The Police (Women) (Scotland) (Amendment) (No. 3) Regulations, 1948

1948 No. 1322 (S. 102)

Made - - - 19*th June*, 1948
Coming into Operation 28*th June and* 5*th July*, 1948

I, the Right Honourable Arthur Woodburn, one of His Majesty's Principal Secretaries of State, in pursuance of the powers conferred upon me by the Police Act, 1919(**a**), hereby make the following Regulations amending the Police (Women) (Scotland) Regulations(**b**):—

PART I

1.—(1) These Regulations may be cited as the Police (Women) (Scotland) (Amendment) (No. 3) Regulations, 1948.

(2) Part II of these Regulations shall come into operation on the twenty-eighth day of June, 1948, and Part III of these Regulations shall come into operation on the fifth day of July, 1948.

PART II

2. In paragraph (1) of Regulation 3 of the said Regulations the words " A person dismissed from any such Service or Force shall not be eligible for appointment " shall be omitted.

3. At the end of Regulation 22 of the said Regulations there shall be added the following paragraph:—

" (2) A reduction in pay, without reduction in rank, shall not reduce a woman's pay below the minimum of the scale of pay for her rank in the force."

4.—(1) In Regulation 28 of the said Regulations for sub-paragraph (*b*) of paragraph (1) there shall be substituted the following sub-paragraph:—

" (*b*) after having completed her period of probation, she has passed the examination in educational subjects and, after having completed not less than four years service, she has passed the examination in police duties for promotion to the rank of sergeant or inspector, as the case may be."

(2) In the proviso to paragraph (1) of the said Regulation 28 after the word " examinations " there shall be inserted the words " in police duties ".

5.—(1) In Regulation 39A of the said Regulations for the words " Regulations 36, 37, 38 and 39 " there shall be substituted the words " Regulations 36, 37, 38, 39 and 39A ", and the Regulation shall be renumbered 39B.

(2) Regulation 39B of the said Regulations shall be renumbered 39A.

(3) In Regulation 40 of the said Regulations for the words " Regulation 39B " there shall be substituted the words " Regulation 39A ".

(**a**) 9 & 10 Geo. 5. c. 46.
(**b**) S.R. & O. 1934 (No. 659) II, p. 51, as amended. The 1934 Regulations have been reprinted as amended up to and including the 6th November, 1946.

6.—(1) In paragraph (1) of Regulation 51 of the said Regulations after the words " If a woman member of a police force " there shall be inserted the words " above the rank of constable ".

(2) For paragraph (3) of the said Regulation 51 there shall be substituted the following paragraph:—

" (3) A constable who transfers to another police force or who having resigned from a police force joins after the 28th day of June, 1948, the same or any other police force shall be entitled to reckon for the purposes of pay all service which she was entitled to reckon for that purpose in the force from which she transfers or resigned ".

7. In sub-paragraph (*b*) of paragraph (1) of Regulation 55 of the said Regulations for the word " examination " there shall be substituted the word " examinations ".

8.—(1) In Regulation 56 of the said Regulations for the words " from the date of the grant of the additional increment " there shall be substituted the words " from the date when an additional increment was first granted to her exclusive of any period during which the additional increment was withdrawn from her ".

(2) In the proviso to the said Regulation 56 after the words " provided that " there shall be inserted " (*a*) ", and at the end of the said proviso there shall be added the following sub-paragraph:—

" (*b*) a second additional increment shall not be granted to a constable from whom an additional increment has been withdrawn until a period of one year has elapsed from the date when an additional increment has last been granted to her ".

9. Twelve pairs of stockings shall be issued annually to each woman member of a police force, and accordingly the entries in the Schedule hereto shall be included in the table subjoined to Regulation 76 of the said Regulations as if the said Schedule formed part of that table.

PART III

10. In Paragraph (3) of Regulation 3 of the said Regulations for the words " the Medical Officer of the Force " there shall be substituted the words " a registered medical practitioner approved by the police authority ".

11. In Regulation 28 of the said Regulations for paragraph (2) there shall be substituted the following paragraph:—

" (2) In this Regulation " service " means pensionable service and service in a relevant auxiliary capacity."

12. At the end of paragraph (2) of Regulation 55 of the said Regulations there shall be added the words " or which she is entitled to reckon as pensionable service ".

13. For Regulation 82 of the said Regulations there shall be substituted the following Regulation:—

" 82. A woman member of a police force shall not be entitled to be absent from duty on account of injury or illness unless a registered medical practitioner has certified her to be unfit for duty:

Provided that if, notwithstanding such certificate, a registered medical practitioner appointed or approved by the police authority has examined her and certified her to be fit for duty she shall no longer be entitled to be absent from duty ".

14. For Regulation 83 of the said Regulations there shall be substituted the following Regulation:—

" 83. There shall be deducted from the pay of a woman member of a police force the amount of any sickness benefit under the National Insurance Act, 1946(**a**), to which she may be entitled after 5th January, 1949, or any injury benefit under the National Insurance (Industrial Injuries) Act, 1946(**b**), to which she may be entitled."

15. Regulation 84 of the said Regulations shall be omitted.

16.—(1) In paragraph (2) of Regulation 85 of the said Regulations after the words " the last named Act " there shall be inserted the words " or under any regulations made under the Police Pensions Act, 1948(**c**)."

(2) In sub-paragraph (*a*) of paragraph (3) of the said Regulation 85 after the words " Police and Firemen (War Service) Act, 1939 " and after the words " Police Pensions Act, 1921 " there shall be inserted the words " or under any regulations made under the Police Pensions Act, 1948."

17.—(1) After paragraph (1) of Regulation 86 of the said Regulations there shall be inserted the following paragraph:—

" (2) In these Regulations the expression " pensionable service " means pensionable service for the purpose of any Regulations made under the Police Pensions Act, 1948, and for the time being in force."

(2) In paragraph (3) of the said Regulation 86 after the words " National Health Insurance Acts, 1936 to 1941 " there shall be inserted the words " or the National Insurance Acts, 1946 ".

Arthur Woodburn,
One of His Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh.
19th June, 1948.

SCHEDULE

Article	Issue	Period of Wear	Number in Possession
Stockings	Twelve pairs annually	—	—

(**a**) 9 & 10 Geo. 6. c. 67. (**b**) 9 & 10 Geo. 6. c. 62.
(**c**) 11 & 12 Geo. 6. c. 24.

EXPLANATORY NOTE

(This Note is not part of the Regulations, but is intended to indicate their general purport.)

The Regulations amend the Police (Women) (Scotland) Regulations which deal with the conditions of service of women members of police forces in Scotland.

Regulation 2 removes dismissal from the armed forces, civil service or a police force as a disqualification for appointment to a police force.

Regulation 4 enables a woman member of a police force to take the promotion examination in educational subjects at any time after she has completed her period of probation instead of having to wait for four years before doing so.

Regulation 6 provides that a constable who has resigned from a police force and subsequently joins up again shall, as is the case where a constable transfers, be entitled to count her previous service for the purpose of reckoning her pay.

Regulation 8 amends the conditions of grant of a second additional increment in cases where an additional increment has been withdrawn.

Regulations 13, 14 and 15 amend the provisions relating to sick leave, medical treatment, and pay during sick leave.

Regulations 5, 7, 10, 11, 12, 16 and 17 are drafting amendments.

1948 No. 2727 (S. 200)

The Police (Women) (Scotland) (Amendment) (No. 4) Regulations, 1948

Made - - - - 16*th December*, 1948
Coming into Operation 24*th December*, 1948

I, the Right Honourable Arthur Woodburn, one of His Majesty's Principal Secretaries of State, in pursuance of the powers conferred upon me by the Police Act, 1919(**a**), hereby make the following Regulations :—

1. The Regulations contained in the Police (Women) (Scotland) Regulations(**b**) and the Appendix thereto specified in the first column of the Schedule to these Regulations shall have effect subject to the amendments specified in the second column of that Schedule.

2. These Regulations may be cited as the Police (Women) (Scotland) (Amendment) (No. 4) Regulations, 1948, and shall come into force on the 24th day of December, 1948.

Arthur Woodburn,
One of His Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh.
16th December, 1948.

(**a**) 9 & 10 Geo. 5. c. 46.
(**b**) S.R. & O. 1934 (No. 659) II, p. 51 as amended. The 1934 Regulations have been reprinted as amended up to and including 5th July, 1948.