STATUTORY INSTRUMENTS

1969 No. 168 (S.13)

POLICE

The Police (Scotland) Amendment Regulations 1969

Made - - -	12*th February* 1969
Laid before Parliament	20*th February* 1969
Coming into Operation	
for the purposes of Regulations 4 *and* 5	21*st February* 1969
for the purposes of Regulation 6	1*st September* 1969

In exercise of the powers conferred on me by section 26 of the Police (Scotland) Act 1967(**a**), and of all other powers enabling me in that behalf, and after consulting the Police Council for Great Britain, in accordance with section 26(8) of the said Act, I hereby make the following regulations :—

Citation

1. These regulations may be cited as the Police (Scotland) Amendment Regulations 1969.

Operation and effect

2. These regulations shall come into operation and have effect as herein provided, that is to say—

(*a*) for the purposes of regulation 4 thereof, they shall come into operation on 21st February 1969, and have effect as from 1st September 1968 ;

(*b*) for the purposes of regulation 5 thereof, they shall come into operation on 21st February 1969, and have effect as from 1st December 1968 ;

(*c*) for the purposes of regulation 6 thereof, they shall come into operation on 1st September 1969 and have effect as from that date.

Interpretation

3. In these regulations any reference to the principal regulations is a reference to the Police (Scotland) Regulations 1968(**b**).

Amendments taking effect as from 1*st September* 1968

4.—(1) For Schedule 3 to the principal regulations (which relates to scales of pay) there shall be substituted the Schedule set out in Appendix 1 hereto.

(**a**) 1967 c. 77. (**b**) S.I. 1968/716 (1968 II, p. 2024).

(2) For Schedule 4 to the principal regulations (which relates to detective duty and supplementary detective allowances) there shall be substituted the Schedule set out in Appendix 2 hereto.

Amendment taking effect as from 1st December 1968

5. For regulation 42(5) and (6) of the principal regulations (which relates to rates of removal allowances) there shall be substituted the following provisions :—

"(5) In the case of a constable who—

(*a*) moves into furnished accommodation ; or

(*b*) moves into unfurnished accommodation but has not previously, while a constable, lived in such accommodation,

the amount of the allowance under paragraph (3) shall be £15.

(6) In the case of any other constable the amount of the allowance under paragraph (3) shall be—

(*a*) where he holds, or is transferring to be appointed in, a rank higher than that of chief superintendent, such as may be determined by the police authority ;

(*b*) where he holds, or is transferring to be appointed in, the rank of superintendent, £75 ;

(*c*) where he holds, or is transferring to be appointed in, the rank of inspector, £60 ;

(*d*) where he holds, or is transferring to be appointed in, any rank lower than that of inspector, £45 ;"

Amendments taking effect as from 1st September 1969

6.—(1) Schedule 3 to the principal regulations, as amended by regulation 4(1) of these regulations (which, as set out in Appendix 1 hereto, relates to scales of pay) shall have effect subject to the amendments set out in Appendix 3 hereto.

(2) Schedule 4 to the principal regulations, as amended by regulation 4(2) of these regulations (which, as set out in Appendix 2 hereto, relates to detective duty and supplementary detective allowances), shall have effect subject to the amendments set out in Appendix 4 hereto.

William Ross,

One of Her Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh, 1.

12th February 1969.

APPENDIX I

SCHEDULE SUBSTITUTED FOR SCHEDULE 3 TO THE PRINCIPAL REGULATIONS WITH EFFECT FROM 1ST SEPTEMBER 1968

SCHEDULE 3

Regulation 28

SCALES OF PAY

PART I

MEN

1. The annual pay of a man holding a rank referred to in the following Table shall be determined in accordance with the appropriate scale set out in Table A:—

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
	a year	*a year*	*a year*
Chief inspector	£1,770	£1,830	£1,890
Inspector	£1,580	£1,630	£1,685
Sergeant	£1,340	£1,390	£1,440

2.—(1) The annual pay of a man holding the rank of constable who has not attained the age of 22 years shall, subject to sub-paragraph (3), be determined, by reference to his age in years, in accordance with the scale set out in the following Table B:—

TABLE B

Age	Annual Pay
19	£805
20	£840
21	£880

(2) Save as provided in paragraph 3, the pay of a man holding the rank of constable who has attained the age of 22 years shall, subject to sub-paragraph (3), be determined, by reference to his service after attaining that age, in accordance with the scale set out in the following Table C:—

TABLE C

Service after attaining 22 years of age	Annual Pay
Before completing 1 year of service	£915
After 1 year of service	£955
After 2 years of service	£1,030
After 3 years of service	£1,070
After 4 years of service	£1,110
After 5 years of service	£1,150
After 6 years of service	£1,195
After 14 years of service	£1,230
After 19 years of service	£1,270

(3) In the case of a man who has completed 2 years' service the scale set out in sub-paragraph (1) shall have effect as if it provided for supplementary pay of £35 a year and the scale set out in sub-paragraph (2) shall have effect—

(*a*) before completing a year's service after attaining the age of 22 years, as if it provided for supplementary pay of £40 a year, and

(*b*) after completing a year's service but before completing 2 years' service after attaining that age, as if it provided for supplementary pay of £35 a year.

3.—(1) The pay of a man holding the rank of constable whose period of service reckonable for the purposes of his scale of pay began on or before 1st March 1967 and who had attained the age of 22 years on or before that date shall be determined in accordance with sub-paragraphs (2) and (4) except that, in the case of a man who had completed a year of such service but not completed 4 years of such service on or before 1st March 1967, his pay shall be determined in accordance with sub-paragraphs (2) and (4) or in accordance with sub-paragraphs (3) and (4), whichever are for the time being the more favourable in his case.

(2) Where the pay of a man falls to be determined in accordance with this sub-paragraph his annual pay shall be determined in accordance with the scale set out in Table D in sub-paragraph (4) by reference to his relevant service for the purposes of this sub-paragraph, that is to say, by reference to his completed years of service reckonable for the purposes of his scale of pay reduced by the years of such service (if any) which he had completed on or before 1st March 1967, subject to a maximum reduction of 3 years:

Provided that—

(*a*) in the case of a man who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of his scale of pay, unless and until he has completed 2 years of such service, his annual pay, determined as aforesaid, shall be reduced as follows, that is to say—

(i) during his first year of relevant service, by £40, and

(ii) during his second year of relevant service, by £35;

(*b*) in the case of a man who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, unless and until he has completed 3 years of such service his annual pay, determined as aforesaid, shall be reduced by £40.

(3) Where the pay of a man falls to be determined in accordance with this sub-paragraph, his annual pay shall be determined in accordance with the scale set out in the Table D in sub-paragraph (4) by reference to his relevant service for the purposes of this sub-paragraph, that is to say, by reference to his service after the commencement of the last anniversary of the day of his birth falling on or before 1st March 1967:

Provided that—

(*a*) in the case of a man who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of his scale of pay, unless and until he has completed 2 years of such service, his annual pay, determined as aforesaid, shall be reduced as follows, that is to say—

(i) during his first year of relevant service, by £40, and

(ii) during his second year of relevant service, by £35;

(*b*) in the case of a man who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, unless and until he has completed a year's relevant service his annual pay, determined as aforesaid, shall be reduced by £40.

(4) The Table D referred to in sub-paragraphs (2) and (3) is the following Table and, for the purposes thereof, the expression "relevant service" has the meaning assigned thereto by sub-paragraph (2) or, as the case may be, by sub-paragraph (3): -

TABLE D

Relevant Service	Annual Pay
Before completing 1 year of relevant service	£955
After 1 year of relevant service...	£990
After 2 years of relevant service	£1,030
After 3 years of relevant service	£1,070
After 4 years of relevant service	£1,110
After 5 years of relevant service	£1,150
After 6 years of relevant service	£1,195
After 14 years of relevant service	£1,230
After 19 years of relevant service	£1,270

4. For the purposes of paragraphs 2 and 3 a reference to service is a reference to service in the rank of constable and a person shall be deemed not to have attained the age of 22 years or 24 years until the commencement of the twenty-second or, as the case may be, the twenty-fourth anniversary of the day of his birth.

PART II

WOMEN

1. The annual pay of a woman holding a rank referred to in the following Table shall be determined in accordance with the appropriate scale set out in Table A:—

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
	a year	*a year*	*a year*
Chief inspector	£1,595	£1,645	£1,700
Inspector	£1,420	£1,465	£1,515
Sergeant	£1,205	£1,250	£1,295

2.—(1) The annual pay of a woman holding the rank of constable who has not attained the age of 22 years shall, subject to sub-paragraph (3), be determined, by reference to her age in years, in accordance with the scale set out in the following Table B:- -

TABLE B

Age	Annual Pay
19	£725
20	£755
21	£790

(2) Save as provided in paragraph 3, the pay of a woman holding the rank of constable who has attained the age of 22 years shall, subject to sub-paragraph (3), be determined, by reference to her service after attaining that age, in accordance with the scale set out in the following Table C:—

TABLE C

Service after attaining 22 years of age	Annual Pay
Before completing 1 year of service	£825
After 1 year of service	£860
After 2 years of service	£930
After 3 years of service	£965
After 4 years of service	£1,000
After 5 years of service	£1,035
After 6 years of service	£1,075
After 14 years of service	£1,110
After 19 years of service	£1,145

(3) In the case of a woman who has completed 2 years' service—

(*a*) the scale set out in sub-paragraph (1), and

(*b*) if and so long as she has not completed 2 years' service after attaining the age of 22 years, the scale set out in sub-paragraph (2), shall have effect as if they provided for supplementary pay of £35 a year.

3.—(1) The pay of a woman holding the rank of constable whose period of service reckonable for the purposes of her scale of pay began on or before 1st March 1967 and who had attained the age of 22 years on or before that date shall be determined in accordance with sub-paragraphs (2) and (4) except that, in the case of a woman who had completed a year of such service but had not completed 4 years of such service on or before 1st March 1967, her pay shall be determined in accordance with sub-paragraphs (2) and (4) or in accordance with sub-paragraphs (3) and (4), whichever are for the time being the more favourable in her case.

(2) Where the pay of a woman falls to be determined in accordance with this sub-paragraph, her annual pay shall be determined in accordance with the scale set out in the Table D in sub-paragraph (4) by reference to her relevant service, that is to say, for the purposes of this sub-paragraph, by reference to her completed years of service reckonable for the purposes of her scale of pay reduced by the years of such service (if any) which she had completed on or before 1st March 1967, subject to a maximum reduction of 3 years:

Provided that—

(*a*) in the case of a woman who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of her scale of pay, unless and until she has completed 2 years of such service, her annual pay, determined as aforesaid, shall be reduced by £35;

(*b*) in the case of a woman who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, unless and until she has completed 3 years of such service her annual pay, determined as aforesaid, shall be reduced by £35.

(3) Where the pay of a woman falls to be determined in accordance with this sub-paragraph, her annual pay shall be determined in accordance with the scale set out in the Table D in sub-paragraph (4) by reference to her relevant service for the purposes of this sub-paragraph, that is to say, by reference to her service after the commencement of the last anniversary of the day of her birth falling on or before 1st March 1967:

Provided that—

(*a*) in the case of a woman who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of her scale of pay, unless and until she has completed 2 years of such service her annual pay, determined as aforesaid, shall be reduced by £35;

(*b*) in the case of a woman who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, unless and until she has completed a year's relevant service her annual pay, determined as aforesaid, shall be reduced by £35.

(4) The Table D referred to in sub-paragraphs (2) and (3) is the following Table and, for the purposes thereof, the expression "relevant service" has the meaning assigned thereto by sub-paragraph (2) or, as the case may be, by sub-paragraph (3):—

TABLE D

Relevant Service	Annual pay
Before completing 1 year of relevant service	£860
After 1 year of relevant service...	£895
After 2 years of relevant service	£930
After 3 years of relevant service	£965
After 4 years of relevant service	£1,000
After 5 years of relevant service	£1,035
After 6 years of relevant service	£1,075
After 14 years of relevant service	£1,110
After 19 years of relevant service	£1,145

4. For the purposes of paragraphs 2 and 3 a reference to service is a reference to service in the rank of constable and a person shall be deemed not to have attained the age of 22 years or 24 years until the commencement of the twenty-second or, as the case may be, the twenty-fourth anniversary of the day of her birth.

APPENDIX 2

SCHEDULE SUBSTITUTED FOR SCHEDULE 4 TO THE PRINCIPAL REGULATIONS WITH EFFECT FROM 1ST SEPTEMBER 1968

SCHEDULE 4

Regulations 46 and 47

DETECTIVE DUTY AND SUPPLEMENTARY DETECTIVE ALLOWANCES

1. A detective duty allowance payable under regulation 46 to a constable shall be paid at the annual rate set opposite the rank he holds in the second column of the following Table A or, where the constable is a woman, in the third column thereof:—

TABLE A

Rank	Men	Women
Chief inspector	£174	£157
Inspector	£155	£140
Sergeant	£132	£119
Constable	£99	£89

2. A supplementary detective allowance payable under regulation 47 to a constable shall be paid at the annual rate set opposite the rank he holds in the following Table B—

(*a*) where the average qualifying overtime mentioned in regulation 47(1) is less than 12 hours a week, in the second column or, where the constable is a woman, in the third column thereof;

(*b*) where the said overtime is 12 hours or more a week, in the fourth column or, where the constable is a woman, in the fifth column thereof:—

TABLE B

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
Chief inspector	£145	£130	£260	£235
Inspector...	£130	£115	£235	£205
Sergeant	£110	£100	£200	£180
Constable	£80	£75	£145	£135

APPENDIX 3

AMENDMENTS TO SCHEDULE 3 TO THE PRINCIPAL REGULATIONS TAKING EFFECT FROM 1ST SEPTEMBER 1969

1. For the Tables designated A, B, C and D in Part I of Schedule 3 (as set out in Appendix 1 hereto) there shall be substituted, respectively, the Tables so designated set out in this paragraph.

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
Chief inspector	£1,825	£1,885	£1,945
Inspector	£1,630	£1,680	£1,735
Sergeant	£1,385	£1,435	£1,485

TABLE B

Age	Annual Pay
19	£830
20	£865
21	£905

TABLE C

Service after attaining 22 years of age	Annual pay
Before completing 1 year of service	£945
After 1 year of service	£985
After 2 years of service	£1,060
After 3 years of service	£1,100
After 4 years of service	£1,145
After 5 years of service	£1,190
After 6 years of service	£1,235
After 14 years of service	£1,270
After 19 years of service	£1,310

TABLE D

Relevant service	Annual Pay
Before completing 1 year of relevant service	£985
After 1 year of relevant service...	£1,020
After 2 years of relevant service	£1,060
After 3 years of relevant service	£1,100
After 4 years of relevant service	£1,145
After 5 years of relevant service	£1,190
After 6 years of relevant service	£1,235
After 14 years of relevant service	£1,270
After 19 years of relevant service	£1,310

2. In paragraph 2(3) of the said Part I for the words "£35 a year" where they first occur, there shall be substituted the words "£40 a year."

3. For the Tables designated A, B, C and D in Part II of Schedule 3 (as set out in Appendix 1 hereto) there shall be substituted, respectively, the Tables so designated set out in this paragraph.

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank
Chief inspector	£1,645	£1,700	£1,755
Inspector	£1,470	£1,515	£1,565
Sergeant	£1,250	£1,295	£1,340

TABLE B

Age	Annual pay
19	£745
20	£780
21	£815

TABLE C

Service after attaining 22 years of age	Annual pay
Before completing 1 year of service	£850
After 1 year of service	£885
After 2 years of service	£955
After 3 years of service	£990
After 4 years of service	£1,030
After 5 years of service	£1,070
After 6 years of service	£1,110
After 14 years of service	£1,145
After 19 years of service	£1,180

TABLE D

Relevant Service	Annual pay
Before completing 1 year of relevant service	£885
After 1 year of relevant service...	£920
After 2 years of relevant service	£955
After 3 years of relevant service	£990
After 4 years of relevant service	£1,030
After 5 years of relevant service	£1,070
After 6 years of relevant service	£1,110
After 14 years of relevant service	£1,145
After 19 years of relevant service	£1,180

APPENDIX 4

AMENDMENTS TO SCHEDULE 4 TO THE PRINCIPAL REGULATIONS TAKING EFFECT FROM 1ST SEPTEMBER 1969

For the Tables designated A and B in Schedule 4 (as set out in Appendix 2 hereto) there shall be substituted, respectively, the Tables so designated set out in this Appendix.

TABLE A

Rank	Men	Women
Chief inspector...	£180	£162
Inspector	£160	£144
Sergeant	£137	£123
Constable	£102	£92

TABLE B

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
Chief inspector	£150	£135	£270	£245
Inspector	£135	£120	£245	£215
Sergeant	£115	£100	£205	£180
Constable	£85	£75	£155	£135

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police (Scotland) Regulations 1968 and relate to the pay of members of police forces (up to and including the rank of chief inspector) and to certain allowances.

Regulations 4(1) and 6(1), which have effect from 1st September 1968 and 1st September 1969 respectively, provide for increases in pay.

Regulations 4(2) and 6(2), which have effect from 1st September 1968 and 1st September 1969 respectively, provide for increases in detective duty and supplementary detective allowances.

Regulation 5, which has effect from 1st December 1968, provides for increases in removal allowances.