O F F E R Y N N A U  S T A T U D O L  C Y M R U

# 2026 Rhif 129

## Gorchymyn Cyflog ac Amodau Athrawon Ysgol (Rhif 2) (Cymru) 2026

| | |
|---|---|
| *Gwnaed* | *22 Hydref 2026* |
| *Yn dod i rym* | *20 Tachwedd 2026* |

W E L S H  S T A T U T O R Y  I N S T R U M E N T S

# 2026 No. 129

## The School Teachers' Pay and Conditions (No. 2) (Wales) Order 2026

| | |
|---|---|
| *Made* | *22 October 2026* |
| *Coming into force* | *20 November 2026* |

£8.90

O F F E R Y N N A U  S T A T U D O L  C Y M R U

# 2026 Rhif 129

# ADDYSG, CYMRU

## Gorchymyn Cyflog ac Amodau Athrawon Ysgol (Rhif 2) (Cymru) 2026

**NODYN ESBONIADOL**

*(Nid yw'r nodyn hwn yn rhan o'r Gorchymyn)*

Mae'r Gorchymyn hwn yn gwneud darpariaeth ar gyfer penderfynu'r tâl ar gyfer athrawon ysgol yng Nghymru ac amodau eraill eu cyflogaeth sy'n ymwneud â'u dyletswyddau proffesiynol neu eu hamser gweithio.

Mae'r Gorchymyn yn gwneud y ddarpariaeth hon drwy gyfeirio at adran 2 o ddogfen o'r enw "Dogfen Cyflog ac Amodau Athrawon Ysgol (Cymru) 2026 a chanllawiau ar gyflog ac amodau athrawon ysgol" ("y Ddogfen"). Gellir canfod y Ddogfen ar wefan Llywodraeth Cymru: https://www.llyw.cymru/addysgu-ac-arweinyddiaeth.

Mae erthygl 2 yn gwneud darpariaeth ôl-weithredol, o dan adran 123(3) o Ddeddf Addysg 2002, er mwyn darparu bod y darpariaethau a nodir yn adran 2 o'r Ddogfen yn cael effaith ar ac ar ôl 1 Medi 2026 er bod y Gorchymyn yn dod i rym ar ôl y dyddiad hwnnw.

Mae erthygl 3 yn dirymu Gorchymyn Cyflog ac Amodau Athrawon Ysgol (Cymru) 2026.

Ystyriwyd Cod Ymarfer Gweinidogion Cymru ar gynnal Asesiadau Effaith Rheoleiddiol mewn perthynas â'r Gorchymyn hwn. O ganlyniad, lluniwyd asesiad effaith rheoleiddiol o'r costau a'r manteision sy'n debygol o ddeillio o gydymffurfio â'r Gorchymyn hwn. Gellir cael copi oddi wrth: Yr Is-adran Ymarferwyr Ysgolion, Llywodraeth Cymru, Parc Cathays, Caerdydd, CF10 3NQ.

# 2026 Rhif 129

# ADDYSG, CYMRU

## Gorchymyn Cyflog ac Amodau Athrawon Ysgol (Rhif 2) (Cymru) 2026

| | |
|---|---|
| *Gwnaed* | *22 Hydref 2026* |
| *Yn dod i rym* | *20 Tachwedd 2026* |

Mae Gweinidogion Cymru yn gwneud y Gorchymyn hwn drwy arfer y pwerau a roddwyd i'r Ysgrifennydd Gwladol gan adrannau 122(1), 123 a 124 o Ddeddf Addysg 2002(**1**) ac a freiniwyd bellach ynddynt hwy(**2**).

Yn unol ag adran 126(**3**) o'r Ddeddf honno, mae Gweinidogion Cymru wedi ymgynghori â'r personau hynny a'r cyrff hynny y cyfeirir atynt yn yr adran honno yr oedd yn ymddangos i Weinidogion Cymru eu bod yn briodol.

**Enwi, dod i rym, cymhwyso a dehongli**

**1.**—(1) Enw'r Gorchymyn hwn yw Gorchymyn Cyflog ac Amodau Athrawon Ysgol (Rhif 2) (Cymru) 2026.

(2) Daw'r Gorchymyn hwn i rym ar 20 Tachwedd 2026.

(3) Mae'r Gorchymyn hwn yn gymwys i athrawon ysgol yng Nghymru.

(4) Yn y Gorchymyn hwn, mae i "athro neu athrawes ysgol" yr ystyr a roddir i "school teacher" gan adran 122(3) i (6) o Ddeddf Addysg 2002.

**Y Ddogfen**

**2.**—(1) Mae'r darpariaethau a nodir yn adran 2 o'r Ddogfen yn cael effaith ar ac ar ôl 1 Medi 2026 at ddibenion penderfynu—

(a) y tâl ar gyfer athrawon ysgol, a

(**1**) 2002 p. 32. Diwygiwyd adrannau 122 a 123 gan O.S. 2010/1158. Gweler adran 122(8) o Ddeddf Addysg 2002 am y diffiniad o "prescribed".
(**2**) Trosglwyddwyd swyddogaethau'r Ysgrifennydd Gwladol i Weinidogion Cymru gan erthygl 39(3) o Orchymyn Gweinidogion Cymru (Trosglwyddo Swyddogaethau) 2018 (O.S. 2018/644).
(**3**) Trosglwyddwyd y swyddogaeth hon o'r Ysgrifennydd Gwladol i Weinidogion Cymru gan erthygl 39(3) o O.S. 2018/644.

(b) amodau cyflogaeth eraill ar gyfer athrawon ysgol sy'n ymwneud â'u dyletswyddau proffesiynol a'u hamser gweithio.

(2) Yn yr erthygl hon, ystyr "y Ddogfen" yw'r ddogfen o'r enw "Dogfen Cyflog ac Amodau Athrawon Ysgol (Cymru) 2026 a chanllawiau ar gyflog ac amodau athrawon ysgol" ac a gyhoeddir ar wefan llyw.cymru(**4**).

**Dirymu**

**3.** Mae Gorchymyn Cyflog ac Amodau Athrawon Ysgol (Cymru) 2026(**5**) wedi ei ddirymu.

*Anna Brychan*
Y Gweinidog Cabinet dros Addysg a'r Gymraeg, un o Weinidogion Cymru
22 Hydref 2026

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Argraffwyd a chyhoeddwyd yn y DU gan Y Llyfrfa Cyf dan awdurdod a goruchwyliaeth Saul Nassé, Rheolwr Llyfrfa Ei Fawrhydi ac Argraffydd y Brenin ar gyfer Cymru.

(**4**) https://llyw.cymru/addysgu-ac-arweinyddiaeth.
(**5**) O.S.C. 2026/29.

WELSH STATUTORY INSTRUMENTS

# 2026 No. 129

# EDUCATION, WALES

## The School Teachers' Pay and Conditions (No. 2) (Wales) Order 2026

**EXPLANATORY NOTE**

*(This note is not part of the Order)*

This Order makes provision for the determination of the remuneration of school teachers in Wales and other conditions of their employment which relate to their professional duties or working time.

The Order makes this provision by reference to section 2 of a document entitled "School Teachers' Pay and Conditions (Wales) Document 2026 and guidance on school teachers' pay and conditions" ("the Document"). The Document can be found on the Welsh Government website: https://www.gov.wales/teaching-and-leadership.

Article 2 makes retrospective provision, under section 123(3) of the Education Act 2002, to provide that the provisions set out in section 2 of the Document have effect on and after 1 September 2026 notwithstanding that the Order comes into force after that date.

Article 3 revokes the School Teachers' Pay and Conditions (Wales) Order 2026.

The Welsh Ministers' Code of Practice on the carrying out of Regulatory Impact Assessments was considered in relation to this Order. As a result, a regulatory impact assessment has been prepared as to the likely costs and benefits of complying with this Order. A copy can be obtained from the School Practitioner Division, Welsh Government, Cathays Park, Cardiff, CF10 3NQ.

# 2026 No. 129

# EDUCATION, WALES

## The School Teachers' Pay and Conditions (No. 2) (Wales) Order 2026

| | |
|---|---|
| *Made* | *22 October 2026* |
| *Coming into force* | *20 November 2026* |

The Welsh Ministers make this Order in exercise of the powers conferred on the Secretary of State by sections 122(1), 123 and 124 of the Education Act 2002(**1**) and now vested in them(**2**).

In accordance with section 126(**3**) of that Act, the Welsh Ministers have consulted such of the persons and bodies referred to in that section as appeared to the Welsh Ministers to be appropriate.

### Title, coming into force, application and interpretation

**1.**—(1) The title of this Order is the School Teachers' Pay and Conditions (No. 2) (Wales) Order 2026.

(2) This Order comes into force on 20 November 2026.

(3) This Order applies to school teachers in Wales.

(4) In this Order, "school teacher" has the meaning given by section 122(3) to (6) of the Education Act 2002.

### The Document

**2.**—(1) The provisions set out in section 2 of the Document have effect on and after 1 September 2026 for the purposes of determining—

(a) the remuneration of school teachers, and

(**1**) 2002 c. 32. Sections 122 and 123 were amended by S.I. 2010/1158. See section 122(8) of the Education Act 2002 for the definition of "prescribed".
(**2**) The functions of the Secretary of State were transferred to the Welsh Ministers by article 39(3) of the Welsh Ministers (Transfer of Functions) Order 2018 (S.I. 2018/644).
(**3**) This function of the Secretary of State was transferred to the Welsh Ministers by article 39(3) of S.I. 2018/644.

(b) other conditions of employment of school teachers which relate to their professional duties and working time.

(2) In this article, "the Document" means the document entitled "School Teachers' Pay and Conditions (Wales) Document 2026 and guidance on school teachers' pay and conditions" and published on the gov.wales website(**4**).

**Revocation**

**3.** The School Teachers' Pay and Conditions (Wales) Order 2026(**5**) is revoked.

*Anna Brychan*
Cabinet Minister for Education and the Welsh Language, one of the Welsh Ministers
22 October 2026

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(**4**) https://gov.wales/teaching-and-leadership.
(**5**) W.S.I. 2026/29.

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Published by TSO (The Stationery Office), part of Williams Lea,
and available from:

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ISBN 978-0-34-839897-7

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