STATUTORY INSTRUMENTS

1981 No. 1188

EDUCATION, ENGLAND AND WALES

The Remuneration of Teachers (Further Education) (Amendment) (No. 2) Order 1981

Made - - - -	10*th August* 1981
Coming into Operation	19*th August* 1981

Whereas—

(1) in pursuance of section 2 (2) of the Remuneration of Teachers Act 1965(**a**) ("the Act") the Committee constituted under section 1 of the Act for the purpose of considering the remuneration payable to teachers in establishments of further education (within the meaning of the Further Education Regulations 1975(**b**)) maintained by local education authorities and to other further education teachers on the staff of such authorities (except teachers seconded to bodies which reimburse the employing authorities the amount of their salaries) ("the Committee") have transmitted to the Secretary of State for Education and Science ("the Secretary of State") recommendations agreed on by them with respect to the remuneration of such teachers;

(2) there are in force Orders made under section 2 of the Act with respect to the remuneration of such teachers, namely, the Remuneration of Teachers (Further Education) Order 1980, the Remuneration of Teachers (Further Education) (Amendment) Order 1980, the Remuneration of Teachers (Further Education)(Amendment) (No. 2) Order 1980 and the Remuneration of Teachers (Further Education) (Amendment) Order 1981(**c**);

(3) it appears to the Secretary of State that effect can most conveniently be given to the recommendations of the Committee by amending the scales and other provisions set out in the document referred to in the said Orders, namely, the document published by Her Majesty's Stationery Office on 21st February 1980 under the title "SCALES OF SALARIES FOR TEACHERS IN ESTABLISHMENTS FOR FURTHER EDUCATION, ENGLAND AND WALES 1979" ("the Document");

(4) in pursuance of section 2 (5) of the Act the Secretary of State has prepared a draft Order (being the draft of this Order) setting out the amendments of the scales and other provisions which, in his opinion, are requisite for giving effect to the recommendations of the Committee; and

(5) the Secretary of State, as required by section 2 (6) of the Act, has consulted the Committee with respect to the draft Order and the Committee have made no representations with respect thereto.

Now, therefore, the Secretary of State, in pursuance of sections 2 (6), 7 (2) and 7 (3) of the Act, hereby orders as follows:—

(**a**) 1965 c.3. (**b**) S.I. 1975/1054. (**c**) S.I. 1980/247, 966, 1611, 1981/66.

Citation

1. This Order may be cited as the Remuneration of Teachers (Further Education) (Amendment)(No. 2) Order 1981.

Operation and effect

2. This Order shall come into operation on 19th August 1981 and shall have effect—

(*a*) for the purposes of Articles 3 and 4 thereof, as from 1st September 1980;

(*b*) for the purposes of Articles 5 and 6 thereof, as from 1st April 1981;

(*c*) for the purposes of Article 7 thereof, as from 1st September 1981;

(*d*) for the purposes of Article 8 thereof, as from the date this Order comes into operation.

Amendments effective from 1st September 1980

3. The scales and other provisions contained in the Document are, with effect from 1st September 1980, hereby amended as provided in Schedule 1 to this Order.

Amendment effective from 1st September 1980 to 31st March 1981

4. The said scales and other provisions are, as respects the period beginning with 1st September 1980 and ending immediately before 1st April 1981, hereby amended as provided in Schedule 2 to this Order.

Amendments effective from 1st April 1981

5. The said scales and other provisions are, with effect from 1st April 1981, hereby amended as provided in Schedule 3 to this Order.

Amendment effective from 1st April 1981 to 31st August 1981

6. The said scales and other provisions are, as respects the period beginning with 1st April 1981 and ending immediately before 1st September 1981, hereby amended as provided in Schedule 4 to this Order.

Amendment effective from 1st September 1981

7. The said scales and other provisions are, with effect from 1st September 1981, hereby amended as provided in Schedule 5 to this Order.

Amendments effective from the date of this Order

8. The said scales and other provisions are, with effect from the date this Order comes into operation, hereby amended as provided in Schedule 6 to this Order.

SCHEDULE 1

AMENDMENTS EFFECTIVE FROM 1ST SEPTEMBER 1980

1. For section 14 there shall be substituted the following section—

"14. (1) Teachers serving in the London Area shall receive the additional payment specified in the following sub-sections.

(2) Those in full-time service shall receive payment as follows—

(a) At the rate of £759 per annum to teachers serving in the Inner Area.

(b) At the rate of £498 per annum to teachers serving in the Outer Area.

(c) At the rate of £267 per annum to teachers who prior to 1st October 1974 were employed, or are employed on or after that date in pursuance of an appointment made before it, in an establishment for further education maintained by a local education authority in an area outside Greater London but within the Metropolitan Police District, for so long only as they remain in teaching service in such an area.

(d) At the rate of £213 per annum to teachers serving in the Fringe Area and not in receipt of London Area Payment under paragraph (c) above.

(3) Those who are in part-time service and to whom section 18(1) applies shall receive payment as follows—

(a) At the rate of 80p per hour to teachers serving in the Inner Area.

(b) At the rate of 52p per hour to teachers serving in the Outer Area.

(c) At the rate of 22p per hour to teachers serving in the Fringe Area.

(4) Those who are in part-time service and to whom section 18 (2) applies shall receive such proportion of the payment, specified in sub-section (2) above, appropriate to the Area in which they are serving as the salary payable to them in accordance with section 18 (2) bears to the salary to which they would be entitled if they were serving full-time.

(5) Teachers normally serving in the London Area but temporarily employed elsewhere shall continue to receive London Area Payment at the rate appropriate to their normal area of employment.

(6) In the case of an establishment the premises of which are situated in different parts of the London Area, or partly outside that area, a teacher shall be deemed to be serving in the area in which he is required to spend more than one half of his time.

(7) For the purpose of this section—

"the Inner Area" means the area of the Inner London Education Authority and of the London Boroughs of Barking, Brent, Ealing, Haringey, Merton and Newham;

"the Outer Area" means Greater London, excluding the Inner Area;

"the Fringe Area" means—

Berkshire: the Districts of Bracknell, Slough, Windsor and Maidenhead;

Buckinghamshire: the Districts of Beaconsfield and Chiltern;

Essex: the Districts of Basildon, Brentwood, Epping Forest, Harlow and Thurrock;

Hertfordshire: the Districts of Broxbourne, Dacorum, East Herts, Hertsmere, St. Albans, Three Rivers, Watford and Welwyn Hatfield;

Kent: the Districts of Dartford and Sevenoaks;

Surrey: the whole County;

West Sussex: the District of Crawley;

"the London Area" comprises the Inner Area, the Outer Area and the Fringe Area."

2. For sub-section 18 (1) there shall be substituted the following sub-section—

"(1) Subject as hereafter in this section provided teachers in part-time service shall receive salary in accordance with the rates set out in Appendix IV to this Document, and those to whom section 14 are applicable shall also receive the appropriate additional payment specified in sub-section (3) thereof."

3. In Appendix IIA, after paragraph 3 there shall be inserted the following paragraph—

"3A From 1st September 1980 local education authorities may, where requisite for the recruitment or retention of teachers in shortage subjects, substitute the following arrangements for those set out in paragraph 3 above relating to category IV and category V work—

Category of Work	Grade	Proportion of Posts
IV	Senior Lecturer	0% — 5%
	Lecturer Grade II	40% — 70%
	Lecturer Grade I	25% — 60%
V	Senior Lecturer	0% — 5%
	Lecturer Grade II	15% — 35%
	Lecturer Grade I	60% — 85%,,

SCHEDULE 2

AMENDMENT EFFECTIVE FROM 1ST SEPTEMBER 1980 TO 31ST MARCH 1981

For Appendix IV there shall be substituted the following Appendix—

" APPENDIX IV

PART-TIME HOURLY RATES

1. (*a*) Teachers in part-time service to whom section 18(1) applies shall receive salary at the hourly rates set out in the following paragraphs according to the region of the country in which the teacher is employed and the category of his work as defined in paragraph 2 of Appendix IIA.

2. Region 1. In the Counties of Buckinghamshire, East Sussex, Essex, Hertfordshire, Kent, Surrey, the Greater London Council area, and the area of Berkshire within the former county of Buckinghamshire:

Category I	£9.49 per hour
Category II/III	£9.49
Category IV	£8.10
Category V	£6.11

Region 2. In the Counties of Berkshire, excluding the area within the former County of Buckinghamshire, Hampshire, Isle of Wight, Oxfordshire and West Sussex:

Category I	£9.53 per hour
Category II/III	£9.31
Category IV	£7.83
Category V	£6.11

Region 3. In the Counties of Avon, Cornwall, Devon, Dorset, Gloucestershire, Isles of Scilly, Somerset and Wiltshire:

Category I	£9.35 per hour
Category II/III	£9.35
Category IV	£7.94
Category V	£6.11

Region 4. In the Counties of Hereford and Worcester, Salop, Staffordshire and Warwickshire and the Metropolitan Districts of Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall and Wolverhampton:

Category I	£9.49 per hour
Category II/III	£9.21
Category IV	£7.84
Category V	£6.11

Region 5. In the Counties of Derbyshire, Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire:

Category I	£9.30 per hour
Category II/III	£9.30
Category IV	£7.85
Category V	£6.11

Region 6. In the Counties of Bedfordshire, Cambridgeshire, Norfolk and Suffolk:

Category I	£9.42 per hour
Category II/III	£9.02
Category IV	£7.65
Category V	£6.11

Region 7. In the Counties of Humberside and North Yorkshire and the Metropolitan Districts of Barnsley, Bradford, Calderdale, Doncaster, Kirklees, Leeds, Rotherham, Sheffield and Wakefield:

Category I	£9.54 per hour
Category II/III	£9.54
Category IV	£8.13
Category V	£6.11

Region 8. In the Counties of Cheshire and Lancashire and the Metropolitan Districts of Bolton, Bury, Manchester, Oldham, Rochdale, Salford, Stockport, Tameside, Trafford, Wigan, Knowsley, Liverpool, St. Helens, Sefton and Wirral:

Category I	£8.86 per hour
Category II/III	£8.86
Category IV	£7.52
Category V	£6.11

Region 9. In the Counties of Cleveland, Cumbria, Durham and Northumberland and the Metropolitan Districts of Gateshead, Newcastle upon Tyne, North Tyneside, South Tyneside and Sunderland:

Category I	£9.44 per hour
Category II/III	£9.44
Category IV	£7.74
Category V	£6.11

Region 10. In the Counties of Clwyd, Dyfed, Gwent, Gwynedd, Mid-Glamorgan, Powys, South Glamorgan and West Glamorgan:

Category I	£9.40 per hour
Category II/III	£9.40
Category IV	£8.11
Category V	£6.11 ,,

SCHEDULE 3

AMENDMENTS EFFECTIVE FROM 1ST APRIL 1981

1. In sub-section 16 (1), for the sum of "£378" there shall be substituted the sum of "£405".

2. For sub-section 16 (2) to (4) there shall be substituted the following sub-sections—

"(2) An allowance of such amount as the local education authority deem appropriate but normally not exceeding £1,155 per annum shall be paid to a Head of Department appointed to undertake the duties and responsibilities of a Vice-Principal in an establishment for further education below group 4. Individual allowances payable on 31st March 1981 shall be increased by 7½ per cent, rounded to the nearest multiple of £3 from 1st April 1981.

(3) Where in an establishment for further education in group 4 or higher a Head of Department was appointed before 25th February 1972, to undertake the duties of Vice-Principal, the Head of Department shall for so long as he continues to discharge the duties and responsibilities of Vice-Principal be paid an allowance of such amount as the local education authority deem appropriate subject to a minimum of £1,167 and a maximum of £1,779 per annum. Individual allowances payable on 31st March 1981 shall be increased by 7½ per cent, rounded to the nearest multiple of £3 from 1st April 1981.

(4) Where departments in an establishment for further education in group 5 or higher are grouped into faculties and a Head of Department, other than one to whom sub-section 16 (3) applies, exercises co-ordinating responsibilities within the faculty, the local education authority may pay the Head of Department an allowance not exceeding £1,026 per annum. A Head of Department in an establishment below group 5 who received an allowance of £402 under the corresponding provisions of the 1974 Further Education Salaries Document shall continue to receive an allowance, for so long as he discharges such co-ordinating responsibilities, at the rate of £813 per annum. Individual allowances payable on 31st March 1981 shall be increased by 7½ per cent, rounded to the nearest multiple of £3 from 1st April 1981."

3. For Appendix IA there shall be substituted the following Appendix—

" APPENDIX IA

Scales and ranges of salaries for teachers in Further Education (other than Agricultural and Horticultural Establishments and teachers of Agricultural, including Horticultural, subjects).

1. Scales and ranges of salaries from 1st April 1981 shall be in accordance with the following paragraphs:—

2. Lecturer Grade I, Lecturer Grade II, Senior Lecturer, Principal Lecturer and Reader

Incremental Point	Lecturer Grade I	Lecturer Grade II	Senior Lecturer	Principal Lecturer	Reader
	£	£	£	£	£
0	5034	6462	9624	11298	11298
1	5250	6867	10023	11712	11712
2	5466	7260	10431	12123	12123
3	5685	7650	10875	12591	12591
4	5904	8031	11328	12996	12996
5	6141	8403	11736	13413	13413
6	6363	8820	12141	13827	13827
7	6627	9198		14238	14238
8	6888	9624	See (*b*)	See (*c*)	
9	7149	10023	and (*d*)	and (*d*)	
10	7410	10431	below	below	
11	7662				
12	7914	See (*a*)			
13	8163	and (*d*)			
14	8409	below			
15	8658				

(*a*)(i) A Lecturer Grade II who is responsible for a significant amount of work of Category I or II/III (or before 1st September 1979, Categories I, II or III) standard in the year in which he is on point 8 of the Lecturer Grade II scale shall be transferred as though the scales were continuous to the Senior Lecturer scale when he becomes entitled to receive one further increment, subject to having satisfied the efficiency requirements. If the efficiency or work

requirements are not satisfied he shall continue to progress on the Lecturer Grade II scale and shall only transfer to the appropriate point on the Senior Lecturer scale when the requirements are subsequently satisfied.

(ii) The preceding sub-paragraph shall not prevent a local education authority from promoting such a Lecturer Grade II to Senior Lecturer before the Lecturer Grade II would otherwise become eligible to proceed on to the Senior Lecturer scale.

(*b*) A Senior Lecturer who has reached point 4 of that scale shall only proceed beyond that point where he is responsible for a significant amount of work of Categories I or II/III (or, before 1st September 1979, Categories I, II or III) specified in paragraph 2 of Part I of Appendix IIA, during the year that he is paid on point 4 of the Senior Lecturer scale, or, if he fails to qualify in that year, in a subsequent year.

(*c*)(i) A Principal Lecturer who has reached point 3 of that scale shall only proceed beyond that point where he is responsible for a significant amount of work of Categories I or II/III (or, before 1st September 1979, the Categories I, II or III) specified in paragraph 2 of Part I of Appendix IIA, during the year he is paid on point 3 of the Principal Lecturer scale, or, if he fails to qualify in that year, in a subsequent year.

(ii) A Principal Lecturer who is in receipt of an allowance under section 8 of the 1973 Pelham Report, as amended, who is not appointed as Head of Department shall, so long as he continues to discharge duties for which the allowance was paid, continue to receive the allowance payable on 31st March 1981 increased by 7½ per cent, rounded to the nearest multiple of £3 with effect from 1st April 1981.

(*d*) For the purpose of (*a*), (*b*) and (*c*) above, "a significant amount" shall normally be interpreted as at least 50 per cent of the lecturer's work time during the year in question, and shall be calculated as an average per annum over the immediately preceding three years, if this is more favourable to the teacher.

3. Heads of Department and Academic Posts above Reader

Incremental Point	Grade					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
0	9387	10797	11817	12783	13914	15045
1	9717	11142	12165	13167	14295	15435
2	10047	11493	12507	13557	14691	15819
3	10377	11838	12861	13944	15075	16203
4	10704 See (*a*) below	12186	13203	14331	15462	16590 See (*b*) below

(*a*) Where a department had been established prior to 16th February 1968 and the unit total is less than 76, the existing Head of Department shall continue to receive salary in Grade I for so long as he continues in the post.

(*b*) Where the local education authority consider that in the special circumstances of a particular case of a Head of Department Grade VI the maximum prescribed above is not adequate, the authority may, in agreement with the Secretary of State, extend the scale to such higher maximum as they deem appropriate.

4. Vice-Principals and Principals.

(i) Vice-Principals and Principals shall be paid on a fixed salary to be determined by local education authorities from the following ranges of salaries:

Group	Ranges of Salaries for Vice-Principals	Ranges of Salaries for Principals
	£ £	£ £
1	10527 — 11382	12357 — 13377
2	11541 — 12393	13623 — 14646
3	12636 — 13491	14931 — 15972
4	13800 — 14652	16419 — 17448
5	14874 — 15735	17703 — 18612
6	15858 — 16713	18900 — 19815
7	16890 — 17748	19848 — 20763
8	17826 — 18582	20859 — 21771
9	18753 — 19518	21777 — 22695
10	19533 — 20298	22719 — 23625
11	20319 — 21084	23850 — 24771
12	21102 — 21870	24987 — 25920

(ii) Where the local education authority consider that there are exceptional circumstances which justify a higher salary than that permissible within the appropriate prescribed range, the authority may apply to the Secretary of State for approval to payment of such higher salary as they deem appropriate.

(iii) A Senior Lecturer or a Principal Lecturer who has been entitled to an allowance as Deputy Principal under the 1973 Pelham Report, as amended, shall continue to receive that allowance in addition to salary as a Senior or Principal Lecturer under paragraph 2 of this appendix if the total sum exceeds the salary which would be payable under sub-paragraph (i) above."

4. For Appendix IB there shall be substituted the following Appendix—

" APPENDIX IB

Scales and ranges of salaries for teachers in Agricultural and Horticultural Establishments and teachers of Agricultural (including Horticultural) subjects on the staff of local education authorities.

1. Scales and ranges of salaries from 1st April 1981 shall be in accordance with the following paragraphs:

2. Lecturer Grade IA and Lecturer Grade IB

Incremental Point	Lecturer Grade IA	Lecturer Grade IB
	£	£
0	5034	5670
1	5250	5889
2	5466	6105
3	5685	6324
4	5904	6549
5	6141	6780
6	6363	7002
7	6627	7266
8	6888	7524
9	7149	7788
10	7410	8049
11	7662	8301
12	7914	8553
13	8163	8838
14	8409	9087
15	8658	9339

3. Lecturer Grade II, Vice-Principal and Principal

The scales of salaries for these teachers are determined by local education authorities from the following ranges:

Salary point	Lecturer Grade II	Vice-Principal	Principal
	£	£	£
0	8850	9744	12543
1	9150	10038	12843
2	9444	10335	13152
3	9744	10731	13500
4	10038	11025	13905
5	10335	11328	14256
6	10638	11628	14601
7	11025	11934	14955
8	11328	12237	15303
9	11628	12543	15651
10	11934	12843	15999
11	12237	13152	16485
12	12543	13500	16836
13	See (*a*) below	13905	17193
14		14256	17550
15		14601	17907
16		14955	
17		15303	
		See (*b*) below	

(*a*) Where the local education authority consider that there are exceptional circumstances that justify a Lecturer Grade II being paid on a higher salary than would be permissible within the salary range up to point 10, the range may be extended by one or two further points to point 11 and point 12 respectively.

(*b*) The normal percentage relationship between the maximum of the Vice-Principal's scale and the maximum of the Principal's scale shall be 80% within a range of 75% at minimum and 85% at maximum. Examples of factors which might appropriately be taken into account in determining whether it would be appropriate to appoint a Vice-Principal to a scale with a maximum in excess of 80% of the maximum of the Principal's salary are:—

(i) Responsibility as an agricultural or horticultural adviser for the county,

(ii) Responsibility for farm or horticultural management,

(iii) Responsibility for an extra-mural centre. ''

5. In paragraph 13 B (1) of Appendix III, for the sum there mentioned there shall be substituted the sum of ''£198''.

SCHEDULE 4

AMENDMENT EFFECTIVE FROM 1ST ARIL 1981 TO 31ST AUGUST 1981

For Appendix IV there shall be substituted the following Appendix—

'' APPENDIX IV

PART-TIME HOURLY RATES

1. (*a*) Teachers in part-time service to whom section 18(1) applies shall receive salary at the hourly rates set out in the following paragraphs according to the region of the country in which the teacher is employed and the category of his work as defined in paragraph 2 of Appendix IIA.

2. Region 1. In the Counties of Buckinghamshire, East Sussex, Essex, Hertfordshire, Kent, Surrey, the Greater London Council area, and the area of Berkshire within the former county of Buckinghamshire:

Category I	£10.20 per hour
Category II/III	£10.20
Category IV	£8.71
Category V	£6.57

Region 2. In the Counties of Berkshire, excluding the area within the former County of Buckinghamshire, Hampshire, Isle of Wight, Oxfordshire and West Sussex:

Category I	£10.24 per hour
Category II/III	£10.01
Category IV	£8.42
Category V	£6.57

Region 3. In the Counties of Avon, Cornwall, Devon, Dorset, Gloucestershire, Isles of Scilly, Somerset and Wiltshire:

Category I	£10.05 per hour
Category II/III	£10.05
Category IV	£8.54
Category V	£6.57

Region 4. In the Counties of Hereford and Worcester, Salop, Staffordshire and Warwickshire and the Metropolitan Districts of Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall and Wolverhampton:

Category I	£10.20 per hour
Category II/III	£9.90
Category IV	£8.43
Category V	£6.57

Region 5. In the Counties of Derbyshire, Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire:

Category I	£10.00 per hour
Category II/III	£10.00
Category IV	£8.44
Category V	£6.57

Region 6. In the Counties of Bedfordshire, Cambridgeshire, Norfolk and Suffolk:

Category I	£10.13 per hour
Category II/III	£9.70
Category IV	£8.22
Category V	£6.57

Region 7. In the Counties of Humberside and North Yorkshire and the Metropolitan Districts of Barnsley, Bradford, Calderdale, Doncaster, Kirklees, Leeds, Rotherham, Sheffield and Wakefield:

Category I	£10.26 per hour
Category II/III	£10.26
Category IV	£8.74
Category V	£6.57

Region 8. In the Counties of Cheshire and Lancashire and the Metropolitan Districts of Bolton, Bury, Manchester, Oldham, Rochdale, Salford, Stockport, Tameside, Trafford, Wigan, Knowsley, Liverpool, St. Helens, Sefton and Wirral:

Category I	£9.52 per hour
Category II/III	£9.52
Category IV	£8.08
Category V	£6.57

Region 9. In the Counties of Cleveland, Cumbria, Durham and Northumberland and the Metropolitan Districts of Gateshead, Newcastle upon Tyne, North Tyneside, South Tyneside and Sunderland:

Category I	£10.15 per hour
Category II/III	£10.15
Category IV	£8.32
Category V	£6.57

Region 10. In the Counties of Clwyd, Dyfed, Gwent, Gwynedd, Mid-Glamorgan, Powys, South Glamorgan and West Glamorgan:

Category I	£10.11 per hour
Category II/III	£10.11
Category IV	£8.72
Category V	£6.57 ,,

SCHEDULE 5

AMENDMENT EFFECTIVE FROM 1ST SEPTEMBER 1981

For Appendix IV there shall be substituted the following Appendix—

"Teachers in part-time service to whom section 18(1) applies shall receive salary according to the category, as defined in paragraph 2 of Appendix IIA, into which their work falls, at the rate specified below against that category—

Category I and II/III	£10.94 per hour
Category IV	£9.56 per hour
Category V	£6.80 per hour "

SCHEDULE 6

AMENDMENTS EFFECTIVE FROM THE DATE OF THIS ORDER

1. In Part II of Annex C to Appendix III, for paragraph 1 (iv) there shall be substituted the following paragraph—

"(iv) Other universities provided that the standard of the degree (or other equivalent qualification otherwise described) approximates to that of a degree of a university described above."

2. In Part III of Annex C to Appendix III, for paragraph 4 there shall be substituted the following paragraph—

"4. An honours degree or higher degree (or equivalent qualification otherwise described) of a university outside the United Kingdom provided that the standard approximates to that of a degree described in 1(1) above."

Given under the Official Seal of the Secretary of State for Education and Science on 10th August 1981.

(L.S.)

Young,
Minister of State,
Authorised by the Secretary of State
for Education and Science.

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order amends the Document relating to the remuneration of teachers in establishments for further education (within the meaning of the Further Education Regulations 1975) maintained by local education authorities and of other such further education teachers on the staff of such authorities (except teachers seconded to bodies which reimburse the employing authorities the amount of their salaries) so as to give effect to recommendations made by the appropriate Burnham Committee under section 2 of the Remuneration of Teachers Act 1965.

The Order has retrospective effect from 1st September 1980 by virtue of section 7(3) of the Remuneration of Teachers Act 1965.

SI 1981/1188
ISBN 0-11-017188-8

