PART II
Women

Length of Service	Rate of annual salary				On or after 1st Jan., 1961
	1st Jan., 1957 to 31st Dec., 1957	1st Jan., 1958 to 31st Dec., 1958	1st Jan., 1959 to 31st Dec., 1959	1st Jan., 1960 to 31st Dec., 1960	
	£	£	£	£	£
Up to 1 year's service ...	881	890	900	910	920
Over 1 and up to 2 years' service	897	909	921	933	945
Over 2 and up to 3 years' service	920	933	947	961	975
Over 3 and up to 4 years' service	937	952	968	984	1,000
Over 4 years' service ...	961	978	995	1,012	1,030"

EXPLANATORY NOTE

(This Note is not part of the Rules, but is intended to indicate their general purport.)

These Rules which amend the Probation Rules, 1949, provide in Rules 1 and 3 for increased scales of salary for senior probation officers and in Rule 2 for increased salaries for temporary probation officers. The Rules take effect from the 1st January, 1957.

1958 No. 331 (S. 18)

The Probation (Scotland) Amendment Rules, 1958

Made - - - - 27th February, 1958
Coming into Operation in accordance with Rule 1

In exercise of the powers conferred on me by the Third Schedule to the Criminal Justice (Scotland) Act, 1949(a), section 1 of the Police, Fire and Probation Officers Remuneration Act, 1956(b) and of all other powers enabling me in that behalf, I hereby make the following Rules:—

Citation, Commencement and Interpretation

1.—(1) These Rules may be cited as the Probation (Scotland) Amendment Rules, 1958, and they shall come into operation forthwith. Rule 2 shall take effect as from the 1st day of July, 1957, and Rule 3 shall take effect as from the 1st day of March, 1957.

(2) In these Rules the expression "the principal Rules" means the Probation (Scotland) Rules, 1951(c), as amended by the Probation (Scotland) Amendment Rules, 1952(d), the Probation (Scotland) Amendment Rules, 1953(e), the Probation (Scotland) Amendment (No. 2) Rules, 1953(f), the

(a) 12, 13 & 14 Geo. 6. c. 94.
(b) 5 & 6 Eliz. 2. c. 1.
(c) S.I. 1951/1261 (1951 II, p. 291).
(d) S.I 1952/2176 (1952 III, p. 2692).
(e) S.I. 1953/27 (1953 II, p. 1679).
(f) S.I. 1953/1099 (1953 II, p. 1680).

Probation (Scotland) Amendment Rules, 1954(a), the Probation (Scotland) Amendment Rules, 1955(b), the Probation (Scotland) Amendment Rules, 1956(c), and the Probation (Scotland) Amendment (No. 2) Rules, 1956(d).

(3) The Interpretation Act, 1889(e), applies to the interpretation of these Rules as it applies to the interpretation of an Act of Parliament.

Salaries of Probation Officers

2.—(1) In paragraphs (1), (2) and (3) of Rule 44 of the principal Rules, for the words " thirty years " in each place where those words occur there shall be substituted the words " twenty-nine years ".

(2) For the First Schedule to the principal Rules (which sets out the scales of annual salary for whole-time probation officers who have not attained the age of thirty years) there shall be substituted the Schedule set out in the First Schedule to these Rules, and for the Second Schedule to the principal Rules (which sets out the scales for such officers who have attained the said age) there shall be substituted the Schedule set out in the Second Schedule to these Rules.

Salaries of Senior Probation Officers

3. For paragraph (1) of Rule 46 of the principal Rules (which sets out the rates of allowances payable to senior probation officers) there shall be substituted the following paragraph:—

" 46 (1) (*a*) A senior probation officer shall, while appointed to a probation area where there is a principal probation officer or where the population is fewer than 175,000 persons, be paid a salary—

(i) in the case of a man, in accordance with the scale set out in Part I of the Third Schedule to these Rules ; or

(ii) in the case of a woman, in accordance with the scale set out in Part II of the Third Schedule to these Rules as respects each period specified therein.

(*b*) A senior probation officer shall, while appointed to a probation area where there is no principal probation officer and the population of the area is not fewer than 175,000 persons, be paid a salary—

(i) in the case of a man, in accordance with the scale set out in Part I of the Fourth Schedule to these Rules ; or

(ii) in the case of a woman, in accordance with the scale set out in Part II of the Fourth Schedule to these Rules as respects each period specified therein.

(*c*) For the purpose of determining the point at which an officer to whom this Rule applies shall on the first day of March 1957, enter the scale of salary appropriate to him, each completed year of service in the post held by him on that day shall be reckoned as one increment.

(*d*) A senior probation officer who transfers to another post as senior probation officer the scale of salary for which is the same as, or lower than, the scale of salary for the post from which he transfers, shall be entitled to count, for the purposes of reckoning his salary and increments in the post to which he transfers, all the service he was so entitled to count in the post from which he transfers.

(*e*) A senior probation officer who transfers to another post as senior probation officer the scale of salary for which is higher than the scale of salary for the post from which he transfers, and whose rate of salary

(a) S.I. 1954/623 (1954 II, p. 1838).
(b) S.I. 1955/357 (1955 II, p. 2059).
(c) S.I. 1956/800 (1956 II, p. 1909).
(d) S.I. 1956/1053 (1956 II, p. 1913).
(e) 52 & 53 Vict. c. 63.

immediately before his transfer was the same as or higher than the minimum rate of salary for the post to which he transfers, shall be entitled to salary at the rate in the first mentioned scale next above the rate which he was receiving immediately before the transfer and to receive increments—

(i) on the date in each year on which he would have received his next increment had he not transferred, if before the transfer he had not reached the maximum rate of salary for the post from which he transfers, and

(ii) on the anniversary of his entering on the duties of the post to which he transfers if he had reached that maximum.

(*f*) The service reckonable for the purposes of the scales of salary set out in this Rule shall include—

(i) leave with pay and, if the Secretary of State so approves at the request of the probation committee, leave without pay other than sick leave ; and

(ii) any period of other employment to which the officer has been seconded with the consent of the Secretary of State.

(*g*) Where after the last day of February, 1957, a probation officer is appointed to be a senior probation officer to whom sub-paragraph (*a*) of this paragraph applies and immediately before such appointment he was entitled to the maximum rate of salary then payable to an officer of his sex under paragraph (2) of Rule 44 of the principal Rules he shall be entitled for the purposes of sub-paragraph (*a*) of this paragraph to reckon his previous service as one complete year's service as a senior probation officer.

(*h*) A senior probation officer who after the last day of February 1957 becomes an officer to whom sub-paragraph (*b*) of this paragraph applies upon, or within one month of, ceasing to be an officer to whom sub-paragraph (*a*) of this paragraph applies shall be entitled, as an officer to whom the said sub-paragraph (*b*) applies, to a salary at the rate in the appropriate scale mentioned in the said sub-paragraph (*b*) next greater than the rate of salary to which he was entitled immediately before such cesser and, until he attains the maximum rate in that scale, to receive an increment of salary—

(i) if he had already attained the maximum rate for the time being payable to an officer of his sex under the said sub-paragraph (*a*) on each anniversary of his becoming an officer to whom the said sub-paragraph (*b*) applies, or

(ii) in any other case, on the day upon which he would have received his next increment of salary but for such cesser as aforesaid and on each anniversary of that day.

(*i*) Where a senior probation officer was entitled immediately before the first day of March, 1957, to a salary including his allowance as a senior probation officer, at a rate exceeding that to which he is entitled under the foregoing provisions of this Rule, he shall be entitled to a salary as a senior probation officer at the rate in the appropriate scale next greater than the first-mentioned rate and, until he attains the maximum rate in that scale, to receive an increment of salary on each first day of March."

Addition to Schedules

4. After the First and Second Schedules to the principal Rules there shall be added the Schedules set out in the Third and Fourth Schedules to these Rules.

Dated this 27th day of February, 1958.

John S. Maclay,
One of Her Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh, 1.

SCHEDULES

FIRST SCHEDULE

Schedule to be substituted for the First Schedule to the principal Rules:—

"FIRST SCHEDULE Rule 44 (1)

SCALES OF ANNUAL SALARY FOR WHOLE-TIME PROBATION OFFICERS WHO HAVE NOT ATTAINED THE AGE OF TWENTY-NINE YEARS

PART I

Men

Age of Probation Officer	Rate of Salary
	£
Under 25 years of age	560
25 years of age	575
26 years of age	600
27 years of age	625
28 years of age	650

PART II

Women

Age of Probation Officer	Rate of Salary				
	1st July, 1957, to 31st May, 1958	1st June, 1958, to 31st May, 1959	1st June, 1959, to 31st May, 1960	1st June, 1960, to 31st May, 1961	On and after 1st June, 1961
	£	£	£	£	£
Under 25 years of age ...	546	549	552	556	560
25 years of age ...	561	564	567	571	575
26 years of age ...	586	589	592	596	600
27 years of age ...	611	614	617	621	625
28 years of age ...	636	639	642	646	650"

SECOND SCHEDULE

Schedule to be substituted for the Second Schedule to the principal Rules:—

"SECOND SCHEDULE Rule 44 (2)

SCALES OF ANNUAL SALARY FOR WHOLE-TIME PROBATION OFFICERS WHO HAVE ATTAINED THE AGE OF TWENTY-NINE YEARS

PART I
Men

Length of Service	Rate of Salary
	£
Up to 1 year's service	675
Over 1 and up to 2 years' service	700
Over 2 and up to 3 years' service	725
Over 3 and up to 4 years' service	750
Over 4 and up to 5 years' service	775
Over 5 and up to 6 years' service	800
Over 6 and up to 7 years' service	830
Over 7 years' service	860

PART II
Women

Length of Service	Rate of Salary				
	1st July, 1957, to 31st May, 1958	1st June, 1958, to 31st May, 1959	1st June, 1959, to 31st May, 1960	1st June, 1960, to 31st May, 1961	On and after 1st June, 1961
	£	£	£	£	£
Up to 1 year's service ...	661	664	667	671	675
Over 1 and up to 2 years' service...	686	689	692	696	700
Over 2 and up to 3 years' service...	711	714	717	721	725
Over 3 and up to 4 years' service...	733	737	741	745	750
Over 4 and up to 5 years' service...	755	760	765	770	775
Over 5 and up to 6 years' service...	776	782	788	794	800
Over 6 and up to 7 years' service...	785	796	807	818	830
Over 7 years' service ...	796	812	828	844	860"

THIRD SCHEDULE

SCALES OF ANNUAL SALARY FOR SENIOR PROBATION OFFICERS IN PROBATION AREAS WHERE THERE IS A PRINCIPAL PROBATION OFFICER OR WHERE THE POPULATION IS FEWER THAN 175,000 PERSONS

PART I Rule 46 (1)
Men

Length of Service	Rate of Salary
	£
Up to 1 year's service	800
Over 1 and up to 2 years' service	825
Over 2 and up to 3 years' service	850
Over 3 and up to 4 years' service	875
Over 4 years' service	885

PART II

Women

Length of Service	Rate of Salary					
	1st March, 1957, to 31st May, 1957	1st June, 1957, to 31st May, 1958	1st June, 1958, to 31st May, 1959	1st June, 1959, to 31st May, 1960	1st June, 1960, to 31st May, 1961	On and after 1st June, 1961
	£	£	£	£	£	£
Up to 1 year's service	740	752	764	776	788	800
Over 1 and up to 2 years' service ...	753	767	781	795	810	825
Over 2 and up to 3 years' service ...	766	782	799	816	833	850
Over 3 and up to 4 years' service ...	779	798	817	836	855	875
Over 4 years' service	792	810	828	847	866	885

FOURTH SCHEDULE

SCALES OF ANNUAL SALARY FOR SENIOR PROBATION OFFICERS IN PROBATION AREAS WHERE THERE IS NO PRINCIPAL PROBATION OFFICER AND THE POPULATION IS NOT FEWER THAN 175,000 PERSONS

PART I

Rule 46 (1)

Men

Length of Service	Rate of Salary
	£
Up to 1 year's service	830
Over 1 and up to 2 years' service	855
Over 2 and up to 3 years' service	880
Over 3 and up to 4 years' service	905
Over 4 years' service	930

PART II

Women

Length of Service	Rate of Salary					
	1st March, 1957, to 31st May, 1957	1st June, 1957, to 31st May, 1958	1st June, 1958, to 31st May, 1959	1st June, 1959, to 31st May, 1960	1st June, 1960, to 31st May, 1961	On and after 1st June, 1961
	£	£	£	£	£	£
Up to 1 year's service	775	786	797	808	819	830
Over 1 and up to 2 years' service ...	790	803	816	829	842	855
Over 2 and up to 3 years' service ...	805	820	835	850	865	880
Over 3 and up to 4 years' service ...	821	837	854	871	888	905
Over 4 years' service	837	855	873	892	911	930

EXPLANATORY NOTE

(This Note is not part of the Rules, but is intended to indicate their general purport)

These Rules amend the Probation (Scotland) Rules, 1951, and subsequent amending Rules by increasing the salaries of all whole-time probation officers as from 1st July, 1957, and by providing for scales of salaries in place of allowances for senior probation officers as from 1st March, 1957.

1958 No. 1694 (S. 81)

The Probation (Scotland) Amendment (No. 2) Rules, 1958

Made - - - - 7th October, 1958
Coming into Operation in accordance with Rule 1

In exercise of the powers conferred on me by the Third Schedule to the Criminal Justice (Scotland) Act, 1949(a), section 1 of the Police, Fire and Probation Officers Remuneration Act, 1956(b) and of all other powers enabling me in that behalf, I hereby make the following Rules:—

Citation, Commencement and Interpretation

1.—(1) These Rules may be cited as the Probation (Scotland) Amendment (No. 2) Rules, 1958 and shall come into operation forthwith. Rule 2 shall take effect as from the 1st day of July, 1957.

(2) In these Rules the expression "the principal Rules" means the Probation (Scotland) Rules, 1951(c) as amended by the Probation (Scotland) Amendment Rules, 1952(d), the Probation (Scotland) Amendment Rules, 1953(e), the Probation (Scotland) Amendment (No. 2) Rules, 1953(f), the Probation (Scotland) Amendment Rules 1954(g), the Probation (Scotland) Amendment Rules, 1955(h), the Probation (Scotland) Amendment Rules 1956(i), the Probation (Scotland) Amendment (No. 2) Rules, 1956(j), and the Probation (Scotland) Amendment Rules, 1958(k).

(3) The Interpretation Act, 1889(l), applies to the interpretation of these Rules as it applies to the interpretation of an Act of Parliament.

Salaries of Principal Probation Officers

2.—(1) For the Table subjoined to paragraph (2) of Rule 46 of the principal Rules (which Table sets out the scales of annual salary for male principal probation officers as substituted in the Third Schedule to the Probation (Scotland) Amendment (No. 2) Rules, 1956) there shall be substituted the Table set out in the Schedule to these Rules.

(a) 12, 13 & 14 Geo. 6. c. 94.
(b) 5 & 6 Eliz. 2. c. 1.
(c) S.I. 1951/1261 (1951 II, p. 291).
(d) S.I. 1952/2176 (1952 III, p. 2692).
(e) S.I. 1953/27 (1953 II, p. 1679).
(f) S.I. 1953/1099 (1953 II, p. 1680).
(g) S.I. 1954/623 (1954 II, p. 1838).
(h) S.I. 1955/357 (1955 II, p. 2059).
(i) S.I. 1956/800 (1956 II, p. 1909).
(j) S.I. 1956/1053 (1956 II, p. 1913).
(k) S.I. 1958/331 (Pt. II, p. 2003 of this volume).
(l) 52 & 53 Vict. c. 63.

(2) For the reference in paragraph (3) of the said Rule 46 (which paragraph prescribes the scale of annual salary of a male deputy principal probation officer whose post falls within Group A, as substituted by paragraph (2) of Rule 3 of the Probation (Scotland) Amendment (No. 2) Rules, 1956) to a scale commencing at £875, increasing on the appropriate incremental date by an amount of £40 until the maximum rate of £995 is reached there shall be substituted a reference to a scale commencing at £945, increasing on the appropriate incremental date by an amount of £45 until the point on the scale of £1,035 has been reached and thence by £40 to a maximum of £1,075.

Dated this 7th day of October, 1958.

John S. Maclay,
One of Her Majesty's Principal Secretaries of State.

St. Andrew's House,
Edinburgh, 1.

SCHEDULE

Table to be substituted for the Table subjoined to Paragraph 2 of Rule 46 of the principal Rules, as substituted by the Table in the Third Schedule to the Probation (Scotland) Amendment (No. 2) Rules, 1956.

TABLE

MEN

Post	Minimum Rate	Annual Increment	Maximum Rate
Group A	£1,190	£55 up to £1,355 and £40 up to £1,395	£1,395
Group B	£1,005	£45 up to £1,095 and £40 up to £1,135	£1,135

EXPLANATORY NOTE

(This Note is not part of the Rules, but is intended to indicate their general purport.)

These Rules amend the Probation (Scotland) Rules, 1951, and subsequent amending Rules by increasing the salary scales of all principal probation officers including deputy principal probation officers.