1966 No. 273

PROBATION OF OFFENDERS

The Probation (Conditions of Service) Rules 1966

Made - - - -	10*th March* 1966
Coming into Operation	10*th March* 1966

In pursuance of the powers conferred on me by Schedule 5 to the Criminal Justice Act 1948(a) and section 1 of the Police, Fire and Probation Officers Remuneration Act 1956(b), I hereby make the following Rules:—

1. For Rule 3 of the Probation (Conditions of Service) Rules 1965(c), as amended(d), there shall be substituted the following Rule:—

"*Salaries of probation officers*

3.—(1) A probation officer shall be paid a salary in accordance with the scale set out in column 2 of the Table in Schedule 2 to these Rules by reference to his length of service as specified in column 1 of the said Table.

(2) Subject to the provisions of this Rule, the following periods shall be treated as the service reckonable for the purpose of applying the said column 1 to any probation officer, that is to say:—

(a) his current period of continuous service as a probation officer;

(b) such period of such employment, other than service as a probation officer which is reckoned under the preceding provisions of this paragraph, as the Secretary of State may approve;

(c) in the case of a probation officer who possesses such qualifications or has completed such training as may be recognised by the Secretary of State for the purposes of this paragraph, such period as the Secretary of State may approve in relation to the qualifications or training.

(3) For the purposes of paragraph (2) of this Rule—

(a) a probation officer's service shall be deemed to be continuous notwithstanding an interruption if the interruption does not exceed three months in duration;

(b) service as a probation officer shall not include any period of leave without pay except in so far as the Secretary of State at the request of the probation committee approves the inclusion of any period of such leave other than sick leave.

(4)(a) A probation officer who was serving as such on 10th March 1966 shall, subject to the following provisions of this paragraph, be entitled to count as part of the service reckonable for the purpose of applying the said

(a) 11 & 12 Geo. 6. c. 58. (b) 5 & 6 Eliz. 2. c. 1.
(c) S.I. 1965/722 (1965 I, p. 2230).
(d) The amending Rules are not relevant to the subject matter of these Rules.

column 1, in lieu of the service calculated in accordance with the preceding provisions of this Rule, the length of service specified in column 1 of the following Table opposite to the rate of annual salary specified in column 2 thereof to which he was entitled immediately before the Probation (Conditions of Service) Rules 1966 were made.

TABLE

Column 1 Length of Service	Column 2 Existing Rate of Annual Salary
	£
Nil	750
1 year's service	790
2 years' service	830
3 years' service	870
4 years' service	915
5 years' service	960
6 years' service	1,005
7 years' service	1,050
8 years' service	1,100
9 years' service	1,150
10 years' service	1,200
11 years' service	1,250
12 years' service	1,300
13 years' service	1,350

(b) A probation officer whose service is calculated in accordance with the preceding provisions of this paragraph shall receive annual increments on the dates on which he would have received them had the Probation (Conditions of Service) Rules 1966 not been made.

(c) This paragraph shall not apply to a probation officer whose service calculated in accordance with the preceding provisions of this paragraph is less than his service calculated in accordance with paragraph (2) of this Rule.

(d) This paragraph shall apply to a probation officer who was not serving as such on 10th March 1966, but whose period of continuous service is deemed to include that date by virtue of paragraph (3) of this Rule, as though he was serving on that date and was entitled to the rate of annual salary to which he would have been entitled immediately before the Probation (Conditions of Service) Rules 1966 were made.

(5) For the purposes of this Rule—

(*a*) the expression ' probation officer ' means a probation officer, other than a principal probation officer, deputy principal probation officer, assistant principal probation officer, senior probation officer or temporary probation officer, who devotes substantially the whole of his time to duties as a probation officer ;

(*b*) the expression ' service ' includes any period of service as a whole time salaried probation officer in Scotland, and the expression ' serving ' shall be construed accordingly."

2. For Schedules 2 and 3 to the said Rules there shall be substituted the following Schedule:—

Rule 3(1) "SCHEDULE 2

TABLE

SCALE OF ANNUAL SALARY FOR PROBATION OFFICERS

Column 1 Length of Service	Column 2 Rate of Annual Salary
	£
Up to 1 year's service	820
Over 1 and up to 2 years' service	870
Over 2 and up to 3 years' service	920
Over 3 and up to 4 years' service	970
Over 4 and up to 5 years' service	1,020
Over 5 and up to 6 years' service	1,070
Over 6 and up to 7 years' service	1,120
Over 7 and up to 8 years' service	1,175
Over 8 and up to 9 years' service	1,230
Over 9 and up to 10 years' service	1,285
Over 10 and up to 11 years' service	1,340
Over 11 and up to 12 years' service	1,395
Over 12 and up to 13 years' service	1,450
Over 13 years' service	1,510"

3.—(1) These Rules may be cited as the Probation (Conditions of Service) Rules 1966.

(2) These Rules shall come into operation forthwith and shall take effect from 1st January 1966.

Roy Jenkins,
One of Her Majesty's Principal
Secretaries of State.

Home Office,
Whitehall
10th March 1966

EXPLANATORY NOTE

(This Note is not part of the Rules.)

These Rules amend the Probation (Conditions of Service) Rules 1965 by introducing a higher scale of annual salary for probation officers. The Rules take effect from 1st January 1966. The new scale, which is based on service, applies to all probation officers irrespective of age and thus abolishes the previously existing difference between those who had, and those who had not, attained the age of twenty-nine years. In computing service certain qualifications and training may be taken into account.