Schedule to be substituted for the Second Schedule to the Probation (Scotland) Rule s 1951:—

SECOND SCHEDULE

(Rule 44 (2))

Scales of Annual Salary for Whole-Time Probation Officers who have attained the age of Thirty Years

MEN Length of Service	Rate of Salary	WOMEN Length of Service	Rate of Salary
	£		£
Up to 1 year's service ...	495	Up to 1 year's service ...	480
Over 1 and up to 2 years' service	510	Over 1 and up to 2 years' service	495
Over 2 and up to 3 years' service	525	Over 2 and up to 3 years' service	510
Over 3 and up to 4 years' service	540	Over 3 and up to 4 years' service	525
Over 4 and up to 5 years' service	555	Over 4 and up to 5 years' service	540
Over 5 and up to 6 years' service	575	Over 5 years' service ...	565
Over 6 and up to 7 years' service	595		
Over 7 and up to 8 years' service	615		
Over 8 and up to 9 years' service	635		
Over 9 and up to 10 years' service	655		
Over 10 years' service ...	675		

1953 No. 1099 (S. 91)

The Probation (Scotland) Amendment (No. 2) Rules, 1953

Made - - - - 14*th July*, 1953
Coming into Operation 16*th July*, 1953

In exercise of the powers conferred on me by the Third Schedule to the Criminal Justice (Scotland) Act, 1949(**a**), and of all other powers enabling me in that behalf, I hereby make the following Rules:—

Citation, Commencement and Interpretation

1. These Rules may be cited as the Probation (Scotland) Amendment (No. 2) Rules, 1953, and shall come into operation on the sixteenth day of July, 1953.

Salaries of principal and senior probation officers

2. The following Rule shall be substituted for Rule 46 of the Probation (Scotland) Rules, 1951(**b**):—

"46 (1). A senior probation officer shall be paid in addition to his salary as a probation officer:—

(*a*) an allowance at the rate of £80 a year while appointed to a probation area where there is no principal probation officer;

(a) 12, 13 & 14 Geo. 6. c. 94. (b) S.I. 1951/1261; 1951 II, p. 291.

(*b*) an allowance at the rate of £60 a year while appointed to a probation area where there is a principal probation officer.

(2) The salary of a male principal probation officer shall be in accordance with the scale which begins with the rate shown in the second column of the subjoined table opposite to the group in which the officer's post is comprised and shall increase on the appropriate incremental date by the amount of the annual increment set opposite thereto in the third column of the table until the maximum rate set opposite thereto in the fourth column of the table is reached.

TABLE

Men

Post	Minimum rate	Annual increment	Maximum rate
	£	£	£
Group A	935	50	1,085
Group B	775	30	895

(3) The salary of a male deputy principal probation officer whose post falls within group A shall be on a scale commencing at £725, increasing on the appropriate incremental date by an amount of £30 until the maximum rate of £845 is reached.

(4) For the purposes of paragraphs (2) and (3) of this rule the groups therein mentioned comprise the posts of principal and deputy principal male probation officer for the undermentioned probation areas:—

Group A City of Glasgow.

Group B All other probation areas where a principal male probation officer is appointed.

(5) For the purpose of determining the point at which an officer to whom paragraph (2) or paragraph (3) of this rule applies shall on the day on which this rule comes into operation enter the scale of salary appropriate to him, each completed year of service in the post held by him on that day shall be reckoned as one increment.

(6) A principal probation officer or a deputy principal probation officer who transfers to another post either as principal probation officer or as deputy principal probation officer the scale of salary for which is the same as, or lower than, the scale of salary for the post from which he transfers, shall be entitled to count, for the purposes of reckoning his salary and increments in the post to which he transfers, all the service he was so entitled to count in the post from which he transfers.

(7) A principal probation officer or a deputy principal probation officer who transfers to another post either as principal probation officer or as deputy principal probation officer the scale of salary for which is higher than the scale of salary for the post from which he transfers and whose rate of salary immediately before his transfer was the same as or higher than the minimum rate of salary for the post to which he transfers, shall be entitled to salary at the rate in the first mentioned scale next above

the rate which he was receiving immediately before the transfer and to receive increments—

(*a*) on the date in each year on which he would have received his next increment had he not transferred, if before the transfer he had not reached the maximum rate of salary for the post from which he transfers, and

(*b*) on the anniversary of his entering on the duties of the post to which he transfers if he had reached that maximum.

(8) A senior probation officer who is appointed a principal probation officer or a deputy principal probation officer and whose rate of salary including any allowance immediately before he ceased to be a senior probation officer was the same as or higher than the minimum rate of salary for the post to which he is appointed, shall be entitled to salary at the rate in the scale for the said post next above the rate to which he was entitled (including any allowance) immediately before so ceasing and to receive increments—

(*a*) on the date in each year on which he would have received his next increment had he not ceased to be a senior probation officer, if before so ceasing he had not reached the maximum rate of salary including any allowance for his post as a senior probation officer, and

(*b*) on the anniversary of his entering on the duties of the post to which he is appointed if he had reached that maximum.

(9) The service reckonable for the purposes of the scales of salary set out in this Rule shall include—

(*a*) leave with pay and, if the Secretary of State so approves at the request of the probation committee, leave without pay other than sick leave; and

(*b*) any period of other employment to which the officer has been seconded with the consent of the Secretary of State.

(10) In this Rule—

the expression "the appropriate incremental date" in paragraph (2) and in paragraph (3) means the date determined by paragraph (7) or paragraph (8) if any of those paragraphs applies, and otherwise means the anniversary of the officer's entering on the duties of the post to which paragraph (2) or paragraph (3) as the case may be relates;

the expression "transfer" in paragraph (6) and in paragraph (7) includes appointment to a post to which the paragraph refers after holding another such post, either without interruption, or after an interruption not lasting more than three months or a longer period approved by the Secretary of State."

Dated this fourteenth day of July, 1953.

James Stuart,
One of Her Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh, 1.