STATUTORY INSTRUMENTS

1979 No. 767 (S. 70)

POLICE

The Police (Scotland) Amendment Regulations 1979

Made - - - -	28*th June* 1979
Laid before Parliament	11*th July* 1979
Coming into Operation	1*st August* 1979

In exercise of the powers conferred on me by section 26 of the Police (Scotland) Act 1967(**a**), and of all other powers enabling me in that behalf, and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969(**b**), I hereby make the following regulations:—

Citation

1. These regulations may be cited as the Police (Scotland) Amendment Regulations 1979.

Interpretation

2. In these regulations any reference to the principal regulations is a reference to the Police (Scotland) Regulations 1976(**c**).

Operation and effect

3. These regulations shall come into operation on 1st August 1979 and shall have effect as from 1st May 1979.

Amendments

4. For Schedule 3 to the principal regulations there shall be substituted the Schedule set out in the Appendix to these regulations.

George Younger,
One of Her Majesty's Principal Secretaries of State.

New St Andrew's House
Edinburgh.
28th June 1979.

(**a**) 1967 c. 77. (**b**) 1969 c. 63.
(**c**) S.I. 1976/1073; the relevant amending instrument is S.I. 1978/1510.

APPENDIX *Regulation 4*

SCHEDULE SUBSTITUTED FOR SCHEDULE 3 TO THE PRINCIPAL REGULATIONS WITH EFFECT FROM 1ST MAY 1979

SCHEDULE 3 *Regulation 30*

SCALES OF PAY

1.—(1) The annual pay of a constable holding a rank referred to in the following Table A shall, subject as hereinafter provided, be determined in accordance with the scale set out in the said Table:—

TABLE A

Rank	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank	After 4 years of service in the rank
	£ a year	£ a year	£ a year	£ a year	£ a year
Chief Inspector ...	7,100	7,300	7,500	7,700	7,900
Inspector ...	6,250	6,450	6,700	6,900	7,100
Sergeant	5,450	5,700	5,900	6,100	6,250

(2) Where a constable holding the rank of chief inspector or inspector was promoted to or appointed in that rank on a date ("the relevant date") falling on or after 2nd September 1974 but before 1st May 1979 and—

(*a*) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 5 or more years' reckonable service therein;

(*b*) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 6 or more years' reckonable service therein;

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein except that, where the relevant date falls before 1st September 1975, his annual pay shall not be determined as aforesaid but as if immediately before 1st September 1975 he had completed a year's service in the rank he holds.

(3) Where a constable holding the rank of chief inspector or inspector was promoted to or appointed in that rank on a date ("the relevant date") falling on or after 2nd May 1978 but before 1st May 1979 and—

(*a*) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 4 or more years' (but less than 5 years') reckonable service therein;

(*b*) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 4 or more years' (but less than 6 years') reckonable service therein;

then his annual pay for the rank he holds shall be determined as if immediately before 1st May 1979 he had completed a year's service in the rank he holds.

(4) Where a constable holding the rank of chief inspector or inspector was promoted to or appointed in that rank on a date ("the relevant date") falling on or after 1st May 1979 and—

(*a*) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 4 or more years' reckonable service therein;

(*b*) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 4 or more years' reckonable service therein;

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein.

(5) Where a sergeant promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 last served before the relevant date in the rank of constable and—

(*a*) had 15 or more years' reckonable service therein, or

(*b*) where the relevant date falls on or after 2nd May 1977, would, but for such promotion or appointment, have completed 15 years' such service within a year of the relevant date, or

(*c*) where the relevant date falls on or after 2nd May 1978, had 12 or more years' (but less than 14 years') reckonable service therein;

then his annual pay for the rank of sergeant shall be determined—

(i) where the relevant date falls before 1st September 1975, as if immediately before 1st September 1975 he had completed a year's service in that rank;

(ii) where the relevant date falls on or after 1st September 1975 but before 2nd May 1978 and he had 15 or more years' reckonable service as a constable, as if he had an additional year's service as a sergeant;

(iii) where the relevant date falls on or after 2nd May 1977 but before 2nd May 1978 and he had less than 15 years' reckonable service as a constable, as if immediately before 1st May 1978 he had completed a year's service as a sergeant;

(iv) where the relevant date falls on or after 2nd May 1978 but before 1st May 1979, as if immediately before 1st May 1979 he had completed a year's service as a sergeant or, if he had 14 or more years' reckonable service as a constable, 2 years' service as a sergeant;

(v) where the relevant date falls on or after 1st May 1979, as if he had an additional year's service as a sergeant or, if he had 14 or more years' reckonable service as a constable, 2 years' service as a sergeant.

(6) In sub-paragraphs (2), (3), (4) and (5) any reference to a constable's reckonable service in any rank is a reference to the service reckonable for the purposes of his scale of pay in the rank, including any additional service reckonable by virtue of this paragraph, paragraph 2(4) or otherwise.

2.—(1) The annual pay of a person holding the rank of constable (in this paragraph referred to as "a constable") shall, subject as hereinafter provided, be determined by reference to his reckonable service in accordance with the scale in the following Table B.

TABLE B

Reckonable Service	Annual Pay
	£
Before completing 1 year of service	3,600
After 1 year of service	3,850
After 2 years of service	4,300
After 3 years of service	4,400
After 4 years of service	4,550
After 5 years of service	4,700
After 6 years of service	4,850
After 7 years of service	5,000
After 8 years of service	5,150
After 12 years of service	5,450
After 15 years of service	5,700

(2) In the case of a constable who first became a constable on or after 1st September 1976 and who did so after he had attained the age of 22 years, his annual pay during his first and second year of service shall be determined in accordance with Table B as if at all times during that period he had 2 years' reckonable service.

(3) In the case of a constable who—

(*a*) was serving as a constable immediately before 1st May 1971;

(*b*) has so served continuously on and after that date;

(*c*) was aged 21 years or over when he became a constable; and

(*d*) has completed 7 years (but not 8 years) of reckonable service,

his annual pay shall be determined as if he had completed 8 years' reckonable service.

(4) In the case of a person who was serving as a constable immediately before 1st May 1971 and has served continuously as a constable since he first became a constable then, unless his period of reckonable service began—

(*a*) on a birthday,

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967,

his annual pay shall be determined as if he had completed a year's reckonable service on the date of his first birthday falling within his period of reckonable service.

(5) For the purposes of this paragraph—

(*a*) any reference to a constable's reckonable service is a reference to the service reckonable for the purposes of his scale of pay,

(*b*) any reference to a constable's birthday is a reference to an anniversary of the day of his birth, and

(*c*) in determining whether or not a person has served continuously as a constable there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the person exercising a statutory right of reversion to his police force.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police (Scotland) Regulations 1976 by increasing rates of pay for police constables up to the rank of Chief Inspector. The provision that the Regulations shall have retrospective effect as from 1st May 1979 is authorised by Section 26(3) of the Police (Scotland) Act 1967.

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