1978 No. 280

POLICE

Royal Ulster Constabulary (Amendment No. 2) Regulations 1978

Made . . . . . *15th September* 1978
Coming into operation . . . *9th October* 1978
To be laid before Parliament

The Secretary of State, in pursuance of section 25 of the Police Act (Northern Ireland) 1970(**a**), read with section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**), and after consulting, in accordance with section 34(2) of the said Act of 1970, the Police Authority for Northern Ireland and the Police Association for Northern Ireland and, in accordance with section 4(4) of the Police Act 1969(**c**), the Police Council for the United Kingdom, hereby, with the concurrence of the Minister for the Civil Service, makes the following regulations:

Citation, commencement and effect

1.—(1) These regulations may be cited as the Royal Ulster Constabulary (Amendment No. 2) Regulations 1978.

(2) These regulations shall come into operation on 9th October 1978 and shall have effect as from 1st September 1978.

Interpretation

2. In these regulations any reference to the principal regulations is a reference to the Royal Ulster Constabulary Regulations 1973(**d**)

Scales and conditions of pay

3. For paragraph (1) of regulation 28 of the principal regulations there shall be substituted the following paragraph:—

"(1) The rate of pay of a member shall be in accordance with the appropriate scale mentioned in Schedule 4."

Supplementary pay

4. Regulation 28A of the principal regulations (supplementary pay) is hereby revoked.

Pay

5. For Schedule 4 to the principal regulations (pay) there shall be substituted the Schedule set out in the Appendix.

Roy Mason
One of Her Majesty's Principal Secretaries of State

Northern Ireland Office
15th September 1978

(**a**) 1970 c. 9 (N.I.) as modified by S.I. 1973/2163 (1973 III, p. 7541)
(**b**) 1962 c. 7 (N.I.)
(**c**) 1969 c. 63
(**d**) S.R. & O. (N.I.) 1973 No. 31 (I, p. 108) as amended by S.R. 1974 No. 323; S.R. 1978 No. 92

The concurrence of the Minister for the Civil Service given under his Official Seal on 15th September 1978.

(L.S.) *F. N. Swales*
Authorised by the Minister
for the Civil Service

APPENDIX

Schedule substituted for Schedule 4 to the principal regulations with effect from 1st September 1978

SCHEDULE 4

PAY

Scales of pay

1.—(1) The annual pay of a member holding a rank referred to in the following Table A shall, subject as hereinafter provided, be determined by reference to his service in that rank in accordance with the scale set opposite to his rank in the said Table.

TABLE A

Rank	*Service in rank*	*Annual pay*
		£
Chief Superintendent	Less than 1 year	9,426
	After 1 year	9,660
	After 2 years	9,894
	After 3 years	10,128
Superintendent	Less than 1 year	8,436
	After 1 year	8,688
	After 2 years	8,958
	After 3 years	9,195
Chief Inspector	Less than 1 year	6,198
	After 1 year	6,420
	After 2 years	6,645
	After 3 years	6,744
	After 4 years	6,843
	After 5 years	6,966
Inspector	Less than 1 year	5,406
	After 1 year	5,631
	After 2 years	5,877
	After 3 years	5,979
	After 4 years	6,078
	After 5 years	6,198
Sergeant	Less than 1 year	4,683
	After 1 year	4,917
	After 2 years	5,124
	After 3 years	5,226
	After 4 years	5,301
	After 6 years	5,406

(2) Where immediately before 1st September 1978 the annual pay of a chief superintendent was greater than £8,703, his annual pay determined in accordance with Table A above shall be increased by £147.

(3) Where immediately before 1st September 1978 the annual pay of a superintendent was greater than £7,839, his annual pay determined in accordance with Table A above shall be increased by £42.

(4) Where a superintendent was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and the aggregate amount of his pay and of his allowances under regulations 20, 21, 48, 49 and 58 in respect of his period of service in the rank of chief inspector during the year immediately before the relevant date exceeded the amount which would have been the aggregate of his pay and of any allowance under regulation 48 in respect of that period of service had he been a superintendent with less than a year's reckonable service in that rank performing the duties he in fact performed as a chief inspector, his annual pay shall be determined as if he had an additional year's service in the rank of superintendent.

(5) Where a member holding the rank of chief inspector, inspector, or sergeant was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and—

(*a*) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 5 or more years' reckonable service therein;

(*b*) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 6 or more years' reckonable service therein;

(*c*) in the case of a sergeant, he last served before the relevant date in the rank of constable and—

(i) had 15 or more year's reckonable service therein, or

(ii) where the relevant date falls on or after 2nd September 1977 would, but for such promotion or appointment, have completed 15 years' such service within one year of the relevant date,

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein except that where the relevant date falls before 1st September 1975, or, in a case to which sub-paragraph (*c*)(ii) applies, 1st September 1978, his annual pay shall not be determined as aforesaid but as if immediately before 1st September 1975 or 1st September 1978, as the case may be, he had completed a year's service in the rank he holds.

(6) In sub-paragraph (4) or (5) any reference to a member's reckonable service in any rank is a reference to the service reckonable for the purposes of his scale of pay in the rank, including any additional service reckonable by virtue of this paragraph, paragraph 2(4) or otherwise.

2.—(1) The annual pay of a member holding the rank of constable shall, subject as hereinafter provided, be determined by reference to his reckonable service in accordance with the scale in the following Table B.

TABLE B

Reckonable service	*Annual pay*
	£
Before completing 1 year of service	3,189
After 1 year of service	3,381
After 2 years of service	3,747
After 3 years of service	3,870
After 4 years of service	4,017
After 5 years of service	4,092
After 6 years of service	4,167
After 7 years of service	4,242
After 8 years of service	4,389
After 12 years of service	4,611
After 15 years of service	4,809

(2) In the case of a constable who first became a member on or after 1st September 1976 and who did so after he had attained the age of 22 years, his annual pay during his first and second year of service shall be determined in accordance with Table B as if at all times during that period he had 2 years' reckonable service.

(3) In the case of a constable who—

(*a*) was serving as a member immediately before 27th May 1971;

(*b*) has so served continuously on and after that date;

(*c*) was aged 21 years or over when he became a member; and

(*d*) has completed 7 years (but not 8 years) of reckonable service,

his annual pay shall be determined as if he had completed 8 years' reckonable service.

(4) In the case of a member who was serving immediately before 27th May 1971 and has served continuously as a member since he first became such a member then, unless his period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's or 2 or 3 years' reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967,

his annual pay shall be determined as if he had completed a year's reckonable service on the date of his first birthday falling within his period of reckonable service.

(5) For the purposes of this paragraph—

(*a*) any reference to a member's reckonable service is a reference to the service reckonable for the purposes of his scale of pay;

(*b*) any reference to a member's birthday is a reference to an anniversary of the day of his birth, and

(*c*) in determining whether or not a person has served continuously as a member there shall be disregarded any break in service occurring on transfer between a police force in Great Britain and the Royal Ulster Constabulary or which ends with the man exercising a statutory right of reversion to the Royal Ulster Constabulary.

3. The scale of pay of a member holding a rank above that of constable not being a rank mentioned in Table A in paragraph 1, shall be such as shall be determined by the Secretary of State with the approval of the Minister for the Civil Service.

EXPLANATORY NOTE

(This note is not part of the regulations but is intended to indicate their general purport.)

These regulations amend, with effect from 1st September 1978, the Royal Ulster Constabulary Regulations 1973 by increasing rates of pay for members of the force of rank not higher than that of chief superintendent.

Retrospective effect is authorised by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.