EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

The revised definition of "Commercial" grade excludes apples in which there are any cracks.

1961. No. 182 **[NC]**

WAGES COUNCILS

Wages Regulation (Rope, Twine and Net)

ORDER, DATED 29TH AUGUST, 1961, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Rope, Twine and Net Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Rope, Twine and Net Wages Regulation Order (Northern Ireland), 1961.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1954 (**b**), and the Rope, Twine and Net Wages Regulation (Amendment) Order (Northern Ireland), 1960(**c**), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 4th day of September, 1961, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-ninth day of August, nineteen hundred and sixty-one.

(L.S.) *W. Slinger,*
Assistant Secretary.

(a) 1945. c. 21. (b) S.R. & O. (N.I.) 1954, No. 112. (c) S.R. & O. (N.I.) 1960, No. 183.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1954 (Order N.I.R. (64)), as amended by the Rope, Twine and Net Wages Regulation (Amendment) Order (Northern Ireland), 1960 (Order N.I.R. (76)).

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

Male Workers	Area A — Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Area B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
Paragraph 1. Charge Hands. Hemp Hand Dressers. Rope Layers (Walk). Sett Weighers (Rope and Binder Twine). Splicers.				
Workers aged 21 years and over	3 10¼	3 11¼	3 9½	3 10¾
„ 20 and under 21 years ...	3 0½		3 0	
„ 19 „ 20 „ ...	2 10		2 9	
„ 18 „ 19 „ ...	2 8½		2 7¾	
„ 17 „ 18 „ ...	2 0		1 11¾	
„ 16 „ 17 „ ...	1 8¼		1 8¼	
„ under 16 years	1 4½		1 4½	
Paragraph 2. Bull Hacklers (Hard Fibre Men). Hemp Cutters or Piecers-out. Rope Layers (House Machines).				
Workers aged 21 years and over	3 9¾	3 10¾	3 9	3 10
„ 20 and under 21 years ...	3 0½		3 0	
„ 19 „ 20 „ ...	2 10		2 9	
„ 18 „ 19 „ ...	2 8½		2 7¾	
„ 17 „ 18 „ ...	2 0		1 11¾	
„ 16 „ 17 „ ...	1 8¼		1 8¼	
„ under 16 years	1 4½		1 4½	
Paragraph 3. Hand Spinners. Hand Rope Makers. (Walk.)				
Workers aged 21 years and over	3 9¼	3 10¼	3 8¾	3 9¾
„ 20 and under 21 years ...	3 0½		3 0	
„ 19 „ 20 „ ...	2 10		2 9	
„ 18 „ 19 „ ...	2 8½		2 7¾	
„ 17 „ 18 „ ...	2 0		1 11¾	
„ 16 „ 17 „ ...	1 8¼		1 8¼	
„ under 16 years	1 4½		1 4½	

MALE WORKERS—continued	AREA A		AREA B	
	Workers employed in the area of the County of Belfast and in districts situate within a radius of 15 statute miles therefrom		Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
Paragraph 4.				
Batchers (Rope and Binder Twine). Beatsters. Binder Twine Balers or Baggers. Bobbin Boys. Hackling Machine Attendants (Soft Fibres). Hemp Softeners. Labourers. Line and Cord Makers, including Jack Minders. Lanyard Makers. Line Reelers (Walk). Drum Finishers or Polishers and Halter Makers. Oilers. Packers. Rope Followers. Strand Formers (House Machines). Storemen. Tarrers. Warehousemen. All other male workers not specified in paragraphs 1, 2, 3, 5 and 6 or in this paragraph.				
Workers aged 21 years and over	3 9	3 10	3 8½	3 9½
„ 20 and under 21 years ...	3 0½		3 0	
„ 19 „ 20 „ ...	2 10		2 9	
„ 18 „ 19 „ ...	2 8½		2 7¾	
„ 17 „ 18 „ ...	2 0		1 11¾	
„ 16 „ 17 „ ...	1 8¼		1 8¼	
„ under 16 years	1 4½		1 4½	
Paragraph 5.				
Hand Machine Net Weavers. Hand Machine Net Braiders.				
Workers aged 21 years and over	3 9	3 10½	3 8½	3 10
„ 20 and under 21 years ...	3 0		2 11½	
„ 19 „ 20 „ ...	2 10		2 9	
„ 18 „ 19 „ ...	2 7¾		2 7	
„ 17 „ 18 „ ...	1 11½		1 11¼	
„ 16 „ 17 „ ...	1 8¼		1 8¼	
„ under 16 years	1 4½		1 4½	
Paragraph 6.				
Needle Fillers. Net Examiners. Net Minders or Net Fixers. Net Mounters or Trimmers. Power Machine Net Weavers or Braiders. Ransackers (Fishing Nets). Semi-Power Machine Netting Weavers or Braiders. All other male workers in the Net Section of the Trade not specified in Paragraph 5 or in this paragraph.				
Workers aged 21 years and over	3 8½	3 10	3 8	3 9½
„ 20 and under 21 years ...	2 11¾		2 11¼	
„ 19 „ 20 „ ...	2 9¾		2 9	
„ 18 „ 19 „ ...	2 7¾		2 6¾	
„ 17 „ 18 „ ...	1 11½		1 11¼	
„ 16 „ 17 „ ...	1 8¼		1 8¼	
„ under 16 years	1 4½		1 4½	

FEMALE WORKERS	AREA A — Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		AREA B — Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
Paragraph 7. Workers of 18 years of age or over of the following classes:—	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
(a) Piecers-out (Soft Fibres)	2 8	2 8½	2 7¼	2 7¾
(b) House Machine Minders. Sample Makers	2 7¾	2 8¼	2 7	2 7½
(c) Reelers. Warpers	2 7¾	2 8	2 7	2 7½
(d) Ballers. Carders. Copwinders. Drawers. Leeson Roll Winders. Parcellers. Piecers. Plaiters. Plaiting Winders. Polishers. Rovers. Scourers. Spinners. Spoolers. Spreaders. Twisters. Winders.	2 7½	2 7¾	2 6¾	2 7¼
(e) Hemp Openers	2 7	2 7¼	2 6¼	2 6¾
(f) Layers	2 5¾	2 6¼	2 5¼	2 5¾
(g) Net Making Machine Operators	2 7¾	2 8½	2 7	2 8
(h) Hand Braiders (Nets). Net Examiners ...	2 7	2 7¾	2 6¼	2 7¼
Paragraph 8. All other female workers of 18 years of age or over not specified in paragraph 7	2 5¾	2 6¼	2 5¼	2 5¾
Paragraph 9. Workers under 18 years of age—				
Workers aged 17 and under 18 years ...	1 10¾	—	1 10¼	—
„ 16 „ 17 „ ...	1 8¼	—	1 7¾	—
„ under 16 years	1 5¾	—	1 5¼	—

OVERTIME

Paragraph 10.

Overtime rates are payable as follows:—

(1) WORKERS EMPLOYED ON TIME WORK:

(i) On any day other than Saturday, Sunday or a customary holiday:—

(a) In respect of that class of worker which customarily attends on six days in the week—
For the first two hours worked in excess of 8 hours .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF

(b) In respect of that class of worker which customarily attends on five days in the week—
For the first two hours worked in excess of 8½ hours .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF

(ii) On Saturday (not being a customary holiday)—

(a) In respect of that class of worker which customarily attends on six days in the week—
For all time worked in excess of 2½ hours . TIME-AND-A-HALF

(b) In respect of that class of worker which customarily attends on five days in the week—
For all time worked .. .. .. TIME-AND-A-HALF

(iii) On Sunday or a customary holiday—
For all time worked .. .. .. DOUBLE TIME"

(2) WORKERS EMPLOYED ON PIECE WORK:

Male and female workers employed on piece work are entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate,

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate,

according as the overtime rate which would have been payable under the provisions of sub-paragraph (1) if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time, respectively.

Paragraph 11.

The expression "customary holiday" means—

(1) Christmas Day (or, if Christmas Day falls on a Sunday, such other week day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by agreement between the employer and the worker or his representative, or

(2) in the case of each of the said days such weekdays as may be substituted therefor by agreement between the employer and the worker or his representative, being a day recognised by local custom as a day of holiday.

Paragraph 12.

The expressions "time-and-a-quarter," "time-and-a-half," and "double time" mean, respectively, one-and-a-quarter times, one-and-a-half times and twice the amount of the appropriate minimum rate otherwise applicable.

GENERAL

APPLICATION OF STATUTORY MINIMUM REMUNERATION TO PIECE WORKERS

Paragraph 13.

In the case of male and female workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate set out in paragraphs 1 to 9. In determining whether any piece rate satisfies the foregoing condition, regard shall be had only to the earnings of ordinary workers, i.e., workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, e.g., juvenile and infirm workers.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK

Paragraph 14.

An employer will, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer will, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

WAITING TIME

Paragraph 15.

(1) A worker is entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker is during any time during which he is present as aforesaid and is not doing piece work, entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when—

(a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 16.

The statutory minimum remuneration aforesaid applies, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Rope, Twine and Net Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1926(a), dated 23rd March, 1926, namely:

The making or re-making of:—

(a) rope (including driving rope and banding),

(b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords),

(c) core for wire ropes,

(d) lines,

(e) twine (including binder and trawl twine),

(f) lanyards,

(g) net and similar articles;

the bleaching, teasing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (a) to (g) above; when carried on in the same factory or workshop as such making or re-making; the manufacture of packings, gaskins and spun yarns when carried on in the same factory or workshop as the making or re-making of any of the articles (a) to (g) above;

the braiding or splicing of articles made from rope, cord, twine or net;

the mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles where these operations or any of them are carried on in a factory or workshop in which any of the articles (a) to (g) above are made or re-made;

(a) S.R. & O. (N.I.) 1926, No. 36.