**1968. No. 266** **[C]**

# ROYAL ULSTER CONSTABULARY

## Overtime

ORDER, DATED 5TH DECEMBER 1968, MADE BY THE MINISTER OF HOME AFFAIRS UNDER SECTION 4 OF THE CONSTABULARY AND POLICE (IRELAND) ACT 1919 AND SECTION 2 OF THE CONSTABULARY ACT (NORTHERN IRELAND) 1922.

I, the Right Honourable William Craig, Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by section 4 of the Constabulary and Police (Ireland) Act 1919(a) and section 2 of the Constabulary Act (Northern Ireland) 1922(b) and of all other powers enabling me in that behalf and after considering representations made by the Representative Bodies constituted by the said Act of 1919, as required by section 4 of that Act, do hereby order as follows:—

*Citation and Commencement*

**1.** This Order may be cited as the Royal Ulster Constabulary (Overtime) Order 1968 and shall have effect from 1st July 1968.

*Definitions*

**2.** In this Order the following expressions shall have the meanings hereby respectively assigned to them:—

"member" means a member of the Royal Ulster Constabulary;

"Ministry" means the Ministry of Home Affairs;

"year" means a period of twelve months commencing on 1st February and ending on the following 31st January;

"Inspector General" means the Inspector General of the Royal Ulster Constabulary;

"special occasion" means an occasion designated as a special occasion by the Ministry;

"hourly rate of pay" is the weekly pay of the member divided by 42;

"weekly pay" is the annual pay of the member divided by $52\frac{1}{6}$.

**3.** Article 7 shall apply to Head Constables, Sergeants and Constables. Articles 4, 5, 6, 8 and 9 shall apply to Sergeants and Constables, except those in receipt of a detective duty allowance or a special duty driver allowance.

**4.** The total annual hours of duty (excluding periods of refreshment) of a member to whom Articles 4, 5, 6, 8 and 9 apply shall be 1,812, provided that in the case of members who have served for less than one year the total annual hours of duty shall be calculated pro rata.

**5.** The total annual hours of duty shall be divided over the year as evenly as the efficient policing of the various districts permits and records shall be maintained in respect of each member to show the cumulative total of hours worked at any time within the year. Where the number of hours of duty worked by any member exceeds the number of hours of duty normally required to be worked the District Inspector will ensure that so far as is possible

(a) 9 & 10 Geo. 5. c. 68. (b) 12 & 13 Geo. 5. c. 8 (N.I.).

consistent with the effective policing of his district the member concerned shall be granted time off equivalent to the excess hours worked. The hours of duty, which would bring the cumulative total above the normal, must be authorised by a member of a rank above that of the member concerned. Where prior authorisation is not possible the number of hours concerned must be certified as soon as practicable by the member of higher rank as having been necessarily worked on essential duty.

**6.** If the exigencies of duty do not permit the grant of time off under Article 5 in any year he shall be granted for each hour of excess duty other than the hours in respect of which a payment has been made by virtue of its being designated as a special occasion an allowance equal to $1\frac{1}{2}$ times the hourly rate of pay being earned by the member at the 31st January of that year.

**7.** On special occasions the number of excess hours worked on that occasion by such members as the Ministry may approve shall be regarded as overtime and the allowance of $1\frac{1}{2}$ times the hourly rate of pay in respect of those hours, which will be calculated at the rate of pay being earned at that date, may be paid at the earliest convenient time thereafter.

**8.** In computing the number of hours worked for the purposes of this Order:—

Where the member is engaged in casual escort duty account shall be taken only of:—

(*a*) the time during which he is in charge of the person under escort;

(*b*) such other time as is necessarily spent on travelling to or from the place where the member is to take charge of, or hand over, the person under escort, as the case may be; and

(*c*) any other time that may be allowed by the Inspector General, so however that, if the member is so engaged overnight and has sleeping accommodation, whether in a train or otherwise, the Inspector General may exclude such period, not exceeding 8 hours, during which the member is not in charge of the person under escort as he considers appropriate in the circumstances.

**9.** Where a member is non-effective through sickness or injury the number of hours he would normally have worked during the period of non-effectiveness shall be counted as duty for the purpose of calculating the total annual hours of duty performed by that member.

Dated this 5th day of December 1968.

*Wm. Craig,*
Minister of Home Affairs
for Northern Ireland.

The Ministry of Finance hereby concurs in the foregoing Order.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this 5th day of December 1968.

(L.S.)

*James V. Morrison,*
Assistant Secretary,
Ministry of Finance.

## EXPLANATORY NOTE

*(This note is not part of the Order but is intended to indicate its general purport.)*

This Order defines the hours of duty for Sergeants and Constables and provides for their normally being granted time off equivalent to any excess hours worked. Time off not granted by the end of the leave year will be compensated by the payment of an overtime allowance.

On special occasions, however, excess hours will be compensated by immediate overtime payments.