STATUTORY INSTRUMENTS

1980 No. 966

EDUCATION, ENGLAND AND WALES

The Remuneration of Teachers (Further Education) (Amendment) Order 1980

Made - - - -	8*th July* 1980
Coming into Operation	9*th July* 1980

Whereas—

(1) in pursuance of section 2(2) of the Remuneration of Teachers Act 1965**(a)** ("the Act") the Committee constituted under section 1 of the Act for the purpose of considering the remuneration payable to teachers in establishments of further education (within the meaning of the Further Education Regulations 1975**(b)**) maintained by local education authorities and to other further education teachers on the staff of such authorities (except teachers seconded to bodies which reimburse the employing authorities the amount of their salaries) ("the Committee") have transmitted to the Secretary of State for Education and Science ("the Secretary of State") recommendations agreed on by them with respect to the remuneration of such teachers;

(2) there is in force an Order made under section 2 of the Act with respect to the remuneration of such teachers, namely, the Remuneration of Teachers (Further Education) Order 1980**(c)**;

(3) it appears to the Secretary of State that effect can most conveniently be given to the recommendations of the Committee by amending the scales and other provisions set out in the document referred to in the said Order, namely, the document published by Her Majesty's Stationery Office on 21st February 1980 under the title "SCALES OF SALARIES FOR TEACHERS IN ESTABLISHMENTS FOR FURTHER EDUCATION, ENGLAND AND WALES 1979" ("the Document");

(4) in pursuance of section 2(5) of the Act the Secretary of State has prepared a draft Order (being the draft of this Order) setting out the amendments of the scales and other provisions which, in his opinion, are requisite for giving effect to the recommendations of the Committee; and

(5) the Secretary of State, as required by section 2(6) of the Act, has consulted the Committee with respect to the draft Order and made such modifications thereof as were requisite for giving effect to representations made by the Committee.

Now, therefore, the Secretary of State, in pursuance of sections 2(6), 7(2) and 7(3) of the Act, hereby orders as follows:—

Citation and commencement

1.—(1) This Order may be cited as the Remuneration of Teachers (Further Education) (Amendment) Order 1980.

(a) 1965 c. 3. **(b)** S.I. 1975/1054. **(c)** S.I. 1980/247.

(2) This Order shall come into operation on 9th July 1980 and shall have effect—

(*a*) for the purposes of Article 3(*a*) thereof, as from 1st April 1979;
(*b*) for the purposes of Article 3(*b*) thereof, as from 1st January 1980;
(*c*) for the purposes of Article 3(*c*) thereof, as from 1st April 1980.

Pay addition

2.—(1) Subject to paragraph (2) below, with effect from 1st January 1980 a teacher shall receive in substitution for the salary supplement to which section 1(3) of the Document refers—

(*a*) a pay addition at the rate per annum indicated in column A against the teacher's grade and point in the incremental scale in the appropriate table in Schedule 1 to this Order and with effect from that date the amount shown in column B against the teacher's grade and point in the incremental scale in the appropriate table in that Schedule shall be substituted for the amount shown in the corresponding table in Appendices 1A and 1B of the Document; or

(*b*) if his salary is determined in accordance with paragraph 4 of Appendix 1A to the Document, such addition, being not less than the sum shown against the group applicable to the teacher's range of salaries in column A(1) of the table in paragraph 3 of Schedule 1 to this Order ("the table") and not more than the sum indicated in column A(2) of that table, being $7\frac{1}{2}$ per cent of the salary (excluding the said salary supplement), of which the teacher was in receipt immediately before 1st January 1980, and with effect from that date the ranges of salary shown in column B against the teacher's group in the table shall be substituted for the ranges of salary specified in paragraph 4 of Appendix 1A of the Document.

(2) If in the period prior to 1st January 1980 the teacher being a full-time teacher or a teacher to whom section 18(2) of the Document applies, received salary supplement as defined in paragraph (3) below, the rate per annum mentioned in paragraph (1) above shall be reduced at a rate of £162 per annum in respect of the period commencing on 1st January 1980 and ending on 30th April 1980 or on such date, if it be earlier, at which the amount of the teacher's salary supplement, and the provisions of the Document shall have effect subject thereto.

(3) In this Article "salary supplement", in relation to a teacher, means the amount of any salary supplement received by him prior to 1st January 1980 under section 1(3) of the Document or section 1(A) of the Document published by Her Majesty's Stationery Office on 21st September 1979 under the title "SCALES OF SALARIES FOR TEACHERS IN PRIMARY AND SECONDARY SCHOOLS, ENGLAND AND WALES 1979".

Amendment of Document

3. The scales and other provisions contained in the Document are hereby amended—

(*a*) with effect from 1st April 1979 in the manner specified in Schedule 2 to this Order;
(*b*) subject to paragraph (*c*) below, with effect from 1st January 1980 in the manner specified in Schedule 3 to this Order;
(*c*) with effect from 1st April 1980 by increasing by 15 pence each of the hourly rates set out in Appendix IV to the Document, as amended by virtue of paragraph (*b*) of this Article;
(*d*) with effect from 1st September 1980, in the manner specified in Schedule 4 to this Order.

SCHEDULE 1

Part 1

SCALES OF PAY ADDITIONS FOR TEACHERS IN FURTHER EDUCATION (OTHER THAN IN AGRICULTURAL AND HORTICULTURAL ESTABLISHMENTS AND TEACHERS OF AGRICULTURAL, INCLUDING HORTICULTURAL, SUBJECTS)

1. Lecturer Grade I, Lecturer Grade II, Senior Lecturer, Principal Lecturer and Reader

Incremental Point	Lecturer Grade I		Lecturer Grade II		Senior Lecturer		Principal Lecturer		Reader	
	A	B	A	B	A	B	A	B	A	B
0	288	3,768	336	4,806	495	7,092	576	8,256	576	8,256
1	288	3,918	357	5,103	516	7,389	597	8,559	597	8,559
2	288	4,068	375	5,394	537	7,686	618	8,859	618	8,859
3	294	4,224	396	5,685	558	7,980	639	9,162	639	9,162
4	306	4,389	417	5,967	579	8,280	660	9,459	660	9,459
5	318	4,563	435	6,246	597	8,574	681	9,762	681	9,762
6	330	4,731	456	6,528	618	8,871	702	10,062	702	10,062
7	345	4,926	474	6,807			723	10,362	723	10,362
8	357	5,118	495	7,092						
9	372	5,316	516	7,389						
10	384	5,508	537	7,686						
11	396	5,694								
12	411	5,883								
13	423	6,066								
14	435	6,249								
15	450	6,438								

2. Heads of Department and Academic Posts above Reader

Incremental Point	Grade											
	I		II		III		IV		V		VI	
	A	B	A	B	A	B	A	B	A	B	A	B
0	483	6,918	549	7,887	603	8,634	648	9,303	708	10,128	765	10,950
1	501	7,161	567	8,139	621	8,889	669	9,585	726	10,407	783	11,232
2	516	7,404	585	8,397	639	9,141	690	9,870	747	10,692	804	11,514
3	534	7,647	603	8,649	657	9,399	708	10,149	765	10,971	822	11,793
4	549	7,887	621	8,904	672	9,648	729	10,431	786	11,253	843	12,075

3. Vice-Principals and Principals

Group	Ranges of salaries for Vice-Principals			Ranges of salaries for Principals		
	A(1)	B	A(2)	A(1)	B	A(2)
1	537	7,692– 8,316	579	630	9,030– 9,774	681
2	588	8,433– 9,057	633	693	9,915–10,659	744
3	645	9,234– 9,855	687	759	10,869–11,625	810
4	702	10,044–10,665	744	828	11,850–12,594	879
5	756	10,827–11,451	798	891	12,777–13,431	936
6	804	11,538–12,165	849	945	13,530–14,184	990
7	852	12,192–12,810	894	990	14,208–14,865	1,038
8	897	12,864–13,413	936	1,041	14,931–15,585	1,086
9	936	13,425–13,974	975	1,089	15,600–16,257	1,134
10	975	13,983–14,532	1,014	1,134	16,272–16,926	1,182
11	1,014	14,544–15,093	1,053	1,182	16,944–17,598	1,227
12	1,053	15,105–15,654	1,092	1,230	17,613–18,270	1,275

Part 2

SCALES OF PAY ADDITIONS FOR TEACHERS IN AGRICULTURAL AND HORTICULTURAL ESTABLISHMENTS AND TEACHERS OF AGRICULTURAL (INCLUDING HORTICULTURAL) SUBJECTS ON THE STAFF OF LOCAL EDUCATION AUTHORITIES

4. Lecturer Grade 1A and Lecturer Grade 1B

Incremental Point	Lecturer Grade 1A		Lecturer Grade 1B	
	A	B	A	B
0	288	3,768	294	4,215
1	288	3,918	306	4,377
2	288	4,068	318	4,539
3	294	4,224	327	4,698
4	306	4,389	339	4,866
5	318	4,563	351	5,037
6	330	4,731	363	5,205
7	345	4,926	378	5,400
8	357	5,118	390	5,592
9	372	5,316	405	5,790
10	384	5,508	417	5,982
11	396	5,694	429	6,168
12	411	5,883	444	6,357
13	423	6,066	456	6,540
14	435	6,249	468	6,723
15	450	6,438		

5. Lecturer Grade II, Vice-Principal and Principal

Salary Point	Lecturer Grade II		Vice-Principal		Principal	
	A	B	A	B	A	B
0	456	6,522	501	7,179	609	8,718
1	471	6,744	516	7,398	624	8,940
2	486	6,960	531	7,617	639	9,165
3	501	7,179	546	7,839	654	9,384
4	516	7,398	561	8,055	672	9,612
5	531	7,617	579	8,280	687	9,864
6	546	7,839	594	8,499	705	10,119
7	561	8,055	609	8,718	723	10,374
8	579	8,280	624	8,940	741	10,626
9	594	8,499	639	9,165	759	10,884
10	609	8,718	654	9,384	777	11,136
11			672	9,612	795	11,391
12			687	9,864	813	11,646
13			705	10,119	831	11,901
14					849	12,153
15					867	12,411

SCHEDULE 2

AMENDMENTS EFFECTIVE FROM 1ST APRIL 1979

In section 14 (London Area Payment)—

(1) in subsection (1) for the sum of "£474" there shall be substituted the sum of "£609";

(2) in subsection (2) for the sum of "£327" there shall be substituted the sum of "£408"; and

(3) in subsection (4) for the sum of "£159" there shall be substituted the sum of "£177".

SCHEDULE 3

AMENDMENTS EFFECTIVE FROM 1ST JANUARY 1980

1. Section 1(3) shall be deleted.

2. In section 15—

(*a*) in subsection (1) for the sum of "£282" there shall be substituted the sum of "£303";

(*b*) for subsection (2) there shall be substituted the following subsection—

"(2) An allowance of such amount as the local education authority deem appropriate but normally not exceeding £843 per annum shall be paid to a Head of Department appointed to undertake the duties and responsibilities of a Vice-Principal in an establishment for further education below group 4. Individual allowances payable on 31st December 1979 shall be increased by 7½ per cent, rounded to the nearest multiple of £3 from 1st January 1980."

(*c*) for subsection (3) there shall be substituted the following subsection—

"(3) Where in an establishment for further education in group 4 or higher a Head of Department was appointed before 25th February 1972, to undertake the duties of Vice-Principal, the Head of Department shall for so long as he continues to discharge the duties and responsibilities of Vice-Principal be paid an allowance of such amount as the local education authority deem appropriate subject to a minimum of £844 and a maximum of £1,284 per annum. Individual allowances payable on 31st December 1979 shall be increased by 7½ per cent, rounded to the nearest multiple of £3 from 1st January 1980."

(*d*) for subsection (4) there shall be substituted the following subsection—

"(4) Where departments in an establishment of further education in group 5 or higher are grouped into faculties and a Head of Department, other than one to whom subsection 16(3) applies, exercises co-ordinating responsibilities within the faculty, the local education authority may pay the Head of Department an allowance not exceeding £747 per annum. A Head of Department in an establishment below group 5 who received an allowance of £402 under the corresponding provisions of the 1974 Further Education Salaries Document shall continue to receive an allowance for so long as he discharges such co-ordinating responsibilities at the rate of £591 per annum. Individual allowances payable on 31st December 1979 shall be increased by 7½ per cent, rounded to the nearest multiple of £3 from 1st January 1980."

3. In Appendix IA—

(*a*) in paragraph 2(*b*) for the sum of "£7,701" there shall be substituted the sum of "£8,280";

(*b*) in paragraph 2(*c*)(i) for the sum of "£8,523" there shall be substituted the sum of "£9,162";

(*c*) for paragraph 2(*c*)(ii) there shall be substituted the following paragraph—

"(ii) A Principal Lecturer who is in receipt of an allowance under section 8 of the 1973 Pelham Report, as amended, who is not appointed as Head of Department and who continues to discharge duties for which the allowance was paid shall continue to receive the allowance payable on 31st December 1979 increased by 7½ per cent rounded to the nearest multiple of £3 with effect from 1st January 1980."

4. In paragraph 3(*a*) of Appendix IB for the sums of "£8,316" and "£8,526" there shall be substituted the sums of "£8,940" and "£9,165" respectively.

5. In paragraph 13B(1) of Appendix III for the sum of "£135" there shall be substituted the sum of "£144".

6. For Appendix IV there shall be substituted the following Appendix—

APPENDIX IV

Section 18(1)

PART-TIME HOURLY RATES

1. Teachers in part-time service to whom section 18(1) applies shall receive salary at the hourly rates set out in the following paragraphs according to the region of the country in which the teacher is employed and the category of his work as defined in paragraph 2 of Appendix IIA, except that where it was the practice of the local education authority, in accordance with the recommendation of the Regional Advisory Council, to apply more than one rate of salary to Category V work, the local education authority may apply the two rates of salary for that category of work as set out below on the basis of the criteria in operation on 31st March 1978.

2.

Region 1. In the Counties of Buckinghamshire, East Sussex, Essex, Hertfordshire, Kent, Surrey, the Greater London Council area, and the area of Berkshire within the former County of Buckinghamshire:

Category I	£7.52 per hour
Category II/III	£7.52
Category IV	£6.22
Category VA	£5.18
Category VB	£4.57

Region 2. In the Counties of Berkshire, excluding the area within the former County of Buckinghamshire, Hampshire, Isle of Wight, Oxfordshire and West Sussex:

Category I	£7.58 per hour
Category II/III	£7.20
Category IV	£5.75
Category VA	£5.10
Category VB	£4.91

Region 3. In the Counties of Avon, Cornwall, Devon, Dorset, Gloucestershire, Isles of Scilly, Somerset and Wiltshire:

Category I	£7.26 per hour
Category II/III	£7.26
Category IV	£5.94
Category VA	£4.82
Category VB	£4.08

Region 4. In the Counties of Hereford and Worcester, Salop, Staffordshire and Warwickshire and the Metropolitan Districts of Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall and Wolverhampton:

Category I	£7.52 per hour
Category II/III	£7.03
Category IV	£5.77
Category V	£4.57

Region 5. In the Counties of Derbyshire, Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire:

Category I	£7.18 per hour
Category II/III	£7.18
Category IV	£5.79
Category VA	£4.71
Category VB	£4.08

Region 6. In the Counties of Bedfordshire, Cambridgeshire, Norfolk and Sussex:

Category I	£7.39 per hour
Category II/III	£6.69
Category IV	£5.43
Category VA	£4.57
Category VB	£4.08

Region 7. In the Counties of Humberside and North Yorkshire and the Metropolitan Districts of Barnsley, Bradford, Calderdale, Doncaster, Kirklees, Leeds, Rotherham, Sheffield and Wakefield:

Category I	£7.61 per hour
Category II/III	£7.61
Category IV	£6.27
Category VA	£5.14
Category VB	£4.08

Region 8. In the Counties of Cheshire and Lancashire and the Metropolitan Districts of Bolton, Bury, Manchester, Oldham, Rochester, Salford, Stockport, Tameside, Trafford, Wigan, Knowsley, Liverpool, St. Helens, Sefton and Wirral:

Category I	£12.85 per two hour session
Category II/III	£12.85
Category IV	£10.42
Category V	£8.45

Region 9. In the Counties of Cleveland, Cumbria, Durham and Northumberland and the Metropolitan Districts of Gateshead, Newcastle upon Tyne, North Tyneside, South Tyneside and Sunderland:

Category I	£7.42 per hour
Category II/III	£7.42
Category IV	£5.59
Category VA	£5.07
Category VB	£4.32

Region 10. In the Counties of Clwyd, Dyfed, Gwent, Gwynedd, Mid-Glamorgan, Powys, South Glamorgan and West Glamorgan:

Category I	£7.37 per hour
Category II/III	£7.37
Category IV	£6.24
Category VA	£4.83
Category VB	£4.08

SCHEDULE 4

AMENDMENTS EFFECTIVE FROM 1ST SEPTEMBER 1980

For paragraph 20 of Part III of Annex C to Appendix III, there shall be substituted the following paragraph—

"20. Graduate Diploma of Trinity College of Music where the final examinations are passed—

(*a*) in Class I or either division of Class II not earlier than 1978 and not later than 31st August 1980; or

(*b*) in Class I or Class II (Upper Division) after 31st August 1980.

Provided that in each case:

(i) the teacher has attained an acceptable standard of general education as defined in paragraph 2 of Part I of this Annex; and

(ii) has completed a period of three years' full-time study for the Graduate Diploma without repetition."

Given under Official Seal of the Secretary of State for Education and Science on 8th July 1980.

(L.S.)

Mark Carlisle,
Secretary of State for Education and Science.

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order amends the scales and other provisions relating to the remuneration of teachers in all establishments of further education (within the meaning of the Further Education Regulations 1975) maintained by local education authorities and of other such further education teachers on the staff of such authorities (except teachers seconded to bodies which reimburse the employing authorities the amount of their salaries) set out in a document published by Her Majesty's Stationery Office. This Order gives effect to recommendations agreed by the Committee constituted under the Remuneration of Teachers Act 1965 for the consideration of the remuneration of such teachers.

The Order has retrospective effect as to part from 1st April 1979, and as to parts from 1st January and 1st April 1980, by virtue of section 7(3) of the Remuneration of Teachers Act 1965.