1968. No. 112 **[NC]**

WAGES COUNCILS

Wages Regulation (Readymade and Wholesale Bespoke Tailoring)

ORDER, DATED 6TH MAY 1968, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Readymade and Wholesale Bespoke Tailoring Wages Regulation (Amendment) Order (Northern Ireland) 1968.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Readymade and Wholesale Bespoke Tailoring Wages Regulation (Amendment) Order (Northern Ireland) 1966(**b**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 17th day of May 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 6th day of May 1968.

(L.S.)

W. Slinger,
Assistant Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1966, No. 141.

SCHEDULE

Statutory Minimum Remuneration

The Readymade and Wholesale Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1964(c) (Order N.I.T.R.W. (56)) shall have effect as if in the Schedule thereto—

1. —for paragraphs 1, 2, 3, 4, 5, 6 and 12 thereof the following paragraphs were substituted:—

"GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR MALE WORKERS

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment and age of Worker	General Minimum Time Rates	Piece Work Basis Time Rates
Paragraph 1.		Per hour	Per hour
MALE WORKERS of the following classes:—		s. d.	s. d.
(a) MEASURE CUTTER— i.e., a person who is employed in any process of measure cutting and is capable of taking a complete set of measures and of cutting any garment for a male person from model patterns and has sufficient technical knowledge to draft men's trousers and alter the balance and distribution of widths, lengths, etc., for any garment for a male person (excluding alterations to stock patterns).	Not less than THREE years' employment after the age of 19 years as a measure cutter (as defined in paragraph 1 (a)).	5 9¼	6 0¾
(b) STOCK CUTTER— i.e., a person employed in—			
(i) marking-in or marking-up cloth or linings or other materials; (ii) laying-up, hooking-up, or folding cloth or linings or other materials; (iii) cutting cloth or linings or other materials; and (iv) dividing (the process ordinarily carried on by cutters or their assistants of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making-up).	Not less than THREE years' employment after the age of 19 years on the processes specified in paragraph 1 (b).	5 7¼	5 10½

(c) S.R. & O. (N.I.) 1964, No. 5.

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment and age of Worker	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour	Per hour
		s. d.	s. d.
(c) KNIFE CUTTER OR KNIFEMAN— i.e., a person wholly or mainly employed on band, electric or hand knife processes.	Not less than THREE years' employment after the age of 19 years as a knife cutter or knifeman.	5 7¼	5 10½
(d) FITTER-UP— i.e., a person employed on fitting-up (that is, a process between that of cutting and that of sewing, basting, or machining, which consists of preparing or fitting accurately the various parts of the garment before being basted, sewn or machined, such work of preparing or fitting being always done by shears or knives or other cutting appliances, sewing, basting, or machining forming no part or process of fitting-up).	Not less than THREE years' employment after the age of 19 years as a fitter-up or tailor.	5 7¼	5 10½
(e) TAILOR— i.e., a person employed in sewing by hand in the process of making a garment or part of a garment.	Not less than THREE years' employment after the age of 19 years as a tailor.	5 7¼	5 10½
(f) PRESSER— i.e., a person employed in pressing-off by hand or by machine.	Not less than THREE years' employment after the age of 19 years as a presser or under-presser.	5 7¼	5 10½
(g) MACHINIST— i.e., a person employed as a machinist otherwise than as a plain machinist.	Not less than THREE years' employment after the age of 19 years as a machinist or plain machinist.	5 7¼	5 10½
(h) PASSER— i.e., a person employed in examining garments either in the process of being made-up or upon their completion.	Not less than THREE years' employment after the age of 19 years as a passer or tailor.	5 7¼	5 10½

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment and age of Worker	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour	Per hour
Paragraph 2. MALE WORKERS of the following classes:—		s. d.	s. d.
(a) UNDER-PRESSER— i.e., a person employed in pressing processes other than pressing-off.	Not less than THREE years' employment after the age of 19 years as an under-presser or presser.	5 3¼	5 7
(b) PLAIN MACHINIST— i.e., a person employed in the process of making-up plain sleeves, facings, linings, inside pockets, quilting or padding.	Not less than THREE years' employment after the age of 19 years as a plain machinist or machinist.	5 3¼	5 7
(c) WAREHOUSEMAN— i.e., a person employed wholly or mainly upon one or more of the following operations, viz.:— assembling, keeping, storing and distributing stock, but excluding such operations included in the definition of packer or porter.	(i) 24 years of age or over and not less than TWO years' experience as a warehouseman after the age of 22 years.	5 5¼	5 8¾
	(ii) 23 years of age or over and not less than ONE year's experience as a warehouseman after the age of 22 years.	5 3¼	5 7½
	(iii) 22 years of age or over with LESS than one year's experience as a warehouseman.	5 1¾	5 6¼
(d) PACKER— i.e., a person employed wholly or mainly upon the operations of packing goods or materials, but excluding such operations included in the definition of porter or warehouseman.	(i) 24 years of age or over and not less than TWO years' experience as a packer after the age of 22 years.	5 4¼	5 8¼
	(ii) 23 years of age or over and not less than ONE year's experience as a packer after the age of 22 years.	5 2¾	5 6¾
	(iii) 22 years of age or over with LESS than one year's experience as a packer.	5 1¾	5 6¼

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying period of employment and age of Worker	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour	Per hour
(e) PORTER— i.e., a person employed wholly or mainly upon one or more of the following operations, viz.:— unpacking, moving, loading or unloading of goods or materials or in cleaning or sweeping premises, but excluding such operations included in the definition of packer or warehouseman.	22 years of age or over.	s. d. 5 1¾	s. d. 5 6¼
Paragraph 3. MALE WORKERS other than those for whom minimum rates are specified in paragraphs 1 and 2.	(i) Workers of 22 years of age or over	5 1¾	
	(ii) Workers aged—		
	21 and under 22 years	5 1¼	
	20 „ 21 „	4 8	
	19 „ 20 „	4 3¼	
	18 „ 19 „	3 9¼	5 6¼
	17 „ 18 „	3 5¾	
	16 „ 17 „	3 0¾	
	under 16 years	2 8¼	

LATE ENTRANTS

Paragraph 4.

Notwithstanding the provisions of paragraph 3, a male worker under 22 years of age who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows:—

(a) for the first six months of employment, at a general minimum time rate of *4s. 0¼d.* per hour.

(b) for the second six months of employment, at a general minimum time rate of *4s. 2¾d.* per hour.

On the expiration of twelve months' employment in the trade, such worker is entitled to the minimum rate appropriate to a worker of his age.

GENERAL MINIMUM TIME RATES FOR FEMALE WORKERS

Paragraph 5.

	Per hour s. d.
FEMALE WORKERS other than LEARNERS (as defined in paragraph 7).	
(a) FEMALE WORKERS (including OUT-WORKERS) other than workers of the class specified in sub-paragraph (b) . . . . . An "Out-worker" is a worker who works in her own home or in any other place not under the control or management of the employer.	*3 9½*
(b) CONVEYOR BELT MACHINISTS, that is to say, female workers employed in machining any work conveyed to or from the worker on a mechanical conveyor belt	*3 11*

Paragraph 6.

FEMALE LEARNERS (as defined in, and whose employment complies with, the conditions specified in paragraphs 7 to 11).

Period of employment	LEARNERS COMMENCING AT		
	under 18 years of age	18 and under 21 years of age	21 years of age and over
	Column 1	Column 2	Column 3
	Per hour		
	s. d.	s. d.	s. d.
During 1st six months of employment	*2 1½*	*2 5½*	1st three months *2 8¾*
„ 2nd „ „ „	*2 3*	*2 9¼*	2nd „ *2 11¾*
„ 3rd „ „ „	*2 6*	*3 1¾*	3rd „ *3 3½*
„ 4th „ „ „	*2 9*	*3 5½*	4th „ *3 6½*
„ 5th „ „ „	*3 0¼*	—	
„ 6th „ „ „	*3 5½*	—	

PIECE WORK BASIS TIME RATE FOR FEMALE WORKERS

	Per hour s. d.
Paragraph 12. FEMALE WORKERS including OUT-WORKERS (as defined in paragraph 5 (a))	*4 0½"*

2.—for sub-paragraph A of paragraph 13 the following sub-paragraph were substituted—

"A.—WORKERS EMPLOYED ON TIME WORK:

(i) For the first six hours worked in excess of 40 in any week—TIME-AND-A-QUARTER.

(ii) For the next two hours—TIME-AND-A-HALF.

(iii) Thereafter—DOUBLE TIME.

(iv) For all hours worked on a Sunday or customary holiday—DOUBLE TIME."

3.—for paragraph 14 the following paragraph were substituted—

"Paragraph 14.

The expression "customary holiday" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday;

or (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 17th May 1968, amends the Schedule to the Readymade and Wholesale Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1964 (Order N.I.T.R.W. (56)) as amended by the Readymade and Wholesale Bespoke Tailoring Wages Regulation (Amendment) Order (Northern Ireland) 1966 (Order N.I.T.R.W. (63)) by increasing the statutory minimum remuneration fixed by those Orders.

Order N.I.T.R.W. (63) is revoked.

New provisions in the Schedule are printed in italics.