in accordance with this sub-paragraph, her annual pay shall be determined in accordance with the scale set out in the Table in sub-paragraph (4) by reference to her relevant service for the purposes of this sub-paragraph, that is to say, by reference to her service after the commencement of the last anniversary of the day of her birth falling on or before 1st March 1967:

Provided that—

(*a*) in the case of a woman who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of her scale of pay, until she has completed 2 years of such service her annual pay, determined as aforesaid, shall be reduced by £30;

(*b*) in the case of a woman who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, until she has completed a year's relevant service her annual pay, determined as aforesaid, shall be reduced by £30.

(4) The Table referred to in sub-paragraphs (2) and (3) is the following Table and, for the purposes thereof, the expression "relevant service" has the meaning assigned thereto by sub-paragraph (2) or, as the case may be, by sub-paragraph (3):—

TABLE

Relevant Service	Annual Pay
Before completing 1 year of relevant service	£815
After 1 year of relevant service	£845
After 2 years of relevant service	£880
After 3 years of relevant service	£915
After 4 years of relevant service	£950
After 5 years of relevant service	£985
After 6 years of relevant service	£1,020
After 14 years of relevant service	£1,050
After 19 years of relevant service	£1,085

4. For the purposes of paragraphs 2 and 3 a reference to service is a reference to service in the rank of constable and a person shall be deemed not to have attained the age of 22 years or 24 years until the commencement of the twenty-second or, as the case may be, the twenty-fourth anniversary of the day of her birth.".

APPENDIX 2

TRANSITIONAL MODIFICATIONS

1.—(1) The second schedule to the principal regulations (scales of pay) shall have effect as if there were substituted therefor the schedule set out in Appendix 1 to these regulations, amended as hereinafter provided.

(2) For the Table in paragraph 1 of Part I of the schedule set out as aforesaid, there shall be substituted the following Table:—

TABLE

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
	a year	a year	a year
Chief Inspector ...	£1,625	£1,680	£1,735
Inspector	£1,450	£1,500	£1,550
Sergeant	£1,230	£1,275	£1,320

(3) For the Table in paragraph 2(1) of the said Part I there shall be substituted the following Table:—

TABLE

Age	Annual Pay
19	£730
20	£765
21	£800

(4) For the Table in paragraph 2(2) of the said Part I there shall be substituted the following Table:—

TABLE

Service after attaining 22 years of age	Annual Pay
Before completing 1 year of service	£835
After 1 year of service	£870
After 2 years of service	£940
After 3 years of service	£975
After 4 years of service	£1,015
After 5 years of service	£1,055
After 6 years of service	£1,095
After 14 years of service	£1,125
After 19 years of service	£1,160

(5) For the Table in paragraph 3(4) of the said Part I there shall be substituted the following Table:—

TABLE

Relevant service	Annual Pay
Before completing 1 year of relevant service	£870
After 1 year of relevant service	£905
After 2 years of relevant service	£940
After 3 years of relevant service	£975
After 4 years of relevant service	£1,015
After 5 years of relevant service	£1,055
After 6 years of relevant service	£1,095
After 14 years of relevant service	£1,125
After 19 years of relevant service	£1,160

(6) For the Table in paragraph 1 of Part II of the schedule set out as aforesaid, there shall be substituted the following Table:—

TABLE

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
Chief Inspector ...	a year £1,460	a year £1,510	a year £1,560
Inspector	£1,305	£1,350	£1,395
Sergeant	£1,110	£1,150	£1,190

(7) For the Table in paragraph 2(1) of the said Part II there shall be substituted the following Table:—

TABLE

Age	Annual Pay
19	£660
20	£690
21	£720

(8) For the Table in paragraph 2(2) of the said Part II there shall be substituted the following Table:—

TABLE

Service after attaining 22 years of age	Annual Pay
Before completing 1 year of service	£750
After 1 year of service	£785
After 2 years of service	£845
After 3 years of service	£880
After 4 years of service	£915
After 5 years of service	£950
After 6 years of service	£985
After 14 years of service	£1,020
After 19 years of service	£1,050

(9) For the Table in paragraph 3(4) of the said Part II there shall be substituted the following Table:—

TABLE

Relevant Service	Annual Pay
Before completing 1 year of relevant service	£785
After 1 year of relevant service	£815
After 2 years of relevant service	£845
After 3 years of relevant service	£880
After 4 years of relevant service	£915
After 5 years of relevant service	£950
After 6 years of relevant service	£985
After 14 years of relevant service	£1,020
After 19 years of relevant service	£1,050

2. Paragraph (1) of regulation 44 of the principal regulations (detective duty allowance) shall have effect as if for the Table therein there were substituted the following Table:—

TABLE

Rank	Rate	
	Men	Women
	a year	a year
Chief Inspector	£160	£144
Inspector	£143	£129
Sergeant	£121	£110
Constable	£90	£81

3. Paragraph (2) of regulation 44A of the principal regulations (supplementary detective allowances) shall have effect as if for the Table therein there were substituted the following Table:—

TABLE

Rank	8 to 12 hours qualifying overtime		12 hours or more qualifying overtime	
(1)	Men (2)	Women (3)	Men (4)	Women (5)
	a year	a year	a year	a year
Chief Inspector ...	£135	£120	£245	£215
Inspector	£120	£105	£215	£190
Sergeant	£100	£90	£180	£160
Constable	£75	£65	£135	£115

EXPLANATORY NOTE

(This Note is not part of the regulations.)

These regulations amend the Police (Scotland) Regulations 1956 and relate to the pay of members of police forces (up to and including the rank of chief inspector) and to certain allowances.

The increases in pay and in detective duty and supplementary detective allowances provided for in Part II of the regulations only become payable to serving members of police forces on 19th November 1967 (regulation 4(1)) but interim increases, provided for in Part III of the regulations, become payable on 1st July 1967 (regulation 5). By virtue of Regulations 4 and 5 (made in exercise of the power conferred by section 1 of the Police, Fire and Probation Officers Remuneration Act 1956) these increases have effect from 1st March 1967.

Part IV of the regulations, which relates to supplementary rent allowance, comes into operation and has effect from 1st July 1967. Regulation 12 increases the rates of supplementary rent allowance.