I, THE RIGHT HONOURABLE HUGH M'DOWELL POLLOCK, MINISTER OF FINANCE FOR NORTHERN IRELAND, hereby signify my concurrence in the foregoing Order and Schedule thereto.

H. M. Pollock,
Minister of Finance
for Northern Ireland.

1st February, 1927.

SCHEDULE REFERRED TO IN THE FOREGOING ORDER.

TECHNICAL ALLOWANCES.

Head or other Constables qualified as Motor Transport Fitters, Drivers or Storemen, and allocated by the Inspector-General for such duties—

As Fitters	1/– a day.
As Drivers	6d. a day.
As Storemen (M.T.)	1/– a day.

The following limitations are placed on the payment of these allowances :—

1. The allowances are only payable when the Inspector-General approves in the case of—
   (a) Drivers—that they are competent to take charge of the vehicle, and
   (b) Fitters and Storekeepers—that they are efficient at their trade.
2. The allowances are liable to stoppage—
   (a) For misconduct, and
   (b) For inefficiency.
3. Men who are non-effective from minor ailments and remain in barracks may receive the allowance for a period not exceeding 14 days.
4. Men who are injured on duty, or by reason of their duty, and remain in barracks will receive the allowance during the period they are so non-effective.
5. Men who are admitted to hospital will not receive the allowance while in hospital.

Pay.

MADE BY THE MINISTER OF HOME AFFAIRS FOR NORTHERN IRELAND, UNDER SECTION 2 OF THE CONSTABULARY ACT (NORTHERN IRELAND), 1922, AND SUB-SECTION (1) OF SECTION 4 OF THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919.

1927. No. 124.

Articles 6 and 10 of the Royal Ulster Constabulary Pay Order, 1922, dated 6th November, 1922, shall be cancelled as from the date hereof, and Article 12 as from the 6th November, 1922, and the appended schedule be substituted therefor :—

And certifying that Sub-section (2) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order proposed to be made under the said Section shall be submitted to the representative body or bodies constituted by the Act, and representing any rank or ranks affected, and that before making the Order the Ministry of Home Affairs shall consider any representations made by such body or bodies, has been fully observed :

This Order may be cited as the " Royal Ulster Constabulary Pay (Amending) Order, 1927," and shall be construed as one with the Royal Ulster Constabulary Pay Order, 1922.

Dated this 22nd day of October, 1927.

R. Dawson Bates,
Minister of Home Affairs,
Northern Ireland.

I, THE RIGHT HONOURABLE HUGH M'DOWELL POLLOCK, Minister of Finance for Northern Ireland, hereby signify my concurrence to the foregoing Amending Order and Schedule thereto.

Dated this 22nd day of October, 1927.

H. M. Pollock,
Minister of Finance,
Northern Ireland.

SCHEDULE REFERRED TO IN THE FOREGOING ORDER.

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1. District Inspectors—while serving in the Depot on appointment as Cadet—£310 a year.

3rd Class	Unmarried ..	£360	£10	£400.
	Married ..	£400	£10	£440.
2nd Class	.. ..	£460	£15	£535.
1st Class	.. ..	£560	£15	£650.

Commissioner, Londonderry—The scale of pay for the present holder will be £635 £15 £725.

2. The scale for Constables as prescribed in Article 9 of the Royal Ulster Constabulary Pay Order, 1922, shall be subject to the following special conditions :—

(*a*) On first appointment the Constable shall be regarded as on probation. Save as hereinafter provided the normal period of probation for a Constable first entering the police service shall be one year. This period may be extended to eighteen months if at the end of the first year the Constable has not made sufficient progress for his appointment to be confirmed, and if it is desired to give him a further opportunity of showing that he is likely to become an efficient constable.

Provided that the probationary period in the case of a Constable who, on first appointment to the Force, is appointed to the position of Chief Inspector, Inspector or Assistant Inspector, under the Motor Vehicles (Traffic and Regulation) Act (Northern Ireland), 1926, shall be two years.

During the period of probation in the Force the services of any member may be dispensed with should they prove unsatisfactory.

(*b*) Save as hereinafter provided the Constable shall receive his first increment at the end of one year or at such later date as his appointment may be confirmed and all subsequent increments up to and including the tenth, bringing his pay to 90/– weekly, shall, subject to Clause (*d*) following, be automatic on his completing 2 years, 3 years and so on, reckoned from the date of his first appointment.

Provided that a constable who, on first appointment to the Force, is appointed to the position of Assistant Inspector under the Motor Vehicles (Traffic and Regulation) Act (Northern Ireland), 1926, shall be entitled to receive the increment of 2/– weekly on the completion of one year's service, provided a satisfactory report as to his efficiency is rendered.

(*c*) The grant of the additional long service increments, viz., the last two increments in the scale, shall be at the discretion of the Inspector General.

Subject to the Constable's good conduct and efficient service, the Constable shall be eligible to receive the first of such increments (2/6 in amount) after seven years' service at the ordinary maximum (90/–) and the second such increment after a further five years' service subject to the same conditions as to conduct and efficiency.

(*d*) A constable with not less than five years' service shall be eligible for the grant of a special advance of one increment in the scale if his conduct has been good, his service has been marked by special zeal, general intelligence and proficiency, and he passes a qualifying examination in educational subjects and police work of the standard required for promotion. A second special advance of one increment may be granted after a further year if considered justified by the Constable's conduct and efficiency.

The retention of such special increments or additional long service increments, shall be subject to continued good conduct and efficiency and if this condition is not satisfied the Constable shall revert to the ordinary scale.

3. The pay prescribed in the Royal Ulster Constabulary Pay Order, 1922, and in this Schedule, shall be subject in every case, save as hereinafter provided, to a deduction at the rate of two and a half per cent., as a contribution towards the general pension charge of the Royal Ulster Constabulary.

In the case of officers and men of the Royal Ulster Constabulary, who have joined on disbandment from the Royal Irish Constabulary, the amount of such deduction shall be at the rate of one per cent. during the first twelve years of service in the new Force or until such time within that period as such officer or man shall be in receipt of a higher salary than that on which his disbandment allowance was calculated.

Thereafter the normal deduction of two and a half per cent. will be made.

This Article shall have effect and shall be deemed to have had effect from the date of the Royal Ulster Constabulary Pay Order, 1922, and all deductions made prior to the date of this Order shall be deemed to have been regularly and properly made.

4. Where a Constable who, at any time after completing his period of probation has resigned from the Royal Ulster Constabulary, subsequently rejoins the Force, the Inspector General may, if he so thinks fit, allow the years which, at the date of his resignation, had been credited to him for the purposes of pay in the Force to be, in whole or in part, similarly credited to him for purposes of pay on his rejoining the Force.