STATUTORY INSTRUMENTS

1987 No. 137

EDUCATION, ENGLAND AND WALES

The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1987

Made - - - - *4th February 1987*

Coming into force *17th February 1987*

WHEREAS:

(1) in pursuance of section 2(2) of the Remuneration of Teachers Act 1965 (a) ("the Act"), the Committee constituted under section 1 of the Act for the purpose of considering the remuneration payable to teachers in primary and secondary schools maintained by local education authorities and to other persons employed by such authorities as teachers in the provision of primary and secondary education (except teachers in an establishment maintained by a local authority in the exercise of a social services function) ("the Committee") have transmitted to the Secretary of State for Education and Science ("the Secretary of State") recommendations agreed on by them with respect to the remuneration of such teachers ("primary and secondary education teachers");

(2) there are in force Orders made under sections 2(4) and (6) of the Act with respect to the remuneration of the teachers in question, such Orders being those specified in Schedule 1 to this Order;

(3) it appears to the Secretary of State that effect can most conveniently be given to the recommendations of the Committee by amending the scales and other provisions set out in the document referred to in the said Orders, namely the document published by Her Majesty's Stationery Office on 7th October 1983 under the title "Scales of Salaries for Teachers: Primary and Secondary Education, England and Wales 1983" (b) ("the 1983 Document"), as amended by the said Orders;

(4) in pursuance of section 2(5) of the Act, the Secretary of State has prepared a draft Order setting out the amendments to the 1983 Document which, in his opinion, are requisite for giving effect to the recommendations of the Committee, and

(5) the Secretary of State, as required by section 2(6) of the Act, has consulted the Committee with respect to the draft Order and the Committee have made no representations with respect thereto:

Now, therefore, the Secretary of State, in pursuance of sections 2(6) and 7(3) of the Act, hereby makes the following Order, which is in the form of the draft:

1.—(1) This Order may be cited as the Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1987.

(2) This Order shall come into force on 17th February 1987.

2. The scales and other provisions contained in the 1983 Document, as amended, are hereby further amended, with effect from 1st April 1985, in the manner specified in Schedule 2 to this Order and, with effect from 1st April 1986, in the manner specified in Schedule 3 to this Order.

(a) 1965 c.3.

(b) ISBN 0 11 270550 2.

3. The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1985 (a) and the Remuneration of Teachers (Primary and Secondary Education) (Amendment) (No. 2) Order 1985 (b) are hereby revoked.

SCHEDULE 1

ORDERS IN FORCE RELATING TO THE REMUNERATION OF PRIMARY AND SECONDARY EDUCATION TEACHERS

Order	Reference
The Remuneration of Teachers (Primary and Secondary Education) Order 1983.	S.I. 1983/1463.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1984.	S.I. 1984/1650.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1985.	S.I. 1985/38.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) (No. 2) Order 1985.	S.I. 1985/944.
The Remuneration of Teachers (Primary and Secondary Education) (Amendment) Order 1986.	S.I. 1986/559.

SCHEDULE 2

AMENDMENTS EFFECTIVE FROM 1ST APRIL 1985 (c)

1. In section 12 (London Area Allowances)–
   (a) in paragraph (1) for the sum of £1,038 there shall be substituted the sum of £1,110;
   (b) in paragraph (2) for the sum of £678 there shall be substituted the sum of £726 and the word "serving" shall be inserted after the word "teachers";
   (c) paragraph (3) shall be deleted;
   (d) in paragraph (4) for the sum of £264 there shall be substituted the sum of £282 and the words "and not in receipt of a London Area Allowance under section 12(3) above" shall be deleted.

SCHEDULE 3

AMENDMENTS EFFECTIVE FROM 1ST APRIL 1986(d)

1. In section 8*(c)* for the sum of £867 there shall be substituted the sum of £915.
2. In section 9*(c)*–
   (a) in paragraph (i) for the sum of £1,830 there shall be substituted the sum of £1,932;
   (b) in paragraph (ii) for the sum of £1,545 there shall be substituted the sum of £1,629;
3. In section 10–
   (a) in paragraph *(a)*(i) for the sum of £810 there shall be substituted the sum of £855;
   (b) in paragraph *(a)*(ii) for the sum of £549 there shall be substituted the sum of £579;

(a) S.I. 1985/38.
(b) S.I. 1985/944.
(c) The provisions amended by paragraph 1(a) and (b) of this Schedule were last amended by S.I. 1985/38 and that amended by paragraph 1(d) was last amended by S.I. 1985/944.
(d) The provisions amended by paragraphs 1 to 6, 9 and 10 of this Schedule were last amended by Schedule 3 to S.I. 1986/559, and the provisions amended by paragraphs 7 and 8 by Schedule 2 thereto.

(c) in paragraph *(c)* for the sum of £735 there shall be substituted the sum of £774;

(d) in paragraph *(e)*(i) for the sum of £696 there shall be substituted the sum of £741;

(e) in paragraph *(e)*(ii) for the sum of £462 there shall be substituted the sum of £492.

4. In section 14(2)*(a)* and *(b)* for the sum of £561 there shall in each case be substituted the sum of £591.

5. In section 20 for the sum of £633 there shall be substituted the sum of £669.

6. For Appendix 1 there shall be substituted the following Appendix–

APPENDIX I

Scales of Salaries

1. Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in schools, other than special schools and Unqualified Teachers to whom section 7(2) applies–

Incremental Point	Scales				
	1	2	3	4	Senior Teacher
	£	£	£	£	£
0	6,423	7,302	8,910	10,533	11,349
1	6,696	7,560	9,204	10,986	11,778
2	6,900	7,824	9,501	11,349	12,201
3	7,107	8,085	9,804	11,778	12,627
4	7,302	8,364	10,170	12,201	13,053
5	7,560	8,637	10,533	12,627	13,656
6	7,824	8,910	10,986	13,053	14,151
7	8,085	9,204	11,349	13,656	14,838
8	8,364	9,501	11,778	14,151	15,330
9	8,637	9,804	12,201		
10	8,910	10,170	12,627		
11	9,204	10,533			
12	9,501	10,986			
13	9,804				

Note 1

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salary purposes under the conditions set out in annex F to Appendix III, the scale shall be extended by two increments as follows–

Incremental Point	Salary
	£
14	10,170
15	10,533

Note 2

Teachers entitled to be paid a personal salary of £3,609 per annum on 31 March 1975 as good honours graduates on Scale 2 under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document (**a**) shall be paid a personal salary of £11,349.

Note 3

In the case of a teacher to whom section 10*(b)* applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall, if he is a Senior Teacher, equal the amount of the last increment on the relevant scale, and in any other case equal the amount of the next increment in the incremental sequence common to all the above scales.

(**a**) ISBN 0 11 270279 1.

2. Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in special schools

Incremental Point	Scales			
	1	2(S)	3(S)	Senior Teacher
	£	£	£	£
0	6,423	8,085	9,804	11,349
1	6,696	8,364	10,170	11,778
2	6,900	8,637	10,533	12,201
3	7,107	8,910	10,986	12,627
4	7,302	9,204	11,349	13,053
5	7,560	9,501	11,778	13,656
6	7,824	9,804	12,201	14,151
7	8,085	10,170	12,627	14,838
8	8,364	10,533	13,053	15,330
9	8,637	10,986	13,656	
10	8,910	11,349		
11	9,204	11,778		
12	9,501			
13	9,804			

Note 1

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salary purposes under the conditions set out in annex F to Appendix III, the scale shall be extended by two increments as follows–

Incremental Point	Salary
	£
14	10,170
15	10,533

Note 2

Teachers entitled to be paid a personal salary of £3,927 per annum on 31st March 1975 as good honours graduates on Scale 2(S) under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document shall be paid a personal salary of £12,201 per annum.

Note 3

In the case of a teacher to whom section 10*(b)* applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall, if he is a Senior Teacher, equal the amount of the last increment on the relevant scale, and in any other case equal the amount of the next increment in the incremental sequence common to all the above scales.

3. Qualified Deputy Head Teachers

(a) Schools, other than special schools–

Incremental Point	Group					
	Below 4	4	5	6	7	8
	£	£	£	£	£	£
0	7,905	9,252	10,308	11,757	12,426	13,053
1	8,199	9,546	10,668	12,123	12,789	13,419
2	8,490	9,840	11,040	12,480	13,158	13,779
3	8,775	10,143	11,397	12,846	13,524	14,148
4	9,066	10,458	11,757	13,179	13,878	14,517
5	9,354	10,761	12,123			
6	9,645	11,067	12,480			
7	9,933	11,382	12,846			
8	10,242	11,691				
9	10,548	12,000				
10	10,857					
11	11,163					

Incremental Point	Group					
	9	10	11	12	13	14
	£	£	£	£	£	£
0	13,779	14,694	15,447	16,326	16,821	17,592
1	14,148	15,072	15,822	16,692	17,202	17,967
2	14,517	15,447	16,185	17,076	17,574	18,345
3	14,883	15,822	16,557	17,448	17,952	18,723
4	15,288	16,185	16,929	17,820	18,324	19,104

(b) Special schools

Incremental Point	Group							
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)	10(S)
	£	£	£	£	£	£	£	£
0	9,075	10,461	12,453	12,891	13,347	13,785	14,664	15,342
1	9,354	10,812	12,813	13,248	13,704	14,145	15,018	15,693
2	9,639	11,160	13,167	13,596	14,052	14,496	15,378	16,047
3	9,915	11,511	13,524	13,947	14,403	14,850	15,729	16,404
4	10,212	11,859	13,872	14,313	14,766	15,201	16,089	16,764
5	10,512	12,204						
6	10,812	12,558						
7	11,109	12,903						
8	11,403							
9	11,700							
10	12,000							
11	12,297							

Note 1

In the case of a teacher to whom section 10*(b)* applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him.

4. Qualified Head Teachers

(a) Schools, other than special schools

Incremental Point	Group						
	1	2	3	4	5	6	7
	£	£	£	£	£	£	£
0	10,956	11,436	11,967	12,720	13,785	14,751	15,666
1	11,271	11,739	12,273	13,083	14,151	15,129	16,044
2	11,580	12,048	12,588	13,449	14,520	15,489	16,407
3	11,892	12,363	12,894	13,806	14,883	15,867	16,776
4	12,195	12,675	13,203	14,175	15,243	16,236	17,148

Incremental Point	Group						
	8	9	10	11	12	13	14
	£	£	£	£	£	£	£
0	16,785	18,075	19,260	20,787	22,251	23,442	24,795
1	17,154	18,459	19,626	21,165	22,737	23,937	25,284
2	17,535	18,828	20,013	21,555	23,217	24,420	25,770
3	17,901	19,206	20,385	21,939	23,700	24,903	26,259
4	18,273	19,587	20,766	22,332			

(b) Special schools

Incremental Point	Group							
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)	10(S)
	£	£	£	£	£	£	£	£
0	12,999	13,773	15,327	15,843	16,983	17,796	18,585	19,404
1	13,302	14,124	15,693	16,212	17,346	18,171	18,963	19,788
2	13,599	14,490	16,059	16,572	17,718	18,531	19,347	20,172
3	13,917	14,850	16,416	16,929	18,075	18,900	19,737	20,562
4	14,217	15,207	16,782	17,301	18,450	19,272	20,124	20,955

Note 1

In the case of a teacher to whom section 10*(b)* applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him.

5. Unqualified Teachers other than those to whom sub-sections 7(2)*(a)*, 8*(a)* and 9*(a)* of Part III apply

Incremental Point	Scale		
	A	B	C
	£	£	£
0	5,604	5,604	6,012
1	5,712	5,712	6,117
2	5,814	5,814	6,231
3	5,928	5,928	6,339
4	6,039	6,039	6,465
5		6,153	6,690
6		6,261	6,921
7		6,396	7,158
8			7,386
9			7,641
10			7,905
11			8,169

Note 1

Scale C may be extended by one or two increments of £264 to a maximum of £8,433, or £8,697 as the case may be, in the case of a teacher who, in the opinion of the local education authority, possesses a qualification of particular value in the performance of his duties.

Note 2

Unqualified teachers shall be placed on Scales A, B or C in accordance with the following Table–

Employment authorised under	Scale applicable
Paragraphs 5 and 6 of Schedule 4 to the Education (Teachers) Regulations 1982 (a)	A
Paragraphs 1, 2 and 4 of Schedule 4 to the Education (Teachers) Regulations 1982	B
Paragraph 3 of Schedule 4 to the Education (Teachers) Regulations 1982	C

Note 3

In the case of an unqualified deputy head teacher or an unqualified head teacher who is paid on a scale set out in this paragraph and is entitled to an allowance under section 8 or, as the case may be, section 9, that allowance shall be increased–

(a) in the case of the deputy head teacher of a special school, to £915;

(b) in the case of a head teacher of a special school, to £1,932;

(c) in the case of any other head teacher, to £1,629.

(a) S.I. 1982/106.

6. Unqualified Deputy Head Teachers of Special Schools, to whom sub-section 8(*a*) of Part III applies

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	8,256	9,654	11,532	11,943	12,627	13,101	13,947
1	8,538	9,972	11,874	12,279	12,972	13,449	14,304
2	8,820	10,308	12,219	12,624	13,320	12,797	14,655
3	9,096	10,653	12,558	12,960	13,677	14,142	15,009
4	9,384	10,986	12,897	13,305	14,019	14,484	15,366
5	9,666	11,331					
6	9,951	11,664					
7	10,242	12,006					
8	10,536						
9	10,833						
10	11,139						
11	11,436						

7. Unqualified Head Teachers of Special Schools, to whom sub-section 9(*a*) of Part III applies

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	11,976	12,840	14,475	14,952	16,092	17,037	17,826
1	12,288	13,191	14,847	15,318	16,470	17,409	18,201
2	12,600	13,569	15,216	15,693	16,842	17,787	18,582
3	12,909	13,932	15,588	16,062	17,214	18,177	18,957
4	13,230	14,295	15,951	16,440	17,601	18,546	19,332

7. In Appendix II, Part A, paragraph 6(3)–

(a) for sub-paragraph *(c)*, there shall be substituted the following sub-paragraph–

"*(c) the year beginning* 1 *April* 1982–
for the period 1 April 1986 to 31 March 1988 on *(a)* the average of unit totals for 1984, 1985 and 1986 or *(b)* the unit total for 1986 or *(c)* the estimated unit total for 1986, whichever is the greatest. Where a new head or deputy head teacher is appointed during the period 1 April 1986 to 31 March 1988, the head or deputy head teacher scale applicable shall be based on whichever of *(a)* or *(b)* is the greater;"

(b) after sub-paragraph *(f)*, there shall be inserted the following sub-paragraph–

"*(g) the year beginning* 1 *April* 1986–
from the date of opening or reorganisation until 31 March 1990, on the estimated unit total for 1990.".

8. In Part B of Appendix II, in paragraphs 3 and 4 there shall be substituted for the date 1985 wherever it appears the date 1986.

9. In Appendix III, paragraph 10(3)*(a)*(i), for the sum of £7,041 there shall be substituted the sum of £7,560.

10. In Appendix III, paragraph 12(1)*(a)*, for the sums of £141, £249 and £276 there shall be substituted the sums of £150, £264 and £291 respectively.

Kenneth Baker

4th February 1987 — Secretary of State for Education and Science

EXPLANATORY NOTE

(This note is not part of the Order)

This Order amends, with effect from 1st April 1985 (Schedule 2) and 1st April 1986 (Schedule 3) the provisions contained in the document setting out the scales and other provisions for determining the remuneration of teachers in primary and secondary schools maintained by local education authorities and certain other teachers employed by such authorities. This document, entitled "Scales of Salaries for Teachers: Primary and Secondary Education, England and Wales 1983", which has been amended by the Orders listed in Schedule 1, is published by Her Majesty's Stationery Office and may be obtained from Government Bookshops and through booksellers. The Order gives effect to recommendations of the appropriate Burnham Committee under section 2 of the Remuneration of Teachers Act 1965 and revokes two earlier amending Orders that are now spent. The increase in the Fringe Area allowance (section 12(4)) renders unnecessary the special provision for certain teachers in certain parts of that area and section 12(3) is accordingly deleted with effect from 1st April 1985.

The retrospective effect of the Order is authorised by section 7(3) of the Act.

£1.60 net

ISBN 0 11 076137 5

Printed for Her Majesty's Stationery Office by Albert Gait Ltd. 860/G 8089/9902 WO 0154 C22 2/87