STATUTORY INSTRUMENTS

1963 No. 1233

EDUCATION, ENGLAND AND WALES

TEACHERS

The Remuneration of Teachers (Further Education) Order 1963

Made - - - -	15*th July* 1963
Laid before Parliament	19*th July* 1963
Coming into Operation	20*th July* 1963

The Minister of Education, in exercise of the powers conferred upon him by section 1 of the Remuneration of Teachers Act 1963(a), hereby makes the following Order:—

Citation and Commencement

1.—(1) This Order may be cited as the Remuneration of Teachers (Further Education) Order 1963.

(2) This Order shall come into operation on 20th July 1963 and shall take effect as from 1st April 1963.

Interpretation

2.—(1) In this Order "the Report" means the Report of the Burnham Committee on Scales of Salaries for Teachers in Establishments for Further Education, England and Wales, 1961, as amended by the amendments set out in the Schedule to the Remuneration of Teachers (Further Education) Amending Order 1962(b).

(2) The Interpretation Act 1889(c) shall apply for the interpretation of this Order as it applies for the interpretation of an Act of Parliament.

Remuneration of Teachers

3.—(1) With effect from 1st April 1963 the remuneration payable to full-time teachers in establishments for further education (other than farm institutes) maintained by local education authorities shall, subject to the provisions of this Order, be determined in accordance with the scales and other provisions contained in the Report as amended by the Schedule to this Order and local education authorities shall pay to such teachers remuneration so determined.

(2) The remuneration payable to any teacher in an establishment for further education (other than a farm institute) maintained by a local education authority shall while this Order remains in force be not less than it would have been if this Order had not been made.

(a) 1963 c. 20. (b) S.I. 1962/1878 (1962 II, p. 2307). (c) 52 & 53 Vict. c. 63.

Revocation

4.—(1) The Remuneration of Teachers (Further Education) Order 1961(a) and the Remuneration of Teachers (Further Education) Amending Order 1962 are hereby revoked.

(2) Section 38(2) of the Interpretation Act 1889 (which relates to the effect of repeals) shall have effect in relation to an order revoked by this Order as if such order were an enactment repealed by an Act.

SCHEDULE

AMENDMENTS TO THE REPORT OF THE BURNHAM COMMITTEE ON SCALES OF SALARIES FOR TEACHERS IN ESTABLISHMENTS FOR FURTHER EDUCATION, ENGLAND AND WALES, 1961.

1. Section A of Part I of the Report (which relates to the duration of the Scales) shall be deleted.

2. After Section H of Part I of the Report the following Section shall be inserted:—

"SECTION J

ALLOWANCE TO MITIGATE OR PREVENT HARDSHIP

Where, owing to the closure or reorganisation of an establishment for further education, a teacher continues in the employment of the Local Education Authority, but in a grade lower than that in which he/she was employed before such closure or reorganisation that Local Education Authority may, in its discretion, pay an allowance to mitigate or prevent hardship to the teacher."

3. The following Section shall be substituted for Section B of Part II of the Report:—

"SECTION B

ASSISTANT LECTURERS GRADE A AND ASSISTANT LECTURERS GRADE B

1. An Assistant Lecturer (Grade A or Grade B) is a teacher whose post is graded in that category by the Local Education Authority.

2. The scales for Assistant Lecturers (Grade A and Grade B), which are set out in paragraphs 3 and 4 below, are constructed in the following manner. To Group I (Scale B) for Assistant Lecturers Grade A in paragraph 3 below, and to Group I (Scale B) for Assistant Lecturers Grade B in paragraph 4 below, which apply to non-graduate Assistant Lecturers Grade A and Grade B respectively, there have been added to the minimum and maximum:—

(*a*) Training increments up to a maximum of three increments for Assistant Lecturers who, through study and/or training, satisfy the conditions laid down in Appendix IV.

(*b*) A graduate addition of £100 for Assistant Lecturers who hold any of the qualifications set out in Part B of Appendix V.

(*c*) A further £120 for Assistant Lecturers who hold a good honours degree or higher degree or Diploma in Technology (Honours) as defined in Part C of Appendix V.

(a) S.I. 1961/2360 (1961 III, p. 4357).

3. Scales of Salaries for Assistant Lecturers Grade A

GROUP I

Non-Graduates

Incremental Point	SCALE B Assistant Lecturer not eligible to receive any training increment	SCALE C Assistant Lecturer with four years' study and/or training (or otherwise eligible for one training increment)	SCALE D Assistant Lecturer with five years' study and/or training (or otherwise eligible for two training increments)
	£	£	£
0	630	660	690
1	660	690	740
2	690	740	800
3	740	800	860
4	800	860	910
5	860	910	940
6	910	940	970
7	940	970	1,000
8	970	1,000	1,030
9	1,000	1,030	1,070
10	1,030	1,070	1,110
11	1,070	1,110	1,160
12	1,110	1,160	1,220
13	1,160	1,220	1,250
14	1,220	1,250	1,280
15	1,250	1,280	1,310

GROUP II

Graduates (other than Good Honours Graduates)

Incremental Point	SCALE B Assistant Lecturer not eligible to receive any training increment	SCALE C Assistant Lecturer with four years' study and/or training (or otherwise eligible for one training increment)	SCALE D Assistant Lecturer with five years' study and/or training (or otherwise eligible for two training increments)	SCALE E Assistant Lecturer with six years' study and/or training (or otherwise eligible for three training increments)
	£	£	£	£
0	730	760	790	840
1	760	790	840	900
2	790	840	900	960
3	840	900	960	1,010
4	900	960	1,010	1,040
5	960	1,010	1,040	1,070
6	1,010	1,040	1,070	1,100
7	1,040	1,070	1,100	1,130
8	1,070	1,100	1,130	1,170
9	1,100	1,130	1,170	1,210
10	1,130	1,170	1,210	1,260
11	1,170	1,210	1,260	1,320
12	1,210	1,260	1,320	1,350
13	1,260	1,320	1,350	1,380
14	1,320	1,350	1,380	1,410
15	1,350	1,380	1,410	1,440

GROUP III

Good Honours Graduates

Incremental Point	SCALE B Assistant Lecturer not eligible to receive any training increment	SCALE C Assistant Lecturer with four years' study and/or training (or otherwise eligible for one training increment)	SCALE D Assistant Lecturer with five years' study and/or training (or otherwise eligible for two training increments)	SCALE E Assistant Lecturer with six years' study and/or training (or otherwise eligible for three training increments)
	£	£	£	£
0	850	880	910	960
1	880	910	960	1,020
2	910	960	1,020	1,080
3	960	1,020	1,080	1,130
4	1,020	1,080	1,130	1,160
5	1,080	1,130	1,160	1,190
6	1,130	1,160	1,190	1,220
7	1,160	1,190	1,220	1,250
8	1,190	1,220	1,250	1,290
9	1,220	1,250	1,290	1,330
10	1,250	1,290	1,330	1,380
11	1,290	1,330	1,380	1,440
12	1,330	1,380	1,440	1,470
13	1,380	1,440	1,470	1,500
14	1,440	1,470	1,500	1,530
15	1,470	1,500	1,530	1,560

4. Scales of Salaries for Assistant Lecturers Grade B

GROUP I

Non-Graduates

Incremental Point	SCALE B Assistant Lecturer not eligible to receive any training increment	SCALE C Assistant Lecturer with four years' study and/or training (or otherwise eligible for one training increment)	SCALE D Assistant Lecturer with five years' study and/or training (or otherwise eligible for two training increments)
	£	£	£
0	830	860	890
1	860	890	940
2	890	940	1,000
3	940	1,000	1,060
4	1,000	1,060	1,110
5	1,060	1,110	1,140
6	1,110	1,140	1,170
7	1,140	1,170	1,200
8	1,170	1,200	1,230
9	1,200	1,230	1,270
10	1,230	1,270	1,310
11	1,270	1,310	1,360
12	1,310	1,360	1,420
13	1,360	1,420	1,450
14	1,420	1,450	1,480
15	1,450	1,480	1,510

GROUP II

Graduates (other than Good Honours Graduates)

Incremental Point	SCALE B Assistant Lecturer not eligible to receive any training increment	SCALE C Assistant Lecturer with four years' study and/or training (or otherwise eligible for one training increment)	SCALE D Assistant Lecturer with five years' study and/or training (or otherwise eligible for two training increments)	SCALE E Assistant Lecturer with six years' study and/or training (or otherwise eligible for three training increments)
	£	£	£	£
0	930	960	990	1,040
1	960	990	1,040	1,100
2	990	1,040	1,100	1,160
3	1,040	1,100	1,160	1,210
4	1,100	1,160	1,210	1,240
5	1,160	1,210	1,240	1,270
6	1,210	1,240	1,270	1,300
7	1,240	1,270	1,300	1,330
8	1,270	1,300	1,330	1,370
9	1,300	1,330	1,370	1,410
10	1,330	1,370	1,410	1,460
11	1,370	1,410	1,460	1,520
12	1,410	1,460	1,520	1,550
13	1,460	1,520	1,550	1,580
14	1,520	1,550	1,580	1,610
15	1,550	1,580	1,610	1,640

GROUP III

Good Honours Graduates

Incremental Point	SCALE B Assistant Lecturer not eligible to receive any training increment	SCALE C Assistant Lecturer with four years' study and/or training (or otherwise eligible for one training increment)	SCALE D Assistant Lecturer with five years' study and/or training (or otherwise eligible for two training increments)	SCALE E Assistant Lecturer with six years' study and/or training (or otherwise eligible for three training increments)
	£	£	£	£
0	1,050	1,080	1,110	1,160
1	1,080	1,110	1,160	1,220
2	1,110	1,160	1,220	1,280
3	1,160	1,220	1,280	1,330
4	1,220	1,280	1,330	1,360
5	1,280	1,330	1,360	1,390
6	1,330	1,360	1,390	1,420
7	1,360	1,390	1,420	1,450
8	1,390	1,420	1,450	1,490
9	1,420	1,450	1,490	1,530
10	1,450	1,490	1,530	1,580
11	1,490	1,530	1,580	1,640
12	1,530	1,580	1,640	1,670
13	1,580	1,640	1,670	1,700
14	1,640	1,670	1,700	1,730
15	1,670	1,700	1,730	1,760

5. (*a*) Assistant Lecturers, other than those referred to in sub-paragraphs (*b*) and (*c*) below, shall be placed in Group I of the scales in paragraph 3 above in the case of Assistant Lecturers Grade A and in Group I of the scales in paragraph 4 above in the case of Assistant Lecturers Grade B.

(*b*) Assistant Lecturers who hold any of the qualifications set out in Part B of Appendix V shall be placed in Group II of the scales in paragraph 3 above in the case of Assistant Lecturers Grade A and in Group II of the scales in paragraph 4 above in the case of Assistant Lecturers Grade B.

(*c*) Assistant Lecturers who hold any of the qualifications set out in Part C of Appendix V shall be placed in Group III of the scales in paragraph 3 above in the case of Assistant Lecturers Grade A and in Group III of the scales in paragraph 4 above in the case of Assistant Lecturers Grade B.

6. Assistant Lecturers who satisfy the provisions of Appendix IV shall receive Scale C, D or E in the appropriate group in accordance with those provisions: all other Assistant Lecturers shall receive Scale B in the appropriate group.

7. Where an Assistant Lecturer Grade B has responsibilities of a supervisory or administrative nature which, in the opinion of the Local Education Authority, justify an allowance over and above the scale salary, the Local Education Authority may pay an allowance of £150 per annum.

8. The types of teaching service and/or other experience which are recognised for increments on the scales, and the method of determining the correct position of an Assistant Lecturer upon the scales, are indicated in Appendices II and III."

4. In Section C of Part II of the Report (which relates to Lecturers) the following paragraphs shall be substituted for paragraphs 2 and 3:—

"2. The scale shall be as follows:—

Minimum £1,670 per annum rising by annual increments of £45 to a maximum of £1,895 per annum.

3. The method of determining the correct position of a Lecturer upon the scale is indicated in Appendix II and the scale is set out in full in Appendix VIII."

5. Section D of Part II of the Report (which relates to Senior Lecturers) shall be amended as follows:—

(i) the following paragraph shall be substituted for paragraph 2:—

"2. The scale shall be as follows:—

Minimum £1,895 per annum rising by annual increments of £55 to a maximum of £2,115 per annum."

and

(ii) the following paragraph shall be substituted for paragraph 4:—

"4. The method of determining the correct position of a Senior Lecturer upon the scale is indicated in Appendix II and the scale is set out in full in Appendix VIII."

6. Section E of Part II of the Report (which relates to Principal Lecturers) shall be amended as follows:—

(i) the following paragraph shall be substituted for paragraph 2:—

"2. The scale shall be as follows:—

Minimum £2,115 per annum rising by annual increments of £65 to a maximum of £2,310 per annum."

and

(ii) the following paragraph shall be substituted for paragraph 4:—

"4. The method of determining the correct position of a Principal Lecturer upon the scale is indicated in Appendix II and the scale is set out in full in Appendix VIII."

7. Section F of Part II of the Report (which relates to Heads of Departments) shall be amended as follows:—

(i) the following paragraph shall be substituted for paragraph 2:—

"2. The scales for Heads of Departments shall be as follows:—

Grade	Minimum	Annual Increment	Maximum
	£	£	£
I	1,725	45	1,950
II	1,950	55	2,170
III	2,170	65	2,365
IV	2,365	65	2,560
V	2,560	65 (*a*)	2,765
VI	2,765	75 (*b*)	3,035

(*a*) The final increment shall be £75

(*b*) The final increment shall be £45"

and

(ii) the following paragraph shall be substituted for paragraph 4:—

"4. The method of determining the correct position of a Head of Department upon the scale is indicated in Appendix II and the scales are set out in full in Appendix VIII."

8. Section G of Part II of the Report (which relates to Salaries of Vice-Principals) shall be amended as follows:—

(i) for the sums "£150" and "£350" in sub-paragraph 1(*a*) the sums "£165" and "£380" respectively shall be substituted;

(ii) for the sum "£350" in sub-paragraph 1(*b*) the sum "£380" shall be substituted;

and

(iii) the following paragraphs shall be inserted after paragraph 2:—

"3. An allowance may be granted to a teacher who undertakes the duties and responsibilities of the Vice-Principal in the absence of the Vice-Principal, or pending the appointment of a new Vice-Principal. The amount of the allowance to be made in any particular case is left to the discretion of the Authority, provided that the total remuneration in respect of the period shall not exceed that which would be payable to the teacher if he/she were the Vice-Principal.

4. The rate of salary otherwise payable under paragraph 2 of this Section shall be increased as follows:—

Salary	*Amount of Increase*
not exceeding £1,999 per annum ...	£100 per annum
£2,000 – £2,250 „ „ ...	£125 „ „
£2,251 – £2,500 „ „ ...	£145 „ „
£2,501 – £2,750 „ „ ...	£165 „ „
£2,751 – £2,999 „ „ ...	£185 „ „
£3,000 per annum and over ...	£200 „ „ "

9. In Section H of Part II of the Report (which relates to Salaries of Principals) the following paragraph shall be inserted after paragraph 3:—

"4. The rate of salary otherwise payable under paragraphs 1 or 2 of this Section shall be increased as follows:—

Salary	*Amount of Increase*
not exceeding £1,999 per annum ...	£100 per annum
£2,000 – £2,250 „ „ ...	£125 „ „
£2,251 – £2,500 „ „ ...	£145 „ „
£2,501 – £2,750 „ „ ...	£165 „ „
£2,751 – £2,999 „ „ ...	£185 „ „
£3,000 per annum and over ...	£200 „ „ „

10. Part B of Appendix II to the Report (in which are set out certain principles for determining the position of teachers on the appropriate scales) shall be amended as follows:—

(i) "31st March, 1963" and "1st April, 1963" shall be respectively substituted for "31st December, 1961" and "1st January, 1962" wherever references to the latter dates occur therein, and the word "sub-paragraph" shall be substituted for the word "sub-section" wherever the latter word occurs therein;

(ii) the following paragraph shall be substituted for paragraph 2:—

"2. Assistant Lecturers Grade A and Assistant Lecturers Grade B

(*a*) Subject to the special provisions of sub-paragraph (*b*) below, the correct position of an Assistant Lecturer Grade A or an Assistant Lecturer Grade B on the appropriate salary scale shall be determined by taking into account the following service and experience up to the maximum of the scale:

(i) Service of the types and under the conditions laid down in Part C of this Appendix;

(ii) War Service and National Service within the limits and under the conditions laid down in Appendix III.

(*b*) In the case of an Assistant Lecturer (other than an Assistant Lecturer referred to in sub-paragraph (*c*) below) who was entitled to and received a scale not higher than Scale A under the provisions of the Burnham Reports, 1961, in operation up to 31st March, 1963, or the corresponding scale under previous Reports of the Burnham Committee, the correct position of the Assistant Lecturer on the appropriate salary scale shall be determined by taking into account the service and experience referred to in sub-paragraph (*a*) above and deducting therefrom one year of such service/experience.

(*c*) The provisions of sub-paragraph (*b*) above shall not apply in the case of an Assistant Lecturer who:—

(i) has satisfactorily completed a shortened course of initial training of one year's or two years' duration entered upon on or after 1st September, 1960, under the provisions of regulation 11(1)(*b*) of the Training of Teachers (Local Education Authorities) Regulations 1959(**a**), as amended by the Training of Teachers (Local Education Authorities) Amending Regulations 1960(**b**), or

(ii) receives Scale C, D or E under the provisions of Appendix IV.

The correct position of such an Assistant Lecturer on the appropriate scale shall be determined in accordance with the provisions of sub-paragraph (*a*) above."

and

(iii) the words and figures "of 1951 to 1959" shall be deleted from sub-paragraph (*a*)(i)(*a*) of paragraph 3.

(**a**) S.I. 1959/395 (1959 I, p. 1590). (**b**) S.I. 1960/708 (1960 II, p. 1857).

11. Part C of Appendix II to the Report (in which are set out the types of teaching service and other experience which are recognised for the purposes of increments in computing the salary on the scales for Assistant Lecturers) shall be amended as follows:—

(i) the following sub-paragraph shall be substituted for sub-paragraph (*g*) of paragraph 6:—

"(*g*) Service as an Education Officer in the Colonial Education Service or H.M. Overseas Civil Service, or comparable service in any overseas Commonwealth country approved for this purpose by the Ministry of Education."

(ii) the following paragraph shall be substituted for paragraph 8:—

"8. (*a*) Time spent in industry or commerce or in professional or research work after the age of 21 years, where likely to be of value to the teacher in the performance of his/her duties, may be approved by the Local Education Authority in its discretion and, if so approved, shall be given incremental value up to a maximum of twelve increments. (See also paragraph 5 of Part A of Appendix V.)

(*b*) Where a period of time spent in industry or commerce or in professional work which was concurrent with an approved course of part-time study and which, under the provisions of sub-paragraph 3(*a*) of Part C of Appendix IV to the Burnham Further Education Report, 1961, in operation up to 31st March, 1963, or the corresponding provision in previous Reports, was not eligible to be taken into account for salary increment purposes, the Authority shall review the period, after the age of 21 years, so excluded having regard to the provisions of sub-paragraph (*a*) above."

and

(iii) the following sub-paragraph shall be substituted for sub-paragraph (*b*) of paragraph 9:—

"(*b*) A one-year Supplementary Course under the Regulations of the Ministry of Education at a Technical Training College."

12. In Part A of Appendix III to the Report (in which are set out the general conditions applicable in determining incremental credit for Assistant Lecturers in respect of War Service and National Service) the following paragraph shall be inserted after paragraph 4:—

"5. In determining the correct position of an Assistant Lecturer on the appropriate scale the provisions of this Appendix shall be subject, where applicable, to the overriding provisions of sub-paragraph (*b*) of paragraph 2 of Part B of Appendix II."

13. Part A of Appendix IV to the Report shall be amended as follows:—

(i) the following heading shall be substituted for the existing heading:—

"General conditions governing the acceptance of periods of study and/or training for the purpose of placing an Assistant Lecturer on Scale C, D or E in the appropriate Group";

and

(ii) "paragraph 1(*a*)" shall be substituted for "paragraph 2(*a*)" in paragraph 7.

14. Part B of Appendix IV to the Report (in which are set out examples of courses and periods of study and/or training which are approved by the Committee) shall be amended as follows:—

(i) paragraph 1 shall be deleted;

(ii) paragraph 2 shall be re-numbered paragraph 1 and the following sub-paragraphs shall be inserted therein after sub-paragraph (*d*):—

"(*e*) A one-year course of initial training under the Regulations of the Ministry of Education at a Technical Training College.

(*f*) Courses of not less than four years consisting of full-time study combined with practical training resulting in the award of a Diploma or Certificate accepted by the Committee for the purpose.";

(iii) paragraph 3 shall be re-numbered paragraph 2 and the following sub-paragraph shall be inserted therein after sub-paragraph (*b*):—

"(*c*) Courses of not less than five years consisting of full-time study combined with practical training resulting in the award of a Diploma or Certificate accepted by the Committee for the purpose."

and

(iv) paragraph 4 shall be re-numbered paragraph 3.

15. Part C of Appendix IV to the Report (in which are set out certain miscellaneous provisions relating to courses of approved study or training) shall be amended as follows:—

(i) sub-paragraph (*a*) of paragraph 1 shall be deleted and sub-paragraphs (*b*), (*c*) and (*d*) shall be respectively re-designated (*a*), (*b*) and (*c*);

(ii) the words "The provisions of this paragraph are illustrated by an example in Appendix VIII" shall be deleted from paragraph 1;

(iii) the following sub-paragraph shall be substituted for sub-paragraph (*a*) of paragraph 2:—

"(*a*) Courses similar in duration and otherwise equivalent to those referred to in Part B of this Appendix whether completed in England and Wales or elsewhere may also be accepted, and full details of such cases should be submitted to the Minister for decision.

Teachers who were placed on Scale C, D or E following decisions given under paragraph 2(*a*) of Part C of Appendix IV to the Burnham Reports of 1961, in operation up to 31st March, 1963, or who received a training addition of two, three or four increments under the corresponding provisions in previous Reports shall be placed on Scale C, D or E respectively provided that the relevant general conditions in Part A of this Appendix are satisfied."

and

(iv) paragraph 3 shall be deleted.

16. In Part B of Appendix V to the Report (in which are set out the qualifications entitling an Assistant Lecturer to be placed in Group II) the following sub-paragraph shall be substituted for sub-paragraph (13) of paragraph VIII:—

"(13) Associateship of the Institute of Builders by examination

(*a*) in the case of Associates who obtained the qualification in 1961 or before, where

(i) the Associate has passed the Final Examination or an examination accepted by the Institute as giving exemption from the Final Examination, and

(ii) the teacher has attained an acceptable standard of general education (see paragraph 4 of Part A of this Appendix);

or

(*b*) in the case of Associates obtaining the qualification in 1962 or after, where the Associate has passed Parts I and II of the Final Examination or examinations accepted by the Institute as giving exemption from the Institute's examinations:

provided that, in each case, the teacher has had at least two years' professional experience after age 21 or after the passing of the Final Examination, whichever is later (see paragraph 5 of Part A of this Appendix).

(NOTE.—*Teachers who obtain Associateship by examination while in teaching service after the age of 25 may have this qualification recognised under paragraph IX of this Part of this Appendix provided that they have had approved experience in the building industry.*)"

17. Appendix VIII to the Report (in which is set out in full the scale salary for each year of service for Grades other than Assistant Lecturers) shall be amended as follows:—

(i) the following scales shall be substituted for the Scales for Lecturers, Senior Lecturers, Principal Lecturers and Departmental Heads Grades I to VI set out in paragraph 1:—

"

Completed years of service	Scales		
	Lecturers	Senior Lecturers	Principal Lecturers
	£	£	£
0	1,670	1,895	2,115
1	1,715	1,950	2,180
2	1,760	2,005	2,245
3	1,805	2,060	2,310
4	1,850	2,115	
5	1,895		

Scales for Heads of Departments

Completed years of service	Grades					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
0	1,725	1,950	2,170	2,365	2,560	2,765
1	1,770	2,005	2,235	2,430	2,625	2,840
2	1,815	2,060	2,300	2,495	2,690	2,915
3	1,860	2,115	2,365	2,560	2,765	2,990
4	1,905	2,170				3,035
5	1,950					

"

and

(ii) paragraph 2 shall be deleted.

Given under the Official Seal of the Minister of Education on 15th July 1963.

(L.S.)

Edward C. G. Boyle,
Minister of Education.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order determines the rates of remuneration to be paid to teachers in establishments for further education maintained by local education authorities and for this purpose makes, in pursuance of the power conferred by section 1(1) of the Remuneration of Teachers Act 1963, amendments to the Report of the Burnham Committee on Scales of Salaries for Teachers in Establishments for Further Education, England and Wales, 1961, as amended by the amendments set out in the Schedule to the Remuneration of Teachers (Further Education) Amending Order 1962.

The Order also requires local education authorities to pay to teachers remuneration determined in accordance with its provisions.

Clause 1(2) provides that the Order shall take effect as from 1st April 1963 and clause 3(1) that remuneration determined in accordance with its provisions shall be payable from that date; these provisions are made in exercise of the power conferred by section 1(5) of the Remuneration of Teachers Act 1963.