(22) ROPE, TWINE AND NET (G.B.)

The Rope, Twine and Net Wages Council (Great Britain) Wages Regulation (No. 2) Order, 1948

1948 No. 2800

Made - - - - 22nd December, 1948
Coming into Operation 14th January, 1949

R. (93)

Whereas the Minister of Labour and National Service (hereinafter referred to as " the Minister ") has received from the Rope, Twine and Net Wages Council (Great Britain) (hereinafter referred to as " the Council ")

(*a*) the wages regulation proposals set out in the First Schedule hereto, being proposals for fixing the remuneration to be paid by their employers to workers in relation to whom the Council operates in substitution for the remuneration fixed for those workers by the Rope, Twine and Net Wages Council (Great Britain) Wages Regulation Order 1948(**a**) (hereinafter referred to as " Order R. (91) "). and

(*b*) the wages regulation proposals set out in the Second Schedule hereto being proposals for amending the Rope, Twine and Net Wages Council (Great Britain) Wages Regulation (Holidays) Order 1946(**b**) (hereinafter referred to as " Order R. (84) ") which contains provisions requiring workers in relation to whom the Council operates to be allowed holidays by their employers and fixing holiday remuneration to be paid by their employers to those workers.

Now, therefore, the Minister by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945 and of all other powers in that behalf, hereby makes the following Order :— 8 & 9 Geo. 6. c. 17.

1.—(1) This Order may be cited as the Rope, Twine and Net Wages Council (Great Britain) Wages Regulation (No. 2) Order 1948. Short title and interpretation.

(2) In this Order the expression " the specified date " means the 14th day of January, 1949 ; provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament. 52 & 53 Vict. c. 63.

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the First Schedule hereto. Fixing of statutory minimum remuneration and revocation of Order R. (91).

(2) The provisions of the First Schedule hereto shall have effect as from the specified date and as from that date Order R. (91) (**a**) shall cease to have effect.

(**a**) S.I. 1948 No. 228. (**b**) S.R. & O. 1946 (No. 242) I, p. 2127.

Amendment of Order R. (84) as to holidays and holiday remuneration.

3.—(1) Effect is hereby given to the said wages regulation proposals set out in the Second Schedule hereto.

(2) The provisions of the Second Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 22nd day of December 1948.

Guildhaume Myrddin-Evans,
Deputy Secretary of the
Ministry of Labour and National Service.

FIRST SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by Order R. (91).

STATUTORY MINIMUM REMUNERATION

PART I

GENERAL

Paragraph 1

The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part IV is :—

(*a*) In the case of a time worker, the general minimum time rate payable to the worker under Part II or Part III of this Schedule,

(*b*) In the case of a worker employed on piece work—

(i) where a general minimum piece rate applies under Part II or Part III of this Schedule, that piece rate, or

(ii) where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under Part II or Part III of this Schedule.

Part II

NET SECTION OF THE TRADE

Paragraph 2

This Part of this Schedule applies to workers in the Net Section of the Trade.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

Paragraph 3

The general minimum time rates payable to the male or female workers specified in Columns 1 and 2 of the next following Table, are the rates set out in Column 3 and the piece work basis time rates applicable to such workers when employed on piece work are the rates set out in Column 4 :—

Col. 1 Description of workers	Col. 2 Age and Sex of workers	Col. 3 General minimum time rates	Col. 4 Piece work basis time rates
		Per hour s. d.	Per hour s. d.
(a) Charge hands or net riggers	(i) MALE WORKERS		
	Workers aged 21 years or over	2 $0\frac{3}{4}$	
	,, ,, 20 and under 21 years	1 $7\frac{1}{4}$	
	,, ,, 19 ,, ,, 20 ,, ...	1 $5\frac{3}{4}$	
	,, ,, 18 ,, ,, 19 ,, ...	1 $5\frac{1}{2}$	2 2
	,, ,, 17 ,, ,, 18 ,, ...	1 $1\frac{1}{2}$	
	,, ,, 16 ,, ,, 17 ,, ...	$10\frac{3}{4}$	
	Workers aged under 16 years	$9\frac{1}{4}$	
	(ii) FEMALE WORKERS		
	Workers aged 18 years or over	1 5	
	,, ,, $17\frac{1}{2}$ and under 18 years	1 2	
	,, ,, 17 ,, ,, $17\frac{1}{2}$,, ...	1 1	
	,, ,, $16\frac{1}{2}$,, ,, 17 ,, ...	$11\frac{3}{4}$	1 $5\frac{1}{2}$
	,, ,, 16 ,, ,, $16\frac{1}{2}$,, ...	10	
	Workers aged under 16 years	$8\frac{3}{4}$	

Col. 1 Description of workers	Col. 2 Age and Sex of workers	Col. 3 General minimum time rates	Col. 4 Piece work basis time rates
		Per hour s. d.	Per hour s. d.
(*b*) Hand machine net braiders, hand machine net weavers, head packers (other than charge hands), net fixers, store-keepers, tarrers and tanners or barkers	(i) MALE WORKERS		
	Workers aged 21 years or over	2 0	
	,, ,, 20 and under 21 years	1 7½	
	,, ,, 19 ,, ,, 20 ,, ...	1 5½	
	,, ,, 18 ,, ,, 19 ,, ...	1 5½	2 1½
	,, ,, 17 ,, ,, 18 ,, ...	1 1½	
	,, ,, 16 ,, ,, 17 ,, ...	10½	
	Workers aged under 16 years	9½	
	(ii) FEMALE WORKERS		
	Workers aged 18 years or over	1 4½	
	,, ,, 17½ and under 18 years	1 2	
	,, ,, 17 ,, ,, 17½ ,, ...	1 0½	1 5½
	,, ,, 16½ ,, ,, 17 ,, ...	11¾	
	,, ,, 16 ,, ,, 16½ ,, ...	10	
	Workers aged under 16 years	8¾	
(*c*) All other workers (including home workers)	(i) MALE WORKERS		
	Workers aged 21 years or over	1 11½	
	,, ,, 20 and under 21 years	1 7½	
	,, ,, 19 ,, ,, 20 ,, ...	1 5½	
	,, ,, 18 ,, ,, 19 ,, ...	1 5½	2 0¾
	,, ,, 17 ,, ,, 18 ,, ...	1 1½	
	,, ,, 16 ,, ,, 17 ,, ...	10¾	
	Workers aged under 16 years	9½	
	(ii) FEMALE WORKERS		
	Workers aged 18 years or over	1 4½	
	,, ,, 17½ and under 18 years	1 2	
	,, ,, 17 ,, ,, 17½ ,, ...	1 0½	1 5
	,, ,, 16½ ,, ,, 17 ,, ...	11¾	
	,, ,, 16 ,, ,, 16½ ,, ...	10	
	Workers aged under 16 years	8¾	

Provided that the general minimum time rates payable during the first six months of employment in the trade to a male worker who enters, or has entered, the trade for the first time at the age of 18 years or over and to a female worker who enters, or has entered, the trade for the first time at the age of 16 years or over, shall be respectively 1d. and ½d. less per hour than the general minimum time rates otherwise payable to those workers.

GENERAL MINIMUM PIECE RATES

MAKING COTTON NORSELLS

Paragraph 4.

The general minimum piece rates payable per pound to female homeworker for making cotton norsells are as follows :—

	s. d.		s. d.
11 inches and upwards :—			
32s/18 ply norsells ...	6 3¾	32s/36 ply norsells ...	2 8⅛
32s/21 „ „ ...	5 2¾	32s/42 „ „ ...	2 1¾
32s/24 „ „ ...	4 2⅛	32s/48 „ „ ...	1 11½
32s/27 „ „ ...	3 8⅜	32s/54 „ „ ...	1 9¼
32s/30 „ „ ...	3 1¾	32s/60 „ „ ...	1 6¼

MAKING HEMP NORSELLS

Paragraph 5

The general minimum piece rates payable per 1,000 to female homeworkers for making hemp norsells are as follows :—

	Natural Colour	Tanned		Natural Colour	Tanned
	s. d.	s. d.		s. d.	s. d.
18 inch ...	3 1¾	3 9	36 inch ...	5 4⅝	6 3¾
20 „ ...	3 2½	3 10	42 „ ...	6 1⅛	7 0⅛
22 „ ...	3 4⅛	4 0	48 „ ...	7 0⅛	7 10
24 „ ...	3 9½	4 3⅛			

HAND MACHINE BRAIDING

Paragraph 6

(1) The general minimum piece rates set out in the next following Table are per 55 yards and are payable to workers (other than homeworkers) employed on hand machine braiding of mackerel, herring or pilchard mesh, made from 9 ply to 24 ply cotton twine, or from pearl twists of equivalent sizes.

(2) Where the netting is of a size greater or less than 55 yards, the general minimum piece rates payable to the said workers are those set out in the said Table increased or reduced proportionately.

(3) The general minimum piece rates payable to the said workers in respect of netting with a number of rows per yard intermediate between those set out in the said Table are proportionate intermediate rates, calculated to the nearest ¼d. below if the fraction is less than ⅛d. and to the nearest ¼d. above if the fraction is ⅛d. or over.

For example, the rate for 11/13 score 55 yards with 31¼ rows per yard (English netting looms) is calculated thus :—

Rate for 31 rows per yard	24s.	6d.
„ „ 32 „ „ „	25s.	0½d.
Difference for 1 row per yard ...		6½d.
„ „ ¼ „ „ „ ...		1⅝d.
Rate for 31¼ rows per yard	24s.	6d. + 1⅝d.
	=24s.	7⅛d. i.e. 24s. 7¼d.

A. ENGLISH NETTING LOOMS

	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5
Score ...	11/13	13½/15	15½/16	16½/18	18½/20
Rows per yard	s. d.	s. d.	s. d.	s. d.	s. d.
12	32 11	34 9¾	36 1½	37 11½	40 3½
12½	32 8	34 3½	35 7½	37 4¾	40 0¾
13	32 7¼	33 9	35 1	36 10¾	39 6¾
13½	31 11¾	32 9¼	34 6¾	36 4¼	38 11¾
14½	31 0¾	32 4¾	33 11¾	36 1¼	38 5¾
15	30 6½	32 2	33 6¾	35 7¼	37 11½
16	30 1	31 4¾	32 11	35 1	37 2½
17	28 6½	30 1	31 4¾	33 10¾	36 6½
18 to 21	24 4¾	26 0½	27 4½	29 8½	33 2¾
22 to 29	22 10	24 9½	26 1¾	27 4½	30 1
30	23 5¼	25 0½	26 4½	27 11½	30 2¾
31	24 6	25 3½	26 9¾	28 8	31 3½
32	25 0½	25 11¼	27 7	30 1	32 7¼
33	25 9	26 9¾	28 4¼	30 9	33 5½
34	26 7¼	27 11½	29 2¾	32 1½	34 4¼
35	27 1	28 8	30 2¾	32 8	35 1
36	27 7¾	29 1½	31 3½	33 3½	35 10½
37	28 2	29 4¾	31 7½	34 3¼	36 1½
38	28 8¾	30 1	31 10¾	35 1	37 11¼
39	30 1	31 1½	32 9¼	36 10¾	40 9½
40	31 0¾	32 8	34 6¾	37 4¾	41 4¾
41	32 8	34 2¾	35 7½	38 9¼	42 5½
42	34 3¼	35 7¼	37 4¾	39 7½	42 9½
43	—	42 1¾	—	49 0	51 11¾
44	—	45 6½	—	50 8	53 3¾
45	—	48 3½	—	51 7½	54 8
46	—	51 1¼	—	54 10¼	58 1
48	—	52 7½	—	57 9¾	61 10¾
50	—	53 7¾	—	60 9¼	63 4
52	—	55 4	—	61 10½	64 10½
54	—	57 2¼	—	63 4	66 4¾
57	—	60 2¾	—	64 10½	69 4¼
60	—	63 1¾	—	69 4¾	72 4
64	—	64 7¼	—	71 11¾	76 4¾
66	—	66 0	—	78 1½	80 9
68	—	74 11¼	—	87 10½	90 1½
70	—	96 2¾	—	105 11½	109 9¼
72	—	105 10¼	—	115 2¾	120 10¾

B. SCOTTISH NETTING LOOMS

	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5
Score ...	11/13	13½/15	15½/16	16½/18	18½/20
Rows per yard	s. d.	s. d.	s. d.	s. d.	s. d.
12	29 4	30 10½	32 2½	33 8¼	35 8¾
12½	29 0¾	30 5	31 8¼	33 3¼	35 7¾
13	28 10¾	29 11½	31 2¼	32 9½	35 1¾
13¾	28 4	29 2¾	30 9¼	32 3½	34 8
14½	27 6¾	28 9½	30 3¾	32 1	34 3
15	27 1¾	28 7	29 9	31 8¼	33 8¼
16	26 8¾	27 11½	29 4	31 2¼	33 1
17	25 4¾	26 8¾	27 11½	30 0¼	32 7
18 to 21	19 7¾	21 0¾	22 1	23 11½	26 7¾
22 to 29	20 4¼	22 0½	23 2¾	24 4¼	26 8¾
30	20 9½	22 3¼	23 5½	24 10½	26 10¾
31	21 9¼	22 6	23 8¾	25 5	27 9½
32	22 3½	23 0	24 6	26 8¾	28 10¾
33	22 11½	23 8¾	25 2	27 4¼	29 8½
34	23 8¼	24 11	26 0½	28 5½	30 6
35	24 1½	25 5	26 10¾	29 0½	31 2¼
36	24 7½	25 9¾	27 11½	29 7½	31 10½
37	24 11½	26 1¼	28 1	30 5	32 2½
38	25 7¼	26 8¾	28 4	31 2¼	33 8¼
39	26 8¾	27 7½	29 2¾	32 9½	36 2½
40	27 6¾	29 0¾	30 9¼	33 3¼	36 10¾
41	29 0¼	30 4¾	31 8¼	34 7	37 8
42	30 5	31 8¼	33 3½	35 2	38 0
43	—	37 6	—	43 6¾	46 2
44	—	40 6	—	45 0¾	47 2¾
45	—	42 10½	—	45 10½	48 7¼
46	—	45 4½	—	48 8¾	51 6¼
48	—	46 8¾	—	51 5	55 0
50	—	47 8	—	53 11½	56 2¾
52	—	49 2	—	55 0	57 7¾
54	—	50 8½	—	56 2¾	59 0¼
57	—	53 5½	—	57 7¾	61 7
60	—	56 1½	—	61 8	64 3½
64	—	57 4½	—	63 11¾	67 11½
66	—	58 7½	—	69 4½	71 8¾
68	—	66 6¾	—	78 1½	80 1½
70	—	85 7½	—	94 3	97 7½
72	—	94 0	—	102 4½	107 5¾

HANDBRAIDING, HANDKNOTTING OR HANDBAITING NETS FROM FIBRES OTHER THAN HARD FIBRES NETS MADE FROM SINGLE TWINE

Paragraph 7

(1) The general minimum piece rates set out in the next following Table are per dozen rans short reel or per 9,200 yards and are payable, subject to the provisions of this paragraph, to female homeworkers employed on handbraiding, handknotting or handbaiting nets made from single twine (of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards) from fibres other than hard fibres.

(2) The length of the nets referred to in Cols. 3, 4 and 5 of the said Table is the length measured by stretched mesh or through the hand.

(3) Where the twine is of a size larger than 36 lbs. per dozen rans short reel or per 9,200 yards, the general minimum piece rates payable to the said workers are the rates set out in the said Table increased as follows :—

Size of Twine	Additions s.	d.
Over 36 lbs. and up to and including 48 lbs.	5	5½
Over 48 lbs. and up to and including 60 lbs.	10	11¼
Over 60 lbs....	16	10½

(4) Where the work is double knotted work, the general minimum piece rates payable to the said workers shall be twice the rates payable for single knotted work.

TABLE OF PIECE RATES

Twines of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards

Size of mesh	Plain netting Col. 1	Shrink or square mesh work irrespective of number of meshes begun or ended (single or double selvedge) and plain netting with double selvedge Col. 2	Netting braided in the form of a hose or bag, including shrimp and landing nets, billiard table pockets and other fancy nets		
			Length 30 inches and over Col. 3	Length 15 inches and over but under 30 inches Col. 4	Length under 15 inches Col. 5
	s. d.	s. d.	s. d.	s. d.	s. d.
Over 7 inch	46 9½	49 2½	51 6¾	62 4½	67 10¼
5 inch and over up to and including 7 inch	48 11½	51 6¾	53 10¾	65 3¾	71 1¼
4 inch and over up to but not including 5 inch	52 8½	55 6¼	58 0¾	70 4½	76 6¾
Rows per yard :—					
Over 18 and up to and including 21	56 2	58 9½	61 9¼	74 9¾	81 3½
,, 21 ,, ,, 24	59 1	62 0½	65 2	78 11	85 9
,, 24 ,, ,, 27	62 0½	65 2	68 3½	82 9	89 11
,, 27 ,, ,, 30	65 2	68 5¼	71 8¼	86 10¾	94 6¼
,, 30 ,, ,, 33	67 11¾	71 6	74 11¼	90 9½	98 7¼
,, 33 ,, ,, 36	71 1¼	74 9¾	78 2¼	94 11	103 1
,, 36 ,, ,, 39	74 1	77 7¾	81 5½	98 7¼	107 4½
,, 39 ,, ,, 42	77 1½	80 10	84 10½	102 11½	111 9½
,, 42 ,, ,, 45	79 11½	83 11¾	87 11¾	106 7½	116 1½
,, 45 ,, ,, 48	83 1	87 2½	91 4¾	110 9¼	120 4¾
,, 48 ,, ,, 54	89 0	93 7½	98 0½	118 9¼	129 1½
,, 54 ,, ,, 60	95 0¾	99 10	104 6¾	126 9	137 10½
,, 60 ,, ,, 66	100 11¾	106 2¼	111 2½	134 9¼	146 7½
,, 66 ,, ,, 72	107 0½	112 2¾	117 8¾	142 9	155 4½
,, 72 ,, ,, 78	113 0	118 7½	124 3	150 9¾	163 9¾
,, 78 ,, ,, 84	119 1	124 11½	130 10¾	158 8½	172 6¾
,, 84 ,, ,, 90	124 11½	131 2¾	137 6¾	166 9¼	181 3
,, 90 ,, ,, 96	130 10¾	137 6¾	144 1¼	174 9	189 11¾
,, 96 ,, ,, 108	142 11	150 0½	157 3	190 7	207 3½
,, 108 ,, ,, 120	154 10½	162 9	170 3½	206 6¾	224 8
,, 120 ,, ,, 132	166 11	175 2½	183 8	222 7½	241 11¾
,, 132 ,, ,, 144	178 11¼	187 9	196 10¼	238 6¾	259 5¾
,, 144 ,, ,, 162	196 10¼	206 6¾	216 8	262 7	285 4

NETS MADE FROM DOUBLE OR TREBLE TWINE

Paragraph 8

The general minimum piece rates payable to female homeworkers employed on handbraiding, handknotting or handbaiting nets made from double or treble twine from fibres other than hard fibres are respectively three-quarters and two-thirds of the general minimum piece rates which would be payable under paragraph 7 of this Schedule if the nets were made from single twine.

HANDBRAIDING OF TRAWL, SEINE OR OTHER NETS FROM HARD FIBRES

Paragraph 9

(1) The general minimum piece rates set out in the next following Table are per lb. of twine and are payable, subject to the provisions of this paragraph, to female workers (including homeworkers) employed in the handbraiding of trawl, seine or other nets from hard fibres.

(2) The general minimum piece rates set out in the said Table are payable where the needles are filled at the expense of the worker. Where the needles are filled at the expense of the employer, the said rates shall be reduced by 10 per cent.

(3) Where a net section contains meshes of more than one size, the general minimum piece rates payable for the whole section is that for a mesh size ascertained by a weighted average arrived at as follows: Multiply the number of rows of each separate mesh size by the size of the mesh, add the product, and divide the result by the total number of rows in the net section.

For example: The belly of a new trawl net consisting of 75 rows of 3-inch mesh, 50 rows of 4-inch mesh, 25 rows of 5-inch mesh: Calculation of weighted average mesh—

$$\left.\begin{array}{rcl} 75 \times 3 & = & 225 \\ 50 \times 4 & = & 200 \\ 25 \times 5 & = & 125 \\ \hline 150 & & 550 \end{array}\right\} \text{Weighted average mesh size} = \frac{550}{150} = 3\tfrac{2}{3}\text{-inches.}$$

The whole net section must be paid for as though the mesh was $3\frac{2}{3}$-inches throughout, viz., under Col. 8 of the said Table.

TABLE OF PIECE RATES

	Col. 1		Col. 2		Col. 3		Col. 4		Col. 5		Col. 6	
Size of mesh (less than and not less than)	2 in. —		2¼ in. 2 in.		2½ in. 2¼ in.		2¾ in. 2½ in.		3 in. 2¾ in.		3¼ in. 3 in.	
Twine used as (S. = Single, D. = Double)	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes :—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Up to and including 60 yds. per lb.	2 5½	1 8¾	1 7¾	1 2½	1 5⅝	1 0⅜	1 3⅝	10⅞	1 1⅝	9½	11¾	8¼
Over 60 up to and including 75 yds. per lb. ...	2 7	1 9⅝	1 8¾	1 2⅝	1 6½	1 0⅞	1 4⅜	11⅜	1 2⅜	10⅛	1 0⅜	8¾
„ 75 „ „ 90 „ „ ...	2 8¾	1 10⅞	1 9¾	1 3⅜	1 7¼	1 1½	1 5⅛	1 0⅛	1 3⅛	10⅝	1 1⅛	9¼
„ 90 „ „ 105 „ „ ...	2 10½	2 0½	1 11⅛	1 4¼	1 8⅜	1 2¼	1 6⅛	1 0¾	1 3⅞	11⅛	1 2	9⅞
„ 105 „ „ 120 „ „ ...	3 0⅞	2 2	2 0¾	1 5¼	1 9½	1 3	1 7⅛	1 1⅜	1 4⅞	11⅞	1 2⅞	10½
„ 120 „ „ 135 „ „ ...	3 3⅝	2 3⅞	2 2⅝	1 6⅝	1 11⅛	1 4¼	1 8⅜	1 2⅜	1 5⅞	1 0⅝	1 3⅞	11¼
„ 135 „ „ 150 „ „ ...	3 6¾	2 6	2 4¾	1 8¼	2 1⅛	1 5½	1 9¾	1 3¼	1 7⅛	1 1⅜	1 5⅛	1 0
„ 150 „ „ 165 „ „ ...	3 10¼	2 8½	2 7¼	1 9⅞	2 3⅜	1 7⅜	1 11⅝	1 4⅝	1 8¾	1 2½	1 6½	1 0⅞
„ 165 „ „ 180 „ „ ...	4 2¾	2 11¾	2 10	1 11¾	2 6⅛	1 9	2 1¾	1 6⅛	1 10¾	1 3⅞	1 8⅛	1 2⅛
„ 180 „ „ 195 „ „ ...	4 8⅛	3 3⅜	3 1¼	2 2	2 9⅛	1 11	2 4⅜	1 7⅞	2 1⅛	1 5½	1 10⅛	1 3½
„ 195 „ „ 210 „ „ ...	5 1½	3 7⅛	3 4¾	2 4½	3 0¼	2 1¼	2 7½	1 10	2 3⅞	1 7½	2 0¾	1 5¼
„ 210 „ „ 255 „ „ ...	6 4¾	4 5⅝	4 2⅝	2 11½	3 8½	2 7⅛	3 3⅜	2 3½	2 10⅜	2 0	2 7	1 9⅝

	Col. 7		Col. 8		Col. 9		Col. 10		Col. 11		Col. 12	
Size of mesh { less than	3½ in.		3⅝ in.		4 in.		4¼ in.		4½ in.		4⅝ in.	
Size of mesh { and not less than	3¼ in.		3½ in.		3⅝ in.		4 in.		4¼ in.		4½ in.	
Twine used as { S. = Single D. = Double }	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes :—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Up to and including 60 yds. per lb.	10⅛	7	9¼	6⅜	8½	6	8	5⅝	7⅞	5¼	7⅛	5
Over 60 up to and including 75 yds. per lb. ...	10¾	7⅝	10	6⅞	9⅛	6⅜	8⅝	6	8¼	5¾	7⅞	5½
„ 75 „ „ 90 „ „ ...	11⅝	8⅛	10⅝	7⅜	9⅞	6⅞	9¼	6½	8⅞	6¼	8¾	6
„ 90 „ „ 105 „ „ ...	1 0⅜	8⅝	11⅜	8	10⅝	7½	10⅛	7	9¾	6¾	9¼	6½
„ 105 „ „ 120 „ „ ...	1 1¼	9¼	1 0⅜	8⅝	11½	8⅛	11	7⅝	10⅝	7½	10¼	7⅛
„ 120 „ „ 135 „ „ ...	1 2⅜	10⅛	1 1⅜	9¼	1 0⅝	8⅞	1 0⅛	8½	11⅞	8¼	11¼	8
„ 135 „ „ 150 „ „ ...	1 3½	10⅞	1 2⅝	10¼	1 1⅜	9⅜	1 1¼	9¼	1 0⅞	9	1 0½	8¾
„ 150 „ „ 165 „ „ ...	1 4¾	11¾	1 3⅞	11	1 3	10½	1 2⅛	10¼	1 2½	10	1 1⅝	9¾
„ 165 „ „ 180 „ „ ...	1 6⅛	1 0¾	1 5⅛	1 0	1 4⅜	11⅜	1 3¼	11⅛	1 3⅜	10⅞	1 3	10⅝
„ 180 „ „ 195 „ „ ...	1 7¾	1 2⅛	1 6⅞	1 1¼	1 6⅛	1 0¾	1 5⅜	1 0⅜	1 5	1 0	1 4⅝	11⅝
„ 195 „ „ 210 „ „ ...	1 9⅞	1 3⅜	1 9	1 2⅝	1 8¼	1 2⅛	1 7½	1 1⅝	1 7	1 1¼	1 6½	1 0⅞
„ 210 „ „ 255 „ „ ...	2 3⅞	1 7⅛	2 2	1 6⅜	2 1¼	1 5⅝	2 0½	1 5⅛	1 11⅝	1 4⅝	1 11	1 4⅛

	Col. 13		Col. 14		Col. 15		Col. 16		Col. 17		Col. 18	
Size of mesh { less than and not less than	5 in. 4¾ in.		5¼ in. 5 in.		5⅛ in. 5¼ in.		5⅛ in. 5⅛ in.		6 in. 5¾ in.		— 6 in.	
Twine used as { S. = Single D. = Double }	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes :—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Up to and including 60 yds. per lb.	6⅞	4⅞	6⅝	4¾	6½	4⅝	6⅜	4½	6⅛	4⅜	6	4¼
Over 60 up to and including 75 yds. per lb. ...	7⅝	5⅜	7¼	5⅛	7	5	7	4⅞	6⅝	4¾	6½	4⅝
„ 75 „ „ 90 „ „ ...	8¼	5¾	8	5⅝	7¾	5½	7⅝	5⅜	7¼	5⅛	7⅛	5
„ 90 „ „ 105 „ „ ...	9	6¼	8¾	6⅛	8⅛	6	8⅜	5⅞	8⅛	5¾	8	5⅝
„ 105 „ „ 120 „ „ ...	10	6⅞	9⅝	6¾	9¼	6½	9⅛	6⅜	8⅞	6¼	8¾	6⅛
„ 120 „ „ 135 „ „ ...	11	7¾	10⅝	7½	10⅜	7⅛	10⅛	7	10⅛	6⅞	9¾	6¾
„ 135 „ „ 150 „ „ ...	1 0¼	8½	11⅞	8¼	11⅜	8⅛	11⅛	7⅞	10⅞	7¾	10¾	7⅝
„ 150 „ „ 165 „ „ ...	1 1⅜	9⅜	1 1	9⅛	1 0⅝	8¾	1 0⅜	8¾	1 0⅛	8⅝	1 0	8½
„ 165 „ „ 180 „ „ ...	1 2¾	10⅜	1 2⅝	10⅛	1 2	9⅞	1 1¾	9¾	1 1⅜	9⅝	1 1¼	9⅜
„ 180 „ „ 195 „ „ ...	1 4¼	11⅛	1 3¾	11	1 3⅜	10¾	1 3⅛	10⅝	1 2⅞	10½	1 2½	10⅜
„ 195 „ „ 210 „ „ ...	1 6	1 0½	1 5⅜	1 0¼	1 5	1 0	1 4¾	11⅝	1 4½	11½	1 4⅜	11⅜
„ 210 „ „ 255 „ „ ...	1 10⅜	1 3⅝	1 9⅝	1 3	1 9	1 2⅝	1 8⅜	1 2¼	1 7⅝	1 1¾	1 7	1 1⅜

DEFINITIONS

Paragraph 10

In this Part of this Schedule, unless the context otherwise requires,

(*a*) A HOMEWORKER means a worker who works in her own home or in any other place not under the control or management of the employer;

(*b*) HARD FIBRES mean manila, sisal, maguey fibre, New Zealand hemp or coir or a mixture thereof;

(*c*) SHRINK NETTING means that the netting is made by shrinking or gaining, that is to say, the process of putting two meshes into one mesh or vice versa in order to obtain the required taper, shrink or gain;

(*d*) PLAIN NETTING is ordinary braiding, single selvedge, the net mesh when straight hanging diamond;

(*e*) A RAN SHORT REEL is the amount of twine wound on a reel 69 inches in circumference in 400 revolutions or 766⅔ yards;

(*f*) SIZE OF MESH is the total length of two adjacent sides of the mesh, measured from the inside of one knot to the outside of the other.

Part III

SECTIONS OF THE TRADE OTHER THAN THE NET SECTION

Paragraph 11

This Part of this Schedule applies to workers in any section of the Trade other than the Net Section.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

Paragraph 12

The general minimum time rates payable to the male or female workers specified in Columns 1 and 2 of the next following Table are the rates set out in Column 3 and the piece work basis time rates applicable to such workers when employed on piece work are the rates set out in Column 4 :—

Col. 1 Description of workers	Col. 2 Age and Sex of workers	Col. 3 General minimum time rates	Col. 4 Piece work basis time rates
		Per hour s. d.	Per hour s. d.
	(i) MALE WORKERS		
	Workers aged 21 years or over	2 1½	
	,, ,, 20 and under 21 years	1 8	
	,, ,, 19 ,, ,, 20 ,, ...	1 6	
(*a*) Charge hands	,, ,, 18 ,, ,, 19 ,, ...	1 5½	2 2½
Hemp hand dressers or hacklers	,, ,, 17 ,, ,, 18 ,, ...	1 1¾	
Hemp parters or sorters (soft fibres) ...	,, ,, 16 ,, ,, 17 ,, ...	11	
Layers (long laying frames)	*Workers aged under 16 years*	9¼	
Rope layers (walk)	(ii) FEMALE WORKERS		
Set weighers, rope and binder twine ...	Workers aged 18 years or over	1 5¼	
Spinners automatics	,, ,, 17½ and under 18 years	1 3¼	
Splicers (transmission rope)	,, ,, 17 ,, ,, 17½ ,, ...	1 1	1 5¾
Spreaders on No. 1 Goods type machine ...	,, ,, 16½ ,, ,, 17 ,, ...	11¾	
	,, ,, 16 ,, ,, 16½ ,, ...	10¼	
	Workers aged under 16 years	8¾	

PART III—SECTIONS OF THE TRADE OTHER THAN THE NET SECTION—*continued*

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES—*continued*

Col. 1 Description of workers	Col. 2 Age and Sex of workers	Col. 3 General minimum time rates	Col. 4 Piece work basis time rates
		Per hour s. d.	Per hour s. d.
(*b*) Assistant ropemakers (walk)...	(i) MALE WORKERS		
Belt menders	Workers aged 21 years or over	2 0¾	
Doublers, double	,, ,, 20 and under 21 years	1 8	
Hackling machine attendants (hard fibres) (when employed on machines other than Goods type machines)	,, ,, 19 ,, ,, 20 ,, ...	1 6	
Hand hemp breakers and hand hemp rollers	,, ,, 18 ,, ,, 19 ,, ...	1 5½	2 2
Hand spinners...	,, ,, 17 ,, ,, 18 ,, ...	1 1¾	
Head packers	,, ,, 16 ,, ,, 17 ,, ...	11	
Hemp roughers	*Workers aged under 16 years*	9¼	
House machine rope makers...	(ii) FEMALE WORKERS		
Ratliners	Workers aged 18 years or over	1 5	
Rope, line or cord makers on a line walk (machine or hand)...	,, ,, 17½ and under 18 years	1 3¼	
Rovers, double	,, ,, 17 ,, ,, 17½ ,, ...	1 1	1 5½
Slippers or bundlers or skeiners (polished and laid twine and lines)	,, ,, 16½ ,, ,, 17 ,, ...	11¾	
Snood makers in walk	,, ,, 16 ,, ,, 16½ ,, ...	10¼	
Spinners, double	*Workers aged under 16 years*	8¾	
Spreaders, double			
Strand formers (rope)			
Twine makers, double, in walk			
Twine twisters, double			
Yarn reelers			
Yarn warpers			

(c) All other workers (including homeworkers)	(i) MALE WORKERS			
	Workers aged 21 years or over	2 0		
	,, ,, 20 and under 21 years	1 8		
	,, ,, 19 ,, ,, 20 ,, ...	1 6		
	,, ,, 18 ,, ,, 19 ,, ...	1 5½	2 1½	
	,, ,, 17 ,, ,, 18 ,, ...	1 1¾		
	,, ,, 16 ,, ,, 17 ,, ...	11		
	Workers aged under 16 years	9¼		
	(ii) FEMALE WORKERS			
	Workers aged 18 years or over	1 4¾		
	,, ,, 17½ and under 18 years	1 3¼		
	,, ,, 17 ,, ,, 17½ ,, ...	1 1	1 5¼	
	,, ,, 16½ ,, ,, 17 ,, ...	11¾		
	,, ,, 16 ,, ,, 16½ ,, ...	10¼		
	Workers aged under 16 years	8¾		

Provided that the general minimum time rates payable during the first six months of employment in the trade to a male worker who enters, or has entered, the trade for the first time at the age of 18 years or over and to a female worker who enters, or has entered, the trade for the first time at the age of 16 years or over, shall be respectively 1d. and ½d. less per hour than the general minimum time rates otherwise payable to those workers.

GENERAL MINIMUM PIECE RATES

MALE WORKERS ON HAND HACKLING

Paragraph 13

The general minimum piece rates payable to male workers employed on hand hackling per 112 lbs. gross weight are as follows :—

	s.	d.		s.	d.
Raw Italian—			Raw Russian—		
18 lbs. yarn	12	6½	18 lbs. yarn	9	11½
30 „	11	9½	30 „	8	10½
60 „	10	11¾	60 „	7	10
Rolled Italian—			Rolled Russian—		
6 lbs. yarn	16	10½	6 lbs. yarn	14	9¾
9 „	15	7	9 „	13	6¾
12 „	14	2¾	12 „	12	2¼
18 „	13	6¾	18 „	11	6½
30 „	12	9¾	30 „	10	11¾

PART IV

OVERTIME AND WAITING TIME—ALL SECTIONS OF THE TRADE

Paragraph 14

This Part of this Schedule applies to a worker in any section of the Trade, not being—

(*a*) a homeworker employed in the net section on piece work or

(*b*) a female homeworker employed in a section other than the net section.

MINIMUM OVERTIME RATES

Paragraph 15

(1) Subject to the provisions of sub-paragraph (2) of this paragraph, minimum overtime rates are payable to any worker to whom this Part of this Schedule applies as follows :—

(*a*) on any day other than a Saturday, Sunday or a customary holiday—

(i) for the first two hours worked in excess of 8¼ hours ... ... TIME-AND-A-QUARTER

(ii) thereafter ... ... TIME-AND-A-HALF

Provided that where the worker normally attends on five days only in the week, the said minimum overtime rates of time-and-a-quarter and time-and-a-half shall be payable after 9 and 11 hours work respectively.

(*b*) on a Saturday, not being a customary holiday—
for all time worked in excess of 3¾ hours ... TIME-AND-A-HALF

Provided that where the worker normally attends on five days only in the week, the following minimum overtime rates shall apply—

(i) for the first two hours worked ... TIME-AND-A-QUARTER

(ii) thereafter ... ... TIME-AND-A-HALF

(*c*) on a Sunday or a customary holiday—
for all time worked ... ... DOUBLE TIME

(2) Where the employer and the worker by agreement in writing fix in respect of each weekday the number of hours after which a minimum overtime rate shall be payable and the total number of such hours amounts to 45 weekly, the following minimum overtime rates shall be payable in substitution for those set out in sub-paragraph (1) of this paragraph :—

(*a*) on any day other than a Saturday, Sunday or customary holiday—

(i) for the first two hours worked in excess of the agreed number of hours ... TIME-AND-A-QUARTER

(ii) thereafter ... ... TIME-AND-A-HALF

(*b*) on a Saturday, not being a customary holiday—

for all time worked in excess of the agreed number of hours ... ... TIME-AND-A-HALF

Provided that where the said agreement provides that Saturday shall not normally be a working day, the following minimum overtime rates shall apply—

(i) for the first two hours worked ... TIME-AND-A-QUARTER

(ii) thereafter ... ... TIME-AND-A-HALF

(*c*) on a Sunday or a customary holiday—

for all time worked ... ... DOUBLE TIME

Paragraph 16

In this part of this Schedule,

(1) The expression " customary holiday " means :—

(*a*) (i) In England and Wales :—

Good Friday, Easter Monday, Whit Monday, August Bank Holiday (or in the case of August Bank Holiday, such day, other than a weekly short day, as may be substituted therefor by the employer, being a day which is by local custom recognised as a day of holiday and which falls within three months of the day for which it is substituted), Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday) and Boxing Day.

(ii) In Scotland :—

The New Year's holidays (2 days),
The local Spring holiday (1 day),
The local Autumn holiday (1 day) and

two other weekdays (being days upon which the worker normally attends for work) in the course of a calendar year, to be fixed by the employer and notified to the workers not less than three weeks before the holiday,

or (*b*) in the case of each of the said days, such weekday falling between the 1st day of April and the 30th day of September as may be substituted therefor by agreement between the employer and the workers.

(2) The expressions " time-and-a-quarter ", " time-and-a-half " and " double time " mean respectively :—

(*a*) in the case of a time worker employed in any section of the trade, one and a quarter times, one and a half times and twice the general minimum time rate otherwise payable to the worker;

(*b*) in the case where a piece work basis time rate is otherwise applicable to a piece worker employed in any section of the trade,

(i) a time rate equal respectively to one quarter, one half and the whole of the said piece work basis time rate, and, in addition thereto,

(ii) the piece rates otherwise applicable under paragraph 1 (*b*) of this Schedule ;

(*c*) in the case where a general minimum piece rate is otherwise payable to a piece worker employed in the net section of the trade on hand machine braiding,

(i) a time rate equal respectively to one quarter, one half and the whole of the piece work basis time rate which would be applicable to a worker of the same age and sex under (*b*) of the Table to paragraph 3 of this Schedule if a minimum overtime rate did not apply, and, in addition thereto,

(ii) the said general minimum piece rate;

(*d*) in the case where a general minimum piece rate is otherwise payable to a piece worker employed in the net section of the trade on hand net braiding, knotting or baiting,

(i) a time rate equal respectively to one quarter, one half and the whole of the piece work basis time rate which would be applicable to a female worker of the same age under the provisions of (*c*) of the Table to paragraph 3 of this Schedule if a minimum overtime rate did not apply and, in addition thereto,

(ii) the said general minimum piece rate;

(*e*) in the case where a general minimum piece rate is otherwise payable to a male worker employed in a section of the trade other than the net section,

(i) a time rate equal respectively to one quarter, one half and the whole of the piece work basis time rate which would be applicable to a male worker of the same age under the provisions of (*c*) of the Table to paragraph 12 of this Schedule if a minimum overtime rate did not apply, and, in addition thereto,

(ii) the said general minimum piece rate.

WAITING TIME

Paragraph 17

(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances :—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon;

(*d*) during normal meal times in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged in piece work is that which would be payable if he were a time worker.

PART V

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 18

This Schedule applies subject to the provisions of the Wages Councils Act, 1945, to workers in relation to whom the Rope, Twine and Net Wages Council (Great Britain) operates, that is to say, workers employed in Great Britain in the branches of work specified in the Schedule to the Trade Boards (Rope,

Twine and Net Trade, Great Britain) (Constitution and Proceedings) Regulations, 1933(a), but excluding therefrom the splicing or braiding of rope, cord or twine performed by hand or machine when incidental to, or carried on in association with or in conjunction with, the operations specified in paragraphs 1 and 2 of the Appendix to the Trade Boards (Make-up Textiles) Order, 1920(b), or any other processes or operations which are specifically mentioned in the said Appendix.

The Schedule to the said Regulations reads as follows :—

" (1) The making or re-making of (*a*) rope (including driving rope and banding), (*b*) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (*c*) core for wire-ropes, (*d*) lines, (*e*) twine (including binder and trawl twine), (*f*) lanyards, (*g*) net and similar articles.

(2) The bleaching, teazing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (*a*) to (*g*) above when carried on in the same factory or workshop as such making or re-making.

(3) The manufacture of packings, gaskins, and spun yarns, when carried on in the same factory or workshop as the making or re-making of any of the articles (*a*) to (*g*) above.

(4) The braiding or splicing of articles made from rope, cord, twine or net.

(5) The mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles, where these operations or any of them are carried on in a factory or workshop in which any of the articles (*a*) to (*g*) above are made or re-made ;

but excluding the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope), and also excluding the making of net in connection with the lace-curtain trade and the weaving of cloth."

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The First Schedule to Order R. (84) shall be amended as follows :—

(1) In paragraph 2 (2) (which defines the customary holidays) the following provisions shall be substituted for (*a*) (ii) :—

" (ii) In Scotland :—

The New Year's holidays (2 days),
The local Spring holiday (1 day),
The local Autumn holiday (1 day), and

two other weekdays (being days upon which the worker normally attends for work) in the course of a calendar year, to be fixed by the employer and notified to the workers not less than three weeks before the holiday, or "

(2) In paragraph 6 the following sub-paragraph shall be substituted for sub-paragraph (1) :—

" (1) Subject to the provisions of this paragraph for each customary holiday to which a worker is entitled under this Schedule or for each day substituted therefor under the provisions of sub-paragraph (3) of paragraph 2 he shall be paid by the employer holiday remuneration equal to the statutory

(a) S.R. & O. 1933 (No. 1023) p. 2049.
(b) S.R. & O. 1920 (No. 1901) II, p. 782.

minimum remuneration to which he would have been entitled as a time worker if the day had not been a day of holiday and he had been employed for seven and a half hours on his normal work to which statutory minimum remuneration applies.

Provided, however, that payment of the above-mentioned remuneration is subject to the conditions (*a*) that the worker has worked the last working day on which work was available to him preceding the holiday and (*b*) that he presents himself for employment at the usual starting hour on and works the first working day following the holiday, or, if he fails to do so, failure is by reason of proved illness or with the consent of the employer."

(3) In paragraph 11 (*a*) (i) " 22½ hours " shall be substituted for " 24 hours."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

The First Schedule to this Order sets out the statutory minimum remuneration payable as from the 14th January, 1949, to workers in relation to whom the Rope, Twine and Net Wages Council (Great Britain) operates. It supersedes the First Schedule to Order R. (91). New provisions are printed in italics.

The Second Schedule to this Order repeats the amendments to the First Schedule to Order R. (84) (which relates to holidays and holiday remuneration) contained in the Second Schedule to Order R. (91), now revoked.

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(23) RUBBER MANUFACTURING (G.B.)

The Rubber Manufacturing Wages Council (Great Britain) Wages Regulation Order, 1948

1948 No. 1173

Made - - - - 2nd June, 1948

R.U. (26)

Whereas the Minister of Labour and National Service (hereinafter referred to as " the Minister ") has received from the Rubber Manufacturing Wages Council (Great Britain) (hereinafter referred to as " the Council ") the wages regulation proposals set out in the Schedule hereto, being proposals for fixing the remuneration to be paid by their employers to workers in relation to whom the Council operates in substitution for the remuneration fixed for those workers by the Rubber Manufacturing Wages Council (Great Britain) Wages Regulation Order, 1947(**a**) (hereinafter referred to as " Order R.U. (21) ") as amended by the Rubber Manufacturing Wages Council (Great Britain) Wages Regulation (No. 2) Order, 1947(**b**) (hereinafter referred to as " Order R.U. (24) ");

(**a**) S.R. & O. 1947 (No. 3) I, p. 2597.
(**b**) S.R. & O. 1947 (No. 414) I, p. 2602.