STATUTORY INSTRUMENTS

1972 No. 1281 (S.94)

EDUCATION, SCOTLAND

The Remuneration of Teachers (Scotland) Amendment Order 1972

Made - - -	14*th August* 1972
Coming into Operation	15*th August* 1972

Whereas—

(1) under section 2(2) of the Remuneration of Teachers (Scotland) Act 1967(**a**) (hereinafter referred to as "the Act") the Scottish Teachers Salaries Committee (hereinafter referred to as "the Committee"), constituted under section 1 of the Act for the purpose of considering the remuneration of (*a*) teachers employed whole-time by education authorities in the provision of school education under the Education (Scotland) Acts 1939 to 1969 and duly qualified for appointment other than temporary appointment in terms of regulations for the time being in force under the said Acts; and (*b*) teachers employed whole-time by education authorities in the provision of further education under the said Acts, have transmitted to the Secretary of State recommendations agreed on by them with respect to the remuneration of teachers of the said descriptions;

(2) under section 3(1) of the Act there were referred to arbitration matters in respect of which agreement had not been reached in the Committee;

(3) the recommendations of the arbiters have been transmitted to the Secretary of State under section 4(1) of the Act;

(4) there are in force orders made under section 2 of the Act with respect to the remuneration of such teachers, namely, the Remuneration of Teachers (Scotland) Order 1970(**b**), the Remuneration of Teachers (Scotland) Amendment Order 1971(**c**) and the Remuneration of Teachers (Scotland) Amendment No. 2 Order 1971(**d**);

(5) it appears to the Secretary of State that effect can more conveniently be given to the recommendations mentioned at paragraphs (1) and (3) above by amending by virtue of section 2(5) of the Act the scales and other provisions set out in the memorandum referred to in the said orders, namely, the memorandum published by Her Majesty's Stationery Office under the title "SCOTTISH TEACHERS' SALARIES MEMORANDUM 1970";

(6) under section 2(5) of the Act the Secretary of State has prepared a draft order setting out the amendments to the said memorandum which, in his opinion, are requisite for giving effect to the recommendations mentioned at paragraphs (1) and (3) above; and

(7) the Secretary of State, as required by section 2(6) of the Act, has con-

(**a**) 1967 c. 36.
(**b**) S.I. 1970/993 (1970 II, p. 3133).
(**c**) S.I. 1971/20 (1971 I, p. 12).
(**d**) S.I. 1971/669 (1971 I, p. 1772).

sulted the Committee with respect to the draft order and the Committee have made no representations with respect thereto;

Now therefore, the Secretary of State, in exercise of the powers conferred on him by section 2(6), that section as applied by section 4(1) and section 8(3) of the Act, and of all other powers enabling him in that behalf, hereby makes the following order—

Citation and commencement

1. This order may be cited as the Remuneration of Teachers (Scotland) Amendment Order 1972 and shall come into operation on 15th August 1972.

Interpretation

2. The Interpretation Act 1889(**a**) shall apply for the interpretation of this order as it applies for the interpretation of an Act of Parliament.

Amendment of memorandum with effect from 1st April 1972

3. The provisions set out in the above-mentioned memorandum, as amended by the above-mentioned orders in force under section 2 of the Act, shall with effect from 1st April 1972 be further amended in the following manner:—

(*a*) In Part III:

(i) in sub-paragraph (1) of paragraph 20 "£129" shall be deleted and "£141" shall be substituted therefor;

(ii) in sub-paragraph (2) of paragraph 20 "£75" shall be deleted and "£81" shall be substituted therefor;

(iii) in sub-paragraph (1) of paragraph 21 "£75" shall be deleted and "£81" shall be substituted therefor;

(iv) in sub-paragraph (2) of paragraph 21 "£153" shall be deleted and "£168" shall be substituted therefor;

(v) in sub-paragraph (3) of paragraph 21 "£81" shall be deleted and "£129" shall be substituted therefor;

(vi) in sub-paragraph (1) of paragraph 22 "£75" shall be deleted and "£81" shall be substituted therefor;

(vii) in sub-paragraph (2) of paragraph 22 "£81" shall be deleted and "£129" shall be substituted therefor;

(viii) in sub-paragraph (1) of paragraph 23 "£75" shall be deleted and "£81" shall be substituted therefor;

(ix) in sub-paragraphs (2) and (3) of paragraph 23 "£81" shall be deleted and "£90" shall in each case be substituted therefor;

(x) at the end of the heading to paragraph 24 the words "or assistant educational psychologists" shall be added;

(xi) in sub-paragraph (1) of paragraph 24 "£93" shall be deleted and "£102" shall be substituted therefor;

(xii) in sub-paragraph (2) of paragraph 24 "£120" shall be deleted and "£132" shall be substituted therefor;

(xiii) after sub-paragraph (2) of paragraph 24 the following sub-paragraph shall be inserted:

"(2A) The appropriate basic scale shall be increased throughout by £135 for a teacher who is employed wholly or mainly as an assistant educational psychologist.".

(**a**) 1889 c. 63.

(*b*) In Part IV:

(i) in paragraph 32 "£108" shall be deleted and "£117" shall be substituted therefor;

(ii) in line 4 of paragraph 33 the words after "allowance of" shall be deleted and the following words shall be substituted therefor:
"the amount shown in column (2) opposite to the said serial number and the senior teacher shall receive a responsibility allowance of the amount shown in column (3) opposite to the said serial number.";

(iii) in sub-paragraph (1) of paragraph 34 the words "Part B of" shall be deleted;

(iv) in sub-paragraph (1) of paragraph 36 "£390" shall be deleted and "£423" shall be substituted therefor; and the words "one of the categories in Part B of Appendix VII" shall be deleted and the words "Grade I" shall be substituted therefor;

(v) in sub-paragraph (2) of paragraph 36 "£108" shall be deleted and "£117" shall be substituted therefor; and the words "one of the categories described in Part C of Appendix VII" shall be deleted and the words "Grade II" shall be substituted therefor.

(*c*) In Part V:

(i) in head (*a*) of sub-paragraph (2) of paragraph 39 "£81" shall be deleted and "£90" shall be substituted therefor;

(ii) in head (*b*) of sub-paragraph (2) of paragraph 39 "£153" shall be deleted and "£168" shall be substituted therefor;

(iii) in sub-paragraph (2) of paragraph 40 "£81" shall be deleted and "£90" shall be substituted therefor.

(*d*) In Part A of Appendix II:

(i) after the word "university" at the end of head (*d*) of sub-paragraph (2) of paragraph 1 the following heads shall be added:

", or

(*e*) a D.Mus degree, by examination, of a university in the United Kingdom, or

(*f*) the Diploma in Musical Education (honours) of the Royal Scottish Academy of Music and Drama, or

(*g*) the Fellowship Diploma of Royal College of Organists together with a B.Mus degree of a university in the United Kingdom obtained prior to the introduction by the awarding university of an honours classification.";

(ii) in sub-head (i) of head (*a*) of sub-paragraph (4) of paragraph 1 the word "Scottish" shall be deleted and after the word "university" there shall be inserted the words "in the United Kingdom";

(iii) sub-paragraph (1) of paragraph 2 shall be deleted and the following sub-paragraph shall be substituted therefor:

"(1) Where a teacher is employed wholly or mainly—

(*a*) in a secondary school, or

(*b*) in a special school in the instruction of pupils over the age of 12 years, or

(*c*) as a Head Teacher of a special school, or in a primary school with a special class attached, and there are pupils

over the age of 12 years on the roll of that special school or special class, or

(*d*) otherwise in secondary education,

and his qualifications are as described in sub-paragraphs (2) or (3) following his basic salary shall be calculated by reference to Scale 2.";

(iv) in head (*a*) of sub-paragraph (2) of paragraph 2 after the words "degree of a" there shall be inserted the word "Scottish" and the words "in the United Kingdom or awarded by the Council for National Academic Awards", shall be deleted;

(v) head (*q*) of sub-paragraph (2) of paragraph 2 shall be deleted and the following head shall be substituted therefor:

"(*q*) the Diploma in Educational Handwork or in Technical Subjects of a college of education supplemented by the Higher National Certificate, or";

(vi) head (*r*) of sub-paragraph (2) of paragraph 2 shall be deleted and the following head shall be substituted therefor:

"(*r*) the Diploma in Technical Education of a college of education, or";

(vii) at the end of head (*r*) of sub-paragraph (2) of paragraph 2 the following head shall be added:

"(*s*) the Extra Master's Certificate of Competency of the Department of Trade and Industry (or Ministry of Transport) by examination passed after 1st March 1931.";

(viii) after the word "education" at the end of sub-paragraph (1) of paragraph 3 the following words shall be added:

", or as a Head Teacher of a special school, or in a primary school with a special class attached, and there are pupils over the age of 12 years on the roll of that special school or special class and where the basic salary of the teacher is not calculable by reference to Scale 2.";

(ix) in sub-head (i) of head (*f*) of sub-paragraph (5) of paragraph 3 after the words "teaching of music in schools" there shall be inserted the words "or on the theory of music"; and after the words "Licentiateship of the Trinity College of Music (Class Music Teaching)" the word ", and" shall be deleted and the following words shall be substituted therefor:

"Licentiateship (Music) of the Trinity College of Music

Licentiateship (Music) of the London College of Music

Associateship of the Royal College of Music (Musicianship and Theory)

Licentiateship of the Royal Academy of Music (Harmony, Counterpoint and Composition)

Licentiateship of the Guildhall School of Music (Composition)
Licentiateship of the Guildhall School of Music (Harmony, Counterpoint and Orchestration), and";

(x) after the word "paragraph" at the end of head (*h*) of sub-paragraph (5) of paragraph 3 the following head shall be added:

", or

(i) The Master's (foreign-going) Certificate of Competency of the

Department of Trade and Industry (or Ministry of Transport)".:

(*e*) PART B of Appendix II shall be deleted and the following PART shall be substituted therefor:

"PART B

Basic Salary Scales

Service Year	Scales					
	1	2	3	3A	3B	4
	£	£	£	£	£	£
1st	1,587	1,401	1,227	1,164	1,164	1,164
2nd	1,692	1,470	1,293	1,209	1,209	1,209
3rd	1,797	1,542	1,359	1,254	1,254	1,254
4th	1,902	1,611	1,425	1,299	1,299	1,299
5th	2,007	1,680	1,491	1,344	1,344	1,344
6th	2,112	1,770	1,578	1,419	1,404	1,404
7th	2,217	1,860	1,665	1,494	1,461	1,461
8th	2,358	1,950	1,752	1,566	1,518	1,518
9th	2,499	2,040	1,839	1,656	1,593	1,578
10th	2,640	2,130	1,926	1,746	1,668	1,635
11th	2,781	2,220	2,013	1,833	1,740	1,692
12th	2,781	2,331	2,112	1,923	1,815	1,752
13th	2,781	2,442	2,211	2,013	1,890	1,842
14th	2,781	2,442	2,211(1)	2,100	1,962	1,932
15th and subsequent years	2,781	2,442	2,211	2,190	2,037	2,022(2)

NOTES

(1) The basic salary shall be increased by £69 in the 14th and subsequent years of service where a teacher's qualifications are described in paragraph 3 of Part A of this Appendix and—

(*a*) his basic salary before 1st April 1970 was, or would have been, calculated by reference to Scale 4 or Scale 5 or extended Scale 6 of Part B of Appendix II to the Scottish Teachers' Salaries Memorandum 1968, or

(*b*) being a woman with a Teaching Qualification (Secondary Education) in music she began before 1st January 1956 to attend a course of training at a college of education leading to the award of a Teacher's Technical Certificate in music.

(2) The following extension to Scale 4 shall apply only to a teacher described in paragraph 4(2) of Part A of this Appendix who, before 1st January 1920, entered upon training under Chapter III of the Regulations for the Preliminary Education, Training and Certification of Teachers for Various Grades of Schools (Scotland) 1906 to 1915, or training which for the purpose of the Appendix is approved as equivalent thereto.

Service Year	Scale 4
16th	2,085
17th	2,151
18th	2,217
19th and subsequent years	2,280

".

(*f*) In Part A of Appendix V:

(i) in column (2) of Serial number 4 the words "deaf or partially deaf pupils" shall be deleted and the following words shall be substituted therefor:

"pupils falling within one or more of the categories defined in paragraph 2 of the Special Educational Treatment (Scotland) Regulations 1954";

(ii) in columns (2) and (3) of Serial numbers 5-12 (both inclusive) the entries shall be deleted;

(iii) in column (2) of Serial number 13 the words "any of serial numbers 4 to 12" shall be deleted and the words "serial number 4" shall be substituted therefor;

(iv) in column (3) of Serial number 19 "£153" shall be deleted and "£168" shall be substituted therefor;

(v) in column (3) of Serial number 20 "£180" shall be deleted and "£195" shall be substituted therefor;

(vi) in column (3) of Serial number 25 "£222" shall be deleted and "£243" shall be substituted therefor;

(vii) in column (3) of Serial number 26 "£153" shall be deleted and "£168" shall be substituted therefor;

(viii) in column (3) of Serial number 28 "£42", wherever it occurs, and "£114" shall be deleted and "£48" and "£126" respectively shall be substituted therefor;

(ix) in column (2) of Serial number 29 the words "any of serial numbers 4 to 12" shall be deleted and the words "serial number 4" shall be substituted therefor;

and

in column (3) of Serial number 29 "£153" shall be deleted and "£168" shall be substituted therefor;

(x) in column (3) of Serial number 30 "£48" shall be deleted and "£54" shall be substituted therefor;

(xi) in column (3) of Serial number 31 "£240" shall be deleted and "£261" shall be substituted therefor;

(xii) in column (3) of Serial number 32 "£81" shall be deleted and "£90" shall be substituted therefor;

(xiii) in column (3) of Serial numbers 33 and 34 the entry shall be deleted and the following shall in each case be substituted therefor:

"£1,041 plus £5·40 in respect of each thousand of the number of pupils in full-time education in the authority's schools and further education centres to a maximum of 100,000 pupils and £2·70 in respect of each thousand pupils in excess of 100,000. For the purpose of the calculation the said number of pupils shall be taken to be one-third of the sum of the average number of pupils in attendance during the school years that began in 1968, 1969 and 1970.";

(xiv) after the entry in columns (1), (2) and (3) in relation to Serial number 33 the following entry shall be inserted:

"33A	Assistant or Depute Organiser, Supervisor or Adviser.	50 per cent of the sum that is payable to the Organiser, Supervisor or Adviser.";

(xv) in column (3) of Serial number 35 "£327" shall be deleted and "£393" shall be substituted therefor;

(xvi) the entry in columns (1), (2) and (3) of Serial number 36 shall be deleted.

(*g*) Part B of Appendix V shall be deleted and the following Part shall be substituted therefor:

"Part B

Scales referred to in Column (3) of Part A of this Appendix

Serial number (1)	Scale (2)	Average number of pupils in attendance according to Part C of this appendix (3)		Amount of allowance (4)
37	A	In the whole school:—		£
		50 or less	(*a*)	285
		51–100	(*b*)	366
		101–180	(*c*)	525
		181–300	(*d*)	684
		301–450	(*dd*)	792
		451–600	(*e*)	900
		601–800	(*f*)	1,125
		801–1,000	(*g*)	1,248
		1,001 or more	(*h*)	1,368
38	B	In secondary classes:—		
		100 or less	(*a*)	195
		101–180	(*b*)	285
		181–300	(*c*)	366
		301–450	(*cc*)	408
		451–600	(*d*)	450
		601–800	(*e*)	525
		801–1,000	(*f*)	561
		1,001–1,300	(*g*)	600
		1,301–1,700	(*h*)	699
		1,701–2,100	(*i*)	801
		2,101 or more	(*j*)	900
39	C	In the 4th and later years of the secondary course leading to presentation for the Scottish Certificate of Education:—		
		50 or less	(*a*)	261
		51–100	(*b*)	330
		101–200	(*c*)	525
		201–300	(*d*)	600
		301–400	(*e*)	684
		401–500	(*f*)	759
		501 or more	(*g*)	828
40	D	In the whole school:—		
		30 or less	(*a*)	324
		31–60	(*b*)	438
		61–100	(*c*)	561
		101–200	(*d*)	690
		201 300	(*e*)	801
		301–350	(*f*)	903
		351 or more	(*g*)	990
42	F	In secondary classes:—		
		450 or less	(*a*)	183
		451–600	(*b*)	231
		601 800	(*c*)	306
		801–1,000	(*d*)	387
		1,001–1,300	(*e*)	444
		1,301–1,700	(*f*)	480
		1,701 2,100	(*g*)	516
		2,101 or more	(*h*)	552

Serial number (1)	Scale (2)	Average number of pupils in attendance according to Part C of this appendix (3)		Amount of allowance (4)
				£
43	G	In the 4th and later years of the secondary course leading to presentation for the Scottish Certificate of Education:—		
		50 or less	(*a*)	141
		51–100	(*b*)	189
		101–200	(*c*)	243
		201–300	(*d*)	306
		301–400	(*e*)	360
		401–500	(*f*)	408
		501 or more	(*g*)	453
44	H	In a group of special classes:—		
		20 or less	(*a*)	108
		21–60	(*b*)	177
		61–100	(*c*)	243
		101–160	(*d*)	312
		161–250	(*e*)	387
		251 or more	(*f*)	483

".

(*h*) In Part C of Appendix V:

(i) in paragraph 1 "1966, 1967 and 1968" shall be deleted and "1968, 1969 and 1970" shall be substituted therefor;

(ii) in paragraph 4 "1966" shall be deleted and "1968" shall be substituted therefor;

(iii) in paragraph 5 "1969" and "1970", wherever it occurs, shall be deleted and "1971" and "1972" respectively shall be substituted therefor.

(*i*) In Section A of Appendix VI:

(i) in Part I after paragraph 8 the following paragraphs shall be inserted:

"8A Associateship of the Institute of Metallurgy by examination held after 1961 under the Revised Regulations.

8B a D.Mus degree, by examination, of a university in the United Kingdom.";

(ii) in Part II paragraph 13 shall be deleted and the following shall be substituted therefor:

"13 Licentiateship of the Institute of Metallurgy by examination held after 1961 under the Revised Regulations.";

(iii) in Part II after paragraph 40 the following paragraph shall be inserted:

"40A Diploma in Technical Subjects supplemented by the Higher National Certificate.".

(*j*) Section B of Appendix VI shall be deleted and the following Section shall be substituted therefor:

"Section B

(Reference Paragraph 31)

Salary Scales for Heads of Departments, Senior Teachers and Teachers

Service Year	5 Group I teachers, and other teachers in Grade I posts	6 Group II teachers in Grade II or Grade III posts and Group III teachers in Grade II posts	7 Group III teachers in Grade III posts
	£	£	£
1st	1,680	1,410	1,290
2nd	1,803	1,485	1,350
3rd	1,926	1,560	1,410
4th	2,046	1,632	1,470
5th	2,169	1,707	1,545
6th	2,313	1,797	1,620
7th	2,460	1,887	1,704
8th	2,604	1,977	1,788
9th	2,748	2,085	1,872
10th	2,904	2,193	1,956
11th	3,060	2,301	2,040
12th	3,060	2,442	2,124
13th	3,060	2,586	2,208
14th and subsequent years	3,060	2,586	2,322

".

(*k*) In Appendix VIII:

(i) in paragraph 2 "1968" and "1969" shall be deleted and "1970" and "1971" respectively shall be substituted therefor;

(ii) in column (2) of Serial number 45 of the Table in paragraph 4 "1968" shall be deleted and "1970" shall be substituted therefor;

(iii) in column (2) of Serial number 46 of the Table in paragraph 4 "9 or 10" and "1968" shall be deleted and "5" and "1970" respectively shall be substituted therefor;

(iv) in column (2) of Serial number 47 of the Table in paragraph 4 "11" and "1968" shall be deleted and "6" and "1970" respectively shall be substituted therefor;

(v) in column (2) of Serial number 48 of the Table in paragraph 4 "12" and "1968" shall be deleted and "7" and "1970" respectively shall be substituted therefor;

(vi) in paragraph 6 "1968" shall be deleted and "1970" shall be substituted therefor.

(*l*) Part B of Appendix IX shall be deleted and the following Part shall be substituted therefor:

"Part B

(Reference Paragraph 33)

Responsibility Allowances for Heads of Departments and Senior Teachers

Serial number (1)	Amount of allowance		Range of index figures (4)
	Head of Department (2)	Senior Teacher (3)	
	£	£	
49B	978	822	Over 400,000
49A	945	795	300,001–400,000
49	903	765	240,001–300,000
50	846	729	210,001–240,000
51	801	684	180,001–210,000
52	684	555	120,001–180,000
53	483	348	60,001–120,000
54	306	207	60,000 or under

".

(*m*) In Appendix X:

(i) Part A shall be deleted and the following Part shall be substituted therefor:

"Part A

Range of Index Figures (1)	Scale for Principal (2)		Scale for Depute Principal (3)	
		£		£
over 600,000	8C	5,829	10C	4,770
500,001–600,000	8B	5,727	10B	4,671
400,001–500,000	8A	5,628	10A	4,569
300,001–400,000	8	5,529	10	4,470
240,001–300,000	9	5,391	11	4,350
180,001–240,000	12		14	
120,001–180,000	13		15	
60,001–120,000	14	See Part B	16	See Part B
30,001–60,000	16		17	
30,000 or under	17		18	

".

(ii) Part B shall be deleted and the following Part shall be substituted therefor:

"Part B

Scales for Principals and Depute Principals

Year of service in post	Scales						
	12	13	14	15	16	17	18
	£	£	£	£	£	£	£
1st	4,485	3,969	3,462	3,198	2,937	2,691	2,433
2nd	4,617	4,098	3,591	3,327	3,066	2,820	2,562
3rd	4,746	4,227	3,720	3,456	3,198	2,949	2,691
4th	4,881	4,362	3,855	3,591	3,333	3,084	2,826
5th and subsequent	5,016	4,500	3,993	3,729	3,468	3,219	2,964

"

Amendment of memorandum with effect from 1st August 1972

4. The provisions set out in the above-mentioned memorandum, as amended by the above-mentioned orders in force under section 2 of the Act, shall with effect from 1st August 1972 be further amended in the following manner:–

(*a*) In Part III in head (*b*) of sub-paragraph (4) of paragraph 25 after the words "a post" there shall be inserted the words ", other than a post in a primary or secondary department of a school,";

(*b*) In Part A of Appendix V:

(i) in column (2) of Serial number 13 the words "Deputy Head Teacher, Second Master, First Assistant or Senior Woman Assistant" shall be deleted and the words "Assistant Head Teacher, or Deputy Head Teacher who occupies the post he occupied on 31st July 1972" shall be substituted therefor;

(ii) in column (3) of Serial number 13 the proviso shall be deleted;

(iii) in column (2) of Serial number 14 after the words "Infant Mistress" there shall be added the words "who occupies the post she occupied on 31st July 1972";

(iv) in column (2) of Serial number 15 the words ", Second Master, or First Assistant" shall be deleted;

(v) in column (3) of Serial number 15 "40" shall be deleted and "50" shall be substituted therefor;

(vi) the entry in columns (2) and (3) of Serial number 16 shall be deleted and the following entry shall be substituted therefor:

"Assistant Head Teacher in a school as described opposite to serial number 2 or serial number 3 of this Part of this appendix.	40 per cent of the amount which would be payable under Scales A, B and C to the Head Teacher if the school consisted only of the part or parts in which the teacher concerned is employed.";

(vii) in column (2) of Serial numbers 17 and 18 (preamble) the words after "Principal Teacher" shall be deleted and ", or Woman Adviser who occupies the post she occupied on 31st July 1972:—" shall be substituted therefor;

(viii) in column (2) of Serial number 17 the word "being" shall be deleted and the word "in" shall be substituted therefor;

(ix) in column (2) of Serial number 18 the words "being or including" shall be deleted and the word "in" shall be substituted therefor;

(x) the entries in columns (1), (2) and (3) of Serial numbers 19 and 20 shall be deleted and the following entries shall be substituted respectively therefor:

"19	Assistant Principal Teacher in a school as described opposite to serial number 2 or serial number 3 of this Part of this appendix.	50 per cent of the sum payable under the provisions of serial number 17 or 18 whichever is applicable, or £168 whichever is the greater." and

"20 A combined post, other than as described opposite to any other serial number of this Part of this appendix, in a secondary department where the number of pupils does not exceed 600.	The sum payable under the provisions of this Part of this appendix in respect of the higher of the two posts.";

(xi) in column (2) of Serial number 21 the words ", Second Master or First Assistant" and the words ", or serial number 19, or serial number 20" shall be deleted; and in column (3) "50" shall be deleted and "25" shall be substituted therefor; and ", 18, 19 or 20" shall be deleted and "or 18" shall be substituted therefor;

(xii) the entries in columns (1), (2) and (3) of Serial numbers 22 and 23 shall be deleted and the following entry shall be substituted therefor:

"22 A combined post as an Assistant Head Teacher as described opposite to serial number 16 of this Part of this appendix and as a Principal Teacher as described opposite to serial numbers 17 or 18 whichever is applicable.	The sum payable under the provisions of serial number 16 together with 25 per cent of the sum payable under the provisions of serial numbers 17 or 18 whichever is applicable.";

(xiii) the entry in columns (2) and (3) of Serial number 24 shall be deleted and the following entry shall be substituted therefor:

"A combined post as a Woman Adviser and as a Principal Teacher as described opposite to serial number 17 or serial number 18 of this Part of this appendix where the teacher occupies the post she occupied on 31st July 1972.	The sum payable under serial numbers 17 or 18 whichever is applicable together with 30 per cent or 20 per cent of the said sum according to whether the number of hours per week of instruction in the subject or combination of subjects of which she is Principal Teacher is not less than or is less than 40.";

(xiv) in column (2) of Serial number 25 after the word "appendix" there shall be added the words "and where the teacher occupies the post he occupied on 31st July 1972";

(xv) in column (2) of Serial number 26 after the word "appendix" there shall be added the words "and where the teacher occupies the post he occupied on 31st July 1972";

(xvi) in column (2) of Serial numbers 29 to 32 (both inclusive) the words ", Second Master, First Assistant or Senior Woman Assistant" whenever they occur (including the preamble to said numbers) shall be deleted and the words "or Assistant Head Teacher" shall be substituted therefor.

(*c*) In Part B of Appendix V in column (3) of Serial number 44 the words "In a group of special classes" shall be deleted and the words "As patients in hospital" shall be substituted therefor.

(*d*) In Appendix XII in paragraph 4 the words "equal in amount to the responsibility allowance payable to a special assistant teacher" and the words "equal in amount to the responsibility allowance payable to a

principal assistant teacher" shall be deleted and the words "of £168" and "of £243" respectively shall be substituted therefor.

Amendment of memorandum with effect from 15th August 1972

5. The provisions set out in the above-mentioned memorandum, as amended by the above-mentioned orders in force under section 2 of the Act, are hereby further amended in the following manner:

(*a*) In Part III in sub-paragraph (2) of paragraph 19 the words "Secretary of State" shall be deleted and the words "Scottish Teachers Salaries Committee" shall be substituted therefor, the words "equivalent in standard to the qualifications described" shall be deleted and the words "a qualification for inclusion" shall be substituted therefor and the words "or part of a paragraph" wherever they appear shall be deleted.

(*b*) In Section A of Appendix VI:

(i) in paragraph 9 of Part I the words "Secretary of State" shall be deleted and the words "Scottish Teachers Salaries Committee" shall be substituted therefor;

(ii) in paragraph 41 of Part II the words "Secretary of State" shall be deleted and the words "Scottish Teachers Salaries Committee" shall be substituted therefor;

(iii) in paragraph 28 of Part III the words "Secretary of State" shall be deleted and the words "Scottish Teachers Salaries Committee" shall be substituted therefor.

Given under the seal of the Secretary of State for Scotland.

(L.S.)

J. M. Fearn,
Under Secretary.

Scottish Education Department,
St. Andrew's House,
Edinburgh.
14th August 1972.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order amends with effect from 1st April 1972 the salary scales, additions to scales, responsibility allowances and lists of qualifications in the Scottish Teachers' Salaries Memorandum 1970, as amended.

The Order also brings into operation with effect from 1st August 1972 certain revised and new allowances to take account of the introduction on that date of a new pattern of posts of special responsibility in schools.

The Order transfers from the Secretary of State to the Scottish Teachers Salaries Committee, with effect from the date on which the Order comes into operation, responsibility for the assessment, for salary purposes, of qualifications which are not listed in the above-mentioned Memorandum.

Articles 3 and 4 have been given retrospective effect by virtue of the power in section 8(3) of the Remuneration of Teachers (Scotland) Act 1967.