1973. No. 31 **[C]**

ROYAL ULSTER CONSTABULARY

Royal Ulster Constabulary Regulations 1973

REGULATIONS, DATED 31ST JANUARY 1973, MADE BY THE MINISTRY OF HOME AFFAIRS UNDER SECTION 25 OF THE POLICE ACT (NORTHERN IRELAND) 1970.

The Ministry of Home Affairs for Northern Ireland on behalf of the Secretary of State and in exercise of the powers conferred on it by section 25 of the Police Act (Northern Ireland) 1970(a) and of every other power enabling it in that behalf and after consulting the Police Authority, the Police Association and, in accordance with the Police Act 1969(b), the Police Council for the United Kingdom, hereby makes the following Regulations:—

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PART I

CITATION, OPERATION, REVOCATION AND INTERPRETATION

Citation

1. These Regulations may be cited as the Royal Ulster Constabulary Regulations 1973.

Commencement

2.—(1) These Regulations shall come into operation on 31st January 1973 and, subject to paragraph (2), shall have effect from that date.

(2) (*a*) Regulation 23 shall have effect from 1st November 1972.

(*b*) Regulation 28 in so far as it relates to the ranks hereinafter specified, shall have effect—

(i) in the case of the ranks mentioned in Table A of Part I of Schedule 4, from 1st July 1972.

(ii) in the case of the ranks to which Tables B, C and D of Part I, Tables A, B and C of Part II and Table B of Part III of the said Schedule refer, from 1st September 1972.

Provided that—

(*a*) Table A of the said Part III shall have effect in respect of the period from 1st September 1971 to 31st August 1972;

(*b*) Regulation 28(8) shall have effect from 1st September 1972.

(*c*) Regulations 30, 48(1) and (2) and 49 shall have effect from 1st September 1972.

Revocation

3. The following Regulations are hereby revoked:—

Royal Ulster Constabulary (Ranks) Regulations 1970(**c**), except regulation 1, 4, 5, and 6.

Royal Ulster Constabulary (Appointment and Service) Regulations 1971(**d**).

Royal Ulster Constabulary Pay (No. 2) Regulations 1971(**e**).

Royal Ulster Constabulary Allowances Regulations 1971(**f**).

Royal Ulster Constabulary (Duty, Overtime and Leave) Regulations 1972(**g**).

Royal Ulster Constabulary (Miscellaneous Provisions) Regulations 1971(**h**).

Royal Ulster Constabulary (Miscellaneous Provisions) (No. 3) Regulations 1972(**i**).

Definitions

4.—(1) In these Regulations, unless the context otherwise requires, the following expressions have the meanings hereby assigned to them:—

"auxiliary policeman" has the meaning assigned to it in the Police Regulations 1971(**j**);

(**c**) S. R. & O. (N.I.) 1970, No. 111.
(**d**) S.R. & O. (N.I.) 1971, No. 244.
(**e**) S.R. & O. (N.I.) 1971, No. 154.
(**f**) S.R. & O. (N.I.) 1971, No. 142.
(**g**) S.R. & O. (N.I.) 1972, No. 70.
(**h**) S.R. & O. (N.I.) 1971, No. 247
(**i**) S. R. & O. (N.I.) 1972, No. 266.
(**j**) S.I. 1971/156.

"Discipline Regulations" means the regulations relating to discipline for the time being in force;

"the force" means the Royal Ulster Constabulary;

"member" means a member of the force;

"inspector" includes chief inspector;

"Minister" means the Minister of Home Affairs for Northern Ireland;

"Ministry" means the Ministry of Home Affairs for Northern Ireland;

"police force in Great Britain" has the meaning assigned to a police force in the Police Act 1964(**k**);

"Promotion Regulations" means the regulations relating to qualifications and selection for promotion for the time being in force;

"reversionary member of a home police force" has the meaning assigned to it in the Police Pensions Regulations 1971(**l**);

"superintendent" includes chief superintendent;

"public holiday" means St. Patrick's Day, Spring Holiday, 12th July, Late Summer Holiday, Christmas Day and 26th December;

"university scholar" and, in relation to such a scholar, "course" and "study" have the meaning respectively assigned to them in paragraph 1 of Schedule 3.

Scope of regulations

(2) Nothing in these regulations shall be construed as making provision contrary to any provision in the Northern Ireland (Temporary Provisions) Act 1972(**m**) and, accordingly, so long as section 1 of that Act has effect any reference to the Minister shall be construed as a reference to the Secretary of State.

PART II

ORGANISATION

Ranks

5.—(1) The Royal Ulster Constabulary shall consist of members of the following ranks, that is to say:—

Chief Constable
Deputy Chief Constable
Assistant Chief Constable
Chief Superintendent
Superintendent
Chief Inspector
Inspector
Sergeant
Constable

(2) A member who on the 31st August 1972 was holding a rank specified in the first column of the following table shall be deemed to be appointed in a rank set out in the second column of the table opposite the rank first mentioned.

(**k**) 1964. c. 48.
(**l**) S.I. 1971/232.
(**m**) 1972. c. 22.

Rank held on 31st August 1972	*Rank on and after 1st September 1972*
Chief Constable	Chief Constable
Deputy Chief Constable	Deputy Chief Constable
Assistant Chief Constable	Assistant Chief Constable
Chief Superintendent	Chief Superintendent
Superintendent Class I	Superintendent
Superintendent Class II	Superintendent
Chief Inspector	Chief Inspector
Inspector	Inspector
Sergeant	Sergeant
Constable	Constable

(3) In paragraph (*b*) of Regulation 6 of the Royal Ulster Constabulary (Ranks) Regulations 1970 any reference to a Superintendent Class II or a Superintendent Class I shall be deemed to be a reference to a Superintendent.

Restrictions on the private life of members

6. The restrictions on private life contained in Schedule 1 shall apply to all members, and no restrictions other than those designed to secure the proper exercise of the functions of a constable shall be imposed by the Police Authority or the chief constable on the private life of members except such as may temporarily be necessary or such as may be approved by the Minister after consultation with the Police Advisory Board, and any such restriction temporarily imposed shall be reported forthwith to the Minister.

Business interests incompatible with membership of the force

7.—(1) If a member or a relative included in his family proposes to have, or has, a business interest within the meaning of this Regulation, the member shall forthwith give written notice of that interest to the chief constable unless that business interest was disclosed to the chief constable at the time of his appointment as a member.

(2) On receipt of a notice given under paragraph (1) the chief constable shall determine whether or not the interest in question is compatible with the member concerned remaining a member and shall notify the member in writing of his decision.

(3) Within 10 days of being notified of the chief constable's decision as aforesaid; or within such longer period as the Police Authority may in all the circumstances allow, the member concerned may appeal to the Police Authority against that decision by sending written notice of his appeal to the Police Authority.

(4) Where a member, or a relative included in his family, has a business interest within the meaning of this Regulation, which the chief constable has determined under paragraph (2) to be incompatible with his remaining a member and either the member has not appealed against that decision under paragraph (3) or, on such appeal, the Police Authority has upheld that decision, then the chief constable may, subject to the approval of the Police Authority, dispense with the services of that member, and before giving such approval the Police Authority shall give the member concerned an opportunity to make representations and shall consider any representations so made.

(5) For the purposes of this Regulation a member or, as the case may be, a relative included in his family, shall have a business interest if—

(*a*) the member holds any office or employment for hire or gain (otherwise than as a member of the force) or carries on any business;

(*b*) a shop is kept or a like business is carried on by the member's spouse (not being separated from him) at any premises in Northern Ireland or by any relative included in his family at the premises at which he resides; or

(*c*) the member, his spouse (not being separated from him) or any relative included in his family living with him holds or possesses a pecuniary interest in any such licence or permit as is mentioned in paragraph (6).

(6) The licence or permit referred to in paragraph (5)(*c*) is a licence or permit granted in pursuance of the law relating to liquor licensing or betting and gaming or regulating places of entertainment.

(7) For the purposes of this Regulation a reference to a relative included in a person's family shall include a reference to his spouse, parent, son, daughter, brother or sister.

(8) In its application to a chief constable, deputy chief constable or assistant chief constable, this Regulation shall have effect as if—

(*a*) for any reference in paragraph (1), (2), (3) or (4) to the chief constable except in relation to such a disclosure as is mentioned in paragraph (1) made at the time of the person's appointment as a member of the force in a rank below that of assistant chief constable there were substituted a reference to the Police Authority;

(*b*) for any reference in paragraph (3) or (4) to an appeal there were substituted a reference to a request for reconsideration;

(*c*) the reference in paragraph (4) to the approval of the Police Authority were omitted;

but the Police Authority shall not dispense with the services of a chief constable, deputy chief constable or assistant chief constable under this Regulation without giving him an opportunity of making representations and shall consider any representations made.

Business interests precluding appointment to the force

8.—(1) Save in so far as the chief constable may allow at the request of the candidate concerned, a person shall not be eligible for appointment to the force if he or a relative included in his family has a business interest within the meaning of Regulation 7, and paragraphs (5), (6) and (7) thereof shall apply for the purposes of the interpretation of this Regulation as they apply for that Regulation.

(2) In its application to a candidate for appointment as chief constable, deputy chief constable or assistant chief constable paragraph (1) shall have effect as if for any reference to the chief constable there were substituted a reference to the Police Authority.

Qualifications for appointment to the force

9.—(1) A candidate for appointment to the force—

(*a*) must produce satisfactory references as to character, and, if he has served in any police force, in the armed forces, in the civil service or as a seaman, produce satisfactory proof of his good conduct while so serving;

(*b*) must have attained the age of 18 years in the case of a man or 19 years in the case of a woman and, unless he or she has previous service as a member or as a member of a police force in Great Britain or by reason of other experience or his or her personal qualities is specially suitable for appointment, must not have attained the age of—

(i) in the case of a man, 30 years or, if he has previous whole time service in the armed forces or previous service as a seaman, 40 years;

(ii) in the case of a woman, 35 years or, if she has such previous service as aforesaid, 40 years;

(*c*) must be certified by a registered medical practitioner approved by the Police Authority to be in good health, of sound constitution and fitted both physically and mentally to perform the duties on which he will be employed after appointment;

(*d*) must, if a candidate for appointment in the rank of constable—

(i) unless the chief constable with the approval of the Police Authority otherwise decides, be not less in height than, in the case of a man, 5 feet 8 inches, or, in the case of a woman, 5 feet 4 inches; and

(ii) satisfy the chief constable that he is sufficiently educated by passing a written or oral examination in reading, writing and simple arithmetic, or an examination of a higher standard, as may be prescribed by the chief constable;

(*e*) must give such information as may be required as to his previous history or employment or any other matter relating to his appointment to the force;

(*f*) shall be given a notice in terms approved by the Ministry drawing attention to the conditions of service contained therein.

(2) For the purposes of this Regulation:—

(*a*) the expression "armed forces" means the naval, military or air forces of the Crown, including any women's service administered by the Defence Council;

(*b*) the expression "seaman" has the same meaning as in the Merchant Shipping Act 1894(n).

Probation

10.—(1) This Regulation shall apply to a member appointed in the rank of constable other than such a member who transferred to the force from a police force in Great Britain, having completed the required period of probation therein.

(2) A member to whom this Regulation applies shall, unless paragraph (3) applies in his case, be on probation for the first 2 years of his service as a constable following his last appointment thereto, but the chief constable may at his discretion extend the probationary period for a further year.

(3) A member of the force to whom this Regulation applies who has served on probation for a period of not less than a year following a previous appointment to the Royal Ulster Constabulary or any police force in Great Britain shall be on probation for the first year of his service as a constable following his last appointment:

(n) 57 & 58 Vict. c. 60.

Provided that the chief constable may at his discretion—

(*a*) reduce the period of probation, so however that the reduced period when aggregated with the previous period of probation shall not be less than 2 years; or

(*b*) dispense with the period of probation, if the member, following his previous appointment, completed the required period of probation in the force in question.

(4) Notwithstanding anything in paragraph (2) or (3), in the case of a member who has served as an auxiliary policeman as defined in the Police Regulations 1971 for a period of not less than 2 years, the chief constable may dispense with the period of probation.

(5) The chief constable may reduce or dispense with the period of probation in the case of former members of the Ulster Special Constabulary who were mobilised for full-time service with the force and have been accepted into the force.

(6) For the purposes of this Regulation there shall be disregarded—

(*a*) in the case of a University scholar within the meaning of Schedule 3 whose course began on or after 26th July 1971, his period of study;

(*b*) any period of unpaid maternity leave.

Discharge of probationer

11.—(1) Subject to the provisions of this Regulation, during his period of probation in the force, the services of a constable may be dispensed with at any time if the chief constable considers that he is not fitted physically or mentally to perform the duties of his office, or that he is not likely to become an efficient or well-conducted constable.

(2) A constable whose services are dispensed with under this Regulation shall be entitled to receive a month's notice or a month's pay in lieu thereof.

(3) A constable's services shall not be dispensed with in accordance with this Regulation and any notice given for the purposes thereof shall cease to have effect if he gives written notice to the Police Authority of his intention to retire and retires in pursuance of the said notice on or before the date on which his services would otherwise be dispensed with, and such a notice taking effect on that date shall be accepted by the Police Authority notwithstanding that less than a month's notice is given.

Retirement

12.—(1) Without prejudice to the provisions mentioned in paragraph (3) a member may retire only if he has given to the Police Authority a month's written notice of his intention to retire or such shorter notice as may have been accepted by that Authority:

Provided that, while suspended under the Discipline Regulations, a member may not, without the consent of the chief constable, give notice for the purposes of this Regulation or retire in pursuance of a notice previously given.

(2) In the case of a chief constable, deputy chief constable or assistant chief constable, the preceding paragraph shall have effect as if for the reference to the chief constable there were substituted a reference to the Police Authority.

(3) The provisions referred to in paragraph (1) are:—

(*a*) the provisions of section 7 of the Police Act (Northern Ireland) 1970 relating to retirement in the interests of efficiency;

(*b*) the provisions of the Royal Ulster Constabulary Pensions Orders relating to compulsory retirement; and

(*c*) the provisions of the Discipline Regulations relating to resignation as an alternative to dismissal.

PERSONAL RECORDS

Contents of personal records

13.—(1) The chief constable shall cause a personal record of each member of the force to be kept.

(2) The personal record shall contain—

(*a*) a personal description of the member;

(*b*) particulars of the member's place and date of birth;

(*c*) particulars of his marriage (if any) and of his children (if any);

(*d*) a record of his service (if any) in any branch of Her Majesty's naval, military or air forces or in the civil service;

(*e*) a record of his service (if any) in any other police force (including service as an auxiliary policeman) and of his transfers (if any) from one police force to another;

(*f*) a record of whether he passed or failed to pass any qualifying examination at which he was a candidate;

(*g*) a record of his service in the force, including particulars of all promotions, postings, removals, injuries received, periods of illness, commendations, rewards, punishments other than cautions, and the date of his ceasing to be a member of the force with the reason, cause or manner thereof:

Provided that, if the member so requests—

(i) a punishment of a fine or of a reprimand shall be expunged after 3 years free from punishment, other than a caution;

(ii) any other punishment shall be expunged after 5 years free from punishment, other than a caution.

(3) A member shall, if he so requests, be entitled to inspect his personal record.

Transfer of personal records

14. Where a member transfers to another police force his personal record shall be transferred to the chief officer of police of that other police force.

Personal record of member leaving the force

15.—(1) Where a member ceases to be a member, he shall, unless he transfers to another police force, be given a certificate showing his rank and setting out the period of his service in the force and in any other police force and the reason, cause or manner of his leaving the force, together with his personal description:

Provided that, where the member was required to resign or was dismissed, the certificate shall not contain any description of the circumstances in which he was required to resign or was dismissed.

(2) The chief constable may append to the certificate any recommendation which he feels justified in giving, such as that—

his conduct was exemplary;

his conduct was very good;

his conduct was good.

(3) Where a member ceases to be a member otherwise than by transferring to another police force, his personal record shall be kept for such time as the chief constable may think fit and shall then be destroyed.

Fingerprints

16.—(1) Every member shall in accordance with the directions of the chief constable have his fingerprints taken.

(2) Fingerprints of members taken in accordance with paragraph (1) shall be kept separate from the fingerprints of persons whose fingerprints have been taken in pursuance of any enactment.

(3) The fingerprints of a member taken in accordance with paragraph (1) and all copies and records thereof shall be destroyed on his ceasing to be a member of the force, except that, where by reason of a transfer he becomes a member of another police force, his fingerprints and all copies and records thereof shall be transferred to the chief officer of police of that other police force.

PART III

DUTY, OVERTIME AND LEAVE

Duty to carry out lawful orders

17. Every member shall carry out all lawful orders and shall at all times punctually and promptly perform all appointed duties and attend to all matters within the scope of his office as a constable.

Normal daily period of duty

18.—(1) This Regulation shall apply to every member below the rank of superintendent who is not assigned to duties which the Ministry has specially excepted from the provisions of this Regulation.

(2) The normal daily period of duty (including the period for refreshment referred to in paragraph (3)) of a member to whom this Regulation applies shall be 8 hours and, in addition, any time occupied in reporting at the appointed place for duty before a tour of duty begins:

Provided that in the case of a woman member, where the duty is wholly or mainly patrol duty, the Police Authority may substitute 7 hours or 7½ hours for the said 8 hours.

(3) The normal daily period of duty shall, so far as the exigencies of duty permit, be performed in one tour of duty and, in such case, an interval of 45 minutes shall normally be allowed for refreshment:

Provided that in the case of a woman member, where the duty is wholly or mainly patrol duty and the normal period of duty, other than the time occupied in reporting for duty, is 7½ hours or more, the said interval shall normally be an hour.

(4) Where a member is required to perform his normal daily period of duty in more than one tour of duty and does not travel to and from his home between tours, the interval for refreshment and rest shall normally be included at the beginning or end of one of those tours.

Meeting of Police Association treated as police duty

19. The attendance of a member at one of the following meetings of the Police Association shall be treated as an occasion of police duty:

(*a*) In the case of the Police Federation for Northern Ireland—

(i) a quarterly meeting of a regional board or the annual conference of members of the regional boards;

(ii) an ordinary or annual meeting of the central committee;

(iii) subject to the approval of the chief constable, an ad hoc meeting or committee or sub-committee meeting of a regional board or the central committee; and

(iv) subject to the approval of the Ministry, after consultation with the Police Authority, a meeting other than such a meeting as is mentioned in sub-paragraph (i), (ii) or (iii).

(*b*) In the case of the Superintendents' Association—

(i) Four one-day meetings annually of the executive committee, so however that additional meetings may be held with the permission of the chief constable if he is satisfied that such meetings are necessary in the public interest and that the business for which they are called can not reasonably be deferred until the next ordinary meeting of the committee;

(ii) subject to the approval of the Ministry, after consultation with the Police Authority, a meeting other than such a meeting as is mentioned in sub-paragraph (i).

Overtime

20.—(1) Subject to, and in accordance with, the provisions of this Regulation and in the cases and circumstances hereinafter mentioned, a member who remains on duty for a period of not less than one half-hour after his tour of duty ends or is recalled to duty between two tours of duty shall be compensated in respect of each unit of time during which he remains on duty after his tour of duty ends or after being so recalled (hereinafter in these Regulation referred to as "overtime"):

Provided that such a member shall not be compensated under this Regulation for overtime for which he receives an allowance or time off under Regulation 21 or 58.

(2) A member of the rank of constable or sergeant to whom Regulation 18 applies and who is not paid a detective duty allowance shall, subject to paragraph (3), be granted an allowance in respect of each month at the rate of a twenty-fourth of a day's pay for each unit of overtime worked by him during that month so, however, that in making any payment by way of such allowance a fraction of a penny shall be treated as a whole penny except that a fraction less than a half-penny shall be ignored:

Provided that such a member may, before the expiry of the month in which the overtime was worked, elect, in respect of specified overtime worked by him during that month, to be granted in lieu of an allowance time off subject to and in accordance with paragraph (7) and, where in accordance therewith he receives time off in respect of any overtime, no allowance in respect thereof shall be payable under this paragraph.

(3) For the purposes of paragraph (2), a day's pay shall be calculated by reference to the rate of pay, appropriate to the rank of the member on the day the overtime was worked, as at the last day of the month.

(4) Where on any special occasion an inspector to whom Regulation 18 applies and who is not paid a detective duty allowance works overtime, paragraph (2) shall apply in his case as if he were a member there mentioned but as if any reference therein to overtime were a reference to overtime worked on a special occasion.

(5) Where on any special occasion a constable, sergeant or inspector to whom Regulation 18 applies and who is paid a detective duty allowance is required to do duty in connection with that special occasion and remains on such duty beyond his normal daily period of duty, paragraph (2) shall apply in his case as if he were a member there mentioned but as if any reference therein to overtime were a reference to overtime worked while so remaining on duty.

(6) An inspector to whom Regulation 18 applies and who is not paid a detective duty allowance, shall, in respect of overtime worked by him during any month (otherwise than on a special occasion), be granted time off subject to and in accordance with paragraph (7).

(7) Subject to the exigencies of duty, where by virtue of an election under the foregoing paragraphs or by virtue of paragraph (6) time off falls to be granted to a member in respect of any overtime worked by him in any month then, within such time (not exceeding 3 months from the beginning of the month in which the overtime was worked) as the chief constable may fix, he shall grant to the member time off equal to the period of that overtime worked by him during that month, and, in addition, for each 3 units of such overtime, an additional quarter of an hour off.

(8) In computing any period of overtime for the purposes of this Regulation—

(*a*) where the member is engaged in casual escort duty account shall be taken only of—

(i) the time during which he is in charge of or shares the charge of the person under escort;

(ii) such other time as is necessarily spent in travelling to or from the place where the member is to take charge of, or hand over the person under escort; provided that if the member is so engaged overnight and has proper sleeping accommodation, whether in a train or otherwise, the chief constable may exclude such period, not exceeding 8 hours, during which the member is not in charge of the person under escort as he considers appropriate in the circumstances;

(iii) any other time that may be allowed by the chief constable;

(*b*) where the tour or tours of duty does not or do not amount in the aggregate to more than the normal daily period of duty, no account shall be taken of any overtime except so much as together with the tour or tours of duty exceeds the normal daily period of duty, and

(*c*) where a member—

(i) has completed a full tour of night duty which ends at any time after 2 a.m. and before 10 a.m.;

(ii) is recalled to duty before 9½ hours have elapsed from the time when such tour of duty ended, and

(iii) is entitled to reckon less than 16 units of overtime disregarding any overtime reckonable by virtue of Regulation 22

he shall be deemed on that occasion to have worked for such period that he is entitled to reckon 16 units of overtime together with any units of overtime reckonable by virtue of Regulation 22.

(9) For the purposes of this Regulation the following expressions have the meanings hereby respectively assigned to them, that is to say—

"a day's pay" means a week's pay divided by 5;

"member recalled to duty" does not include a member who is only warned to be in readiness for duty if required;

"month" means a calendar month;

"special occasion" means an occasion designated as such for the purposes of this Regulation by the chief constable;

"unit" means a complete quarter on an hour;

"week" means that period of 7 days beginning with such day as is fixed by the chief constable.

Public holidays and rest days for lower ranks

21.—(1) This Regulation shall apply to every member below the rank of superintendent.

(2) Such a member shall, so far as the exigencies of duty permit, be allowed a day's leave on each public holiday and be granted rest days at the rate of 2 rest days in respect of each week.

(3) (*a*) Such a member who is required to do duty on a public holiday or a day which would otherwise have been a rest day shall, subject to sub-paragraph (*b*) and to paragraph (4), be granted an allowance at the rate of three sixty-fourths of a day's pay for each quarter of an hour of duty on each such day so, however, that in making any payment by way of such allowance a fraction of a penny shall be treated as a whole penny except that a fraction less than a halfpenny shall be ignored.

(*b*) For the purposes of sub-paragraph (*a*), a day's pay shall be calculated by reference to the rate of pay, appropriate to the rank of the member on the day the overtime was worked, as at the last day of the month.

(4) Such a member who is required to do duty on a public holiday or a day which would otherwise have been a rest day and is given less than 29 days notice of the requirement may, before the expiry of the month in which the public holiday or rest day was worked, elect to receive time off equal to one and a half times the period of completed quarters of an hour of duty on the day in question and, in such case—

(*a*) subject to the exigencies of duty, the chief constable shall grant such time off within such time (not exceeding three months from the beginning of the month in which the public holiday or rest day was worked) as he may fix, and

(*b*) if such time off is not granted, an allowance in respect of the day in question shall be payable as calculated under paragraph (3).

(5) For the purposes of this Regulation—

(*a*) a member who is paid a detective-duty allowance in respect of duty on a public holiday or on a day which would otherwise have been a rest day shall be deemed to be required to do duty on such day only if he has been specifically ordered to do duty;

(*b*) a day's pay means a week's pay divided by 5;

(*c*) a reference to a day which would otherwise have been a rest day is to be construed as a reference to a day which according to the roster of rest days was to have been a rest day for the member concerned, and for the purpose of determining what would have been such a day any alteration in the roster made less than 8 days before that day shall be ignored except where the alteration is made at the request of the member concerned.

(*d*) in paragraph (2) the expression "week" means that period of 7 days beginning with such day as is fixed by the chief constable;

(*e*) a period of less than sixteen completed quarters of an hour of duty on a public holiday or on a day which would otherwise have been a rest day shall be treated as though it were a period of sixteen completed quarters of an hour of duty, and

(*f*) where a member is required to do duty on a public holiday or on a day which would otherwise have been a rest day, his period of duty shall include the time occupied by him in going to, and returning from, his place of duty, not exceeding such reasonable limit as may be fixed by the chief constable save that, for the purposes of this sub-paragraph, there shall be disregarded any period so occupied—

(i) which together with the member's period of duty exceeds six hours, or

(ii) which is treated as a period of duty under Regulation 22.

Travelling time treated as duty

22.—(1) This Regulation shall apply where a member is—

(*a*) required to perform his normal daily period of duty, or duty on a public holiday or on a day which would have otherwise been a rest day, in more than one tour of duty, or

(*b*) recalled to duty between 2 tours of duty

and travels to and from his home between tours or, as the case may be, in consequence of his recall (in this Regulation referred to as "relevant travelling").

(2) For the purposes of this Regulation, duty on a public holiday or on a day which would otherwise have been a rest day shall be regarded as a recall to duty between 2 tours of duty only if the member, after completion of a period of such duty, is recalled for further duty.

(3) In computing any period of overtime for the purposes of Regulation 20 or any period of duty for the purposes of Regulation 21 the time occupied by such a member in relevant travelling, not exceeding such reasonable limit as may be fixed by the chief constable, shall be treated as a period of duty.

(4) For the purposes of Regulation 52 the use of a motor vehicle for relevant travelling shall be treated as such use for the purpose of duties performed by the member concerned.

(5) Relevant travelling expenses shall be treated as expenses incurred in the exectution of duty and unless they are expenses in respect of which an allowance is payable under these Regulations, the member concerned shall be reimbursed those expenses to the extent that they do not exceed such reasonable limit as the Police Authority may fix.

Public holidays and monthly leave days for higher ranks

23.—(1) This Regulation shall apply to every member of, or above, the rank of superintendent.

(2) Such a member shall, so far as the exigencies of duty permit, be allowed a day's leave on each public holiday and be granted in each month—

(*a*) in the case of a superintendent, 6 monthly leave days;

(*b*) in any other case, 1½ monthly leave days.

(3) Such a member who is required to do duty on a public holiday shall be granted a day's leave in lieu of each such day unless the exigencies of duty do not permit such grant within 3 months.

(4) Where the exigencies of duty have precluded the grant to a superintendent, in any month, of 4 monthly leave days, then, during the next following month he shall, so far as the exigencies of duty permit, be granted the number of days not granted as additional monthly leave days.

(5) For the purposes of this Regulation the expression "month" means that period of 28 days beginning with such day as is fixed by the chief constable.

Annual leave

24.—(1) Every member shall, so far as the exigencies of duty permit, be granted annual leave in accordance with Schedule 2.

(2) The annual leave of a member shall be additional to the days upon which he is not required to perform police duties in accordance with—

(*a*) Regulation 21, in the case of a member below the rank of superintendent; or

(*b*) Regulation 23, in the case of a member of, or above, the rank of superintendent;

and a member below the rank of superintendent shall, so far as the exigencies of duty permit, be allowed to take his annual leave in one period continuous with such days as aforesaid falling within the period in which he desires to take annual leave.

Sick leave

25.—(1) A member shall not be entitled to be absent from duty on account of injury or illness unless a registered medical practitioner has certified him to be unfit for duty:

Provided that—

(*a*) with the consent of the chief constable, a member may be so absent, without such certificate of unfitness, for a period not exceeding 3 days on any occasion, excluding any day on which he would not have been required to perform police duty were he not absent;

(*b*) if notwithstanding such certificate of unfitness for duty, a registered medical practitioner appointed or approved by the Police Authority has examined the member and certified him to be fit for duty he shall no longer be entitled to be absent from duty.

(2) This Regulation shall apply to a member who is in quarantine as it applies to a member who is ill and any reference to fitness or unfitness for duty shall be construed accordingly.

Maternity leave

26.—(1) During the maternity period a married woman member shall not be entitled to any sick leave in respect of any injury, illness or incapacity for duty which is solely or mainly due to pregnancy or childbirth or their after effects but shall be entitled to take maternity leave for the whole or any part or parts of the period.

(2) The maternity leave granted in respect of any particular maternity period shall be paid maternity leave as respects 3 months thereof, and unpaid maternity leave as respects the remainder:

Provided that a member shall not be entitled to more than 3 months' paid maternity leave during any period of 12 months or, in the case of a constable, to any paid maternity leave before the end of her period of probation in the force.

(3) In this Regulation the maternity period means, in relation to a married woman member who is certified by a registered medical practitioner approved by the Police Authority to be pregnant, the period beginning 6 months before the date which is estimated by the said medical practitioner as being the probable date of birth and ending 9 months after the birth of the child.

University scholars

27. This part of these Regulations shall have effect in relation to a university scholar subject to the provisions of paragraph 2 of Schedule 3.

PART IV

PAY

Scales and conditions of pay

28.—(1) Subject to the conditions governing the management and control of the force and to these Regulations, the pay of members shall be determined in accordance with the scales and conditions set out in Parts I and II of Schedule 4.

(2) In Tables A, B and C of Part I and Tables A and B of Part II of Schedule 4 any reference to service in a rank shall include service in a corresponding rank held on 31st May 1970.

(3) Any member who on 31st May 1970 was on a scale of pay related to a rank then applicable as set out in Schedule IV to the Royal Ulster Constabulary Pay Regulations 1970(o) (otherwise than in a temporary capacity, in which case the scale of pay for his substantive rank was applicable) and who on 31st January 1973 had not elected to be paid in accordance with the scales and conditions provided for in Regulation 5(1) of those Regulations may elect to be paid either—

(*a*) in accordance with the appropriate scale in Part III of Schedule 4 to these Regulations; or

(*b*) in accordance with the scales and conditions provided for in paragraph (1),

so, however, that when a member elects to be paid under the provisions of sub-paragraph (*b*) he may not thereafter elect to be paid under the provisions of sub-paragraph (*a*).

(o) S.R. & O. (N.I.) 1970, No. 205.

(4) Where the election as specified in paragraph (3) is made on or after 1st February 1973 such election shall be deemed to have effect from such date as may be specified by the member, not being a date earlier than 1st September 1972.

(5) Subject to Regulations 29, 30, 31 and 32, in reckoning the service of a member in any rank for the purposes of any of the aforesaid scales of pay, account shall be taken only of service in the force in that rank since his last promotion thereto or, as the case may be, his last appointment to the force, together with any previous service in that or a higher rank on temporary promotion thereto, since his last appointment to the force:

Provided that in reckoning a member's service in any rank—

(*a*) that service shall be treated as unbroken by, and including, any period of service in a higher rank on temporary promotion thereto or any period of service in Her Majesty's Forces which he is entitled to reckon as pensionable service;

(*b*) previous service in that or a higher rank, on temporary promotion thereto, shall be disregarded if, subsequent to that promotion, he has been reduced in a rank as a punishment;

(*c*) any period of unpaid maternity leave shall be disregarded.

(6) Nothing in this Regulation shall affect the operation of any provision of the Discipline Regulations.

(7) Paragraph (1) and Schedule 4 shall have effect in relation to a university scholar subject to the provisions of paragraph 3 of Schedule 3.

(8) For the purposes of paragraph (5) and Schedule 4 in their application to a member of the rank of superintendent service in the rank of superintendent class I or class II shall be treated as if it had been service in the rank of superintendent.

Reckoning of service in a police force in Great Britain

29.—(1) A member who joined or rejoined the force—

(*a*) having left a police force in Great Britain on or after 29th June 1970 for that purpose or on exercising the right of reversion conferred by section 21(1) of the Police Act (Northern Ireland) 1970, and

(*b*) having held the corresponding or a higher rank immediately before he left the police force in Great Britain,

shall be entitled (subject to any agreement to the contrary) to reckon, for the purposes of the scale of pay for the rank in which he joined or rejoined the force, the service which he was entitled to reckon immediately before he left the police force in Great Britain for the purposes of the scale of pay for the corresponding rank or, where he then held a higher rank, would have been entitled so to reckon had he then held the corresponding rank.

(2) A member of the rank of constable shall be entitled to reckon, for the purposes of the scale of pay for that rank, any period of service in a police force in Great Britain.

(3) In paragraphs (1) and (2), any reference to a rank corresponding to a rank in the Royal Ulster Constabulary is a reference to a rank in a police force in Great Britain designated by the Ministry of Home Affairs for the purposes hereof as the rank corresponding to the rank in question.

Reckoning by constables of service in the Port of London police force

30. A member of the rank of constable shall be entitled to reckon for the purposes of the scale of pay for that rank any period of service in the Port of London Authority's police force, that is to say the force of constables appointed under section 154 of the Port of London Act 1968(**p**).

Reckoning by constables of overseas police service

31.—(1) A member of the rank of constable shall be entitled to reckon for the purposes of the scale of pay for that rank the following periods of service, that is to say, any period of—

(*a*) service in the Palestine Police Force;

(*b*) certified overseas police service such as is mentioned in paragraph (2);

(*c*) certified service in the British South Africa Police such as is mentioned in paragraph (4),

notwithstanding that such service is not service in the rank of constable in the Royal Ulster Constabulary.

(2) The reference in paragraph (1) to certified overseas police service is a reference to—

(*a*) continuous service as a member of a police force in any territory or country outside the United Kingdom, being a colony, protectorate or protected state within the meaning of the British Nationality Act 1948(**q**), or, where appropriate, the territory or country wherein the colony, protectorate, or protected state was incorporated after the inception of the service, subject to it having been certified by or on behalf of the appropriate Minister that—

(i) the service was, at its inception, pensionable, and

(ii) in his opinion the person concerned ceased so to serve for reasons connected with constitutional developments in the territory or country in question, or

(*b*) continuous service for 6 years or more as a member of a police force outside the United Kingdom, subject to it having been certified by or on behalf of the appropriate Minister that—

(i) the person concerned so served under a contract of service,

(ii) immediately before he ceased so to serve, the person concerned was, for the purposes of section 1 of the Overseas Service Act 1961(**r**), a person designated in accordance with such an agreement as is therein mentioned, and

(iii) in his opinion the person concerned ceased so to serve for reasons connected with constitutional developments in the territory or country in question,

except that the said reference in paragraph (1) does not include a reference to service as a reversionary member of a home polic force.

(3) In this regulation the expression "the appropriate Minister" means—

(*a*) in relation to a certificate given before 27th November 1964, the Secretary for Technical Co-operation;

(*b*) in relation to a certificate given on or after 27th November 1964, but before 12th November 1970, the Minister of Overseas Development;

(*c*) in relation to a certificate given on or after 12th November 1970, the Secretary of State.

(**p**) 1968. c. xxxii.
(**q**) 11 & 12 Geo. 6 c. 56.
(**r**) 9 & 10 Eliz. 2. c. 10.

(4) The reference in paragraph (1) to certified service in the British South Africa Police is a reference to continuous service as a member thereof, for a period which included the 11th November 1965, up to such time, on or after that date, as the person concerned ceased to perform duties therein, subject to his having ceased to perform those duties before 2nd March 1970 and subject to it having been certified by or on behalf of the Secretary of State for the Home Department that he approves the application of this Regulation in the case of the person concerned; and a certificate given (or having effect as if it had been given) for the purposes of this paragraph as originally made shall be deemed to be such a certificate.

Reckoning of service in the Ulster Special Constabulary

32. Where a member joins the force who has within the previous 3 years been a permanent or mobilised member of the Ulster Special Constabulary, he shall be credited, for the purposes of pay, with the period which at the termination of his service in the Ulster Special Constabulary had been credited to him for such purpose.

Deductions from pay

33.—(1) Notwithstanding the provisions of section 2 of the Constabulary and Police (Ireland) Act 1883(**s**) no deductions in respect of station accommodation shall be made from a member's pay.

(2) There shall be deducted from the pay of a member the amount of any such national insurance benefit as is mentioned in paragraph (3) to which he is entitled.

(3) For the purposes of paragraph (1) a policewoman who, as a married woman or a widow, is excepted from liability to pay contributions under section 3 of the National Insurance Act (Northern Ireland) 1966(**t**) shall be deemed to be entitled to any national insurance benefit mentioned in paragraph (3) to which she would have been entitled had she not been so excepted.

(4) The national insurance benefits referred to in this Regulation are:—

(*a*) any sickness benefit under the National Insurance Act (Northern Ireland) 1966 together with any supplement thereto payable under section 2 of the National Insurance (No. 2) Act (Northern Ireland) 1966(**u**);

(*b*) any invalidity pension or allowance payable under the Social Services (Parity) Order (Northern Ireland) 1971(**v**);

(*c*) any injury benefit under the National Insurance (Industrial Injuries) Act (Northern Ireland) 1966(**w**) together with any supplement thereto payable under section 2 of the National Insurance (No. 2) Act (Northern Ireland) 1966.

Calculation of monthly, weekly and daily pay

34.—(1) A month's pay shall be calculated, for all purposes, at a monthly rate of pay determined by dividing by 12 the annual rate.

(2) A week's pay shall be calculated, for all purposes, at a weekly rate of pay determined by dividing by $52\frac{1}{6}$ the annual rate.

(3) A day's pay shall be calculated, except for the purposes of Regulations 20 and 21, at a daily rate determined by dividing by 7 the weekly rate.

(**s**) 46 & 47 Vict. c. 14.
(**t**) 1966. c. 6 (N.I.).
(**u**) 1966. c. 16 (N.I.).
(**v**) S.R. & O. (N.I.) 1971, No. 224.
(**w**) 1966. c. 9 (N.I.).

(4) In making any payment by way of pay a fraction of a penny shall be treated as a whole penny except that a fraction less than a half-penny shall be ignored.

Pay day

35.—(1) Members shall be paid at such intervals as the Police Authority may fix and the Police Authority may fix different intervals for different classes of members.

(2) In fixing the interval for any class the Police Authority shall have regard to the wishes of the members of that class.

PART V

ALLOWANCES AND OTHER EMOLUMENTS

Restriction on payment of allowances

36.—(1) No allowances shall be paid to a member except as provided by these Regulations or by the Discipline Regulations, or approved by the Ministry, and the amounts and conditions of payment of such allowances shall be as so provided or approved.

(2) Nothing in this Regulation shall apply to the reimbursement of expenses incurred by a member in the execution of his duty, being expenses authorised either generally or specifically by the Police Authority in respect of which no allowance is payable under these Regulations.

Restriction on payments for private employment of police

37. Without prejudice to the generality of Regulation 36, a member who is engaged on duty at the request of any person who has agreed to pay the Police Authority for the member's services shall not be entitled to any payment for those services except as provided by the Regulations applicable to him.

Rent allowance

38.—(1) A member who is not provided with a house or quarters free of rent and rates shall be paid a rent allowance which shall be either a maximum limit allowance or a flat-rate allowance:

Provided that—

(*a*) a member to whom Regulation 39 applies who is provided with quarters shall be paid paid a rent allowance in addition;

(*b*) a woman member shall not be paid a rent allowance if she is either married to a member and living with him or is on unpaid maternity leave.

(2) A maximum limit allowance—

(*a*) shall be paid to a married man not separated from his wife;

(*b*) shall be paid to a member, not being a married man (other than a man separated from his wife) or a married woman, who—

(i) has attained the age of 30 years,

(ii) has served for 5 years as a member or as a member of a police force in Great Britain, and

(iii) occupies as owner or tenant the accommodation in which he or she is living;

(*c*) may, if the Police Authority think fit, be paid to a man, not being a man to whom sub-paragraph (*a*) or (*b*) applies who—

(i) has a dependent relative living with him,

(ii) is separated from, or has divorced or been divorced by, his wife, or

(iii) is a widower;

(*d*) may, if in special circumstances the Police Authority think fit, be paid to a woman member, not being a woman to whom sub-paragraph (*b*) applies;

and in all other cases a flat-rate allowance shall be paid.

(3)(*a*) A maximum limit allowance shall, subject to the maximum limit, be the aggregate of the amount paid in rates and—

(i) where the member owns the house he occupies, the amount which in the opinion of the Commissioner of Valuation would be paid in rent therefor if the house were let unfurnished,

(ii) where the member is living in unfurnished accommodation, the amount paid in rent therefor, or

(iii) subject to sub-paragraph (*a*)(i), where the member is living in furnished accommodation, an amount which in the opinion of the Police Authority would have been paid in rent therefor had the accommodation been unfurnished:

Provided that where part of the said house or part of the said accommodation is let to or occupied by a tenant or lodger, as the case may be, who is not a member of the Royal Ulster Constabulary or a regular policeman within the meaning of the Police Pensions Regulations 1971 the Police Authority may make a deduction from the said aggregate in respect of such part.

(*b*) The maximum limit shall be fixed by the Police Authority with the approval of the Ministry for each rank.

(4) A flat-rate allowance shall be an allowance equal to half the amount fixed as the maximum limit for members of the same rank.

(5) A member who is either a married man separated from his wife or a man who has divorced, or been divorced by, his wife and who regularly makes periodic payments to her or for her benefit may be granted—

(*a*) where he is in receipt of a rent allowance under paragraph (1), an addition to that rent allowance, or

(*b*) where he is provided with a house or quarters free of rent and rates, a rent allowance,

equal to whichever is the lesser of the two following amounts, namely, the amount by which his former allowance exceeds his present allowance or the amount paid by him to or for the benefit of his wife or former wife.

(6) In this Regulation—

(*a*) the expression "his former allowance" means—

(i) in relation to a man who, immediately before his wife commenced to live apart from him, was being provided with a house or quarters free of rent and rates, a sum fixed as the value for the time being of that house or those quarters;

(ii) in relation to any other man, the maximum limit allowance which would for the time being be payable to him if he were still entitled to such an allowance and the aggregate referred to in paragraph (3)(*a*) were unchanged since immediately before his wife commenced to live apart from him;

(*b*) the expression "his present allowance" means the rent allowance which is being paid to a man under paragraph (1) or, as the case may be, a sum fixed as the value for the time being of the house or quarters with which he is provided;

(*c*) the expression "rates" means—

(i) any local rate as defined in section 17(8) of the Local Government Act (Northern Ireland) 1934(x),

(ii) any water rate for domestic purposes levied by the Belfast City and District Water Commissioners or any such other water rate raised by way of separate charge, and

(iii) any charge for a supply of water for domestic purposes in Newcastle Urban District.

Supplementary rent allowance

39.—(1) This Regulation shall apply to—

(*a*) a member, other than a woman member, who—

(i) is a widower with a child or children or a married man,

(ii) is not living with his family, and

(iii) satisfies the chief constable that the only reason why he is not so living is that he is unable to find suitable accommodation for his family at a reasonable cost within a reasonable distance of his place of duty;

(*b*) a member, other than such a member as is mentioned in sub-paragraph (*a*), who is temporarily assigned to duties which, in the opinion of the chief constable, require him to live otherwise than in his former accommodation,

except that this Regulation shall not apply to such a member as is mentioned in sub-paragraph (*b*) for a continuous period exceeding 30 months unless the Police Authority in the circumstances of the case so determine, or in respect of any period for which he has not retained, or has let or sub-let, his former accommodation.

(2) Notwithstanding the provisions of Regulation 38, the rent allowance to be paid to a member to whom this Regulation applies shall be that which would be payable under the said Regulation 38—

(*a*) in the case of such a member as is mentioned in paragraph (1)(*a*), if he were a member of the force of the police area in which his family are for the time being living and he were living with his family;

(*b*) in the case of such a member as is mentioned in paragraph (1)(*b*), if he had not been assigned to such duties as are there mentioned and had continued to occupy his former accommodation.

(3) A member to whom this Regulation applies shall be paid a supplementary rent allowance at the following rate:—

(*a*) if he is provided with quarters free of rent and rates, £2·350 a week;

(*b*) if he is not so provided, £3·350 a week.

(4) A supplementary rent allowance payable under paragraph (3) may be reducecd or withdrawn by the Police Authority in respect of any period consisting of one or more complete weeks throughout which the member in question is absent from his usual or temporary normal place of duty and is either—

(*a*) on leave of absence; or

(*b*) provided with board and lodging free of charge or an allowance in lieu.

(x) 24 & 25 Geo. 5. c. 22 (N.I.).

Compensatory grant

40.—(1) In each financial year a member who, during the preceding financial year, has paid income tax or surtax attributable to the inclusion of a rent allowance or compensatory grant in his emoluments in respect of service as a member shall be paid a compensatory grant.

(2) The amount of the compensatory grant made to a member in any year shall be the aggregate of—

(*a*) the amount by which the income tax in fact deducted from his emoluments in respect of service as a member during the preceding year, according to the tax tables prepared or prescribed by the Commissioners of Inland Revenue, is increased by the inclusion in such emoluments of a rent allowance or any compensatory grant; and

(*b*) the amount by which he satisfies the Police Authority that any surtax paid by him during the preceding year for any earlier year beginning on or after 6th April 1963 is increased by the inclusion in his emoluments in respect of such service during that earlier year of a rent allowance or any compensatory grant.

(3) The compensatory grant may, except in the circumstances described in paragraph (4), be paid by such instalments throughout the year in which it is payable as the Police Authority may determine.

(4) Where, in the course of a financial year, a member leaves the force or dies whilst serving therein, he or his personal representative, as the case may be, shall be paid the whole of the compensatory grant due to the member during that year and, in addition, shall be paid a further compensatory grant equal to that which, had he not left the force or died, would have been due to him in a subsequent year by reason of income tax deducted from, or surtax paid on, his emoluments while in fact a member.

(5) For the purposes of the preceding provisions of this Regulation—

(*a*) the expression "year" or "financial year" means a year commencing on 6th April and ending on the following 5th April;

(*b*) the expression "income tax" means income tax other than surtax;

(*c*) in the case of a member whose total income for any year which is chargeable to surtax includes income other than his emoluments in respect of service as a member, any reference to the amount of surtax paid for that year shall be construed as a reference to the amount which would have been so paid had his total chargeable income for that year not included such other income; and

(*d*) where a member has served more than once in the force, references in this Regulation to service in the force shall be construed as references to his service therein since his last appointment thereto.

Compensatory Grant—Provisions from 6th April 1964 until 1st June 1971

41.—(1) Where the compensatory grant made to a member in any financial year beginning on or after 6th April 1964 but before 1st June 1971 was less than it would have been if Regulation 8 of the Royal Ulster Constabulary Allowances Regulations 1971 as amended by the Royal Ulster Constabulary (Miscellaneous Provisions) (No. 3) Regulations 1972 had been substituted—

(*a*) with effect from 6th April 1964, for Article 8 of the Royal Ulster Constabulary Allowances (Rent and Compensatory Grant) Order 1963(y), (which applied in respect of the period 6th April 1964 to 1st April 1968), and

(y) S.R. & O. (N.I.) 1963, No. 252.

(*b*) with effect from 1st April 1968, for Article 6 of the Royal Ulster Constabulary (Rent Allowance, etc.) Order 1968(**z**), (which applied in respect of the period 1st April 1968 to 1st June 1971 when the Royal Ulster Constabulary Allowances Regulations 1971 came into operation),

then the member in question shall be entitled to the difference by way of an increase in compensatory grant for the financial year in question.

(2) In this Regulation the expression "financial year" means a year commencing on 6th April and ending on the following 5th April.

Discharge of tax liability in respect of police house or quarters

42.—(1) Where a member is provided with a house or quarters free of rent and rates and his liability to pay income tax or surtax is increased—

(*a*) in consequence thereof, by virtue of section 185 of the Income and Corporation Taxes Act 1970(**aa**) or otherwise; or

(*b*) in consequence of any payment required to be made by this Regulation,

that liability shall be discharged by the Police Authority in accordance with, and to the extent hereinafter provided in, this Regulation.

(2) A member shall be reimbursed the amount by which the income tax in fact deducted from his emoluments in respect of service as a member, according to the tax tables prepared or prescribed by the Commissioners of Inland Revenue, is increased—

(*a*) in consequence of his being provided with a house or quarters free of rent and rates, or

(*b*) in consequence of any payment under this Regulation.

(3) Where any surtax becomes due and payable for any year by a member, the liability therefor shall be discharged by the Police Authority to the extent that he satisfies them that the amount thereof is increased—

(*a*) in consequence of his having been provided with a house or quarters free of rent and rates during his service as a member or, where he transferred to the force from some other police force, during his service as a member of that other force, or

(*b*) in consequence of any payment under this Regulation by the Police Authority or, where he transferred as aforesaid, by the police authority maintaining the police force from which he transferred, not being a payment under paragraph (4).

(4) Where any liability to surtax would fall to be discharged by the Police Authority under the preceding paragraph but for the fact that the person concerned has left the force, otherwise than on transfer to another police force, or has died, that liability shall be discharged by the Police Authority and, to the extent that, in consequence of the discharge of that liability, any further surtax becomes due and payable, liability for that further surtax shall be also so discharged.

(5) For the purposes of the preceding provisions of this Regulation—

(*a*) the expression "income tax" means income tax other than surtax;

(*b*) in the case of a member whose total income for any year which is chargeable to surtax includes income other than emoluments in respect of his service as a member or, where he transferred to the force from

(**z**) S.R. & O. (N.I.) 1968, No. 118. (**aa**) 1970. c. 10.

some other police force, as a member of that other force, any reference to surtax due and payable for that year shall be construed as a reference to the surtax which would have been so due and payable had his total chargeable income for that year not included such other income.

Discharge of tax liability in respect of police house or quarters—provisions from 6th April 1963 until 6th April 1972

43.—(1) Where before 13th October 1972 a member has paid any income tax (including surtax) which arose in consequence of any house or quarters with which he was provided, free of rent, on or after 6th April 1963, being provided also free of rates, then, to the extent that liability therefor would have fallen to be discharged by the Ministry or the Police Authority under an Article or Regulation hereinafter mentioned if in paragraph (*a*) of each such Article or Regulation there had been inserted the words "or otherwise" after the words "Section 47 of the Finance Act 1963"—

(*a*) with effect from 6th April 1963, in the case of Article 8A of the Royal Ulster Constabulary Allowances (Rent and Compensatory Grant) Order 1963, as amended(**bb**) (which applied in respect of the period 6th April 1963 to 1st April 1968);

(*b*) with effect from 1st April 1968, in the case of Article 7 of the Royal Ulster Constabulary (Rent Allowance, etc.) Order 1968, (which applied in respect of the period 1st April 1968 to 1st June 1971); and

(*c*) with effect from 1st June 1971, in the case of Regulation 9 of the Royal Ulster Constabulary Allowances Regulations 1971 (which applied in respect of the period 1st June 1971 to 6th April 1972 when Regulation 7 of the Royal Ulster Constabulary (Miscellaneous Provisions) (No. 3) Regulations 1972 took effect),

then the Police Authority shall reimburse the member in question the amount of tax so paid by him.

(2) For the purposes of Regulation 42(1)(*b*) and (2)(*b*) any payment under this Regulation shall be treated as if it were a payment under the said Regulation 42.

Removal allowance

44.—(1) Where a member moves his home, except for the purpose of joining the force or for the purpose of taking up duty at his first station following initial training, and the removal is, in the opinion of the chief constable, due to the exigencies of police duty or is made at the request of the chief constable and is, in his opinion, in the interests of the efficiency of the force, the Police Authority—

(*a*) shall either reimburse the reasonably incurred cost of removal or carry out the removal;

(*b*) shall, where the member was the owner of his former home, reimburse expenses reasonably incurred by him in connection with the disposal thereof;

(*c*) shall, where the member is the owner of his new home, reimburse expenses reasonably incurred by him in connection with the acquisition thereof if—

(i) he was the owner of his former home, or

(**bb**) S.R. & O. (N.I.) 1965, No. 272.

(ii) the Police Authority, after consulting the chief constable, are satisfied that he could neither have been provided with a suitable house or quarters nor have been reasonably expected to find suitable rented accommodation within a reasonable distance of his normal place of duty,

so, however, that where the Police Authority are of the opinion that the member could have acquired a suitable home for a consideration less than that actually paid, they may restrict the reimbursement of expenses directly related to the consideration paid by him to expenses which would have been reasonably incurred had he paid that lesser consideration.

(*d*) shall reimburse the member his payments in conection with his former home by way of mortgage interest, rent or rates (within the meaning of Regulation 38(6)) payable in respect of the first 13 weeks following the move, up to an amount equal to that which would have been payable to him by way of rent allowance in respect of that period had he not moved but had continued to be entitled to a rent allowance payable at the rate at which such an allowance was payable immediately before the move so, however, that where the Police Authority are of the opinion that the member had not taken all reasonable steps to reduce or terminate his liability to make such payments as aforesaid, they may restrict the reimbursement to payments which the member would have been liable to make had he taken all such steps.

(2) Where a member moves his home in consequence of his voluntarily transferring to the Royal Ulster Constabulary from a police force as defined in section 62 of the Police Act 1964 the Police Authority may—

(*a*) either reimburse the reasonable cost of removal or carry out the removal;

(*b*) in the circumstances mentioned in paragraph (1)(*b*), reimburse the expenses there mentioned;

(*c*) in the circumstances and subject to the conditions mentioned in paragraph (1)(*c*), reimburse the expenses there mentioned;

(*d*) subject to the conditions mentioned in paragraph (1)(*d*), reimburse the expenses there mentioned.

(3) Where the cost of removal is reimbursed or the removal is carried out by the Police Authority under paragraph (1) or (2), then, subject to paragraph (4), in respect of expenditure incidental to the move the Police Authority shall pay the member an allowance of the amount hereinafter provided.

(4) An allowance under paragraph (3)—

(*a*) shall not be payable, where a member who has never been married moves from furnished accommodation;

(*b*) shall only be payable if the chief constable so decides, where a member moves from unfurnished into furnished accommodation.

(5) In the case of a member who—

(*a*) moves into furnished accommodation; or

(*b*) moves into unfurnished accommodation but has not previously, while a member, lived in such accommodation,

the amount of the allowance under paragraph (3) shall be £15.

(6) In the case of any other member the amount of the allowance under paragraph (3) shall be—

(*a*) where he holds, or is transferring to be appointed in, a rank higher than that of chief superintendent, such as may be determined by the Police Authority;

(*b*) where he holds, or is transferring to be appointed in, the rank of superintendent, £75;

(*c*) where he holds, or is transferring to be appointed in, the rank of inspector, £60;

(*d*) where he holds, or is transferring to be appointed in, any rank lower than that of inspector, £45.

(7) In this Regulation—

(*a*) any reference to an owner of any property is a reference to an occupier thereof whose interest therein is either a freehold interest or a leasehold interest which is neither a yearly or shorter tenancy nor a furnished tenancy,

(*b*) any reference to expenses incurred in connection with the disposal or acquisition of any property shall be construed as including, in particular, estate agent's, auctioneer's and solicitor's fees and expenses in connection with the redemption, transfer or taking out of a mortgage,

(*c*) any reference to a member includes a member of a police force in Great Britain who transfers to the Royal Ulster Constabulary.

Uniform allowance

45. A member of or above the rank of inspector who does duty in uniform but is not supplied with uniform by the Police Authority shall be paid in lieu a uniform allowance at a rate calculated to cover the cost of supplying and maintaining the required uniform.

Boot allowance

46. A member who is not supplied with boots or shoes by the Police Authority shall be paid in lieu a boot allowance at the rate of £1·040 per month.

Plain-clothes allowance

47.—(1) A member who is required for a continuous period of not less than a week to do duty in plain clothes shall be paid a plain-clothes allowance.

(2) A plain-clothes allowance payable under paragraph (1) shall be payable at the rate of—

(*a*) £57 a year, in the case of a superintendent;

(*b*) £54 a year, in the case of an inspector;

(*c*) £48 a year, in the case of a sergeant;

(*d*) £45 a year, in the case of a constable.

(3) An inspector, sergeant or constable required to perform duties in plain clothes for not less than 48 hours in the aggregate in any period of 6 months shall be paid a plain-clothes allowance in respect of such duties:

Provided that for the purposes of calculating the said aggregate—

(*a*) where the duties were performed on an occasion falling within such a continuous period of plain-clothes duty as is mentioned in paragraph (1), no account shall be taken of those duties;

(*b*) where the duties performed on any occasion lasted less than 4 completed hours, no account shall be taken of those duties;

(*c*) where the duties performed on any occasion lasted for a completed number of hours and a fraction of an hour, no account shall be taken of that fraction.

(4) A plain-clothes allowance payable under paragraph (3) shall be payable at the rate of—

(*a*) £0·025 an hour, in the case of an inspector;

(*b*) £0·023 an hour, in the case of a sergeant;

(*c*) £0·021 an hour, in the case of a constable.

(5) Notwithstanding anything in paragraph (2) or (4), where a member is provided with overalls when doing duty in plain clothes or for any other reason is, in the opinion of the Ministry, put to substantially less or substantially more than the normal expense caused by wearing his own clothes, a plain-clothes allowance payable to him under paragraph (1) or (3) shall be payable at such rate as may be approved by the Ministry.

Detective-duty and detective-expenses allowances

48.—(1) This Regulation shall apply in the case of a member of or below the rank of superintendent who is assigned, for a period of not less than a week, to detective-duty and while so assigned is, in the opinion of the chief constable, usually engaged in outside duty.

(2) Such a member shall be paid a detective-duty allowance in accordance with Schedule 5 and, if he is below the rank of superintendent a detective-expenses allowance at the rate of £1 per week.

(3) Where over a continuous period of 3 or more days such a member below the rank of superintendent is required to perform his normal daily period of duty in connection with a special occasion (within the meaning of Regulation 20) then, in respect of any day included in the said period other than the first 2—

(*a*) his detective duty allowance shall not be payable;

(*b*) in relation to him Regulation 21 and 49(2) shall have effect as though he were a member to whom a detective-duty allowance is not payable,

but, subject as aforesaid, he shall be treated as a member to whom a detective-duty allowance is payable.

(4) Regulation 34 shall apply to the calculation of a detective-duty allowance as it applies to the calculation of pay.

Supplementary detective allowances

49.—(1) A member below the rank of superintendent to whom a detective-duty allowance is payable shall be paid a supplementary detective allowance, in accordance with Schedule 5, if the average qualifying overtime referred to in the next following paragraph, performed during the preceding quarter, is 8 hours a week or more.

(2) The qualifying overtime referred to in the preceding paragraph is, in the case of a constable, sergeant or inspector, overtime (within the meaning of, and computed in accordance with, the regulations relating to duty and overtime for the time being in force) in respect of which an allowance is not payable for duty performed on special occasions, performed by members of the rank of constable, sergeant or, as the case may be, inspector to whom a detective-duty allowance is payable in respect of the period during which the overtime is performed; and the weekly average of such qualifying overtime shall be determined for the purposes of the preceding paragraph by reference to the average overtime performed each day by such members on duty that day.

(3) In this Regulation the expression "quarter" means a period of 13 weeks.

Subsistence, refreshment and lodging allowances

50.—(1) A member of or below the rank of superintendent who, being retained on duty beyond his normal daily period of duty or being engaged on duty away from his usual place of duty, necessarily incurs additional expense to obtain food or lodging shall—

(*a*) if the period for which he is so retained or engaged exceeds an hour but does not exceed 5 hours, be paid a refreshment allowance;

(*b*) if the period for which he is so retained or engaged exceeds 5 hours, be paid a subsistence allowance;

(*c*) if the said expense includes the expenses of obtaining lodging, be paid a lodging allowance.

(2) A member of or below the rank of superintendent who satisfies the chief constable that during his normal daily period of duty he was, although not away from his usual place of duty, unable by reason of the exigencies of duty to obtain his meals in his usual way and that he necessarily incurred additional expense for the purpose may be paid a refreshment allowance.

(3) Where the place of duty of a member has been temporarily changed the expression in this Regulation "usual place of duty" shall, after such period from the date of change as the chief constable may determine, mean the temporary place of duty.

(4) A subsistence, refreshment or lodging allowance shall be of an amount determined in accordance with Schedule 6.

Advances to cover expenses when away on duty

51. Where a member of or below the rank of inspector is required to do duty away from his usual place of duty he shall be given an advance to cover, as far as practicable, any expenses which he will probably incur.

Motor vehicle allowances

52.—(1) Where the chief constable is of opinion that the duties normally performed by a member are of such a nature that it is—

(*a*) essential, or

(*b*) desirable,

that the member in question should, at all material times have a motor vehicle at his disposal, he may authorise that member to use (subject to his directions) a motor vehicle owned by the member for the purposes of duties performed by him and, subject as hereinafter provided, in respect of such use the member shall be paid a motor vehicle allowance.

(2) A motor vehicle allowance shall not be payable in respect of the authorised use of a motor vehicle unless there was in force in relation thereto a policy of insurance in terms approved by the Police Authority, in relation to the use in question, for the purposes hereof.

(3) A motor vehicle allowance shall not be payable in respect of the authorised use of a motor-car of a cylinder capacity exceeding 500 c.c. unless the member concerned was willing to carry passengers for the purposes of the duties performed by him or, in the case of passengers being members of a police force, by those members.

(4) A motor vehicle allowance in respect of the authorised use of a motor-car of a cylinder capacity exceeding 500 c.c. shall, subject as aforesaid, be payable—

(*a*) where the chief constable is of the opinion mentioned in paragraph (1)(*a*), at the essential user's rates;

(*b*) where the chief constable is of the opinion mentioned in paragraph (1)(*b*), at the casual user's rate,

as provided in Schedule 7:

Provided that where the member concerned holds a rank above that of superintendent he may instead be paid a flat-rate motor vehicle allowance at such annual rate as is determined by the Police Authority with the approval of the Ministry.

(5) A motor vehicle allowance in respect of the authorised use of—

(*a*) a motor-car of a cylinder capacity not exceeding 500 c.c.; or

(*b*) a motor-bicycle,

shall, subject as aforesaid, be payable on such conditions and at such rate as is approved by the Ministry.

(6) In its application to the chief constable this Regulation shall have effect as if any reference therein to that officer were a reference to the Police Authority.

(7) Paragraph 5 of Schedule 7 shall have effect for the purposes of the interpretation of this Regulation.

Bicycle allowance

53.—(1) Where a member is authorised by the chief constable to use a bicycle owned by him for the purposes of duties normally and from time to time performed by him, he shall in respect of such use be paid a bicycle allowance in accordance with Schedule 8.

(2) In this Regulation the expression "bicycle" does not include a motor-bicycle, that is to say a mechanically-propelled bicycle (including a motor-scooter and a bicycle with an attachment for propelling it by mechanical power) and a reference to a bicycle owned by a member is a reference to a bicycle kept and used by him.

Typewriter allowance

54.—(1) Where a member is authorised by the chief constable to use a typewriter owned by him for the purposes of duties normally and from time to time performed by him, he shall, in respect of such use, be paid a typewriter allowance in accordance with Schedule 9, and the Police Authority shall supply him with typewriter ribbons free of charge.

(2) In this Regulation a reference to a typewriter owned by a member is a reference to a typewriter kept and used by him.

Allowance in respect of medical charges

55. A member shall be reimbursed the normal standard charges incurred in his case under sections 11, 12, 21, 22 and 76 of the Health Services Act (Northern Ireland) 1948(**cc**) which relate to charges for certain drugs, medicines, appliances and dental treatment.

(**cc**) 1948. c. 3.

Temporary duty allowance

56.—(1) A member of the rank of superintendent who is required for a continuous period exceeding 7 days to perform duties normally performed by a member of a higher rank than his own, otherwise than as the direct or indirect result of the absence of any member on annual leave, shall be granted in respect of that period, other than the first 7 days thereof, a temporary duty allowance at a rate equal to the difference between his rate of pay and the lowest rate of pay for that higher rank.

(2) A member below the rank of superintendent who, in any year, has been required to peform duties normally performed by a member of a higher rank than his own for 14 complete days shall be granted, in respect of each further complete day in that year on which he is required to perform such duties, a temporary duty allowance at a rate equal to the difference between his rate of pay and the lowest rate of pay for that higher rank.

(3) In this Regulation—

(*a*) the expression "year" means a period of 12 months beginning on 1st April, and

(*b*) the expression "day" means, in relation to a member below the rank of superintendent, his normal daily period of duty.

Promotion examination allowance

57.—(1) Subject to paragraph (2) a constable or sergeant who for the first time passes the qualifying examination for promotion to the next higher rank than his own shall be paid a promotion examination allowance of £45.

(2) A promotion examination allowance shall not be paid to a member who has already received a corresponding allowance during service in a police force which may be reckoned as pensionable service for the purposes of the Royal Ulster Constabulary Pensions Order 1949(**dd**), but may be paid to a former member who has transferred to a regular police force in Great Britain as defined in the said Order before it is known that he has satisfied the conditions for payment.

Allowance for recurring escort duty, etc.

58. An allowance may be paid of such amount and under such conditions as may be approved by the Ministry on the recommendation of the Police Authority, in respect of recurring escort duty or other specific duties involving recurring retention on duty beyond the normal daily period and not covered by any other payment.

Continuance of allowances when member ill

59. If a member who is regularly in receipt of a plain-clothes allowance, detective-duty allowance, detective-expenses allowance, supplementary detective allowance, or any allowance to meet an expense which ceases during his or her absence from duty is placed upon the sick list or is on maternity leave, the allowance shall be payable during his or her absence from duty up to a period of a month, but thereafter, during the remainder of his or her absence from duty, payment may be suspended at the discretion of the chief constable:

Provided that a boot allowance shall not cease to be payable while the member is on the sick list.

(**dd**) S.R. & O. (N.I.) 1949, No. 211.

University scholars

60. This Part of these Regulations shall have effect in relation to a university scholar within the meaning of Schedule 3 subject to the provisions of paragraph 4 thereof.

General

61. A member claiming any allowance under this Part of these Regulations shall comply with such directions as may be given by the Police Authority from time to time as to the time and manner of claiming and certification.

PART VI

MISCELLANEOUS AND TRANSITIONAL PROVISIONS

Provisions of stockings or tights to women members

62.—(1) Where, in the case of a women member stockings or tights are provided by the Police Authority for the purposes of duty the issue shall be at the rate of 18 pairs annually.

(2) A woman member who is not supplied with stockings or tights by the Police Authority shall be paid in lieu an allowance at the rate of £9 a year unless she is being paid either a uniform allowance under Regulation 45 or a plain-clothes allowance under Regulation 47(1).

Transitional provisions

63. Subject to sections 28 and 29 of the Interpretation Act (Northern Ireland) 1954(**ee**) any appointment, deduction, payment, application, or election made, or approval, direction, consent, certificate or notice given, or any record or list kept, or any rank adopted, or any overtime worked or hours of duty worked on any public holiday or rest day, or any maximum limit fixed, or other thing done under any of the Regulations revoked by these Regulations or for the purposes thereof shall not be invalidated by the revocations affected by Regulation 3, but shall in so far as it could have been made, given, kept, adopted, worked, fixed or done under a provision of these Regulations or for the purposes thereof have effect as if it has been made, given, kept, adopted, worked, fixed or done under, or for the purposes of that provision.

Sealed with the Official Seal of the Ministry of Home Affairs for Northern Ireland this 31st day of January 1973.

(L.S.) *E. N. Barry,*
Assistant Secretary.

The Ministry of Finance on behalf of the Secretary of State hereby concurs in Parts III, IV and V of these Regulations.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this 7th day of February 1973.

(L.S.) *C. F. Darling,*
Assistant Secretary,
Ministry of Finance.

(ee) 1954. c. 33.

SCHEDULE 1 Regulation 6

Restrictions on the private life of members

1. A member shall at all times abstain from any activity which is likely to interfere with the impartial discharge of his duties or which is likely to give rise to the impression amongst members of the public that it may so interfere; and in particular a member of the force shall not take any active part in politics.

2. A member shall not reside at premises which are not for the time being approved by the chief constable.

3.—(1) A member shall not, without the previous consent of the chief constable, receive a lodger in a house or quarters with which he is provided by the Police Authority or sub-let any part of the house or quarters.

(2) A member shall not, unless he has previously given written notice to the chief constable, receive a lodger in a house in which he resides and in respect of which he receives a rent allowance or sub-let any part of such a house.

4. A member shall not wilfully refuse or neglect to discharge any lawful debt.

SCHEDULE 2 Regulation 24

Annual leave

1. Subject to Regulation 24 and the provisions of this Schedule, every member shall be granted in each leave year the period of annual leave set out opposite the rank he holds in the following Table—

(*a*) where he has completed less than 10 years' relevant service, in the second column thereof;

(*b*) where he has completed 10 but has not completed 17 years' relevant service, in the third column thereof;

(*c*) where he has completed 17 or more years' relevant service, in the fourth column thereof.

TABLE

Rank	Annual leave		
	Under 10 years' relevant service	*10 or more years' relevant service*	*17 or more years' relevant service*
Constable	18 days	21 days	23 days
Sergeant	20 days	23 days	23 days
Inspector	23 days	26 days	26 days
Chief Inspector	26 days	29 days	29 days
Superintendent	42 days	48 days	48 days
Any rank higher than that of Superintendent	Not less than 42 days	Not less than 48 days	Not less than 48 days

Provided that, in respect of a constable who was in post on 31st March 1972 and was entitled to reckon less than 10 years' relevant service on that date, the period of annual leave shall be 20 days until he has completed 10 years' relevant service.

2. In the leave year in which a member is appointed to, is promoted in, or retires from the force or completes 10 years' or, being of the rank of constable, completes 17 years' relevant service, his annual leave shall be calculated at the rate of a twelfth of the period of annual leave appropriate, under paragraph 1, to the rank held by him for each complete month of service in that rank in the leave year in question, a fraction of a day being reckoned as a day:

Provided that where a member is promoted or completes 10 years' or 17 years' relevant service while completing a month's service in the leave year in question, he shall be treated for the purposes of this paragraph as if he had been promoted or, as the case may be, had completed 10 years' or 17 years' relevant service at the beginning of that month's service.

3. Notwithstanding anything in paragraphs 1 and 2, where the chief constable is satisfied that, in any leave year, the grant to, or taking by, a member below the rank of superintendent of the full period of annual leave specified in those paragraphs has been prevented by the exigencies of duty or otherwise, then the chief constable may in his discretion and subject to the exigencies of duty, grant to the member, during the first 2 months of the following leave year, additional days of annual leave not exceeding the number of days not granted or taken so, however, that the chief constable shall not exercise his discretion so as to grant more than 6 additional days of annual leave to a member unless he is satisfied that there are exceptional circumstances and it is in the interests of efficiency so to do.

4. For the purposes of this Schedule the following expressions have the meanings hereby respectively assigned to them, that is to say—

(*a*) "leave year" means that period of 12 months beginning on such date as may from time to time be determined by the Police Authority;

(*b*) "relevant service" means any service which a member is entitled to reckon for the purposes of his scale of pay together with any service which he was previously so entitled to reckon—

(i) in the case of a member below the rank of superintendent, in any lower rank;

(ii) in any other case, in the rank of superintendent (or any equivalent rank held prior to 1st June 1970) or any higher rank;

(iii) as a member of the Ulster Special Constabulary who had the option of attaining permanent status in accordance with the Ulster Special Constabulary Pensions (Amending) Regulations 1969(**ff**),

except that relevant service shall not include any such service as is specified in Regulation 35 or 36 of the Police Regulations 1971 by a member of a police force in Great Britain who transfers to the Royal Ulster Constabulary.

(**ff**) S.R. & O. (N.I.) 1969, No. 64.

SCHEDULE 3 Regulations 4, 27, 28 and 60

University scholars

1.—(1) In this Schedule a reference to a university scholar is a reference to a member nominated for a course of university study by the Ministry or by the Police Authority in pursuance of arrangements in that behalf approved by the Ministry and, in relation to such a member, the expression "course" means the course for which he has been nominated and which he has undertaken and "study" means study for the purposes of that course.

(2) For the purposes of this paragraph a full-time course leading to a degree awarded by the Council for National Academic Awards shall be treated as a course of university study notwithstanding that the course is provided otherwise than at a university.

2. Regulations 18, 20 and 21 shall not apply to a university scholar for the duration of his course except for such period or periods, if any, as he is engaged otherwise than in study.

3.—(1) This paragraph shall apply to a university scholar who has undertaken a course of study given wholly or mainly at an institution within the City of London or the metropolitan police district.

(2) Where such a university scholar takes up residence within the City of London or the metropolitan police district and the taking up of such residence is, in the opinion of the Police Authority, due to his having undertaken his course, then, for the duration of the course (whether or not he is so resident throughout that period), he shall be entitled to supplementary pay at the rate of £50 a year and his rate of pay, determined in accordance with Regulation 28(1) and Schedule 4, shall be increased accordingly.

4.—(1) Where a university scholar moves his home and the removal is, in the opinion of the Police Authority, due to his having undertaken his course, then, notwithstanding the provisions of Regulation 38, the rent allowance to be paid to him shall be that which would be payable to him under that Regulation if he was a member of the force of the Police area in which his home is for the time being situate.

(2) Where a university scholar does not move his home, then Regulation 39 shall have effect in relation to him for the duration of his course—

(*a*) as if for paragraph (1)(*a*)(iii) there were substituted the following provision:—
"(iii) satisfies the Police Authority that the only reason why he is not so living is that he could not, without detriment to his studies, return daily to the family home;";

(*b*) as if for paragraph (1)(*b*) there were substituted the following provision:—
"(*b*) a member, other than such a member as is mentioned in sub-paragraph (*a*), who satisfies the Police Authority that the only reason why he is not living in his former accommodation is that he could not, without detriment to his studies, return daily thereto,";

(*c*) as if for paragraph (2)(*a*) and (*b*) there were substituted the following provision:—
"if he were living with his family or, as the case may be, in his former accommodation.";

(*d*) where he is a widower with a child or children or a married man and, if he were a member of the force of the police area in which he is for the time being living and entitled to a flat-rate rent allowance under Regulation 38, that allowance would be payable at a higher rate than £3.350 a week, as if for the reference in paragraph 3(*b*) to the rate of £3.350 a week there were substituted a reference to that higher rate.

(3) Where a university scholar moves his home and the removal is, in the opinion of the Police Authority, due to his having undertaken or completed his course of study and is, in their opinion, reasonable in the circumstances of his case, Regulation 44 shall have effect in his case as if the removal were such as is mentioned in paragraph (1) thereof.

SCHEDULE 4 Regulation 28

PAY

PART I

Scales of pay for men

1.—(1) The annual pay of a man holding a rank referred to in the following Tables A and B shall, subject as hereinafter in this Schedule provided, be determined in accordance with the appropriate scale set out in those Tables.

TABLE A

with effect from 1st July 1972

Service in the rank	*Ranks and rates of annual pay*		
	Chief Constable	*Deputy Chief Constable*	*Assistant Chief Constable*
	£	£	£
Under 1 year . . .	8,580	6,435	5,577
After 1 year . . .	8,841	6,633	5,748
After 2 years . . .	9,102	6,828	5,919
After 3 years . . .	9,363	7,023	6,087

A member to whom Table A applies who on 30th June 1972 was on a pay point other than the minimum of the scale appropriate to his rank shall enter the appropriate scale in the said Table on 1st July 1972 at the pay point immediately prior to that at which he was placed on his former scale of pay.

TABLE B

with effect from 1st September 1972

Rank	*Annual pay*			
	Before completing 1 year of service in the rank	*After 1 year of service in the rank*	*After 2 years of service in the rank*	*After 3 years of service in the rank*
	£	£	£	£
Chief Superintendent	4,287	4,434	4,581	4,728
Chief Inspector .	2,829	2,922	3,012	3,105
Inspector . . .	2,475	2,562	2,658	2,751
Sergeant . . .	2,100	2,184	2,262	2,343

(2) Subject to sub-paragraph (3) for the purpose of determining the annual pay of a chief superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if he had completed only one year of service in the rank before that date, that completed year shall be disregarded;

(*b*) if his completed years of service in the rank before that date were 2 or more, account shall be taken of only one of such completed years.

(3) Except in the case of such a member as aforesaid, the annual pay of a chief superintendent who on 1st September 1972 was assigned to duties designated for the purposes hereof by the Ministry shall be determined without regard to the provisions of sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) if on the said date his old annual pay was £3,846 but he had less than a year's service in the rank, he shall be treated as if he had an additional year's service therein;

(*b*) if on the said date his old annual pay was £3,975 but he had less than 2 years' service in the rank, he shall be treated as if he had completed 2 years' service on the date on which he completed a year's service therein;

(*c*) if on both the said date and the 31st January 1973 his old annual pay was £4,101, his annual pay shall be £4,728;

(*d*) if on the 31st January 1973 his old annual pay was £4,230, his annual pay shall be £4,794.

For the purposes of this sub-paragraph "old annual pay" means annual pay determined as though the Royal Ulster Constabulary Regulations 1973 had not been made and the old annual pay on 31st January 1973 of a man who ceased to serve before that date shall be determined as if he had not ceased to serve.

2.—(1) The annual pay of a man holding the rank of superintendent shall, subject as hereinafter provided, be determined in accordance with the following Table C:—

TABLE C

with effect from 1st September 1972

Service	*Annual pay*
	£
Before completing 1 year of service	3,456
After 1 year of service	3,564
After 2 years of service	3,672
After 3 years of service	3,783
After 4 years of service	3,894
After 5 years of service	4,005

(2) Subject to sub-paragraphs (3) and (4), for the purpose of determining the annual pay of a superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if his completed years of service in that rank before that date did not exceed 2, the first such completed year shall be disregarded;

(*b*) if his completed years of service in that rank before that date were 3 or more, account shall be taken of 2 only of such completed years.

(3) Where a superintendent has completed 4 or more years' service in the rank of chief inspector and the Ministry approves the application of this sub-paragraph in his case, his annual pay shall be determined without regard to the provisions of sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say, his annual pay before completing 1 year's service in the rank of superintendent shall be £3,564 instead of £3,456.

(4) The annual pay of a superintendent who, immediately before 1st September 1972, held the rank of superintendent, class I, shall be determined without regard to sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) if on the 31st January 1973 he had not completed 3 years' service in the rank of superintendent, he shall be treated as if he had an additional 3 years' service therein;

(*b*) if on the said date he had completed 3 or more years' service in that rank, his annual pay shall be £4,053.

For the purposes of this sub-paragraph the service on 31st January 1973 of a man who ceased to serve before that date shall be determined as if he had not ceased to serve.

3.—(1) The annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of Table D of this Part except that this sub-paragraph shall not apply where he was serving as a member immediately before 27th May 1971, and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (2).

(2) Where sub-paragraph (1) does not apply, the annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the traditional scale, appropriate to his age on the date on which he became a member, set out in the third, fourth, fifth or sixth column of Table D of this Part:

Provided that in a case in which the provisions of sub-paragraph (3) or of sub-paragraphs (4) and (5) apply, this sub-paragraph shall have effect subject to the provisions in question.

(3) The provisions of this sub-paragraph shall apply in the case of a man who has not served continuously as a member since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table D of this Part as if he had become a member on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(4) The provisions of this sub-paragraph and of sub-paragraph (5) shall apply in the case of a man who has served continuously as a member since he first became such a member unless he is a man whose period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began; or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day of the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a man to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table D of this Part as if he had completed a year of such service on the date of his first birthday falling within that period.

(5) The annual pay of a man to whom sub-paragraph (4) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until he in fact completes 2 years of such service—

(*a*) if he had not attained the age of 21 years on or before the date on which he first became a member, to £1,404;

(*b*) subject as aforesaid, to £1,470.

(6) For the purposes of this paragraph—

(*a*) any reference to a man's reckonable service is a reference to his service reckonable for the purposes of his scale of pay;

(*b*) any reference to a man's birthday is a reference to an anniversary of the day of his birth; and

(*c*) in determining whether or not a man has served continuously as a member there shall be disregarded any break in service occurring on transfer between a police force in Great Britain and the Royal Ulster Constabulary or which ends with the man exercising a statutory right of reversion to the Royal Ulster Constabulary.

TABLE D

with effect from 1st September 1972

Reckonable or adjusted service or age point	*Standard scale of annual pay*	*Transitional scales of annual pay*			
		Aged 18 or 19 on entry	*Aged 20 on entry*	*Aged 21 on entry*	*Aged 22 or over on entry*
	£	£	£	£	£
Before completing 1 year of service	—	1,251	1,284	1,335	1,398
While under 19 years	1,182	—	—	—	—
On attaining 19 years	1,251	—	—	—	—
After 1 year of service	1,320	1,320	1,341	1,404	1,467
After 2 years of service	1,464	1,464	1,464	1,533	1,578
After 3 years of service	1,533	1,533	1,533	1,602	1,647
After 4 years of service	1,602	1,602	1,602	1,695	1,716
After 5 years of service	1,695	1,695	1,695	1,695	1,788
After 6 years of service	1,788	1,788	1,788	1,788	1,878
After 7 years of service	1,788	1,788	1,788	1,878	1,878
After 8 years of service	1,788	1,788	1,878	1,878	1,878
After 9 years of service	1,878	1,878	1,878	1,878	1,878
After 13 years of service	1,971	1,971	1,971	1,971	1,971
After 17 years of service	2,061	2,061	2,061	2,061	2,061

PART II

Scales of pay for women

1.—(1) The annual pay of a woman holding a rank referred to in Table A shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in that Table.

TABLE A

with effect from 1st September 1972

Rank	*Annual pay*			
	Before completing 1 year of service in the rank	*After 1 year of service in the rank*	*After 2 years of service in the rank*	*After 3 years of service in the rank*
	£	£	£	£
Chief Superintendent	4,074	4,212	4,353	4,491
Chief Inspector .	2,688	2,775	2,862	2,949
Inspector . .	2,352	2,433	2,526	2,613
Sergeant . .	1,995	2,076	2,148	2,226

(2) For the purposes of determining the annual pay of a chief superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if she had completed only 1 year of service in that rank before that date, that completed year shall be disregarded;

(*b*) if her completed years of service in that rank before that date were 2 or more, account shall be taken of 1 only of such completed years.

2.—(1) The annual pay of a woman holding the rank of superintendent shall, subject as hereinafter provided, be determined in accordance with the following Table B.

TABLE B

with effect from 1st September 1972

Service	*Annual pay*
	£
Before completing 1 year of service	3,282
After 1 year of service	3,387
After 2 years of service	3,489
After 3 years of service	3,594
After 4 years of service	3,699
After 5 years of service	3,804

(2) Subject to sub-paragraphs (3) and (4), for the purpose of determining the annual pay of a superintendent who had completed 1 or more years' service in that rank before 1st September 1972—

(*a*) if her completed years of service in that rank before that date did not exceed 2, the first such completed year shall be disregarded;

(*b*) if her completed years of service in that rank before that date were 3 or more, account shall be taken of 2 only or such completed years.

(3) Where a superintendent has completed 4 or more years' service in the rank of chief inspector and the Ministry approves the application of this sub-paragraph in her case, her annual pay shall be determined without regard to the provisions of sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say, her annual pay before completing 1 year's service in the rank of superintendent shall be £3,387 instead of £3,282.

(4) The annual pay of a superintendent who, immediately before 1st September 1972, held the rank of superintendent, class I, shall be determined without regard to sub-paragraph (2) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) if on the 31st January 1973 she had not completed 3 years' service in the rank of superintendent, she shall be treated as if she had an additional 3 years' service therein;

(*b*) if on the said date she had completed 3 or more years' service in that rank, her annual pay shall be £3,849.

For the purposes of the sub-paragraph the service on 31st January 1973 of a woman who ceased to serve before that date shall be determined as if she had not ceased to serve.

3.—(1) The annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the standard scale set out in the second column of Table C of this Part except that this sub-paragraph shall not apply where she was serving as a member immediately before 27th May 1971 and has so served continuously on and after that date; and in such case her annual pay shall be determined in accordance with sub-paragraph (2).

(2) Where sub-paragraph (1) does not apply, the annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the transitional scale, appropriate to her age on the date on which she became a member, set out in the third, fourth, fifth or sixth column of Table C of this Part:

Provided that in a case in which the provisions of sub-paragraph (3) or of sub-paragraphs (4) and (5) apply, this sub-paragraph shall have effect subject to the provisions in question.

(3) The provisions of this sub-paragraph shall apply in the case of a woman who has not served continuously as a member since she first became such a member and in such case the woman shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table C of this Part as if she had become a member on such date that, if she had served continuously as such a member, she would have the same reckonable service as she is fact has.

(4) The provisions of this sub-paragraph and of sub-paragraph (5) shall apply in the case of a woman who has served continuously as a member since she first became such a member unless she is a woman whose period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if she had attained the age of 22 years before her period of reckonable service began; or

(*c*) on or before 1st March 1967, if she had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after her birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a woman to whom this sub-paragraph applies who has had one or more birthdays falling within her period of reckonable service shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table C of this Part as if she had completed a year of such service on the date of her first birthday falling within that period.

(5) The annual pay of a woman to whom sub-paragraph (4) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until she in fact completes 2 years of such service—

(*a*) if she had not attained the age of 21 years on or before the date on which she first became a member, to £1,335;

(*b*) subject as aforesaid, to £1,398.

(6) For the purposes of this paragraph—

(*a*) any reference to a woman's reckonable service is a reference to her service reckonable for the purposes of her scale of pay;

(*b*) any reference to a woman's birthday is a reference to an anniversary of the day of her birth; and

(*c*) in determining whether or not a woman has served continuously as a member there shall be disregarded any break in service occurring on transfer between a police force in Great Britain and the Royal Ulster Constabulary or which ends with the women exercising a statutory right of reversion to the Royal Ulster Constabulary.

TABLE C

with effect from 1st September 1972

Reckonable or adjusted service	*Standard scale of annual pay*	*Transitional scales of annual pay*			
		Aged 19 on entry	*Aged 20 on entry*	*Aged 21 on entry*	*Aged 22 or over on entry*
	£	£	£	£	£
Before completing 1 year of service	1,188	1,188	1,221	1,269	1,329
After 1 year of service	1,254	1,254	1,275	1,335	1,395
After 2 years of service	1,392	1,392	1,392	1,455	1,500
After 3 years of service	1,455	1,455	1,455	1,521	1,566
After 4 years of service	1,521	1,521	1,521	1,611	1,629
After 5 years of service	1,611	1,611	1,611	1,611	1,698
After 6 years of service	1,698	1,698	1,698	1,698	1,785
After 7 years of service	1,698	1,698	1,698	1,785	1,785
After 8 years of service	1,698	1,698	1,785	1,785	1,785
After 9 years of service	1,785	1,785	1,785	1,785	1,785
After 13 years of service	1,872	1,872	1,872	1,872	1,872
After 17 years of service	1,959	1,959	1,959	1,959	1,959

PART III

Scales of pay for former County and District Inspectors—Men

TABLE A

Applicable during the period 1st September 1971 to 31st August 1972

Service in the rank	*Ranks and rates of annual pay*	
	County Inspector	*District Inspector*
	£	£
Under 1 year . . .	3,993	2,697
After 1 year . . .	4,140	2,793
After 2 years . . .	4,287	2,889
After 3 years . . .	4,434	2,985
After 4 years . . .	4,581	3,090
After 5 years . . .	4,728	3,195
After 6 years . . .		3,300
After 7 years . . .		3,411
After 8 years . . .		3,525
After 9 years . . .		3,636
After 10 years . . .		3,747

TABLE B

with effect from 1st September 1972

Service in the rank	*Ranks and rates of annual pay*	
	County Inspector	*District Inspector*
	£	£
Under 1 year . . .	4,524	3,102
After 1 year . . .	4,692	3,213
After 2 years . . .	4,857	3,321
After 3 years . . .	5,025	3,432
After 4 years . . .	5,190	3,555
After 5 years . . .	5,358	3,675
After 6 years . . .		3,795
After 7 years . . .		3,924
After 8 years . . .		4,053
After 9 years . . .		4,182
After 10 years . . .		4,308

SCHEDULE 5 Regulations 48 and 49

Detective-duty and supplementary detective allowances

1. A detective-duty allowance payable under Regulation 48 to a member shall be paid at the annual rate set opposite the rank he holds in the second column of the following Table A or, where the member is a woman, in the third column thereof:—

TABLE A

Rank	*Men*	*Women*
	£	£
Superintendent	345	327
Chief Inspector	297	282
Inspector	261	249
Sergeant	222	210
Constable	165	156

2. A supplementary detective allowance payable under Regulation 49 to a member shall be paid at the annual rate set opposite the rank he holds in the following Table B—

(*a*) where the average qualifying overtime mentioned in Regulation 49(1) is less than 12 hours a week, in the second column or, where the member is a woman, in the third column thereof;

(*b*) where the said overtime is 12 hours or more a week, in the fourth column or, where the member is a woman, in the fifth column thereof:—

TABLE B

Rank	*8 to 12 hours' qualifying overtime*		*12 or more hours' qualifying overtime*	
	Men	*Women*	*Men*	*Women*
	£	£	£	£
Chief Inspector	246	234	444	420
Inspector	216	207	390	372
Sergeant	183	174	330	312
Constable	138	129	249	231

SCHEDULE 6 Regulation 50

Subsistence, refreshment and lodging allowances

1. Subject as hereafter in this Schedule provided, the amount of a subsistence, refreshment or lodging allowance payable under Regulation 50 shall be in accordance with the scale set out in the following Table appropriate to the rank of the member concerned:—

TABLE

Description of allowance	*Superintendents*	*Inspectors, Sergeants and Constables*
	£	£
Refreshment allowance:		
(i) for one meal	0.54	0.50
(ii) for two meals	0.78	0.70
Subsistence allowance:		
Period of retention or engagement on duty—		
(i) over 5 hours and not exceeding 8 hours	0.78	0.70
(ii) over 8 hours and not exceeding 12 hours	1.11	1.00
(iii) over 12 hours and not exceeding 24 hours	1.90	1.65
(iv) over 24 hours—at the rate under (iii) above for each complete period of 24 hours' retention or engagements, together with whichever is the appropriate amount under the preceding provisions of this Table for any excess over the aggregate of such complete periods		
Lodging allowance—for each night	3.25	2.80

2. If a lodging allowance is payable as well as a subsistence allowance in respect of a period of retention or engagement on duty of 16 hours or less, the subsistence allowance shall be of the amount appropriate to a retention or engagement for a period exceeding 8 hours and not exceeding 12 hours.

3. If the chief constable is satisfied in any particular case that the amount of the allowances calculated in accordance with paragraphs 1 and 2 is not sufficient to cover the actual expenses necessarily incurred, he may authorise payment of the difference.

4. If the chief constable is satisfied in any particular case that the amount of the allowances calculated in accordance with paragraphs 1 and 2 would be excessive, having regard to the additional expenses necessarily incurred, he may direct that the amount of the allowances shall be reduced to such an amount as he determines, not being less than the amount of such expenses.

5. If in any particular case or class of cases the period of retention or engagement on duty exceeds a week and the chief constable is satisfied that the amount of the allowances calculated in accordance with paragraph 1 would be excessive, he may direct that there shall be granted in lieu thereof a weekly allowance at such lower rate as may be necessary to cover the reasonable expenses of the member concerned.

6. If a member below the rank of superintendent is required during any period to accompany a member of that or a higher rank, paragraph 1 shall apply to his case as respects that period as if he held the rank of superintendent.

SCHEDULE 7 Regulation 52

Motor vehicle allowances in respect of motor-cars

1. Subject as hereinafter in this Schedule provided, the amount of a motor vehicle allowance shall be the standard amount calculated by reference to Table A or C of the following Tables except that it shall be the abated amount calculated by reference to Table B or D where it falls to be calculated by reference to completed months of authorised use beginning, or mileage of authorisd use performed, at a time that the member concerned was—

(*a*) provided with a garage free of rent and rates, or

(*b*) in receipt of a maximum limit rent allowance which was less than the maximum limit applicable in his case and the house or accommodation occupied by him included a garage;

and references in paragraph 2 or 3 to the appropriate Table shall be construed accordingly.

2.—(1) Subject as hereinafter in this Schedule provided, the amount of a motor vehicle allowance payable at the essential user's rate shall in any year comprise—

(*a*) a fixed element calculated, by reference to the number of completed months comprised in the period of authorised use in that year, at the annual rate set opposite the cylinder capacity of the motor-car in question in the second column of the following Table A or B, as may be appropriate, or, in the case of a motor-car of a cylinder capacity of 1,700 c.c. or more, of such annual rate as is approved by the Ministry, and

(*b*) a mileage element calculated, in relation to the first 7,200 miles of authorised use in that year, at the basic rate so set out in the third column of the said Table and, in relation to any further authorised use in that year, at the reduced rate so set out in the fourth column of the said Table or, in the case of a motor-car of a cylinder capacity of 1,700 c.c. or more, at such basic and reduced rates, respectively, as are approved by the Ministry.

TABLE A

Standard amount

Cylinder capacity	*Annual rate of fixed element*	*Mileage element*	
		Basic rate per mile	*Reduced rate per mile*
	£	£	£
1,200 c.c. or more but less than 1,700 c.c. . .	105	0.039	0.024
1,000 c.c. or more but less than 1,200 c.c. . .	99	0.035	0.021
Less than 1,000 c.c. . .	84	0.031	0.019

TABLE B

Abated amount

Cylinder capacity	*Annual rate of fixed element*	*Mileage element*	
		Basic rate per mile	*Reduced rate per mile*
	£	£	£
1,200 c.c. or more but less than 1,700 c.c.	90	0.037	0.024
1,000 c.c. or more but less than 1,200 c.c.	87	0.033	0.021
Less than 1,000 c.c.	72	0.029	0.019

(2) Where in any year a motor vehicle allowance is payable at the essential user's rate it shall be payable in such instalments, in advance or in arrears, as the Police Authority may determine; but when the amount of the allowance for that year is finally calculated, any overpayments shall be recoverable.

(3) Where in any year a motor vehicle allowance is payable at the essential user's rate to a member and he is on sick leave, or the motor-car in question is out of order for a continuous period of four or more weeks in that year, the allowance shall be reduced by such amount as the Police Authority determine appropriate in all the circumstances.

(4) Where in any year a motor vehicle allowance is payable at the essential user's rate but the period of authorised use is a fraction only of that year, sub-paragraph (1)(*b*) shall have effect as if for the reference to 7,200 miles there were substituted a reference to the corresponding fraction of that mileage; and for the purposes of this paragraph the monthly rate of the fixed element of such an allowance so payable shall be taken to be a twelfth of the annual rate.

3. The amount of a motor vehicle allowance payable at the casual user's rate shall in any year be an amount calculated in relation to the mileage of authorised use in that year at the rate set out opposite the cylinder capacity of the motor-car in question in the second column of the following Table C or D, as may be appropriate, or, in the case of a motor-car of a cylinder capacity of 1,700 c.c. or more, at such rate as is approved by the Ministry; except that, where the amount of the allowance would be less if it were payable at the essential user's rate, it shall be of an amount calculated in accordance with paragraph 2:—

TABLE C

Standard amount

Cylinder capacity	*Rate per mile*
	£
1,200 c.c. or more but less than 1,700 c.c.	0.070
1,000 c.c. or more but less than 1,200 c.c.	0.064
Less than 1,000 c.c.	0.057

TABLE D

Abated amount

Cylinder capacity	*Rate per mile*
	£
1,200 c.c. or more but less than 1,700 c.c. . . .	0.064
1,000 c.c. or more but less than 1,200 c.c. . . .	0.059
Less than 1,000 c.c.	0.052

4. The amount of a motor vehicle allowance payable to a member shall not exceed that which would be payable if the vehicle in question were of such a cylinder capacity as the chief constable, with the approval of the Police Authority, has determined appropriate for use for the purposes of the duties normally performed by the member concerned.

5. For the purposes of Regulation 52 and of this Schedule the following expressions have the meanings hereby respectively assigned to them:—

"authorised use" means the use, authorised under Regulation 52 of a motor vehicle owned by the member concerned for the purposes of his duties as a member;

"cylinder capacity" means the cylinder capacity of the engine of a vehicle calculated in accordance with the Road Vehicles (Registration and Licensing) (Northern Ireland) Regulations 1947(**gg**);

"motor-bicycle" means a mechanically-propelled bicycle (including a motor-scooter, a bicycle with an attachment for propelling it by mechanical power and a mechanically-propelled bicycle used for drawing a side-car);

"motor-car" means a mechanically-propelled vehicle other than a motor-bicycle and, accordingly, includes a mechanically-propelled tricycle;

"year" means a period of 12 months beginning on 1st October;

and a reference to a motor vehicle owned by a member is a reference to such a vehicle kept and used by him.

6. Nothing in this Schedule shall be construed as authorising allowances payable to a member to be reduced retrospectively.

(**gg**) S.R. & O. (N.I.) 1947, No. 167.

SCHEDULE 8 Regulation 53

Bicycle allowance

1. Subject as hereafter in this Schedule provided, the amount of a bicycle allowance shall be calculated by reference to the duration of the authority given for the purposes of Regulation 53 at the rate of £11 a year:

Provided that the amount of the allowance payable to a member in any year shall not be less than £2·750.

2. The allowance shall be payable quarterly or at such shorter intervals as the Police Authority may determine in advance or in arrears, as they may determine; but where payment is made in advance, any overpayment shall be recoverable.

SCHEDULE 9 Regulation 54

Typewriter allowance

1. The amount of a typewriter allowance shall be calculated by reference to the duration of the authority given for the purposes of Regulation 54 at a rate determined by the Police Authority not exceeding £4 a year.

2. The allowance shall be payable quarterly or at such shorter intervals as the Police Authority may determine in advance or in arrears, as they may determine; but where payment is made in advance, any overpayment shall be recoverable.

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations consolidate, with amendments, the Regulations set out in Regulation 3.

The main changes are:—

Regulations 18(4) and 22 provide that where a member is required to perform his normal daily period of duty in two tours he shall be allowed either a rest period while on duty (Regulation 18(4)) or, if he returns home between tours, his journeys to and from home shall be treated as duty (Regulation 22). Regulation 22 makes similar provision where a member is recalled for duty between two tours of duty.

Regulation 20 provides that a member who works overtime may choose as compensation for such overtime either an allowance or time off.

Regulation 23 provides for an increase in monthly leave days for superintendents from 4 to 6 days.

Regulation 28 provides for payment of increased rates of pay for members of all ranks (revised rates set out in Schedule 4) and Regulation 28(8) incorporates in the Regulations the transitional provision relating to the reckoning of service by superintendents contained in the Royal Ulster Constabulary (Miscellaneous Provisions) (No. 3) Regulations 1972.

Regulation 48(3) and (4) provide that a member entitled to a detective duty allowance who is required to perform his daily duty in connection with a prolonged special occasion shall, after the first three days of that occasion, instead of receiving his allowance, receive compensation for overtime worked on the same basis as a member not entitled to such an allowance. Increased rates of detective duty and supplementary allowances are shown in Schedule 5.

Schedule 2 (annual leave) relaxes the provisions governing the carrying over of leave from one leave year to the next in the case of a member below the rank of superintendent by permitting, in exceptional cases, the carrying over of a period in excess of 6 days.