3. The scale for Constables as prescribed in Article 2 hereof shall be subject to the following special conditions :—

(*a*) On appointment the Constable shall be on probation for a period of two years ;

(*b*) During the period of probation, the services of any Constable may be dispensed with, should they prove unsatisfactory ;

(*c*) A Constable who has served for at least seven years at the maximum of the ordinary scale of pay (117/- weekly) shall be eligible, at the discretion of the Inspector General, for the grant of an additional increment of 3/- per week and after a further period of at least five years from the date of the grant of such additional increment shall be eligible for the grant of a second additional increment of 3/- per week, provided that in each case the Inspector General is satisfied that he has been zealous and efficient in the discharge of his duties. Any such additional increments shall be reckoned as part of the Constable's pay for pension purposes ;

(*d*) A Constable with not less than five years' service shall be eligible for the grant of a special advance of one increment in the scale if his conduct has been good, his service has been marked by special zeal, general intelligence and proficiency, and he passes a qualifying examination in educational subjects and police work of the standard required for promotion. A second special advance of one increment may be granted after he has served for at least one year from the date of the grant of the first special advance of one increment if the Inspector General is satisfied that his conduct continues to be good and that he continues to show special zeal, general intelligence and proficiency in the performance of his duties ;

(*e*) The retention of an additional increment or special increment or increments granted under paragraphs (*c*) or (*d*) of this Article shall be subject to continued good conduct and efficiency in the performance of duty and if this condition is not satisfied the increment or increments shall be withdrawn.

4. The pay prescribed in this Schedule shall be subject in every case to a deduction at the rate of five per cent as a contribution towards the general pension charge of the Royal Ulster Constabulary.

5. Notwithstanding the provisions of Section 2 of the Constabulary and Police (Ireland) Act, 1883, no deduction in respect of barrack accommodation shall be made from the pay prescribed in this Schedule.

6. Where a Constable who, at any time after completing his period of probation has resigned from the Royal Ulster Constabulary, subsequently rejoins the Force, the Inspector General may, if he so thinks fit, allow the years which, at the date of his resignation, had been credited to him for the purposes of pay in the Force to be, in whole or in part, similarly credited to him for purposes of pay on his rejoining the Force.

Women Members : Allowances

ORDER, DATED 16TH JANUARY, 1945, MADE BY THE MINISTER OF HOME AFFAIRS UNDER THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919, AS APPLIED BY THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

1945. No. 11

I, THE RIGHT HONOURABLE EDMOND WARNOCK, K.C., Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by Section 2 of the Constabulary Act (Northern Ireland), 1922, and by Section 4 of the Constabulary and Police (Ireland) Act, 1919, as applied by the said Act of 1922, and of all other powers enabling me in that behalf, do hereby order that as from the 1st June, 1943, the allowances of women members of the Royal Ulster Constabulary of the several ranks mentioned in the Schedule to this Order shall be in

accordance with the rates, scales and conditions prescribed in that Schedule.

And I certify that Sub-section (2) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order proposed to be made under the said Section shall be submitted to the representative body or bodies constituted by the Act and representing any rank or ranks affected, and that before making the Order the Ministry of Home Affairs shall consider any representations made by such body or bodies, has been fully observed.

This Order shall apply only to women members of the Royal Ulster Constabulary, and may be cited as the Royal Ulster Constabulary (Women Members) Allowances Order, 1945.

Dated this 16th day of January, 1945.

(Signed) *Edmond Warnock*,
Minister of Home Affairs for Northern Ireland.

I, THE RIGHT HONOURABLE J. MAYNARD SINCLAIR, Minister of Finance for Northern Ireland, hereby signify my concurrence in the foregoing Order and Schedule thereto.

Dated this 24th day of January, 1945.

(Signed) *J. M. Sinclair*,
Minister of Finance for Northern Ireland.

SCHEDULE REFERRED TO IN THE FOREGOING ORDER.

Rent Allowance.

1. (*a*) Rent Allowance shall be payable to each member of the Force not provided with official quarters who comes within one or more of the following descriptions namely :—

(i) a member incurring and paying a rent to provide accommodation for herself ;

(ii) a member residing with her mother being a widow provided that the Ministry is satisfied that the member is the main support of her widowed mother.

The Rent Allowance payable to a member of the Force shall be an amount equal to the rent actually and necessarily incurred and paid by her for the accommodation of herself or of herself and dependant as described in this Article, provided that the allowance shall not in any case exceed the maximum amount in this Order specified for the rank to which the member belongs and, save as hereinafter provided, for the place wherein she is stationed.

(*b*) The maximum amounts of Rent Allowance payable to members of the Force in the various ranks and stations shall be as follows :—

Sergeants in County Boroughs and in other stations classified as Category I	10/6 per week
Sergeants in stations classified as Category II ...	8/6 ,,
,, ,, ,, ,, III ...	7/6 ,,
,, ,, ,, ,, IV ...	5/6 ,,
Constables in County Boroughs and in other stations classified as Category I	9/- per week
Constables in stations classified as Category II ...	7/6 ,,
,, ,, ,, ,, III ...	6/- ,,
,, ,, ,, ,, IV ...	4/6 ,,

(*c*) The classification of stations shall be that for the time being in force for male members of the Royal Ulster Constabulary.

(*d*) Where in the opinion of the Ministry it is just and equitable that Rent Allowance should be paid to any member of the Force a Special Rent Allowance may be paid notwithstanding the conditions in paragraph (*a*) hereof. A special Rent Allowance payable under this paragraph shall not exceed the maximum rate appropriate to the rank of the member nor the amount which is shown to the satisfaction of the Ministry as having been necessarily incurred and paid by the member in the provision of accommodation for herself or for herself and dependant, as described in this Article, and may be at such lesser rate and subject to such conditions as the Regulations and Instructions from time to time in force may specify.

(*e*) For the purpose of this Article—

(i) the term RENT includes rates where the rates are payable as a separate item by the member ;

(ii) the rent of furnished houses and rooms shall be such amount, not exceeding two-thirds of the amount paid for the hire of the accommodation and furniture, as the Ministry may in each case determine ; the rent of furnished rooms where attendance is provided shall be such amount, not exceeding one-half of the amount paid for hire and attendance, as the Ministry may in each case determine ;

(iii) where the rent paid is in the nature of a ground rent or where the property is freehold, the net annual value of the premises as valued under the Valuation Acts increased by one-third, together with the rates shall be deemed to be the rent of the premises.

(*f*) Rent Allowance shall be claimed and paid at the times and in the manner and subject to the conditions from time to time specified in the Regulations and Instructions in force.

Subsistence Allowance,

2 (*a*) When any member of the Force is absent from her station on duty and a night's absence is not involved subsistence allowance shall be paid in accordance with the following scale :—

	Periods of absence of 8 hours and under 12 hours.	Periods of absence of 12 hours and over.
Sergeants and Constables ...	3/6	5/-

(*b*) When a night's absence is involved, Subsistence Allowance as set out hereunder shall be paid in respect of each night at any one place :—
Where neither Barrack Accommodation nor Messing Facilities are available—

	Sergeants and Constables.
First five nights in any one place	12/6
Remainder of first fourteen nights unless the member of the Force knew beforehand that her stay would exceed fourteen nights	10/-
After fourteen nights or after five nights if the member of the Force knew beforehand that her stay would exceed fourteen nights	7/6
After thirty nights	5/-

(*c*) (i) Subject to the provisions of sub-paragraphs (ii) and (iii) hereof, a member of the Force who is suspended from duty shall not be entitled, in respect of the period of her suspension, to ordinary pay or allowances. She shall receive a Special Subsistence Allowance equal in amount to one-half the aggregate of her pay, her war supplement and her war duty allowance, provided however that where she is shown to the satisfaction of the Ministry to be the main support of dependants the Special Subsistence Allowance shall be equal in amount to two-thirds of the aforesaid aggregate.

(ii) In addition to Special Subsistence Allowance, Rent Allowance shall be payable in accordance with the relevant provisions governing its payment.

(iii) A suspended member who is returned to duty shall receive in respect of the period of suspension from duty, pay and allowances at the rates to which she was entitled immediately prior to her suspension from duty, less any amounts paid to her under sub-paragraphs (i) and (ii) hereof.

Travelling Allowance.

3. Sergeants and Constables will be repaid their actual travelling expenses when travelling on duty other than patrol duty. In all cases the least expensive mode of conveyance, having regard to the circumstances, must be utilised and all claims for travelling expenses should be certified by the District Inspector. Where railway facilities are used Sergeants and Constables must travel third class.

Detective and Plain Clothes Allowance.

4. (*a*) Sergeants and Constables engaged on detective work shall receive 7/- per week to cover casual expenses incidental thereto, and in addition they, and also Sergeants and Constables performing plain clothes duty, shall receive for plain clothes 5/- per week for the period from 1st June, 1943, to 3rd November, 1944, inclusive and 7/6 per week thereafter.

(*b*) Sergeants and Constables engaged on casual duty in plain clothes shall not be paid the plain clothes allowance unless so employed for a full week, not necessarily consecutive days, within a calendar month.

Allowances for Exceptional Duties.

5. In the case of duty of an exceptional character, or in any special circumstances not otherwise provided for in this Schedule, the Minister of Home Affairs for Northern Ireland with the concurrence of the Ministry of Finance for Northern Ireland may fix such allowances as he shall consider to be appropriate.

General.

6. None of the allowances specified in this Schedule shall be taken into account for the purpose of computing the pension or gratuity of any member of the Force or the gratuity or allowance of a dependant or child of any member of the Force.

Women Members : Pay

THE ROYAL ULSTER CONSTABULARY (WOMEN MEMBERS) PAY (AMENDING) ORDER, 1945, MADE BY THE MINISTER OF HOME AFFAIRS ON 16TH JANUARY, 1945.

(Revoked by S. R. O. 1945, No. 118, below.)

1945. No. 10