STATUTORY INSTRUMENTS

1980 No. 1331

EDUCATION, ENGLAND AND WALES

The Remuneration of Teachers (Primary and Secondary Schools) (Amendment) (No. 3) Order 1980

Made - - - - *3rd September* 1980

Coming into Operation *15th September* 1980

Whereas—

(1) in pursuance of section 2(2) of the Remuneration of Teachers Act 1965(a) ("the Act") the Committee constituted under section 1 of the Act for the purpose of considering the remuneration payable to teachers in primary and secondary schools maintained by local education authorities and to other persons employed by such authorities as teachers in the provision of primary or secondary education other than those in an establishment maintained by a local authority in the exercise of a Social Service function ("the Committee") have transmitted to the Secretary of State for Education and Science ("the Secretary of State") recommendations agreed on by them with respect to an increase in the remuneration of such teachers ("the teachers in question");

(2) the matter of a further increase in the remuneration of the teachers in question having been considered by the Committee in accordance with the Act and agreement thereon not having been reached, that matter was referred to arbitration in pursuance of section 3(1) of the Act and the recommendations of the arbitrators with respect thereto have been transmitted to the Secretary of State in pursuance of section 4(1) thereof;

(3) there are in force Orders made under section 2 of the Act with respect to the remuneration of the teachers in question namely, the Remuneration of Teachers (Primary and Secondary Schools) Order 1979(b) the Remuneration of Teachers (Primary and Secondary Schools) (Amendment) Order 1980(c) and the Remuneration of Teachers (Primary and Secondary Schools) (Amendment) (No. 2) Order 1980(d);

(4) it appears to the Secretary of State that effect can most conveniently be given to the recommendations of the Committee and of the arbitrators by amending the scales and other provisions set out in the document referred to in the said Orders, namely, the document published by Her Majesty's Stationery Office on 21st September 1979 entitled "SCALES OF SALARIES FOR TEACHERS IN PRIMARY AND SECONDARY SCHOOLS, ENGLAND AND WALES 1979" ("the Document");

(5) in pursuance of section 2(5) of the Act (read with section 4(1) thereof) the Secretary of State has prepared a draft Order (being the draft of this Order) setting out the amendments of the scales and other provisions which, in his opinion, are requisite for giving effect to the recommendations of the Committee and of the arbitrators, and

(a) 1965 c. 3.
(b) S.I. 1979/1193.
(c) S.I. 1980/965.
(d) S.I. 1980/1197.

(6) the Secretary of State, as required by section 2(6) of the Act (read as aforesaid), has consulted the Committee with respect to the draft Order and the Committee have made no representations with respect thereto.

Now, therefore, the Secretary of State, in pursuance of section 2(6) of the Act (read as aforesaid) and of section 7(3) thereof, hereby makes the following Order:—

Citation

1. This Order may be cited as the Remuneration of Teachers (Primary and Secondary Schools) (Amendment) (No. 3) Order 1980.

Operation and effect

2. This Order shall come into operation on 15th September 1980 and shall have effect—

(*a*) for the purposes of Article 3 thereof, as from 1st April 1980;

(*b*) for the purposes of Article 4 thereof, as from 1st September 1980.

Amendments effective from 1st April to 1st September 1980

3. The scales and other provisions contained in the Document are, as respects the period beginning with 1st April 1980 and ending immediately before 1st September 1980, hereby amended as provided in Schedule 1 to this Order.

Amendments effective from 1st September 1980

4. The said scales and other provisions are, with effect from 1st September 1980, hereby amended as provided in Schedule 2 to this Order.

SCHEDULE 1

AMENDMENTS EFFECTIVE FROM 1ST APRIL UNTIL 1ST SEPTEMBER 1980

1. For the sum mentioned in section 8(*c*) there shall be substituted the sum "£579".

2. In section 9(*c*) there shall be substituted—

(*a*) for the sum mentioned in paragraph (i), the sum "£1,221";

(*b*) for the sum mentioned in paragraph (ii), the sum "£1,029".

3. In section 10 there shall be substituted—

(*a*) for the sum mentioned in paragraph (*a*)(i), the sum "£543";

(*b*) for the sum mentioned in paragraph (*a*)(ii), the sum "£363";

(*c*) for the sum mentioned in paragraph (*c*), the sum "£489";

(*d*) for the sum mentioned in paragraph (*e*)(i), the sum "£429";

(*e*) for the sum mentioned in paragraph (*e*)(ii), the sum "£276".

4. For the sum mentioned in section 14(2), in both paragraphs (*a*) and (*b*), there shall be substituted the sum "£375".

5. For the sum mentioned in section 20, there shall be substituted the sum "£423".

6. For Appendix 1 there shall be substituted the following Appendix—

"APPENDIX 1

SCALES OF SALARIES

1. Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in schools other than special schools and Unqualified Teachers to whom section 7(2) applies—

Incremental Point	Scales				
	1	2	3	4	Senior Teachers
	£	£	£	£	£
0	3,972	4,551	5,625	6,696	7,191
1	4,143	4,719	5,823	6,963	7,461
2	4,278	4,896	6,021	7,191	7,731
3	4,416	5,076	6,228	7,461	8,001
4	4,551	5,259	6,465	7,731	8,271
5	4,719	5,442	6,696	8,001	8,625
6	4,896	5,625	6,963	8,271	8,937
7	5,076	5,823	7,191	8,625	9,294
8	5,259	6,021	7,461	8,937	9,609
9	5,442	6,228	7,731		
10	5,625	6,465	8,001		
11	5,823	6,696			
12	6,021	6,963			
13	6,228				

Note 1

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salaries purposes under the conditions set out in Parts I and III of Annex E to Appendix III, the scale shall be extended as follows:—

Incremental Point	Salary
	£
14	6,465
15	6,696

Note 2

Teachers entitled to be paid a personal salary of £3,609 per annum on 31st March 1975 as good honours graduates on Scale 2 under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document shall be paid a personal salary of £7,191.

Note 3

In the case of a teacher to whom section 10(*b*) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him as extended, where Note 1 applies, as therein provided.

2. Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in special schools—

Incremental Point	Salary Scales			
	1	2(S)	3(S)	Senior Teacher
	£	£	£	£
0	3,972	5,076	6,228	7,191
1	4,143	5,259	6,456	7,461
2	4,278	5,442	6,696	7,731
3	4,416	5,625	6,963	8,001
4	4,551	5,823	7,191	8,271
5	4,719	6,021	7,461	8,625
6	4,896	6,228	7,731	8,937
7	5,076	6,465	8,001	9,294
8	5,259	6,696	8,271	9,609
9	5,442	6,963	8,625	
10	5,625	7,191		
11	5,823	7,461		
12	6,021			
13	6,228			

Note 1

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salaries purposes under the conditions set out in Parts I and III of Annex E to Appendix III, the scale shall be extended as follows:—

Incremental Point	Salary
	£
14	6,465
15	6,696

Note 2

Teachers entitled to be paid a personal salary of £3,927 per annum on 31st March 1975 as good honours graduates on Scale 2(S) under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document shall be paid a personal salary of £7,731.

Note 3

In the case of a teacher to whom section 10(*b*) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him as extended, where Note 1 applies, as therein provided.

3. Qualified Deputy Head Teachers

(*a*) in schools other than special schools—

Incremental Point	Group					
	Below 4	4	5	6	7	8
	£	£	£	£	£	£
0	4,953	5,838	6,531	7,449	7,845	8,241
1	5,148	6,033	6,762	7,677	8,073	8,472
2	5,343	6,231	6,993	7,908	8,304	8,703
3	5,535	6,426	7,221	8,136	8,535	8,931
4	5,733	6,624	7,449	8,349	8,763	9,162
5	5,925	6,816	7,677			
6	6,123	7,014	7,908			
7	6,315	7,209	8,136			
8	6,513	7,407				
9	6,705	7,599				
10	6,903					
11	7,095					

(continued)

Incremental Point	Group					
	9	10	11	12	13	14
	£	£	£	£	£	£
0	8,703	9,207	9,678	10,194	10,506	10,947
1	8,931	9,441	9,909	10,425	10,740	11,181
2	9,162	9,678	10,140	10,662	10,974	11,415
3	9,396	9,909	10,371	10,893	11,208	11,652
4	9,642	10,140	10,605	11,127	11,442	11,889

(*b*) in special schools—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	5,715	6,627	7,863	8,139	8,427	8,706	9,183
1	5,904	6,846	8,088	8,364	8,652	8,928	9,408
2	6,096	7,068	8,313	8,586	8,871	9,150	9,633
3	6,282	7,290	8,535	8,811	9,096	9,372	9,855
4	6,471	7,512	8,757	9,030	9,318	9,597	10,080
5	6,657	7,734					
6	6,846	7,956					
7	7,038	8,175					
8	7,224						
9	7,413						
10	7,599						
11	7,788						

Note 1

Where, in a special school, the number of staff (excluding the head teacher and deputy head teacher) substantially exceeds 27 and the number of children 260, the local education authority shall have discretion to determine a scale for the deputy head teacher appropriately related to the above scale for group 9(S).

Note 2

In the case of a teacher to whom section 10(*b*) applies this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him or, where Note 1 applies, on the scale determined thereunder.

4. Qualified Head Teachers

(*a*) in schools other than special schools—

Incremental Point	Group						
	1	2	3	4	5	6	7
	£	£	£	£	£	£	£
0	6,942	7,245	7,584	8,031	8,706	9,246	9,816
1	7,140	7,437	7,779	8,262	8,937	9,477	10,047
2	7,335	7,635	7,974	8,487	9,165	9,708	10,281
3	7,533	7,830	8,169	8,718	9,396	9,942	10,509
4	7,725	8,031	8,367	8,949	9,624	10,170	10,740

(continued)

Incremental Point	*Group*						
	8	9	10	11	12	13	14
	£	£	£	£	£	£	£
0	10,482	11,253	11,982	12,780	13,638	14,373	15,150
1	10,713	11,484	12,216	13,014	13,938	14,670	15,450
2	10,947	11,718	12,453	13,254	14,232	14,967	15,750
3	11,178	11,952	12,684	13,494	14,529	15,264	16,047
4	11,412	12,189	12,924	13,731			

(*b*) in special schools—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	8,202	8,694	9,606	9,924	10,605	11,073	11,565
1	8,397	8,919	9,831	10,152	10,830	11,304	11,802
2	8,589	9,147	10,059	10,377	11,061	11,535	12,042
3	8,784	9,372	10,287	10,605	11,289	11,766	12,282
4	8,976	9,600	10,515	10,836	11,520	11,994	12,522

Note 1

Where, in a special school, the number of staff (excluding the head teacher and deputy head teacher) substantially exceeds 27 and the number of children 260, the local education authority shall have discretion to determine a scale for the deputy head teacher appropriately related to the above scale for group 9(S).

Note 2

In the case of a teacher to whom section 10(*b*) applies this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him or, where Note 1 applies, on the scale determined thereunder.

5. Unqualified Teachers other than those to whom subsections 7(2)(*a*), 8(*a*) and 9(*a*) of Part III apply—

Incremental Point	Scale		
	A	B	C
	£	£	£
0	3,459	3,459	3,711
1	3,528	3,528	3,777
2	3,594	3,594	3,846
3	3,660	3,660	3,915
4	3,732	3,732	3,993
5		3,801	4,137
6		3,870	4,293
7		3,948	4,449
8			4,602
9			4,773
10			4,950
11			5,127

Note 1

Scale C may be extended by one or two increments of £177 to a maximum of £5,304 or £5,481, as the case may be, in the case of a teacher who, in the opinion of the local education authority, possesses a qualification of particular value in the performance of his duties.

Note 2

Unqualified teachers shall be placed in Scale A, B or C in accordance with the following table—

Employment authorised under	Scale applicable
Regulation 17(1) or 18 of the Schools Regulations 1959(a)	A
Regulation 16(3) of the Schools Regulations 1959 or Regulation 15(3)(*a*) or (*b*) of the Handicapped Pupils and Special Schools Regulations 1959 (as amended)(b)	B
Regulation 16A of the Handicapped Pupils and Special Schools Regulations 1959 (as amended)	C

Note 3

In the case of an unqualified deputy head teacher or an unqualified head teacher who is paid on a scale set out in this paragraph and is entitled to an allowance under section 8 or, as the case may be, section 9, that allowance shall be increased—

(*a*) in the case of the deputy head teacher of a special school, to £579;

(*b*) in the case of a head teacher of a special school, to £1,221;

(*c*) in the case of any other head teacher, to £1,029.

6. Unqualified Deputy Head Teachers of Special Schools to whom subsection 8(*a*) of Part III applies—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	5,169	6,105	7,284	7,539	7,974	8,271	8,739
1	5,358	6,318	7,497	7,755	8,193	8,487	8,961
2	5,547	6,531	7,716	7,968	8,409	8,709	9,180
3	5,736	6,750	7,929	8,187	8,631	8,925	9,402
4	5,925	6,963	8,145	8,400	8,850	9,144	9,621
5	6,111	7,176					
6	6,300	7,389					
7	6,489	7,602					
8	6,678						
9	6,864						
10	7,053						
11	7,245						

7. Unqualified Head Teachers of Special Schools to whom subsection 9(*a*) of Part III applies—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	7,563	8,106	9,069	9,366	10,050	10,602	11,094
1	7,758	8,331	9,300	9,597	10,281	10,833	11,328
2	7,956	8,562	9,534	9,831	10,515	11,070	11,562
3	8,151	8,793	9,765	10,062	10,749	11,307	11,799
4	8,349	9,024	9,996	10,293	10,986	11,541	12,030"

(a) S.I. 1959/364.
(b) S.I. 1959/365; the relevant amending instrument is S.I. 1971/342.

7.—(1) In Appendix III there shall be substituted for the sum mentioned in paragraph 10(3)(*a*)(i), the sum "£4,719";

(2) For paragraph 12(1)(*a*) of Appendix III there shall be substituted—

"(*a*) subject to sub-paragraph (2) and paragraph 13 below, reckonable increments in respect of periods before 1st April 1971 shall be valued at:

1st and 2nd increments	£96 each;
3rd to 10th increments (inclusive)	£165 each, and
11th to 14th increments (inclusive)	£186 each,

with proportionate amounts for twelfths of increments.".

SCHEDULE 2

AMENDMENTS EFFECTIVE FROM 1ST SEPTEMBER 1980

1. For the sum mentioned in section 8(*c*) there shall be substituted the sum "£636".

2. In section 9(*c*) there shall be substituted—

(*a*) for the sum mentioned in paragraph (i), the sum "£1,341";

(*b*) for the sum mentioned in paragraph (ii), the sum "£1,134";

3. In section 10 there shall be substituted—

(*a*) for the sum mentioned in paragraph (*a*)(i), the sum "£594";

(*b*) for the sum mentioned in paragraph (*a*)(ii), the sum "£399";

(*c*) for the sum mentioned in paragraph (*c*), the sum "£537";

(*d*) for the sum mentioned in paragraph (*e*)(i), the sum "£480";

(*e*) for the sum mentioned in paragraph (*e*)(ii), the sum "£312";

4. For the sum mentioned in section 14(2), in both paragraphs (*a*) and (*b*), there shall be substituted the sum "£411".

5. For the sum mentioned in section 20, there shall be substituted the sum "£465".

6. After section 22 there shall be added the following section:—

"23. References to Schools Regulations 1959 and Handicapped Pupils and Special Schools Regulations 1959.

Any reference in this document to a provision of the Schools Regulations 1959 or of the Handicapped Pupils and Special Schools Regulations 1959 shall be construed as a reference thereto as from time to time amended and as including a reference to any corresponding provision of regulations from time to time in force under section 27 of the Education Act 1980.".

7. For Appendix 1 there shall be substituted the following Appendix—

"APPENDIX 1

SCALES OF SALARIES

1. Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in schools other than special schools and Unqualified Teachers to whom section 7(2) applies—

Incremental Point	Scales				
	1	2	3	4	Senior Teacher
	£	£	£	£	£
0	4,329	4,974	6,150	7,320	7,887
1	4,530	5,160	6,366	7,635	8,181
2	4,677	5,352	6,582	7,887	8,481
3	4,827	5,547	6,807	8,181	8,775
4	4,974	5,748	7,065	8,481	9,072
5	5,160	5,949	7,320	8,775	9,492
6	5,352	6,150	7,635	9,072	9,834
7	5,547	6,366	7,887	9,492	10,308
8	5,748	6,582	8,181	9,834	10,656
9	5,949	6,807	8,481		
10	6,150	7,065	8,775		
11	6,366	7,320			
12	6,582	7,635			
13	6,807				

Note 1

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salaries purposes under the conditions set out in Parts I and III of Annex E to Appendix III, the scale shall be extended as follows:—

Salary	Incremental Point	Salary
		£
	14	7,065
	15	7,320

Note 2

Teachers entitled to be paid a personal salary of £3,609 per annum on 31st March 1975 as good honours graduates on Scale 2 under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document shall be paid a personal salary of £7,887.

Note 3

In the case of a teacher to whom section 10(*b*) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him as extended, where Note 1 applies, as therein provided.

2. Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in special schools—

Incremental Point	Salary Scales			
	1	2(S)	3(S)	Senior Teacher
	£	£	£	£
0	4,329	5,547	6,807	7,887
1	4,530	5,748	7,065	8,181
2	4,677	5,949	7,320	8,481
3	4,827	6,150	7,635	8,775
4	4,974	6,366	7,887	9,072
5	5,160	6,582	8,181	9,492
6	5,352	6,807	8,481	9,834
7	5,547	7,065	8,775	10,308
8	5,748	7,320	9,072	10,656
9	5,949	7,635	9,492	
10	6,150	7,887		
11	6,366	8,181		
12	6,582			
13	6,807			

Note 1

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salaries purposes under the conditions set out in Parts I and III of Annex E to Appendix III, the scale shall be extended as follows:—

Incremental Point	Salary
	£
14	7,065
15	7,320

Note 2

Teachers entitled to be paid a personal salary of £3,927 per annum on 31st March 1975 as good honours graduates on Scale 2(S) under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document shall be paid a personal salary of £8,481.

Note 3

In the case of a teacher to whom section 10(*b*) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him as extended, where Note 1 applies, as therein provided.

3. Qualified Deputy Head Teachers

(*a*) in schools other than special schools—

Incremental Point	Group					
	Below 4	4	5	6	7	8
	£	£	£	£	£	£
0	5,415	6,402	7,164	8,172	8,631	9,072
1	5,628	6,618	7,416	8,424	8,886	9,324
2	5,841	6,831	7,671	8,673	9,141	9,576
3	6,051	7,050	7,920	8,925	9,396	9,831
4	6,264	7,266	8,172	9,159	9,645	10,086
5	6,477	7,479	8,424			
6	6,690	7,695	8,673			
7	6,903	7,908	8,925			
8	7,116	8,124				
9	7,329	8,337				
10	7,542					
11	7,755					

(continued)

Incremental Point	Group					
	9	10	11	12	13	14
	£	£	£	£	£	£
0	9,576	10,212	10,737	11,343	11,691	12,222
1	9,831	10,473	10,992	11,601	11,952	12,486
2	10,086	10,737	11,247	11,865	12,213	12,747
3	10,344	10,992	11,505	12,123	12,471	13,011
4	10,623	11,247	11,766	12,381	12,735	13,275

(*b*) in special schools—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	6,270	7,269	8,655	8,958	9,276	9,579	10,188
1	6,477	7,512	8,904	9,207	9,522	9,828	10,437
2	6,684	7,752	9,147	9,450	9,765	10,071	10,686
3	6,891	7,998	9,396	9,696	10,011	10,320	10,932
4	7,098	8,241	9,639	9,942	10,257	10,563	11,181
5	7,302	8,484					
6	7,512	8,727					
7	7,719	8,970					
8	7,926						
9	8,130						
10	8,337						
11	8,544						

Note 1

Where, in a special school, the number of staff (excluding the head teacher and deputy head teacher) substantially exceeds 27 and the number of children 260, the local education authority shall have discretion to determine a scale for the deputy head teacher appropriately related to the above scale for group 9(S).

Note 2

In the case of a teacher to whom section 10(*b*) applies this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him or, where Note 1 applies, on the scale determined thereunder.

4. Qualified Head Teachers

(*a*) in schools other than special schools—

Incremental Point	Group						
	1	2	3	4	5	6	7
	£	£	£	£	£	£	£
0	7,614	7,944	8,316	8,838	9,579	10,254	10,887
1	7,833	8,157	8,532	9,093	9,834	10,512	11,145
2	8,046	8,376	8,745	9,342	10,089	10,767	11,403
3	8,262	8,589	8,961	9,597	10,344	11,025	11,658
4	8,475	8,811	9,177	9,852	10,593	11,283	11,916

(continued)

Incremental Point	Group						
	8	9	10	11	12	13	14
	£	£	£	£	£	£	£
0	11,664	12,564	13,380	14,442	15,462	16,293	17,229
1	11,922	12,825	13,641	14,706	15,798	16,632	17,571
2	12,183	13,086	13,905	14,979	16,134	16,968	17,907
3	12,441	13,347	14,163	15,246	16,470	17,304	18,249
4	12,699	13,611	14,430	15,516			

(*b*) in special schools—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	9,030	9,570	10,653	11,010	11,802	12,366	12,912
1	9,243	9,816	10,905	11,262	12,054	12,624	13,179
2	9,453	10,068	11,157	11,514	12,309	12,879	13,446
3	9,666	10,320	11,409	11,766	12,564	13,137	13,713
4	9,879	10,566	11,661	12,021	12,819	13,392	13,983

Note 1

Where, in a special school, the number of staff (excluding the head teacher and deputy head teacher) substantially exceeds 27 and the number of children 260, the local education authority shall have discretion to determine a scale for the deputy head teacher appropriately related to the above scale for group 9(S).

Note 2

In the case of a teacher to whom section 10(*b*) applies this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him or, where Note 1 applies, on the scale determined thereunder.

5. Unqualified Teachers other than those to whom subsections 7(2)(*a*), 8(*a*) and 9(*a*) of Part III apply—

Incremental Point	Scale		
	A	B	C
	£	£	£
0	3,726	3,726	4,023
1	3,807	3,807	4,101
2	3,882	3,882	4,185
3	3,963	3,963	4,263
4	4,047	4,047	4,356
5		4,128	4,524
6		4,209	4,695
7		4,302	4,863
8			5,031
9			5,220
10			5,415
11			5,607

Note 1

Scale C may be extended by one or two increments of £192 to a maximum of £5,799 or £5,991, as the case may be, in the case of a teacher who, in the opinion of the local education authority, possesses a qualification of particular value in the performance of his duties.

Note 2

Unqualified teachers shall be placed in Scale A, B or C in accordance with the following table—

Employment authorised under	Scale applicable
Regulation 17(1) or 18 of the Schools Regulations 1959	A
Regulation 16(3) of the Schools Regulations 1959 or Regulation 15(3)(*a*) or (*b*) of the Handicapped Pupils and Special Schools Regulations 1959	B
Regulation 16A of the Handicapped Pupils and Special Schools Regulations 1959	C

Note 3

In the case of an unqualified deputy head teacher or an unqualified head teacher who is paid on a scale set out in this paragraph and is entitled to an allowance under section 8 or, as the case may be, section 9, that allowance shall be increased—

(*a*) in the case of the deputy head teacher of a special school, to £636;

(*b*) in the case of a head teacher of a special school, to £1,341;

(*c*) in the case of any other head teacher, to £1,134.

6. Unqualified Deputy Head Teachers of Special Schools to whom subsection 8(*a*) of Part III applies—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	5,670	6,696	8,016	8,298	8,775	9,102	9,696
1	5,877	6,933	8,253	8,535	9,018	9,342	9,939
2	6,084	7,164	8,490	8,772	9,258	9,588	10,185
3	6,288	7,401	8,727	9,009	9,501	9,825	10,428
4	6,498	7,635	8,964	9,246	9,741	10,065	10,674
5	6,705	7,872					
6	6,912	8,106					
7	7,116	8,340					
8	7,323						
9	7,530						
10	7,740						
11	7,944						

7. Unqualified Head Teachers of Special Schools to whom subsection 9(*a*) of Part III applies—

Incremental Point	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	8,322	8,922	10,059	10,392	11,184	11,838	12,387
1	8,538	9,171	10,317	10,647	11,445	12,096	12,648
2	8,757	9,426	10,575	10,905	11,703	12,360	12,909
3	8,973	9,681	10,830	11,160	11,964	12,627	13,176
4	9,189	9,933	11,088	11,421	12,228	12,888	13,434"

8. —(1) In Appendix III there shall be substituted for the sum mentioned in paragraph 10(3)(*a*)(i), the sum "£5,160".

(2) For paragraph 12(1)(*a*) of Appendix III there shall be substituted—

"(*a*) subject to sub-paragraph (2) and paragraph 13 below, reckonable increments in respect of periods before 1st April 1971 shall be valued at:

1st and 2nd increments ..... £102 each;
3rd to 10th increments (inclusive) ..... £183 each, and
11th to 14th increments (inclusive) ..... £204 each,

with proportionate amounts for twelfths of increments.".

Mark Carlisle,
Secretary of State for
Education and Science.

3rd September 1980.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order amends the Document relating to the remuneration of teachers in maintained primary and secondary schools and of certain other teachers employed by local education authorities so as to give effect to recommendations made, respectively, by the appropriate Burnham Committee under section 2 and by arbitrators appointed in pursuance of section 3 of the Remuneration of Teachers Act 1965.

The amendments in Schedule 1 to the Order have effect from 1st April to 1st September 1980 and are then superseded by those in Schedule 2. Retrospection is authorised by section 7(3) of the Remuneration of Teachers Act 1965.

SI 1980/1331
ISBN 0-11-007331-2

