STATUTORY INSTRUMENTS

1968 No. 375

EDUCATION, ENGLAND AND WALES

The Remuneration of Teachers (Primary and Secondary Schools) Amending Order 1968

Made - - - -	13*th March* 1968
Coming into Operation	14*th March* 1968

Whereas—

(1) in pursuance of section 2(2) of the Remuneration of Teachers Act 1965(a) (hereinafter referred to as "the Act") the Committee constituted under section 1 of the Act for the purpose of considering the remuneration payable to teachers in primary and secondary schools maintained by local education authorities (hereinafter referred to as "the Committee") have transmitted to the Secretary of State for Education and Science (hereinafter referred to as "the Secretary of State") certain recommendations agreed on by them with respect to the remuneration of such teachers;

(2) there is in force an order made under section 2(4) of the Act with respect to the remuneration of such teachers, namely, the Remuneration of Teachers (Primary and Secondary Schools) Order 1967(b);

(3) it appears to the Secretary of State that effect can more conveniently be given to the recommendations of the Committee by amending the scales and other provisions set out in the document referred to in the said Order, namely, the document published by Her Majesty's Stationery Office under the title "SCALES OF SALARIES FOR TEACHERS IN PRIMARY AND SECONDARY SCHOOLS, ENGLAND AND WALES, 1967";

(4) in pursuance of section 2(5) of the Act the Secretary of State has prepared a draft Order setting out the amendments of the scales and other provisions contained in the said document which, in his opinion, are requisite for giving effect to the recommendations of the Committee; and

(5) the Secretary of State, as required by section 2(6) of the Act, has consulted the Committee with respect to the draft order and the Committee have made no representations with respect thereto.

Now therefore the Secretary of State, in pursuance of section 2(6) of the Act, hereby orders as follows—

Citation and Commencement

1. This Order may be cited as the Remuneration of Teachers (Primary and Secondary Schools) Amending Order 1968 and shall come into operation on 14th March 1968.

(a) 1965 c. 3. (b) S.I. 1967/1305 (1967 III, p. 3916).

Interpretation

2. The Interpretation Act 1889(a) shall apply for the interpretation of this Order as it applies for the interpretation of an Act of Parliament.

Amendment of Document

3. The scales and other provisions set out in the document published by Her Majesty's Stationery Office as aforesaid are hereby amended—

(*a*) with effect from 1st July 1967, in the manner specified in Schedule 1 to this Order; and

(*b*) with effect from 1st April 1968, in the manner specified in Schedule 2 to this Order.

SCHEDULE 1

Amendments Effective From 1st July 1967

1. In Section N of the document (which relates to allowances for heads of departments) the following paragraph shall be substituted for paragraph 3:—

"3. In Special Schools in which there is a substantial number of senior pupils the Local Education Authority may establish posts of Head of Department of such number as the Authority deems appropriate. Posts so established shall be Grade A except that an Authority may, in its discretion, establish posts Grade B in schools in Group 6(S) or above."

2. In Part A of Appendix IV of the document (which specifies the qualifications entitling a qualified assistant teacher to receive an addition to the appropriate salary scale)—

(*a*) the following qualification shall be added to paragraph 2(*c*):—

"Leicester Diploma in the Teaching of Science"; and

(*b*) the following course shall be substituted for that specified in paragraph 3(*a*)(i):—

"(i) A course of initial training in teaching as defined by Regulation 6 of the Training of Teachers Regulations 1967 (or the corresponding provisions of the appropriate regulations in force from time to time) of at least one year's full-time duration, or the equivalent part-time."

3. In Appendix V of the document (which specifies the qualifications entitling a qualified assistant teacher to be placed in Group II or Group III)—

(*a*) the following qualifications shall be substituted for those specified in paragraph VIII(13) and paragraph VIII(41) respectively of Part B:—

"(13) Professional Associateship of the Royal Institution of Chartered Surveyors (formerly Professional Associate of the Surveyors Institution) by examination provided that:

(i) the course for Associate Membership was entered upon on or after 1st October 1966, and the Associate Member satisfied the General Educational Requirements for enrolment to Student Membership introduced by the Institution with effect from that date, or

(ii) where the course was entered upon before 1st October 1966, the Associate Member has had four years' professional experience after passing the examination (see paragraph 5 of Part A of this Appendix).";

and

"(41) (*a*) The Extra Master's Certificate of Competency of the Board of Trade (or Ministry of Transport) by examination passed after 1st March 1931.

(*b*) The Extra First Class Engineer's Certificate of Competency of the Board of Trade (or Ministry of Transport).";

(a) 1889 c. 63.

(*b*) the following qualification shall be added to paragraph VIII of Part B:—

"(43) Associate Membership of the Institute of Quantity Surveyors by examination, provided that the course for Associate Membership was entered upon on or after 1st October 1966, and the Associate Member satisfied the General Education Requirements for enrolment to Student Membership introduced by the Institute with effect from that date."

(*c*) the following degrees shall be added to Part D:—

"Leeds	Degree Bachelor of Education (B.Ed.) Higher degree Master of Philosophy (M.Phil.)
Newcastle upon Tyne	Higher degree Master of Fine Art (M.A.)":— and

(*d*) the higher degree of Bachelor of Education (Ed. B.) of the University of Glasgow shown in Part D shall be such a degree conferred under the Ordinances of the University relating thereto prior to that of 1966.

4. In Appendix VII of the document (which relates to unit totals and review averages)—

(*a*) the following paragraph shall be substituted for paragraph 3 of Part A:—

"3. In the case of Special Schools (including Hospital Schools), a procedure similar to that described in paragraph 1 above shall be followed. The further classification of the enrolled pupils shall be on the basis of the specific handicap of the individual pupil and not according to the age of the pupil. Where a pupil has multiple handicaps, the handicap from which he/she is suffering which attracts the highest unit value shall count for this purpose.

For the purposes of this document the unit total (S) for 1967 and subsequent years shall be calculated as follows:

	For each pupil count
Delicate or Educationally sub-normal children	4 units
Blind, Partially sighted, Epileptic or Physically Handicapped children	5 units
Deaf, Partially hearing, Maladjusted or children suffering from Speech Defect	6 units

The unit total (S) for 1965 and 1966 shall be calculated in accordance with the provisions of paragraph 3 of Part A of Appendix VII to the Primary and Secondary Salaries Document 1965.";

(*b*) the following paragraph shall be substituted for paragraph 1 of Part B:—

"1. Subject to the conditions of paragraph 2 immediately following, the Head Teacher Scale and the Deputy Head Teacher Allowance shall be determined as follows:

(*a*) for the period from 1st July 1967 to 31st March 1970 on the review average for 1967 in the case of schools other than Special Schools and on the review average for 1967 or the unit total for 1967, whichever is the greater, in the case of Special Schools;

(*b*) for the three years beginning 1st April 1970 on the review average for 1970;

(*c*) for every three years thereafter beginning 1st April the procedure in (b) above shall apply with appropriate adjustment of dates."; and

(*c*) the following paragraph shall be substituted for paragraph 1 of Part C:—

"1. Subject to the Conditions of paragraph 2 immediately following, the "score" for graded posts for a school or department shall be calculated as follows:

(*a*) for the period from 1st July 1967 to 31st March 1970 on the review average for 1967 in the case of schools other than Special Schools and on the unit total for 1967 in the case of Special Schools;

(*b*) for the three years beginning 1st April 1970 on the review average for 1970;

(*c*) for every three years thereafter beginning 1st April the procedure in (b) above shall apply with appropriate adjustment of dates."

SCHEDULE 2

Amendment Effective From 1st April 1968

The following Section shall be inserted in the document after the existing Section S:—

"SECTION SS

ADDITIONAL PAYMENTS FOR TEACHERS IN SCHOOLS OF EXCEPTIONAL DIFFICULTY

1. The following additional payments shall be made to teachers employed in a school of exceptional difficulty—

(*a*) to a qualified teacher: £75 per annum; and

(*b*) to any other teacher: £60 per annum.

2.—(1) For the purposes of this Section a school of exceptional difficulty shall be a school which, having regard to one or more of the criteria mentioned in sub-paragraph (2) below, is recognised by the Secretary of State as such a school on the recommendation of the Local Education Authority.

(2) For the purposes of sub-paragraph (1) above the criteria shall be:—

(*a*) the social and economic status of the parents of children at the school;

(*b*) the absence of amenities in the homes of children attending the school;

(*c*) the proportion of children in the school receiving free meals or belonging to families in receipt of supplementary benefits under the Ministry of Social Security Act 1966; and

(*d*) the proportion of children in the school with serious linguistic difficulties.

(3) A school of exceptional difficulty shall—

(*a*) be recognised as such a school from 1st April 1968 or from such later date as may be specified by the Secretary of State in giving notice of his recognition to the Local Education Authority; and

(*b*) cease to be recognised as such a school on its reorganisation or on 31st March 1970, whichever shall be the earlier.

3. The provisions of Section Q of this document shall not apply in relation to an additional payment under this Section."

Given under the Official Seal of the Secretary of State for Education and Science on 13th March 1968.

(L.S.) *Patrick Gordon Walker,*
Secretary of State for Education and Science.

EXPLANATORY NOTE

(*This Note is not part of the Order*)

This Order amends the scales and other provisions relating to the remuneration of teachers in primary and secondary schools maintained by local education authorities in accordance with recommendations agreed on by the Committee for the consideration of the remuneration of such teachers.

The amendments set out in Schedule 1 have retrospective effect by virtue of section 7(3) of the Remuneration of Teachers Act 1965.