Provided that for teachers who have not enrolled for a degree course prior to 1st September, 1928, and who have not, after the completion of their normal course of training, attended lectures for at least one year in an approved college in preparation for their degree, the premiums payable in the cases of (2) and (3) hereof shall be—

(2) £10 for men and £8 for women.

(3) £20 for men and £16 for women.

12. These Regulations shall be construed with and as forming part of the Principal Regulations and shall take and have effect from 1st April, 1937, save that Article 54 shall have effect in any school as from any date not earlier than 1st April, 1936.

13. These Regulations may be cited as the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 4, 1937.

Given under the Seal of the Ministry of Education for Northern Ireland, this sixteenth day of March, 1937.

(L.S.) (Signed), *A. N. Bonaparte Wyse*,
Secretary.

REGULATIONS, DATED 18TH JUNE, 1937, MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND, UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1935, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE AND DULY LAID BEFORE PARLIAMENT.

1937. No. 57.

The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40), as amended by the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 1, 1935; Amending Regulations, No. 2, 1936; and Amending Regulations, No. 3, 1936 (Statutory Rules and Orders of Northern Ireland, 1935, No. 69; 1936, No. 83 and 1936, No. 159, respectively) which Regulations as so amended are herein referred to as "The Principal Regulations" are hereby further amended as follows :—

1. Clause (*c*) of Article 120 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

"**120.**—(*c*) In any case where a period of trial is required by Part IV of these Regulations, the teacher shall be paid at the rate of £120 per annum in the case of a principal or assistant and at £120, £100 or £95 per annum, whichever rate is applicable, in the case of a junior assistant mistress,

until he has completed the period of trial, but on the satisfactory completion thereof he may be allowed, from the date on which the period began, the rate of salary appropriate to his position and his previous approved teaching service, and the service given during the period of trial may be allowed to count as incremental service."

2. Article 122 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**122.** The normal scales of salary for trained teachers shall be as set forth in the following table :—

Category of School in regard to annual average attendance of pupils (see Article 138).	Whether men or women teachers.	Scale of Salary.		
		Minimum rate.	Number and value of annual increments.	maximum rate.
30 and above	Men	£160	16 increments of £11, and final increment of £8.	£344
20 to 29	Men	£145	15 increments of £9.	£280
20 and above	Women			
10 to 19 ..	Men	£145	10 increments of £9.	£235
	Women			

Provided that a trained man teacher serving in a school in the category of 20 to 29 pupils shall be eligible, if he was appointed to the school prior to 1st January, 1921, to receive salary on a scale beginning at £160, and rising by 14 annual increments of £11 to a maximum salary of £314 per annum.

3. Clause (*a*) of Article 124 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

"**124.**—(*a*) Trained teachers who have given at least one year's service at the maximum salary of the normal scale and who give very satisfactory service shall be eligible for further annual increments in a supernormal scale, at the rates shown in the following table :—

Rank.	Category of school in regard to annual average attendance of pupils (see Article 138).	Whether men or women teachers.	Number and value of Supernormal Scale increments.	Maximum rate in Supernormal scale.
Principals	20 to 29	Men Women	Two of £3; then three of £4.	£298
Do.	30 to 49	Men	Three of £8; then two of £9.	£386
		Women	Three of £5; then two of £6.	£307
Do.	50 to 119	Men	Four of £11; then one of £12.	£400
		Women	Four of £7; then one of £8.	£316
Do.	120 to 239	Men	Five of £14.	£414
		Women	Four of £9; then one of £10.	£326
Do.	240 and above	Men	One of £16; then four of £17.	£428
		Women	Five of £11.	£335
Assistants	In all schools	Men	Three of £8; then two of £9.	£386
		Women	Three of £5; then two of £6.	£307

Provided that a man principal of a school in the category of 20 to 29 pupils who was appointed to that school prior to 1st January, 1921, shall be eligible, on reaching the maximum of his normal scale, viz., £314, to receive five annual increments (two of £5, then three of £6) in a supernormal scale, making his maximum salary £342.

4. Clauses (*b*) and (*c*) of Article 125 of the Principal Regulations are hereby repealed and the following clauses substituted therefor :

" **125.**—(*b*) Untrained teachers appointed for the first time after 1st April, 1905, and before 1st January, 1921, shall receive the following scales of salaries :—

(1) Men teachers serving in schools with an annual average attendance of not less than 30 pupils, during the first four years of service shall receive the initial salary of the normal scale, viz., £160. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £5 10s. 0d. and at the beginning of each subsequent year an increment of £11, until they attain a salary of £226. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.

(2) Men teachers serving in schools with an annual average attendance of 20 to 29 pupils shall receive the scale specified at (1) up to a maximum salary of £314, provided they were appointed to the school prior to 1st January, 1921. If appointed to the school on or after that date, or if serving in a school with an annual average attendance of less than 20 pupils, they shall receive the scale of salaries applicable to women teachers.

(3) Women teachers, during the first four years of service, shall receive the initial salary of the normal scale, viz., £145. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £4 10s. 0d. and at the beginning of each subsequent year an increment of £9 until they attain a salary of £199. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.

(4) Teachers (men and women) serving in schools with an annual average attendance of 10 to 19 pupils shall be limited to a maximum salary of £235.

(*c*) Untrained teachers appointed for the first time on or after 1st January, 1921, shall receive a scale of salary beginning at £120, and rising by five annual increments of £5 to a maximum of £145 per annum."

5. Article 126 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

" **126.** A teacher who is recognised as locum tenens pending the appointment of a permanent teacher shall be paid for service so rendered at the minimum rate of the scale on which he would have been paid if recognised as permanent teacher in the school. A locum tenens principal or assistant not fully

qualified shall be paid at the rate of £120 per annum, a locum tenens junior assistant mistress at £120 or £115 (whichever rate is applicable) if a trained teacher and at £100 or £95 (whichever rate is applicable) if an untrained teacher."

6. Article 127 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**127.** The manager of a school having an annual average attendance of less than 10 pupils shall be required to guarantee to the teacher a salary at the rate of £145 per annum, towards which the Ministry shall make a contribution at the rate of £120 per annum. If the teacher be an untrained teacher appointed for the first time on or after 1st January, 1921, the rate of salary to be so guaranteed by the manager shall be £120 per annum, towards which the Ministry shall make a contribution at the rate of £95 per annum."

7. Article 128 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**128.**—(*a*) Subject to the special provisions relating to amalgamated schools contained in Article 130, a grant, either (1) Principal's or Vice Principal's Grant, or (2) Annual Capitation Grant, shall be paid to principals and vice principals.

(*b*) Principal's Grant shall be payable to principal teachers appointed to their present schools on or after 1st October, 1935 : provided that no grant shall be payable to the principal of any school at which the average attendance is insufficient to warrant its admission to Grade 1. The Grant shall be at the following rates :—

Grade.	Average Daily Attendance.	Rate of Grant.
1.	30—49	£18
2.	50—94	30
3.	95—139	50
4.	140—184	65
5.	185—274	80
6.	275—364	100
7.	365—499	120
8.	500—724	160
9.	725 and over	200

(*c*) Annual Capitation Grant shall be payable to principal teachers appointed as such to their present schools prior to 1st October, 1935. Principals of schools in the category of average attendance of 30 and above shall receive an annual capitation grant at the rate of 9/– per pupil in average attendance up to a limit of 120 pupils ; 4/6 for each pupil in excess of 120 but not in excess of 600 ; and 2/6 for each pupil in excess of 600. Principals of Schools in a lower category of

average attendance shall not be eligible to receive annual capitation grant, unless they were appointed to the school before 1st January, 1921, in which event they shall receive capitation grant at the rate of 4/6 per pupil in average attendance.

(*d*) Vice Principal's Grant shall be paid to vice principals appointed as such to their present schools on or after 1st July, 1935, at the rate of £32 a year for a first vice principal and £25 a year for a second vice principal.

(*e*) Annual Capitation Grant shall be paid to vice principals appointed as such to their present schools prior to 1st July, 1935. The grant to the first vice principal shall be at the rate of 4/6 per pupil in average attendance in excess of 120 but not in excess of 280. The grant to the second vice principal shall be at the rate of 4/6 per pupil in excess of 280 but not in excess of 440.

(*f*) When in consequence of the principalship of a school becoming vacant, the duties of the principal have been discharged by an assistant, a locum tenens or a junior assistant mistress for a period of not less than one month, any Principal's Grant accruing in respect of that period may be paid to the said assistant, locum tenens or junior assistant mistress, provided (i) that a privileged assistant or a vice principal was not serving during the period of the vacancy and (ii) that there was no unnecessary delay in filling the vacancy."

8. Article 132 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

" **132.**—(*a*) Junior assistant mistresses recognised under the terms of Articles 40 and 44 shall receive salary on one of the following scales :—

(i) If a trained teacher : minimum rate £120 rising by five annual increments of £5 to a maximum of £145 per annum.

(ii) If untrained : minimum rate £100, rising by eight annual increments of £5 to £140.

(*b*) Junior assistant mistresses recognised under the terms of Article 43 shall receive salary at one of the following fixed rates :—

(i) If a trained teacher : £115 per annum.

(ii) If untrained : £95 per annum.

(*c*) Trained junior assistant mistresses with service as such prior to 1st October, 1936, may, subject to the provisions of Article 120, be awarded increments, not exceeding two in number, in the scale set forth in sub-section (*a*) (i), in respect of such service : Provided, however, that this sub-section shall

not be construed as preventing any junior assistant mistress from being placed in the scale in accordance with Article 14 hereof."

9. Article 133 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**133.**—(*a*) A convent school or a school conducted by the Christian Brothers shall, subject to the provisions of clause (*b*) of this Article, receive grants on a capitation system.

(*b*) In any convent school or school conducted by the Christian Brothers in which every member of the teaching staff either possesses the qualifications prescribed for the teachers of ordinary public elementary schools or is eligible for recognition in his or her position in the school under the terms of Article 66 (*e*), the teachers thereof shall, if the conductors so elect, be paid at the same rates as teachers of ordinary public elementary schools, and in such case section (*a*) hereof shall not apply.

(*c*) The capitation grants shall consist of—

(1) a normal capitation grant ; (2) an annual capitation grant ; and (3) a special capitation grant of 4s. 6d. per pupil in average attendance in schools reported by the inspector to be conducted with high efficiency.

(*d*)—(1) For the purposes of payment of normal capitation grant, the schools shall be divided into two categories, viz. :—

Category A.—Schools with an average attendance not exceeding 200.

,, B.—Schools with an average attendance in excess of 200.

(2) The normal capitation rates per annum shall be :—

	Schools in Category A.		Schools in Category B.	
	Minimum rate per annum.	Maximum rate per annum.	Minimum rate per annum.	Maximum rate per annum.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
On the first 100 of the actual average attendance	6 5 6	7 4 0	6 1 0	6 19 6
On the remainder of the actual average attendance ..	3 19 0	4 17 6	3 19 0	4 17 6

(3) No school in category B in which the actual average attendance for any quarter is in excess of 200 shall receive in respect of that quarter a less amount of normal capitation grant than that which would be payable to a school in Category A in respect of an actual average attendance of 200.

(*e*) The normal capitation grant may be increased by the award of annual increments (as provided in next paragraph) or diminished by the Ministry after consideration of the work done in the school.

(*f*) Every school having a normal capitation grant less than the maximum capitation rates of that grant may reach these rates by ten annual increments (three of 1s. 6d. then seven of 2s. 0d.) provided the work of the school is reported by the inspectors to be efficient.

(*g*) No convent school paid by capitation grant, when aided for the first time, can be paid a higher normal capitation grant than at the minimum rates appropriate to the number of pupils in average attendance at the school, as set forth in sub-section (*d*) (2) above.

(*h*) In Convent schools and schools conducted by the Christian Brothers paid only by capitation grants, if the average attendance in any quarter is seriously reduced owing to exceptional causes, payment of the normal and special capitation grants may be claimed on the actual average attendance for the corresponding quarter of the preceding calendar year. In such cases the manager should set forth clearly in a special communication the exceptional causes, but substitution will be allowed only in cases where the abnormal reduction is in accordance with the amount specified in Article 129 hereof.

(*i*) The annual capitation grant shall be at the rate of 4s. 6d. per annum for each pupil in average daily attendance up to a maximum of 600 pupils, and at the rate of 2s. 6d. for each pupil in excess of 600.

(*j*) A special payment at the rate of £18 10s. 0d. per annum shall be made to the conductors of convent schools on account of the service of each lay assistant (if any) recognised as forming part of the minimum teaching staff required to constitute the staff of the school, but such payment shall be made only in respect of lay assistants who were so recognised on 31st March, 1921."

10. Article 144 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"144. Grants may be paid by the Ministry in respect of each pupil who receives instruction in the Extra Subjects and for the minimum number of hours in this Article specified at the following rates :—

		Rate of Payment per pupil.	Minimum number of hours' instruction in school year.
1.	Mathematics : Algebra	9s.	45
2.	,, Geometry	9s.	45

11. Article 148 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**148.** A grant of twelve shillings may be paid in respect of each pupil who has attended at least ten theoretical and twenty practical lessons and during such attendance was enrolled in fourth or higher standard. Grants shall not be paid in respect of any pupil more than once for the same or an equivalent course or for more than three courses in all."

12. Article 154 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**154.**—(*a*) The tuition grant payable under Article 151 (*a*) hereof for courses conducted under Article 152 (*a*) hereof shall be at the rate of 5s. 0d. for each girl pupil who is taught Cookery or Laundry Work, provided that she has attended at least thirteen lessons, and during such attendance was enrolled in fifth or higher standard or had reached the age of twelve years. Grants shall not be paid in respect of any pupil more than once for the same or an equivalent course. This grant shall be paid to the teaching staff in such manner as the Ministry may determine.

(*b*) In the case of courses conducted under Article 152 (*b*) hereof the tuition grant where payable under Article 151 (*a*) hereof shall be at the rate of 10s. 0d. for each eligible girl pupil, provided that she has attended at least 26 lessons of not less than 1½ hours each or any equivalent amount of instruction."

13. Article 155 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

"**155.**—(*a*) The Maintenance Grant shall be the lesser of :—

either

(i) A sum equivalent to the expenditure on equipment, fuel, material, etc., necessarily incurred during the school year in connection with the instruction ;

or

(ii) in the case of classes conducted under Article 152 (*a*) a sum calculated at the rate of 2s. 6d. for each eligible girl pupil who has attended at least thirteen lessons and during such attendance was enrolled in fifth or higher standard or had reached the age of twelve years.

(*b*) In the case of classes conducted under Article 152 (*b*) the following shall be substituted for the provisions contained in sub-clause (a) (ii) of this Article : a sum calculated at the rate of 5s. 0d. for each eligible girl pupil who has attended at least twenty-six lessons of not less than one and a half hours' each or any equivalent amount of instruction and during such attendance was enrolled in fifth or higher standard or had reached the age of twelve years."

14. Teachers in the service on 1st July, 1937, and teachers temporarily out of the service on that date but who afterwards re-enter the service, shall be placed on the scales of salaries set forth in the foregoing regulations at the incremental position corresponding to that which would have been their incremental position on 1st July, 1937, or on the date of re-entry into the service (as the case may be) on the scales in force up to 30th June, 1937, had the latter scales remained in force.

15. These Regulations shall be construed with and as forming part of the Principal Regulations and they shall take and have effect from 1st July, 1937.

16. These Regulations may be cited as the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 5, 1937.

Given under the seal of the Ministry of Education for Northern Ireland this 18th day of June, 1937.

(L.S.) (Signed), *A. N. Bonaparte Wyse,*
Secretary.

REGULATIONS, DATED 6TH OCTOBER, 1937, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1935, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1937. No. 87.

The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40), as amended by the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 1, 1935, Amending Regulations, No. 2, 1936, Amending Regulations, No. 3, 1936, Amending Regulations, No. 4, 1937, and Amending Regulations, No. 5, 1937 (Statutory