1959. No. 156 **[C]**

EDUCATION

Primary Schools: Salaries and Allowances

REGULATIONS, DATED 29TH SEPTEMBER, 1959, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1958, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry"), in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947(a), and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Primary Schools (Salaries and Allowances) Regulations (Northern Ireland), 1959.

(2) These Regulations shall take effect on 1st October, 1959.

2. The following Regulations are hereby revoked:—

the Primary Schools (Salaries and Allowances) Regulations (Northern Ireland), 1957(b);

the Primary Schools (Salaries and Allowances) Amending Regulations (Northern Ireland), 1957(c);

the Primary Schools (Salaries and Allowances) Amending Regulations (Northern Ireland), 1958(d);

the Primary Schools (Salaries and Allowances) Amending No. 2 Regulations (Northern Ireland), 1958(e); and

the Primary Schools (Salaries and Allowances) Amending Regulations (Northern Ireland), 1959(f).

3. In these Regulations—

"approved" means approved by the Ministry for the purposes of the context;

"existing teacher" means a teacher to whom these Regulations apply and who is in the service on 30th September, 1959, or who, having been in the service, is temporarily out of the service on that date and subsequently re-enters the service;

"General Regulations" means the Regulations for the staffing and general conduct of primary schools;

"qualified teacher" means a teacher who holds one of the qualifications prescribed in the General Regulations for the recognition of qualified teachers in primary schools;

"recognised" means recognised by the Ministry for the purposes of the context;

"revoked Regulations" means those referred to in Regulation 2;

(a) 1947. c. 3.
(b) S.R. & O. (N.I.) 1957, No. 38.
(c) S.R. & O. (N.I.) 1957, No. 122.
(d) S.R. & O. (N.I.) 1958, No. 110.
(e) S.R. & O. (N.I.) 1958, No. 152.
(f) S.R. & O. (N.I.) 1959, No. 16.

"school authorities" means, in the case of a county school, the local education authority and, in the case of a voluntary school, the Managers of that school;

"the 1946 Regulations" means the Public Elementary Schools (Salaries and Allowances) Regulations (Northern Ireland), 1946(a);

"unqualified teacher" means a person who is not eligible for recognition as a qualified teacher.

4.—(1) These Regulations shall apply to teachers employed in recognised primary schools.

(2) From 1st April, 1961, the salaries and allowances prescribed for men shall apply equally to women, except where special scales are prescribed for unqualified teachers as set out in Parts 1 and 2 of Schedule II.

Salary Scales

5.—(1) Subject to the provisions of these Regulations the scales of salary for full-time qualified teachers shall be those set out in Schedule I.

(2) Scale I shall apply to teachers whose qualifications do not entitle them to admission to a higher scale.

(3) Scale II shall apply to—

(*a*) teachers who have successfully completed an approved full-time three-year course of training at an approved training college;

(*b*) teachers who attended full-time at a training college for a two-year course of training and whose training was successfully completed not later than 31st December, 1950; and

(*c*) teachers who attended an approved course of training under the Emergency Training Scheme or under a corresponding scheme in Great Britain and whose training was successfully completed not later than 31st December, 1950.

(4) Scale III shall apply to teachers who have successfully completed a full-time four-year course of training at an approved training college.

(5) For the purposes of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to qualified teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college.

(7) Scale V shall apply to qualified teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college.

6.—(1) The rate of salary otherwise payable to a teacher who satisfies the conditions prescribed in sub-paragraph (*b*) or (*c*) of paragraph (3) of Regulation 5 for admission to Scale II and who has in addition successfully completed a further year of approved full-time training shall be increased by an amount equal to the next increment in that scale.

(a) S.R. & O. (N.I.) 1946, No. 5.

(2) Where a teacher—

(*a*) satisfies the conditions prescribed in Regulation 5 for admission to Scale IV or Scale V and has successfully completed a full-time post-graduate year of approved training; or

(*b*) has successfully completed an approved combined course of training and university study of at least four years' duration; or

(*c*) has successfully completed an approved full-time course of training of at least one year's duration before the commencement of the course by virtue of which he satisfies the conditions prescribed in Regulation 5 for admission to Scale IV or Scale V;

the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased by an amount equal to the next increment in the scale.

(3) Where a teacher satisfies the conditions prescribed in Regulation 5 for admission to Scale IV or Scale V, and has undertaken, otherwise than in gainful employment, approved full-time post-graduate study or research the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased—

(*a*) by an amount equal to the next increment in the scale where the period of such study or research covers one complete academic year; or

(*b*) by an amount equal to the sum of the next two increments in the scale where the period of such study or research covers at least two complete academic years.

(4) Where an increase is awarded to a teacher under the provisions of this Regulation the scale applicable to such teacher shall be extended by either one or two increments, as the case may be, as set out in the extension to the appropriate scale in Schedule I.

(5) A teacher shall not receive more than two increments under the provisions of this Regulation.

Incremental Credit

7.—(1) A qualified full-time teacher shall be placed on the salary scale applicable to him and he shall receive credit in accordance with the provisions of Schedule III.

(2) After a teacher's rate of salary has been determined subsequent increments in the scale shall, subject to the provisions of the General Regulations, be granted annually on the teacher's normal incremental date.

(3) Except in so far as he is entitled to a more favourable placing under these Regulations, an existing teacher shall be entitled to receive salary on the scale and at the point on the scale to which he would have been entitled under the revoked Regulations if they had continued in force.

(4) In the case of a teacher who, before being employed in a primary school, was employed in another kind of recognised school or institution in Northern Ireland, incremental credit which was given under the Regulations relating to his salary in such other school or institution shall, to the extent to which such credit was granted to him for teaching service or on account of attendance at a course of training, be granted under these Regulations, in addition to such other incremental credit as may be given under these Regulations.

(5) Service in respect of which a teacher is entitled to receive salary at one-half of the full rate shall rank for increment as if salary were payable at the full rate.

8.—(1) Untrained teachers placed on Scale I in accordance with paragraphs (2) and (3) of Regulation 6 of the 1946 Regulations shall receive incremental credit at the rate of one increment for each three years of satisfactory service prior to 1st April, 1945, subject to a minimum period of three years: provided that in computing the service eligible for such incremental credit there shall first be deducted from the total number of years of satisfactory service given prior to 1st April, 1945, the number of years of incremental credit on Scale I given to the teacher at 1st April, 1945, in accordance with the said Regulations, plus 20 years.

(2) Untrained teachers placed on Scale I in accordance with paragraph (3) of Regulation 7 of the 1946 Regulations shall receive incremental credit at the rate of one increment for each three years (instead of one increment for each four years) of satisfactory service in excess of 20 years given prior to 1st April, 1945, subject to a minimum period of three years of such service.

(3) Untrained teachers placed on Scale I in accordance with sub-paragraph (*b*) of paragraph (4) of Regulation 7 of the 1946 Regulations shall receive incremental credit at the rate of one increment for each three years of satisfactory service prior to 1st October, 1947, subject to a minimum period of three years of such service:

Provided that in assessing each period of three years under this Regulation, a period which exceeds a multiple of three by not less than two shall be treated as if it were the next higher multiple of three.

9. A teacher shall not receive, in respect of teaching service given after the date of commencement of his period of probation, more than one increment on his appropriate scale until he has satisfactorily completed his period of probation.

Unqualified teachers

10. The salary scales for full-time unqualified women teachers who were appointed as unqualified teachers (other than as locum tenens or substitute teachers) in primary schools in Northern Ireland prior to 1st January, 1947, shall be those set out in Schedule II, part 1, with effect from the respective dates specified therein.

11. Unqualified teachers who were appointed in primary schools in Northern Ireland before 1st August, 1945, shall, after the completion of 20 years' satisfactory service, be placed on Scale I at a point two increments above the minimum of the scale and shall thereafter be eligible to proceed to the maximum of the scale in the ordinary way.

12.—(1) With effect from the dates specified the annual rates of salary set out in Schedule II, part 2, shall be paid to full-time unqualified women teachers first appointed in primary schools in Northern Ireland on or after 1st January, 1947, provided that they hold the Ministry's Grammar School Senior Certificate or have attained an equivalent or higher standard of education.

(2) The annual rates of salary set out in Schedule II, part 3, shall be paid to full-time unqualified men and women teachers (other than women teachers under Regulation 10 and under paragraph (1) of this Regulation) who were first appointed in primary schools in Northern Ireland on or after 1st January, 1947.

13.—(1) A full-time unqualified teacher who holds a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which if he were qualified would be recognised for teaching purposes shall receive,

in addition to the appropriate rate of salary under Regulation 10 or Regulation 12, an allowance in accordance with the rates set out in Schedule II, part 4.

(2) The total annual remuneration of a woman teacher under this Regulation, exclusive of any allowance payable to her as a temporary principal, shall not exceed the amount set out in Schedule II, part 4.

Principals' and Vice-Principals' Allowances

14.—(1) In addition to his salary under the appropriate scale, the principal and where he has been duly appointed under the provisions of the General Regulations the vice-principal of a school shall, save as provided in the next following paragraph, receive an allowance calculated in accordance with the following table:—

Average daily enrolment of pupils for preceding year ended 31st December	*Annual rate from following 1st April*	
	Principal	*Vice-Principal*
	£	£
Not exceeding 40 pupils	150	—
Exceeding 40 pupils but not exceeding 100	195	65
„ 100 „ „ „ „ 200	250	80
„ 200 „ „ „ „ 300	300	100
„ 300 „ „ „ „ 450	370	125
„ 450 „ „ „ „ 600	440	150
„ 600 „ „ „ „ 750	510	180
„ 750 „ „ „ „ 900	580	220
Exceeding 900 pupils	650	260

(2) Until he has fulfilled the normal conditions required for the appointment by the General Regulations, the principal of a school shall receive as principal's allowance the rate, subject to a maximum of £200, appropriate to the school in accordance with the table in paragraph (1) less £50;

Provided that, if a teacher has been holding a principalship for which he is eligible under the provisions of the General Regulations and the enrolment of the school increases so as to warrant the raising of the grade of the principalship to a grade for recognition in which the teacher is not yet eligible under the said Regulations, the provisions of this paragraph shall not apply so as to reduce the rate of the allowance to which he was entitled under paragraph (1) before such increase took place;

Provided also that a principal teacher who is in post at 30th September, 1959, or who is appointed between 1st October, 1959, and 31st December, 1959, shall not receive a lesser allowance than the appropriate rate prescribed in the revoked regulations.

(3) In the case of a school not recognised in the preceding year ended 31st December, or of a school which has been formed by the amalgamation of two or more grant-aided schools, the average daily enrolment for the purpose of this Regulation shall be determined by the Ministry.

(4) An unqualified teacher serving temporarily as principal teacher in a school shall, during such service, receive a principal's allowance in accordance with the following scale:—

Average daily enrolment of pupils for the preceding year ended 31st December	*Annual Rate from following 1st April*
Not exceeding 25 pupils	£50
Exceeding 25 pupils but not exceeding 65 pupils ...	£75
Exceeding 65 pupils	£100

Other Allowances

15.—(1) A teacher holding a post of special responsibility other than that of vice-principal shall receive an allowance calculated in accordance with the following table:—

Points Score	*Maximum Aggregate Value of Allowances*	*Number of Posts*
	£	
301- 400	85	1
401- 500	170	2
501- 600	255	3
601- 700	340	4
701- 800	425	5
801- 900	485	5
901-1000	570	6
1001-1100	640	7
1101-1200	700	8
1201-1300	785	9

Provided that the minimum value of any post shall be £75 and the maximum value shall not exceed the corresponding vice-principal's allowance.

For the purpose of this paragraph, the "points score" shall be determined in accordance with the General Regulations.

(2) In an amalgamated school in which a privileged assistant is recognised, the Ministry may, after such consultation with the school authorities as it considers necessary, determine which (if any) of the posts of vice-principal or of special responsibility is, for the purpose of these Regulations, to be regarded as being filled by the privileged assistant.

16. A teacher of a special class of ascertained handicapped pupils may, at the discretion of the local education authority and with the approval of the Ministry, receive a special class allowance of £60 per annum in addition to any other allowances to which he may be entitled under these Regulations.

17. A teacher, who on 30th September, 1959, is recognised as a privileged assistant shall, so long as he continues to serve in a school in which he is entitled to be so recognised, be paid in addition to his salary, an allowance which shall be equal to the allowance payable to him as a privileged assistant immediately before these Regulations took effect, provided that where he holds a post of special responsibility he shall be paid the privileged assistant's allowance or the allowance for the post of special responsibility, whichever is the greater.

18. In the case of a teacher to whom compensation has been awarded by the Civil Service Committee under the provisions of the Government of Ireland Act, 1920, by reason of his removal from office in consequence of the transfer of Model Schools to local education authorities, and who is re-employed as a

teacher subsequent to such removal, the rate of salary otherwise payable to him under these Regulations shall be reduced by an amount equivalent to the rate of such compensation paid to him.

19.—(1) (*a*) A qualified teacher on Scale I, Scale II or Scale III who holds a university degree (other than a first or second class honours degree) or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall receive in addition to the appropriate scale salary an annual allowance at the rate of £90 in the case of a man, or in the case of a woman, £85 in respect of the period 1st October, 1959, to 31st March, 1960, and £87 in respect of the period 1st April, 1960, to 31st March, 1961;

(*b*) A qualified teacher on Scale I, Scale II or Scale III who holds a first or second class honours degree or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall receive in addition to the appropriate scale salary an annual allowance at the rate of £165 in the case of a man, or, in the case of a woman, £156 in respect of the period 1st October, 1959, to 31st March, 1960, and £160 in respect of the period 1st April, 1960, to 31st March, 1961;

(*c*) A qualified teacher on Scale IV who holds a first or second class honours degree or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes but which has not been obtained as the result of full-time attendance at an approved university or college, shall receive in addition to the salary under Scale IV an annual allowance at the rate of £75 in the case of a man, or, in the case of a woman, £71 in respect of the period 1st October, 1959, to 31st March, 1960, and £73 in respect of the period 1st April, 1960, to 31st March, 1961:

Provided that if the sum of the teacher's scale salary and any allowance payable under this paragraph exceeds the scale salary which the teacher would receive if placed on the corresponding point of Scale IV or V, as the case may be, the said allowance shall be reduced by the amount of the excess.

(2) A qualified teacher, other than a teacher on Scale III, who before 1st October, 1956, held a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) obtained otherwise than as a result of full-time attendance at an approved university or college and who under the revoked Regulations had not accepted the allowance payable in respect of the aforesaid degree or other qualification, shall not be entitled to the appropriate allowance specified in paragraph (1) and—

(*a*) where he holds a qualification specified in sub-paragraph (1)(*a*) he shall proceed by annual increments in the normal way to the maximum of the appropriate scale and after remaining for two years at that point shall then proceed by the extension of that scale set out in Schedule I to the maximum of Scale IV;

(*b*) where he holds a qualification specified in sub-paragraph (1)(*b*) he shall proceed by annual increments in the normal way to the maximum of the appropriate scale and proceed by the extension of that scale set out in Schedule I to the maximum of Scale IV, and after remaining for two years at that point shall proceed to the maximum of Scale V by the extension of Scale IV set out in Schedule I;

(*c*) where he holds a qualification specified in sub-paragraph (1)(*c*) he shall proceed by annual increments in the normal way to the maximum of Scale IV and after remaining for two years at that point shall proceed to the maximum of Scale V by the extension of Scale IV set out in Schedule I.

(3) The provision of paragraph (2) whereby a teacher is required to remain for two years at the maximum of the appropriate scale, or of Scale IV, shall not apply in the case of any teacher who has not received one of the allowances in respect of a qualification specified in paragraph (1).

(4) A qualified teacher who holds a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) obtained otherwise than as the result of full-time attendance at an approved university or college and who under the Primary Schools (Salaries and Allowances) Regulations (Northern Ireland), 1954(a), had elected to relinquish the allowance payable in respect of the aforesaid degree or other qualification, and who since 1st October, 1956, has not been in recognised teaching service, may abrogate his election by giving notice to the Ministry to that effect within three months of his first re-entry to recognised teaching service and thereupon shall be entitled as from the date of his re-entry to teaching service, to the appropriate allowance specified in paragraph (1).

(5) A qualified teacher on Scale III who holds a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) obtained otherwise than as the result of full-time attendance at an approved university or college and who under the revoked Regulations had not accepted the allowance payable in respect of the aforesaid degree or other qualification, shall notwithstanding his election to relinquish the allowance, receive the appropriate allowance specified in paragraph (1) as from 1st October, 1959.

20.—(1) The grants payable by the Ministry in respect of the salary of a temporary teacher shall be in accordance with the provisions of this Regulation.

(2) In this Regulation the expression "temporary teacher" means any teacher employed on a full-time basis in respect of whose employment an agreement is not required under Section 84 of the Education Act (Northern Ireland), 1947.

(3) Payment shall be made on a daily basis for each working day at the rate of 1/200th of the rate of salary (including any allowances payable in accordance with the provisions of these Regulations but not including Principal's allowance where such allowance is paid in whole or in part to another teacher for the same period) which would be payable if he were recognised permanently in the post in which he is employed.

(4) For the purpose of this Regulation a "working day" means a day (other than a Saturday or a Sunday) on which the school is in operation or on which, though the school is not in operation, the temporary teacher is, for a reason satisfactory to the Ministry, required to be in attendance or to hold himself available for duty at the school.

(5) In the case of any person to whom, in respect of any period of service, remuneration is paid on a daily basis in accordance with the provisions of this Regulation, each working day shall, for the purposes of the award of increment and for such other purposes as the Ministry may determine, be reckoned as 1/200th of a year of service:

(a) S.R. & O. (N.I.) 1954, No. 52.

Provided that in any 12 consecutive months any such period of service together with any other period of teaching service, which such person may perform during the said 12 consecutive months, shall not be reckoned as more than one year of service.

21.—(1) A teacher in recognised teaching service on 30th September, 1959, shall not receive by reason of the operation of these Regulations a smaller rate of salary than he received under the Regulations in force on 30th September, 1959.

(2) For the purpose of this Regulation the term "salary" does not include an allowance in respect of a post of special responsibility.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 29th day of September, 1959, in the presence of

(L.S.) *A. C. Williams,*
Secretary.

SCHEDULE I

(a) Scales of Salary for qualified Men Teachers

Point of Scale		*Scales (Regulation 5)*				
		I	*II*	*III*	*IV*	*V*
		£	£	£	£	£
1		490	515	575	635	725
2		515	540	600	660	750
3		540	565	625	685	775
4		565	590	650	710	800
5		590	615	675	735	825
6		615	640	700	760	850
7		640	665	725	785	875
8		690	715	775	835	925
9		715	740	800	860	950
10		740	765	825	885	975
11		765	790	850	910	1000
12		790	815	875	935	1025
13		815	840	900	960	1050
14		840	865	925	985	1075
15		865	890	950	1010	1100
16		890	915	975	1035	1125
17		915	945	1005	1065	1155
18		945	975	1035	1095	1185
19		975	1005	1065	1125	1215
20		1005	1035	1095	1155	1245
21		1035				
Extension of Scale (Regulations 6 and 19)	1	1065	1065		1185	1275
	2	1095	1095		1215	1305
	3	1125	1125		1245	
	4	1155	1155			

(b) Scales of Salary for qualified Women Teachers

Point of Scale		*Scales (Regulation 5)*									
		For period 1/10/59–31/3/60					*For period* 1/4/60–31/3/61				
		I	*II*	*III*	*IV*	*V*	*I*	*II*	*III*	*IV*	*V*
		£	£	£	£	£	£	£	£	£	£
1		474	498	558	615	704	482	506	566	625	714
2		498	521	581	639	727	506	531	591	649	739
3		521	545	605	662	751	531	555	615	674	763
4		545	569	629	686	774	555	579	639	698	787
5		569	592	652	709	798	579	604	664	722	811
6		592	616	676	733	821	604	628	688	746	836
7		616	639	699	756	845	628	652	712	771	860
8		663	686	746	804	892	676	701	761	819	909
9		686	710	770	827	916	701	725	785	844	933
10		710	734	794	851	939	725	749	809	868	957
11		734	757	817	874	963	749	774	834	892	981
12		757	781	841	898	986	774	798	858	916	1006
13		781	804	864	921	1010	798	822	882	941	1030
14		804	828	888	945	1034	822	846	906	965	1054
15		828	851	911	969	1057	846	871	931	989	1079
16		851	876	936	994	1082	871	896	956	1014	1104
17		876	905	965	1022	1111	896	925	985	1044	1133
18		905	934	994	1051	1139	925	954	1014	1073	1162
19		934	955	1015	1072	1161	954	980	1040	1099	1188
20		955	976	1036	1094	1182	980	1006	1066	1124	1214
21		976					1006				
Extension of Scale (Regulations 6 and 19)	1	1005	1005		1122	1211	1035	1035		1154	1243
	2	1034	1034		1151	1240	1064	1064		1183	1272
	3	1062	1062		1182		1094	1094		1214	
	4	1094	1094				1124	1124			

SCHEDULE II

PART 1

Unqualified Women Teachers—Regulation 10

Year of Service	*From 1/10/59*	*From 1/4/60*	*From 1/4/61*
	£	£	£
1	339	347	355
2	339	347	355
3	349	357	365
4	360	368	376
5	370	378	386
6	380	388	396
7	391	399	407
8	406	414	422
9	421	430	438
10	436	445	453
11	452	461	469
12	467	476	484
13	483	491	500
14	498	506	515

PART 2

Unqualified Women Teachers—Regulation 12(1)

	From 1/10/59	*From 1/4/60*	*From 1/4/61*
	£	£	£
Total service less than two years ..	272	279	285
Total service not less than two years and the teacher is under 21 years of age	296	303	310
Total service not less than two years and the teacher is 21 years of age or over	329	337	345

PART 3

Unqualified Teachers—Regulation 12(2)

	Men	*Women*	
		From 1/10/59	*From 1/4/60*
	£	£	£
Total service less than two years ..	275	262	269
Total service not less than two years and the teacher is under 21 years of age	290	277	284
Total service not less than two years and the teacher is 21 years of age or over	310	297	304

PART 4

Unqualified Teachers—Degree Allowances—Regulation 13(1)

	Men	*Women 1st October, 1959, to 31st March, 1960.*	*Women 1st April, 1960, to 31st March, 1961.*
	£	£	£
University degree with first or second class honours (or equivalent) ..	165	156	160
University degree (or equivalent) other than a degree with first or second class honours	90	85	87

In the case of an unqualified woman teacher the total rate of her salary and the degree allowance shall not exceed the following rates:—

£498 from 1st October, 1959, to 31st March, 1960;

£506 from 1st April, 1960, to 31st March, 1961;

£515 from 1st April, 1961.

SCHEDULE III

Service Recognised for the Purpose of Regulation 7

Credit for the following full-time service or employment shall be given for incremental purposes in the appropriate salary scale to the extent specified in the table:

Provided—

(1) Service or employment given before attaining the age of 18 years shall not be counted;

(2) Teaching service given before the teacher possessed the qualifications required for recognition as a primary school teacher in Northern Ireland shall not, save as provided for in (*k*), be counted;

(3) Full-time teaching service shall be taken to include one-half of corresponding part-time teaching service of not less than 10 hours per week, unless such part-time service was concurrent with other service which is allowed to count in full.

Type of Service	*Extent of Incremental Credit*
(*a*) Teaching service in recognised schools or institutions in Northern Ireland.	Full credit.
(*b*) Teaching service in unrecognised schools in Northern Ireland.	To such extent as the Ministry may determine after such enquiry as it thinks fit.
(*c*) Teaching service in schools in Great Britain.	To such extent as the service would be admitted by the appropriate local education authority in Great Britain.
(*d*) Teaching service in schools in the British Commonwealth.	To such extent as the Ministry may determine after such enquiry as it thinks fit.
(*e*) Teaching service in schools in the Republic of Ireland.	Full credit if the schools are recognised by the Department of Education for the Republic.
(*f*) Teaching service in schools in other countries.	To such extent as the Ministry may determine.
(*g*) Service on the staffs of university institutions and training colleges in the British Commonwealth and the Republic of Ireland.	To such extent as the Ministry may determine.
(*h*) (i) Service with the forces of the Crown or Allied Powers, or internment in an enemy country as a civilian prisoner, during the European War, 1914/19.	Full credit.
(ii) War Service as it was defined by the Teachers' Salaries and Superannuation (War Service) Act (Northern Ireland), 1939.	
(iii) National Service under the provisions of the National Service Act, 1948, or any amendment of that Act.	