STATUTORY INSTRUMENTS

1987 No. 398

EDUCATION, ENGLAND AND WALES

The Remuneration of Teachers (Primary and Secondary Education) (Amendment) (No. 3) Order 1987

Made - - - -	*27th February 1987*
Coming into force	*28th February 1987*

Whereas:

(1) in pursuance of section 2(2) of the Remuneration of Teachers Act 1965**(a)** ("the Act"), the Committee constituted under section 1 of the Act for the purpose of considering the remuneration payable to teachers in primary and secondary schools maintained by local education authorities and to other persons employed by such authorities as teachers in the provision of primary and secondary education (except teachers in an establishment maintained by a local authority in the exercise of a social services function) ("the Committee") have transmitted to the Secretary of State for Education and Science ("the Secretary of State") recommendations agreed on by them with respect to the remuneration of such teachers ("primary and secondary education teachers");

(2) there are in force Orders made under sections 2(4) and (6) of the Act with respect to the remuneration of the teachers in question, such Orders being those specified in Schedule 1 to this Order;

(3) it appears to the Secretary of State that effect can most conveniently be given to the recommendations of the Committee by amending the scales and other provisions set out in the document referred to in the said Orders, namely the document published by Her Majesty's Stationery Office on 7th October 1983 under the title "Scales of Salaries for Teachers: Primary and Secondary Education, England and Wales 1983"**(b)** ("the 1983 Document"), as amended by the said Orders;

(4) in pursuance of section 2(5) of the Act, the Secretary of State has prepared a draft Order setting out the amendments to the 1983 Document which, in his opinion, are requisite for giving effect to the recommendations of the Committee, and

(5) the Secretary of State, as required by section 2(6) of the Act, has consulted the Committee with respect to the draft Order and the Committee have made no representations with respect thereto:

Now, therefore, the Secretary of State, in pursuance of sections 2(6) and 7(3) of the Act, hereby makes the following Order, which is in the form of the draft:–

1.—(1) This Order may be cited as the Remuneration of Teachers (Primary and Secondary Education) (Amendment) (No. 3) Order 1987.

(2) This Order shall come into force on 28th February 1987.

2. The scales and other provisions contained in the 1983 Document, as amended, are hereby further amended, with effect from 28th February 1987 in the manner specified in Schedule 2 to this Order, and with effect from 1st July 1986 in the manner specified in Schedule 3 to this Order.

(a) 1965 c.3.
(b) ISBN 0 11 270550 2.

SCHEDULE 1

ORDERS IN FORCE RELATING TO THE REMUNERATION OF PRIMARY AND SECONDARY TEACHERS

Order	*Reference*
The Remuneration of Teachers (Primary and Secondary Education) Order 1983.	S.I. 1983/1463.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1984.	S.I. 1984/1650.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1986.	S.I. 1986/559.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1987.	S.I. 1987/137.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) (No. 2) Order 1987.	S.I. 1987/236.

SCHEDULE 2

AMENDMENTS EFFECTIVE FROM 28TH FEBRUARY 1987

1. In this Schedule references to annexes are references to annexes to Appendix III to the 1983 Document.

2. In annex D there shall be added–

(1) after paragraph 10(2) the following sub-paragraph

"(3) Diploma in the Teaching of Mathematics to Low Attaining Pupils in Secondary Schools awarded by the Mathematical Association.";

(2) after paragraph 16 the following paragraphs–

"16A. Diploma in Professional Studies in Education Language Development awarded by Sheffield City Polytechnic.

16B. Diploma in Special Education awarded by Jordanhill College of Education.

16C. Diploma in the management of Primary/Middle Schools awarded by North Worcestershire College.".

3. In annex E–

(1) there shall be added after paragraph 14 the following paragraph

"14A. (a) Diploma in Creative Photography awarded by Derby Lonsdale/Trent Polytechnic;

(b) Associateship of the British Institute of Professional Photographers (ABIPP) formerly known as the Institute of Incorporated Photographers (IIP);

(c) Higher Diploma in Creative Photography awarded by the London College of Printing:

provided that in each case the teacher has attained an acceptable standard of general education (see paragraph 2 of the General Provisions preceding these annexes).";

(2) there shall be added to paragraph 16(a) after the word "Accountants" the following words

"(except where the qualification entitles the teacher to be classed as a good honours graduate under annex F);";

(3) there shall be added to paragraph 16(iii) after the words in brackets the following words

"save that, in the case of the Associateship of the Institute of Cost and Management Accountants, such experience is not necessary for qualifications awarded after 1973.";

(4) there shall be added, after paragraph 22, the following paragraph

"22A. (i) Associateship of the British Institute of Management with the Graduate Certificate of the Institute of Work Study Practitioners or with a qualification accepted by the latter Institute;

(ii) Diploma in Commerce with Honours awarded by Glasgow College of Technology after a 4 year course.";

(5) in paragraph 30–

(a) for sub-paragraph (*q*) there shall be substituted the following sub-paragraph–

"(*q*) Graduate Diploma (Jazz, Popular and Contemporary Music) (formerly the Diploma in Light Music) from the City of Leeds College of Music;";

(b) after sub-paragraph (v) there shall be added the following sub-paragraphs–

"(*w*) Professional Diploma in Music of Newcastle upon Tyne College of Arts and Technology, obtained under 1984 or later syllabuses;

(*x*) Graduate Diploma in Music of Mabel Fletcher Technical College;

(*y*) Graduate Diploma in Band Musicianship of Salford College of Technology obtained after 1978 but before 1984;";

(c) in sub-paragraph (ii) of the proviso there shall be substituted for the words "to (*v*)" the words "to (*y*)";

(6) there shall be added after paragraph 68 the following paragraphs–

"68A. Graduate Diploma in Computer Studies of the Polytechnic of the South Bank, Leicester Polytechnic or North East London Polytechnic, provided that the qualification entitles the holder to exemption from Part II of the examination of the British Computer Society.

68B. Graduate Diploma in Information Technology of Leicester Polytechnic.

68C. Diploma in Communication Studies of Birmingham Polytechnic.

68D. Graduate Diploma in Mathematics of Leicester Polytechnic, provided that–

(i) the qualification is accepted as making the holder eligible for Graduate Membership of the Institute of Mathematics; and

(ii) the qualification does not entitle the holder to be classed as a good honours graduate under annex F.";

(7) in paragraph 76–

(a) there shall be added after sub-paragraph (*a*) the following sub-paragraph–

"(*aa*) The following qualifications from Australian Institutions–

Bachelor of Education—Darwin Community College

Bachelor of Education—Melbourne College

Bachelor of Education—Salisbury College of Advanced Education

Bachelor of Education—Tasmanian College of Advanced Education

Bachelor of Applied Science—Queensland Institute of Technology

Bachelor of Applied Science (Applied Chemistry)—Swinburn College of Technology

Bachelor of Education—Brisbane College of Advanced Education

Bachelor of Education—Canberra College of Advanced Education

Bachelor of Applied Science—Hawthorn Institute of Education

Bachelor of Fine Arts—Tasmanian College of Advanced Education

Bachelor of Science—Victorian Institute of Colleges

Bachelor of Education—Rowden College, Victoria

Bachelor of Theology—Melbourne College of Divinity

Diploma in Music Education—New South Wales State Conservatorium of Music

Bachelor of Education (pass)—Kelvin Grove College of Advanced Education, Queensland

Bachelor of Arts (pass)—Capricornia Institute of Advanced Education

Bachelor of Education (primary)—Burwood State College

Bachelor of Education—Nedlands College of Advanced Education

Bachelor of Education—Secondary Arts Teaching—Adelaide College of Arts and Education

Bachelor of Education—West Australian College

Bachelor of Education—State College of Victoria, Rusden

Bachelor of Education—University of North Queensland

Bachelor of Education—Mount Gravatt College of Advanced Education

Bachelor of Education—Sydney College of Advanced Education

Bachelor of Education—Melbourne State College (Art and Craft)

Bachelor of Education—Rusden State College

Bachelor of Education—South Australian College of Advanced Education

Bachelor of Applied Science—Queensland Institute of Technology";

(b) there shall be added after sub-paragraph (*d*)(ii) the following sub-paragraph–

"(iii) the following qualifications–

Sekundarstufe II 'Sehrgut'–Bremen University, Federal Republic of Germany

Erste Staatsexamen for Gymnasium, (Grade 'sehr gut')—Mannheim University, Federal Republic of Germany

Staatsexamen—Abschule fur Musik Carl Maria Von Weber, Dresden, German Democratic Republic";

(c) there shall be added after sub-paragraph (*g*) the following sub-paragraph–

"(h) The following qualifications awarded by the institutions listed below in the United States of America–

Master of Arts—Ball State University, Indiana

Master of Science—Central Missouri State University

Master of Public Administration University of Oklahoma, Norman, Oklahoma

Master of Arts (Educational Leadership)—University of Eastern Michigan

Master of Arts—Fine Arts—The School of the Arts Institute of Chicago

Master of Arts—University of Northern Carolina

Master of Science—Portland State University, Oregon

Master of Education—University of Seattle, Washington

Masters Degree in Physical Education Ithaca College, New York

Master of Science—University of Wyoming

Master of Science in Education—Barry College, Florida

Master of Education—Frostburg State College, Maryland

Master of Education—University of Alaska

Master of Education—Boston State University

Master of Education (pass degree)—Brenau College, Gainsville, Georgia

Master of Science (Physical Education)—Idaho University, Moscow, Idaho

Master of Education—Central State University, Oklahoma.";

(8) there shall be added after paragraph 76 the following paragraph–

"76A Degrees or equivalent qualifications obtained by examination as indicated below–

(i) from the following Italian Institutions–

Laurea (lingue e letterature straniere): marks 93/110—Universita Commerciale Luigi Boccono, Milan

Bachelor and Licentiate from the Pontifical Gregorian University in Philosophy and Theology: marks over 90 without repetition

Licentiate in Sacred Theology—Pontifical University of St Thomas, Rome: marks over 90 without repetition

Bachelor of Divinity (Honours 2: 1)—Lateran University, Rome

Licentiate in Sacred Theology (Honours 2: 1)—Gregorian University, Rome;

(ii) from the following Spanish Institutions–

Licencia de Filosofia y Letras—University of Seville

Licenciatura en Filologia Moderna—University of Salamanca

Licenciatura (grade Aprobado)—Instituto Catolico Artes e Industrias, Madrid;

(iii) from the following Austrian Institutions

Lehramtsprufung fur Hauptschulen—Handels Akademie, St Polten;

(iv) from the following Netherlands Institutions–

Degree in Higher Education—Moller Institute, Tilburg

Lerdar Tweede Graad—Instituut voor Lerarenopleiding Vrije Leergangen/Vrije Universiteit, Amsterdam

Akle Van Bekwaamheid—Lerarenopleiding, Zuidwest;

(v) from the following Danish Institutions–

Laerereksamen For Folkeskole—Jonstrup Staatsseminarium, Copenhagen

Laerereksamen For Folkeskole—Esberg Seminarium;

(vi) from the following Swedish Institutions–

Filosofie Kandidatexamen (fil kand)—University of Gothenburg

Filosofie Kandidatexamen (fil kand)—University of Uppsala

Filosofie Magisterexamen (fil mag)—Stockholm University;

(vii) from the following Polish Institutions–

Magisterskie Neofilogic (Grade 'Dostateczny')—University of Warsaw

Magister Inzynier (Grade 'Dostateczny')—Warsaw Technical University

Magister Filologii in English (Grade 'Dostateczny')—University of Warsaw;

(viii) from the following Czech Institute–

Diplom—Prague Academy of Art;

(ix) from the following institutions of the USSR–

Master of Arts, Russian Language and Literature—Vilnius Kapsukas State University

Diploma of Specialist—Odessa State University;

(x) from the following African Institutions–

Bachelor of Science—Makerere University of Kampala, Uganda

Master of Arts in English Language, Class 'Good'—Al Azhar University, Egypt

Maitrise Es Lettres—University of Tunis

Bachelor of Education—University of Zimbabwe

Licence d'Enseignement (d'Anglais), grade 3—University of Algiers, Algeria

Bachelor of Arts Second Class Honours (lower division)—University of Ibadan, Nigeria;

(xi) from the following South American Institutions–

Licenciado en letras Anglo-Germanicas—University of Sao Paulo, Brazil

Licenciado en Philosofia Education—Catholic University, Chile

Professor De Historia and Geografia—University of Chile

Carrera de Pedagogia en Matematicas y Fisica—University of Chile;

(xii) from the following institutions in the Far East or Middle East–

Degree in Physics—National University of Iran

Master of Arts in Psychology—The Hebrew University of Jerusalem, Israel

Bachelor of Arts in English and Education—The Hebrew University of Jerusalem, Israel

Bachelor of Social Science, Lower Second Class Honours in Economics—University of Science, Malaysia

Bachelor of Science—University of Ceylon, Sri Lanka

Bachelor of Science—University of Peradeniya, Sri Lanka

Bachelor of Science, Pure Mathematics, Applied Mathematics and Physics—University of Colombo, Sri Lanka

Bachelor of Science, Honours Class 2—University of Sri Lanka

Bachelor of Science (General)—University of Sri Lanka;

(xiii) from the following Greek institution–

Diploma in English—Ptichion of the National and Capoudistian University of Athens.".

4. In annex F–

(1) in paragraph 18(*b*) after the words "Upper Division" there shall be inserted the words "or Division 2";

(2) there shall be added after paragraph 20 the following paragraphs–

"20A. Graduate Diploma of Mathematics of Leicester Polytechnic, awarded with a first or second classification by the Poytechnic provided that the qualification is accepted as making the holder eligible for Graduate Membership of the Institute of Mathematics.

20B. Associateship of the Society of Dyers and Colourists, awarded under the Society's 1972 or subsequent regulations.

20C. Diploma-Post Diploma in Art with Endorsement of Glasgow School of Art.

20D. Graduate Diploma in Music of the London College of Music when the final examinations are passed in Class I, Class II/1 or Class II/2 in 1983 or later provided that the teacher–

(a) has attained an acceptable standard of general education (see paragraph 2 of the General Provisions preceding these annexes); and

(b) has completed a period of three years of full time study for the Graduate Diploma without repetition.

20E. Associateship of the Institute of Cost and Management Accountants obtained by examination under the regulations introduced in 1975.";

(3) in paragraph 21–

(a) there shall be added to the list of universities in sub-paragraph (*b*)(ii) the word "Tours";

(b) there shall be added after sub-paragraph (*b*)(ii) the following sub-paragraph–

"(iii) the following qualification–

Diplom de L'Institute d'etude Politiques, Paris, France.";

(c) there shall be added after sub-paragraph (*d*)(ii) the following sub-paragraph–

"(iii) The following qualifications–

Zweite Staatsprufung (Grund Schulen) (Grade 2.58) University of Munich, Federal Republic of Germany

Magister—University of Berlin

Diplom (Grade 'Befriedigend') of Physics—University of Hamburg, Federal Republic of Germany

Diplom—Volkswirt (Grade 'Befriedigend')—University of Freiburg, Federal Republic of Germany

Staatsexamen Diploma (Grade 'magna cum laude')—Bonn University, Federal Republic of Germany

Diplom Geologe (Grade 'gut')—University of Munich, Federal Republic of Germany

Doctorem Philosophie—Koln University, Federal Republic of Germany

Zweite Staatsprufung (Hauptschulen) (Grade 2.15)—(Dept. of Education) Dusseldorf, Federal Republic of Germany

Diplom—Handelslehrer—University of Mannheim, Federal Republic of Germany

Diplom—Designer (Grade 'sehr gut')—Hochschulider Kunste, Berlin

Zweite Staatsprufung (Grundschulen) (Grade 1.8)—University of Giessen, Federal Republic of Germany

Diplom Sprachmittler (Grade 'gut')—Karl Marx University, Leipzig, German Democratic Republic.";

(d) there shall be added to the list at sub-paragraph (*g*) the following Universities of the States indicated–

Illinois

"Illinois State University"

New York

"Manhattan School of Music—(Master of Music) (Grade Point Averages, A grades) only)"

Ohio

"Antioch University"

South Dakota

"University of South Dakota—(Master of Arts in Special Education (Grade Point Averages, A grades) only)";

(e) there shall be added as sub-paragraph (*h*) the following sub-paragraph–

"(*h*) Degrees or equivalent qualifications obtained by examination as indicated below–

(i) from the following Spanish Institutions–

Titulo de Doctor—University of Valencia

Doctorado—University of Madrid;

Licenciado en Filosofia y letras—University of Granada (Bachelor of Science) (Honors) (5 year course)

(ii) from the following Austrian Institutions–

Magister der Philosophie—University of Innsbruck

Magister—University of Vienna;

(iii) from the following Netherlands Institutions–

Doctorandus in Biochemistry—University of Amsterdam

Vakexamen, Tweede Graad—Mollerinstituut, College of Education, Tilburg

Doctoranda Linguae—University of Amsterdam

Doctoraal Developmental Psychology—1982 Free University of Amsterdam

Doctoraal, Mathematics and Computer Studies—University of Leiden;

(iv) from the following Danish Institution

Candidatus Magisterii—University of Copenhagen;

(v) from the following Swedish Institutions–

Filosofik Ambetsexamen—University of Lund

Filosofik Ambetsexamen—University of Uppsala;

(vi) from the following Swiss Institutions–

Licence Es Sciences Biologiques 'Bien'—University of Geneva

Licence Es Sociologie (Grade 5.69 out of 6)—University of Geneva;

(vii) from the following Belgian Institutions–

Licentiate degree, Romance Philology—Katholieke Universiteit, Leuven

Diploma of Advanced European Studies—College of Europe, Bruges

Sacrae Theologicae Baccalaureum et Artium Magistrum—Catholic University of Louvain

Licence (Grades 'Assezbien', 'Bien' or 'Tres Bien')—State University of Mons

Licentiate in Sciences—University of Leuven;

(viii) from the following Norwegian Institution–

Candidatus Magisteric (Grade 'laudabilis')—University of Oslo;

(ix) from the following Finnish Institutions–

Kandidaate (Grade excellent)—Sibelius Academy

Filosofian Kandidaatin—University of Helsinki;

(x) from the following Polish Institutions–

Magister Fizyki (Master of Physics)—University of Warsaw

Magister Pedagogiki (Grade 'Bardzo Dobrym')—University of Warsaw

Magister Filozofil (Grade 'Bardzo Dobrym')—University of Jagiellonski in Cracow

Magister Inzynier Chemik—Technical University of Szczecin

Magister Inzynier (5½ year course): Master of Science Electrical Engineer—Warsaw Technical University

Magister—Applied Linguistics—University of Warsaw

Magister Inzynier (Grade 'Dobrym')—Warsaw Technical University;

(xi) from the following Czech Institutions–

Master of Science—Prague Institute of Chemical Technology

Diploma (Inzenyr) (Grade 'Dobrym')—Technical Uni, Brno, Faculty of Electrical Engineering

Absolvent Vysoke Skoly (Grade 'Vyborne')—University Diploma PJ Safarik University Presov

Absolvent Vysoke Skoly (Grade 'Velmi Dobre')—Technical Uni, Brno

Absolvent Vysoke Skoly (Grade 'Velmi Dobre')—Charles University, Prague;

(xii) from the following institution in the USSR–

Diplom O Vyshem Obrazovanii—Kuban State University;

(xiii) from the following Hungarian Institution–

Oklevel (Grade 'jeles')—University Eotwos Lorand, Budapest;

(xiv) from the following Yugoslavian Institution–

Degree in Economics—Faculty of Economics, Skopje University;

(xv) from the following Turkish Institution–

Bachelor of Science in Mathematics, Grade Point Average 2.65 plus Bachelor of Science in Electrical Engineering, G P A 2.64—Bogazici University;

(xvi) from the following African Institutions–

Bachelor of Arts (Honours), 1st Class in English—University of Makerere, Kampala, Uganda

Bachelor of Science (Honours), Class II, Division 2—University of Makerere, Kampala, Uganda

Bachelor of Arts (Honours), 2nd Class, 2nd Division, History—University of Sierra Leone, West Africa

Master of Arts (English)—University of Khartoum, Sudan

Licence D' Enseignement D' Anglais—University of Abidjan, Ivory Coast;

(xvii) from the following West Indian Institutions–

Bachelor of Science (Special) Physics with Lower Second Class Honours—University of the West Indies

Bachelor of Arts (Honours) Class I and II—University of West Indies;

(xviii) from the following Maltese Institution–

Bachelor of Arts (Honours) Class 1 and 2—University of Malta (formerly Royal University of Malta)

Master of Science (Distinction)—University of Malta (formerly Royal University of Malta);

(xix) from the following Institutions in the Far East and Middle East–

Bachelor of Economics (Honours) Class I and II University of Malaya, Malaysia

Bachelor of Arts, 1st and Upper 2nd Division University of Hong Kong

Bachelor of Arts, Grade 'B' University of Bar-Ilan, Israel;

(xx) from the following Italian Institutions–

Laurea (in Mathematics), Marks 107/110—University of Naples

Laurea di dottore in lingue and letterature straniere (Marks 100/110 without repetition)—University of Naples

Laurea di dottore in architettura (Marks 100/110 without repetition)—Polytechnic of Milan

Laurea—Lingue e letterature straniere—University of Padua;

(xxi) from the following South African Institution–

Master of Arts—University of Witwatersrand.".

SCHEDULE 3

AMENDMENTS EFFECTIVE FROM 1ST JULY 1986

In section 12 of the 1983 Document ("London Area Allowances")–

(1) in sub-section (1) for the sum of £1,100**(a)** there shall be substituted the sum of £1,215;

(2) in sub-section (2) for the sum of £726**(a)** there shall be substituted the sum of £795; and

(3) in sub-section (4) for the sum of £282**(a)** there shall be substituted the sum of £309.

Angela Rumbold
Minister of State
Department of Education and Science

27th February 1987

(a) Substituted by S.I. 1987/137.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order amends provisions contained in the document setting out the scales and other provisions for determining the remuneration of teachers in primary and secondary schools maintained by local education authorities and certain other teachers employed by such authorities. This document, entitled "Scales of Salaries for Teachers: Primary and Secondary Education, England and Wales 1983", which has been amended by the Orders listed in Schedule 1, is published by Her Majesty's Stationery Office and may be obtained from Government Bookshops or through booksellers. The Order gives effect to recommendations made by the appropriate Burnham Committee under section 2 of the Remuneration of Teachers Act 1965 ("the Act"). The amendments in Schedule 2 make additions to the qualifications and courses in annex D which entitle a teacher to the payment specified in Appendix III, and to the qualifications in annex E and F which entitle a teacher to be classed respectively as a graduate or good honours graduate for salary purposes. The amendments in Schedule 3, which are effective from 1st July 1986, increase by 9.5% the London Area allowances payable to teachers serving in the Inner, Outer and Fringe areas, as defined in section 12 of the 1983 Document.

The retrospective effect of the Order is authorised by section 7(3) of the Act.