1955 No. 126

The Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1955

Made - - - - 25*th January*, 1955

Coming into Operation 14*th February*, 1955

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1955.

2.—(1) In this Order the expression "the specified date" means the 14th day of February, 1955, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1954(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 25th day of January, 1955.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63. (c) S.I. 1954/878 (1954 II, p. 2709).

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Retail Food Trades Wages Council (Scotland) Wages Regulation Order, 1953(a) (Order R.F.C.S. (13)) shall have effect as if in the First Schedule thereto for paragraphs 2, 3, 4 and 5 there were substituted the following paragraphs:—

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the weekly minimum remuneration payable to Shop Managers and Shop Manageresses is the amount appearing in Column 2 of the following table against the amount of weekly trade (as hereinafter defined) shown in Column 1 of the said table.

Column 1 Weekly trade	Column 2 Shop Manageresses All Areas Per week		Shop Managers All Areas Per week	
	s.	d.	s.	d.
Under £50	*101*	*0*	*134*	*0*
£50 and under £60	*104*	*0*	*134*	*0*
£60 „ „ £70	*107*	*0*	*134*	*0*
£70 „ „ £80	*109*	*0*	*134*	*0*
£80 „ „ £90	*112*	*0*	*134*	*0*
£90 „ „ £100	*114*	*0*	*134*	*0*
£100 „ „ £110	*121*	*0*	*141*	*0*
£110 „ „ £120	*124*	*0*	*143*	*0*
£120 „ „ £130	*126*	*0*	*145*	*0*
£130 „ „ £140	*128*	*0*	*147*	*0*
£140 „ „ £150	*129*	*0*	*149*	*0*
£150 „ „ £160	*130*	*0*	*150*	*0*
£160 „ „ £170	*131*	*0*	*152*	*0*
£170 „ „ £180	*133*	*0*	*153*	*0*
£180 „ „ £190	*134*	*0*	*154*	*0*
£190 „ „ £200	*135*	*0*	*155*	*0*
£200	*137*	*0*	*156*	*0*

For Shop Managers and Shop Manageresses employed in shops with weekly trade in excess of £200 per week there shall be added to the above amounts of weekly remuneration for Shop Managers and Shop Manageresses employed in shops with a weekly trade of £200, one shilling for each additional complete £10 of weekly trade above £200 per week up to £350 per week and thereafter a further one shilling for every additional complete £20 of weekly trade.

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of twelve months immediately preceding the commencement of each half-year in the following manner:—

for the 26 pay weeks beginning with the fifth pay week following the last Saturday in February in any year, or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts in respect of goods sold at that shop during the 52 weeks immediately preceding the last Saturday in February in that year and for the 26 pay weeks in any year immediately following (hereinafter called the 'second period'), or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts in respect of goods sold at that shop during the 52 weeks immediately preceding the last Saturday in August of the same year as that in which the second period begins: Provided that, so long as a shop has been under management for less than 52 weeks immediately preceding the last Saturday in February in any year or the last Saturday in August in any year as the case may be, the weekly trade

(a) S.I. 1953/1333 (1953 II, p. 2596).

of that shop, for the purpose of calculating the weekly minimum remuneration payable in any pay week under the foregoing table, shall until such period of 52 weeks has elapsed be the amount of the total receipts in respect of goods sold at that shop in the week immediately preceding such pay week and for the purpose of calculating such weekly minimum remuneration as aforesaid payable in respect of each of the first two pay weeks during which a shop is under management the weekly trade of that shop shall be the amount of the total receipts in respect of goods sold thereat in the first week during which the shop is under management.

TEMPORARY SHOP MANAGERS AND TEMPORARY SHOP MANAGERESSES

3.—(1) Subject to the provisions of this paragraph, the weekly minimum remuneration payable to temporary shop managers and temporary shop manageresses during any of the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following table:—

Column 1 Continuous period of employment as Temporary Shop Manager or Temporary Shop Manageress	Column 2 Temporary Shop Manageresses All Areas Rate per week	Temporary Shop Managers All Areas Rate per week
	s. d.	s. d.
(*a*) during the first two weeks	*97 0*	*137 0*
(*b*) during the third and fourth weeks	*102 0*	*147 0*
(*c*) thereafter	the appropriate weekly minimum remuneration for a shop manager or shop manageress, as the case may be, under the provisions of paragraph 2 of this Schedule.	

Provided that where a temporary shop manageress takes charge of a shop managed by a shop manager the weekly minimum remuneration payable to the temporary shop manageress during the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following table:—

Column 1 Continuous period of employment as Temporary Shop Manageress	Column 2 Temporary Shop Manageresses All Areas Rate per week
	s. d.
(i) during the first two weeks	*102 0*
(ii) during the third and fourth weeks	*112 0*
(iii) thereafter	the appropriate weekly minimum remuneration for a shop manageress under the provisions of paragraph 2 of this Schedule.

(2) For the purposes of this paragraph where a worker commences a period of employment as a temporary shop manager or temporary shop manageress within six months of the termination of such a period of employment at the same shop, the two periods of employment shall be treated as continuous.

WORKERS OTHER THAN SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERS, TEMPORARY SHOP MANAGERESSES, CENTRAL TRANSPORT WORKERS and RETAIL TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1 of this Schedule, the weekly minimum remuneration payable to male or female workers of the classes specified in Column 1 of the following table employed in Area 1 or Area 2, as the case may be, is the appropriate amount set out in Column 2 of the said table:—

Column 1	Column 2			
	Male Workers		Female Workers	
	Area 1	Area 2	Area 1	Area 2
	Per week s. d.	Per week s. d.	Per week s. d.	Per week s. d.
(1) CLERKS GRADE I other than those referred to in (2) of this paragraph, CLERKS GRADE II, SHOP ASSISTANTS, CENTRAL WAREHOUSE WORKERS, TRANSPORT WORKERS (other than those referred to in paragraph 5) and all other workers being workers aged:—				
15 and under 16 years	*46 0*	*44 0*	*40 0*	*38 0*
16 ,, ,, 17 ,, ...	*51 0*	*49 0*	*43 0*	*41 0*
17 ,, ,, 18 ,, ...	*56 0*	*54 0*	*48 0*	*46 0*
18 ,, ,, 19 ,, ...	*68 0*	*66 0*	*55 0*	*53 0*
19 ,, ,, 20 ,, ...	*78 0*	*75 0*	*60 0*	*57 0*
20 ,, ,, 21 ,, ...	*88 0*	*85 0*	*69 0*	*66 0*
21 ,, ,, 22 ,, ...	*105 0*	*102 0*	*76 0*	*73 0*
22 ,, ,, 23 ,, ...	*111 0*	*107 0*	*82 0*	*78 0*
23 years or over	*127 0*	*123 0*	*92 0*	*88 0*
(2) CLERKS GRADE I aged 24 years or over ...	*131 0*	*127 0*	*95 0*	*91 0*

CENTRAL TRANSPORT WORKERS AND RETAIL TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1 of this Schedule, the weekly minimum remuneration payable to Central Transport Workers and Retail Transport Workers employed in Area 1 or Area 2, as the case may be, on the types of vehicle described in Column 2 of the following table, is the appropriate amount set out in Column 3 of the said table:—

Column 1	Column 2		Column 3	
Age of transport worker	Type of vehicle		Area 1	Area 2
	Mechanically propelled vehicle with carrying capacity of	Horse-drawn vehicle		
(1) CENTRAL TRANSPORT WORKERS			Per week s. d.	Per week s. d.
21 years or over	1 ton or less	One-horse	*127 0*	*123 0*
20 and under 21 years ...			*103 9*	*101 9*
19 ,, ,, 20 ,, ...			*92 9*	*90 9*
18 ,, ,, 19 ,, ...			*82 0*	*80 0*
Under 18 years			*71 3*	*69 3*
All ages	Over 1 ton up to 2 tons	Two-horse	*130 0*	*126 0*
	Over 2 tons up to 5 tons	—	*130 0*	*126 0*
	Over 5 tons	—	*134 0*	*130 0*
(2) RETAIL TRANSPORT WORKERS				
All ages	Over 1½ tons up to 2 tons	Two-horse	*127 0*	*123 0*
	Over 2 tons up to 5 tons	—	*127 0*	*123 0*
	Over 5 tons	—	*131 0*	*127 0* ”

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 14th February, 1955, amends the Retail Food Trades Wages Council (Scotland) Wages Regulation Order, 1953 (Order R.F.C.S. (13)), as amended by the Retail Food Trades Wages Council (Scotland) Wages Regulation (Amendment) Order, 1954 (Order R.F.C.S. (15)), by increasing the statutory minimum remuneration fixed by those Orders. Order R.F.C.S. (15) is revoked.

New provisions in the Schedule are printed in italics.