(24) RUBBER RECLAMATION (G.B.)

The Rubber Reclamation Wages Council (Great Britain) Wages Regulation Order, 1948

1948 No. 2493

Made - - - - 17*th November*, 1948
Coming into Operation 3*rd December*, 1948

R.R. (22)

Whereas the Minister of Labour and National Service (hereinafter referred to as "the Minister") has received from the Rubber Reclamation Wages Council (Great Britain) (hereinafter referred to as "the Council")

(*a*) the wages regulation proposals set out in the First Schedule hereto, being proposals for amending the Rubber Reclamation Wages Council (Great Britain) Wages Regulation Order, 1947(a) (hereinafter referred to as "Order R.R. (19)") which fixed the minimum remuneration to be paid by their employers to workers in relation to whom the Council operates, and

(*b*) the wages regulation proposals set out in the Second Schedule hereto being proposals for amending the Rubber Reclamation Wages Council (Great Britain) Wages Regulation (Holidays) Order, 1947(b) (hereinafter referred to as "Order R.R. (20)") which contains provisions requiring workers in relation to whom the Council operates to be allowed holidays by their employers and fixing holiday remuneration to be paid by their employers to those workers;

8 & 9 Geo. 6. c. 17.

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945, and of all other powers in that behalf, hereby makes the following Order:—

Short title and interpretation.

1.—(1) This Order may be cited as the Rubber Reclamation Wages Council (Great Britain) Wages Regulation Order, 1948.

(2) In this Order the expression "the specified date" means the 3rd day of December, 1948, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

52 & 53 Vict. c. 63.

(3) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Amendment of Order R.R. (19).

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the First Schedule hereto.

(2) The provisions of the First Schedule hereto shall have effect as from the specified date.

(a) S.R. & O. 1947 (No. 1687) I, p. 2611.
(b) S.R. & O. 1947 (No. 1688) I, p. 2617.

3.—(1) Effect is hereby given to the said wages regulation proposals set out in the Second Schedule hereto. Amendment of Order R.R. (20).

(2) The provisions of the Second Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 17th day of November, 1948.

Godfrey H. Ince,
Secretary of the
Ministry of Labour and National Service.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

Order R.R. (19) shall have effect as if in the Schedule thereto there were substituted:—

BASIC TIME RATES FOR TIME WORKERS

1. For paragraph 5 the following paragraph:—

"Paragraph 5. The basic time rates payable to male or female time workers are as follows:—

	Rate per hour	
	Male Workers	Female Workers
	s. d.	s. d.
Workers aged 21 years or over	1 7½	1 1
,, ,, 20 and under 21 years... ...	1 3¾	1 0
,, ,, 19 ,, ,, 20 ,, ...	1 2	11¼
,, ,, 18 ,, ,, 19 ,, ...	1 0¼	10¼
,, ,, 17 ,, ,, 18 ,, ...	10½	8½
,, ,, 16 ,, ,, 17 ,, ...	8¾	7¼
,, ,, under 16 years	7¼	6¼ ,,

SUPPLEMENTAL OVERTIME, NIGHT WORKERS' AND SHIFT WORKERS' RATES

2. For (*d*) of sub-paragraph (1) of paragraph 6 the following:—

"(*d*) In any week, exclusive of any time for which any overtime rate is payable under the foregoing provisions of this paragraph, for all time worked in excess of *45 hours* ... ... QUARTER TIME"

3. For (*c*) of paragraph 7 the following:—

"(*c*) For time worked in any week (exclusive of any time for which an overtime rate is payable under (*a*) or (*b*) of this paragraph and exclusive also of any other time worked in the circumstances described in the proviso to (*a*) of this paragraph) in excess of *45 hours*—

(i) for the first 4 hours so worked ... ... QUARTER TIME

(ii) thereafter ... ... HALF TIME

Provided that in the case of a worker employed on a three-shift system under which there is not less than one week in the cycle of shifts in which the hours of work are less than *45* and not less than one week in which the hours of work exceed *45*, the said weekly overtime rates shall not be payable in the week or weeks in which the hours of work exceed *45*."

SECOND SCHEDULE

HOLIDAYS WITH PAY

Order R.R. (20) shall have effect as if in the Schedule thereto there were substituted:—

HOLIDAY REMUNERATION

1. For sub-paragraph (1) of paragraph 6 the following sub-paragraph:—

"(1) Subject to the condition that the worker is in attendance during his normal working hours on the seven days immediately preceding and the three *working* days immediately following the holiday, a worker shall be paid by his employer in respect of each day which he is entitled to be allowed as a holiday under paragraph 2 of this Schedule, holiday remuneration equal to the statutory minimum remuneration to which he would have been entitled as a time worker if the day had not been a day of holiday and he had been employed on work to which statutory minimum remuneration applies—

(*a*) in the case of a shift worker, for $7\frac{1}{2}$ *hours;* or

(*b*) in the case of any worker other than a shift worker, for the time usually worked by him on that day of the week."

2. For sub-paragraph (1) of paragraph 7 the following sub-paragraph:—

"(1) Subject to the provisions of this Schedule, a worker entitled to be allowed an annual holiday under this Schedule shall be paid by his employer in respect thereof, not later than the pay-day in the week following the return to work after the holiday, holiday remuneration equal to *15/16ths* of the sum obtained by multiplying the hourly rate of statutory minimum remuneration to which he is normally entitled by the number of weeks (not exceeding 50) which constitutes the period of employment for the purpose of determining the duration of the holiday."

3. For sub-paragraph (1) of paragraph 9 the following sub-paragraph:—

"(1) Subject to the provisions of this paragraph and of paragraph 11 of this Schedule, holiday remuneration shall accrue to a worker in respect of his employment with the employer in the twelve months immediately preceding the termination of his employment, and the amount thereof shall be equal to *15/16ths* of the sum obtained by multiplying the hourly rate of statutory minimum remuneration to which he is normally entitled by the number of weeks of his employment (not exceeding 50) in the said period of twelve months.

Provided that—

(*a*) any period of employment in respect of which the worker has been allowed or become entitled to be allowed an annual holiday under the provisions of this Schedule shall be excluded from the computation of the number of weeks of his employment;

(*b*) holiday remuneration shall not accrue to a worker if his total employment with the employer during the said period of twelve months is less than eight weeks."

PART-TIME WORKERS

4. For sub-paragraph (1) of paragraph 11 the following sub-paragraph:—

"(1) Notwithstanding the foregoing provisions of this Schedule, the holiday remuneration or accrued holiday remuneration payable to a worker who is employed as a part-time worker, in respect of any annual holiday, shall be that proportion of the amount to which the worker is otherwise entitled under the provisions of paragraphs 7 and 9 of this Schedule which his normal number of hours of employment in the week as a part-time worker bears to *45*."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order which has effect from the 3rd December, 1948, amends Order R.R. (19) which fixed the statutory minimum remuneration payable to workers in relation to whom the Rubber Reclamation Wages Council (Great Britain) operates.

The Order also amends Order R.R. (20) which fixed the holidays to be allowed and the holiday remuneration to be paid to those workers.

New provisions are printed in italics.

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(25) SACK AND BAG (G.B.)

The Sack and Bag Wages Council (Great Britain) Wages Regulation Order, 1948

1948 No. 1235

Made - - - - 10*th June,* 1948

S.B. (27)

Whereas the Minister of Labour and National Service (hereinafter referred to as " the Minister ") has received from the Sack and Bag Wages Council (Great Britain) (hereinafter referred to as " the Council ") the wages regulation proposals set out in the Schedule hereto, being proposals for amending the Sack and Bag Wages Council (Great Britain) Wages Regulation Order, 1947(a) (hereinafter referred to as " Order S.B. (25) ") which fixed the minimum remuneration to be paid by their employers to workers in relation to whom the Council operates.

Now therefore the Minister by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945, and of all other powers in that behalf hereby makes the following Order:— 8 & 9 Geo. 6. c. 17..

1.—(1) This Order may be cited as the Sack and Bag Wages Council (Great Britain) Wages Regulation Order, 1948. Short title and interpretation.

(2) In this Order the expression " the specified date " means the 28th day of June, 1948, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament. 52 & 53 Vict. c. 63.

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto. Amendment of Order S.B. (25).

(a) S.R. & O. 1947 (No. 1198) I, p. 2623.