STATUTORY INSTRUMENTS

1980 No. 965

EDUCATION, ENGLAND AND WALES

The Remuneration of Teachers (Primary and Secondary Schools) (Amendment) Order 1980

Made - - - -	*8th July* 1980
Coming into Operation	*9th July* 1980

Whereas—

(1) in pursuance of section 2(2) of the Remuneration of Teachers Act 1965(a) ("the Act") the Committee constituted under section 1 of the Act for the purpose of considering the remuneration payable to teachers in primary and secondary schools maintained by local education authorities and of other persons employed by local education authorities as teachers in the provision of primary or secondary education, other than those in an establishment maintained by a local authority in the exercise of a Social Service function ("the Committee") have transmitted to the Secretary of State for Education and Science ("the Secretary of State") recommendations agreed on by them with respect to the remuneration of such teachers;

(2) there is in force an Order made under section 2 of the Act with respect to the remuneration of teachers in primary and secondary schools maintained by local education authorities, namely, the Remuneration of Teachers (Primary and Secondary Schools) Order 1979(b);

(3) it appears to the Secretary of State that effect can most conveniently be given to the recommendations of the Committee by amending the scales and other provisions set out in the document referred to in the said Order, namely, the document published by Her Majesty's Stationery Office on 21st September 1979 under the title "SCALES OF SALARIES FOR TEACHERS IN PRIMARY AND SECONDARY SCHOOLS, ENGLAND AND WALES 1979" ("the Document");

(4) in pursuance of section 2(5) of the Act the Secretary of State has prepared a draft Order (being the draft of this Order) setting out the amendments of the scales and other provisions which, in his opinion, are requisite for giving effect to the recommendations of the Committee; and

(5) the Secretary of State, as required by section 2(6) of the Act, has consulted the Committee with respect to the draft Order and made such modifications thereof as were requisite for giving effect to representations made by the Committee.

(a) 1965 c. 3.

(b) S.I. 1979/1193.

Now, therefore, the Secretary of State, in pursuance of sections 2(6), 7(2) and 7(3) of the Act, hereby orders as follows:—

Citation and Commencement

1.—(1) This Order may be cited as the Remuneration of Teachers (Primary and Secondary Schools) (Amendment) Order 1980.

(2) This Order shall come into operation on 9th July 1980 and shall have effect—

(*a*) for the purposes of Article 3(*a*) thereof, as from 1st April 1979;

(*b*) for the purposes of Article 3(*b*) thereof, as from 1st January 1980;

(*c*) for the purposes of Article 3(*b*) thereof, as from 1st September 1980.

Pay addition

2.—(1) Subject to paragraph (2) below, with effect from 1st January 1980 a teacher shall receive in substitution for the salary supplement to which section 1(A) of the Document refers—

(*a*) a pay addition at the rate per annum indicated in column A against the teacher's grade and point in the incremental scale in the appropriate table in Schedule 1 to this Order, and with effect from that date the amount shown in column B against the teacher's grade and point in the incremental scale in the appropriate table in that Schedule shall be substituted for the amount shown in the corresponding table in Appendix I of the Document; or

(*b*) if, under the Document, he is in receipt of a personal salary the increase in that salary indicated in paragraph 7(*b*), (*c*) or (*d*)(i) of Schedule 3 to this Order.

(2) If in the period prior to 1st January 1980 the teacher received salary supplement as defined in paragraph (3) below, the rate per annum mentioned in paragraph (1) above shall be reduced at a rate of £162 per annum in respect of the period commencing on 1st January 1980 and ending on 30th April 1980 or on such date, if it be earlier, at which the amount of the reduction made under this paragraph equals the amount of the teacher's salary supplement, and the provisions of the Document shall have effect subject thereto.

(3) In this Article "salary supplement", in relation to a teacher, means the amount of any salary supplement received by him prior to 1st January 1980 under section 1(A) of the Document or section 1(3) of the Further Education Salaries Document 1979.

Amendment of Document

3. The scales and other provisions contained in the Document are hereby amended—

(*a*) with effect from 1st April 1979 in the manner specified in Schedule 2 to this Order;

(*b*) with effect from 1st January 1980 in the manner specified in Schedule 3 to this Order;

(*c*) with effect from 1st September 1980 in the manner specified in Schedule 4 to this Order.

SCHEDULE 1

TABLE OF PAY ADDITIONS AND REVISED SCALES OF SALARIES

1. *Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in schools, other than special schools*

Incremental Point	Scales									
	1		2		3		4		Senior Teacher	
	A	B	A	B	A	B	A	B	A	B
0	288	3,519	288	4,002	345	4,935	411	5,874	438	6,276
1	288	3,669	288	4,140	357	5,109	423	6,075	453	6,510
2	288	3,780	300	4,296	369	5,283	438	6,276	471	6,747
3	288	3,891	312	4,452	381	5,463	453	6,510	486	6,981
4	288	4,002	321	4,611	396	5,670	471	6,747	504	7,218
5	288	4,140	333	4,773	411	5,874	486	6,981	522	7,488
6	300	4,296	345	4,935	423	6,075	504	7,218	540	7,758
7	312	4,452	357	5,109	438	6,276	522	7,488	561	8,031
8	321	4,611	369	5,283	453	6,510	540	7,758	579	8,301
9	333	4,773	381	5,463	471	6,747				
10	345	4,935	396	5,670	486	6,981				
11	357	5,109	411	5,874						
12	369	5,283	423	6,075						
13	381	5,463								
14	396	5,670								
15	411	5,874								

2. *Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in special schools*

Incremental Point	Scales							
	1		2(S)		3(S)		Senior Teacher	
	A	B	A	B	A	B	A	B
0	288	3,519	312	4,452	381	5,463	438	6,276
1	288	3,669	321	4,611	396	5,670	453	6,510
2	288	3,780	333	4,773	411	5,874	471	6,747
3	288	3,891	345	4,935	423	6,075	486	6,981
4	288	4,002	357	5,109	438	6,276	504	7,218
5	288	4,140	369	5,283	453	6,510	522	7,488
6	300	4,296	381	5,463	471	6,747	540	7,758
7	312	4,452	396	5,670	486	6,981	561	8,031
8	321	4,611	411	5,874	504	7,218	579	8,301
9	333	4,773	423	6,075	522	7,488		
10	345	4,935	438	6,276				
11	357	5,109	453	6,510				
12	369	5,283						
13	381	5,463						
14	396	5,670						
15	411	5,874						

3. *Qualified Deputy Head Teachers*

(*a*) Schools, other than special schools

Incremental Point	Group											
	Below 4		4		5		6		7		8	
	A	B	A	B	A	B	A	B	A	B	A	B
0	303	4,344	357	5,097	399	5,703	453	6,486	474	6,810	498	7,155
1	315	4,515	366	5,265	411	5,901	465	6,684	489	7,011	513	7,356
2	327	4,686	378	5436	426	6,102	480	6,885	504	7,212	528	7,557
3	339	4,857	390	5,607	441	6,303	495	7,086	516	7,410	540	7,755
4	351	5,028	402	5,778	453	6,501	507	7,284	531	7,611	555	7,956
5	363	5,199	414	5,949	468	6,702						
6	375	5,370	426	6.120	483	6,903						
7	387	5,541	438	6,291	495	7,101						
8	399	5,712	450	6,462								
9	411	5,883	462	6,633								
10	423	6054										
11	435	6,225										

3. *Qualified Deputy Head Teachers—continued*

(*a*) Schools, other than special schools (*continued*)

Incremental Point	Group											
	9		10		11		12		13		14	
	A	B	A	B	A	B	A	B	A	B	A	B
0	528	7,557	555	7,956	582	8,361	612	8,763	630	9,033	654	9,366
1	540	7,755	570	8,160	597	8,562	624	8,961	645	9,234	666	9,564
2	555	7,956	582	8,361	612	8,763	639	9,165	657	9,435	681	9,768
3	570	8,160	597	8,562	624	8,961	654	9,366	672	9,636	696	9,969
4	582	8,361	612	8,763	639	9,165	666	9,564	687	9,837	711	10,173

(*b*) Special Schools

Incremental Point	Group											
	3(S)		4(S)		5(S)		6(S)		7(S)		8(S)		9(S)	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
0	348	4,989	402	5,781	477	6,831	492	7,068	510	7,317	528	7,560	555	7,938
1	360	5,154	417	5,976	489	7,023	507	7,263	525	7,512	540	7,752	567	8,130
2	372	5,319	429	6,168	504	7,218	519	7,455	537	7,704	555	7,947	582	8,325
3	384	5,484	444	6,363	516	7,410	534	7,650	552	7,899	567	8,139	594	8,517
4	393	5,646	456	6,555	531	7,605	546	7,842	564	8,091	582	8,334	609	8,712
5	405	5,811	471	6,750										
6	417	5,976	483	6,942										
7	429	6,141	498	7,137										
8	441	6,306												
9	450	6,468												
10	462	6,633												
11	474	6,798												

4. *Qualified Head Teachers*

(*a*) Schools, other than special schools

Incremental Point	Group											
	1		2		3		4		5		6		7	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
0	423	6,060	441	6,321	462	6,618	486	6,972	528	7,560	558	7,989	591	8,481
1	435	6,231	453	6,492	474	6,789	501	7,173	540	7,758	570	8,187	606	8,682
2	447	6,402	465	6,663	486	6,960	513	7,371	555	7,959	585	8,388	621	8,883
3	459	6,573	477	6,834	498	7,131	528	7,572	570	8,160	600	8,589	633	9,081
4	471	6,744	489	7,005	510	7,302	543	7,773	582	8,358	612	8,787	648	9,282

4. *Qualified Head Teachers—continued*

(*a*) Schools, other than special schools (*continued*)

Incremental Point	Group											
	8		9		10		11		12		13		14	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
0	630	9,012	672	9,627	714	10,251	759	10,881	807	11,556	849	12,177	891	12,774
1	642	9,210	687	9,828	729	10,452	774	11,082	825	11,808	867	12,429	909	13,026
2	657	9,411	699	10,026	744	10,653	786	11,283	840	12,057	885	12,681	927	13,278
3	672	9,612	714	10,227	756	10,851	801	11,487	858	12,309	903	12,933	945	13,530
4	684	9,810	729	10,431	761	11,058	816	11,691						

(*b*) Special Schools

Incremental Point	Group											
	3(S)		4(S)		5(S)		6(S)		7(S)		8(S)		9(S)	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
0	498	7,125	528	7,551	579	8,298	597	8,574	636	9,117	660	9,474	690	9,894
1	510	7,293	540	7,746	594	8,496	612	8,772	651	9,315	675	9,672	705	10,098
2	519	7,458	555	7,944	606	8,691	627	8,970	663	9,510	690	9,870	720	10,302
3	531	7,626	567	8,139	621	8,889	639	9,165	678	9,708	702	10,065	732	10,506
4	543	7,794	582	8,337	633	9,084	654	9,363	690	9,903	717	10,263	747	10,713

5. *Unqualified Teachers other than those to whom sub-sections 7(2) (a), 8(a) and 9(a) of Part III apply*

Incremental Point	Scale					
	A		B		C	
	A	B	A	B	A	B
0	288	3,069	288	3,069	288	3,288
1	288	3,129	288	3,129	288	3,348
2	288	3,186	288	3,186	288	3,408
3	288	3,246	288	3,246	288	3,468
4	288	3,309	288	3,309	288	3,537
5			288	3,369	288	3,663
6			288	3,429	288	3,789
7			288	3,498	288	3,915
8					288	4,041
9					291	4,185
10					303	4,341
11					315	4,497

6. *Unqualified Deputy Head Teachers of Special Schools, to whom sub-section 8(a) of Part III applies*

Incremental Point	Group													
	3(S)		4(S)		5(S)		6(S)		7(S)		8(S)		9(S)	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
0	315	4,512	372	5,328	441	6,324	456	6,546	483	6,924	501	7,182	528	7,554
1	327	4,677	384	5,514	453	6,510	471	6,735	495	7,113	513	7,371	540	7,743
2	339	4,842	399	5,703	468	6,699	483	6,921	510	7,305	528	7,563	555	7,935
3	348	5,004	411	5,889	480	6,885	495	7,107	522	7,494	540	7,749	567	8,124
4	360	5,169	423	6,075	492	7,071	510	7,296	537	7,686	555	7941	579	8,313
5	372	5,334	438	6,264										
6	384	5,499	450	6,450										
7	396	5,664	462	6,636										
8	408	5,829												
9	417	5,991												
10	429	6,156												
11	441	6,321												

7. *Unqualified Head Teachers of Special Schools, to whom sub-section 9(a) of Part III applies*

Incremental Point	Group													
	3(S)		4(S)		5(S)		6(S)		7(S)		8(S)		9(S)	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
0	459	6,567	492	7,038	546	7,836	564	8,094	603	8,640	633	9,069	663	9,492
1	471	6,738	504	7,236	561	8,037	579	8,295	618	8,841	648	9,270	675	9,690
2	483	6,909	519	7,437	576	8,238	594	8,496	630	9,039	660	9,471	690	9,891
3	495	7,080	534	7,638	588	8,436	606	8,694	645	9,243	675	9,6 5	705	10,095
4	507	7,251	546	7,836	603	8,637	621	8,895	660	9,447	690	9,876	717	10,293

SCHEDULE 2

AMENDMENTS EFFECTIVE FROM 1ST APRIL 1979

In section 12 (London Area Payment)—

(1) in sub-section (1) for the sum of "£474" there shall be substituted the sum of "£609";

(2) in sub-section (2) for the sum of "£327" there shall be substituted the sum of "£408"; and

(3) in sub-section (4) for the sum of "£159" there shall be substituted the sum of "£177".

SCHEDULE 3

AMENDMENTS EFFECTIVE FROM 1ST JANUARY 1980

1. Section 1(A) shall be deleted.

2. In section 8(*c*) for the sum of "£471" there shall be substituted the sum of "£507".

3. In section 9(*c*)—

(*a*) in paragraph (i) for the sum of "£990" there shall be substituted the sum of "£1,065";

(*b*) in paragraph (ii) for the sum of "£837" there shall be substituted the sum of "£900".

4. In section 10—

(*a*) in paragraph (*a*)(i) for the sum of "£441" there shall be substituted the sum of "£474";

(*b*) in paragraph (*a*)(ii) for the sum of "£294" there shall be substituted the sum of "£315";

(*c*) in paragraph (*c*) for the sum of "£396" there shall be substituted the sum of "£426";

(*d*) in paragraph (*e*)(i) for the sum of "£327" there shall be substituted the sum of "£360";

(*e*) in paragraph (*e*)(ii) for the sum of "£207" there shall be substituted the sum of "£228".

5. In section 14(2)(*a*) and (*b*) for the sum of "£306" there shall in each case be substituted the sum of "£330".

6. In section 20 for the sum of "£342" there shall be substituted the sum of "£369".

7. In Appendix I—

(*a*) the amount shown in column B against a teacher's grade and point in the incremental scale in the appropriate table in Schedule 1 to this Order shall be substituted for the amount shown in the corresponding table in Appendix I of the Document;

(*b*) in the note to paragraph 1 relating to teachers entitled to be paid a personal salary of £3,609 per annum on 31st March 1975 as good honours graduates on Scale 2 under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document, for the sum of "£5,838" there shall be substituted the sum of "£6,276";

(*c*) in the note to paragraph 2 relating to teachers entitled to be paid a personal salary of £3,927 per annum on 31st March 1975 as good honours graduates on Scale 2 (S) under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document, for the sum of "£6,276" there shall be substituted the sum of "£6,747";

(*d*) in paragraph 5—

(i) for the note relating to the extension of Scale C there shall be substituted the following note—

"*Scale C may be extended by either one or two increments of £156 to a maximum of £4,653 or £4,809 respectively in the case of a teacher who, in the opinion of the local education authority, possesses a qualification of particular value in the performance of his duties."

(ii) for the note relating to allowances paid in addition to the appropriate scale for unqualified heads and deputy heads there shall be substituted the following note—

"The allowances paid in addition to the appropriate scale for those unqualified heads and unqualified deputy heads paid on these scales should be increased to:—

In schools other than special schools: Heads £900.
In special schools: Heads £1,065, Deputy Heads £507."

8. In Appendix III—

(*a*) in paragraph 10(3)(*a*)(i) for the sum of "£3,852" there shall be substituted the sum of "£4,140";

(*b*) in paragraph 12(1)(*a*) for the sums of "£75", "£135" and "£150" there shall be substituted the respective sums of "£81", "£144" and "£162".

SCHEDULE 4

AMENDMENTS EFFECTIVE FROM 1ST SEPTEMBER 1980

For paragraph 20 of Part III of Annex E to Appendix III of the Document there shall be substituted the following paragraph—

"20. Graduate Diploma of Trinity College of Music where the final examinations are passed—

(*a*) in Class I or either division of Class II not earlier than 1978 and not later than 31st August 1980; or

(*b*) in Class I or Class II (Upper Division) after 31st August 1980.

Provided that in each case—

(i) the teacher has attained an acceptable standard of general education as defined in paragraph 2 of Part I of this Annex; and

(ii) has completed a period of three years' full-time study for the Graduate Diploma without repetition."

Given under the Official Seal of the Secretary of State for Education and Science on 8th July 1980.

(L.S.)

Mark Carlisle,
Secretary of State for Education
and Science

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order amends the scales and other provisions relating to the remuneration of teachers in primary and secondary schools maintained by local education authorities and of certain other persons employed by local education authorities as teachers in the provision of primary or secondary education, set out in a document published by Her Majesty's Stationery Office. The Order gives effect to recommendations agreed by the Committee constituted under the Remuneration of Teachers Act 1965 for the consideration of the remuneration of such teachers. The Order has restrospective effect as to part from 1st April 1979 and as to part from 1st January 1980, by virtue of section 7(3) of the Act.