pupils belonging to different years of the course of study are taught together in one class the grant in respect of each of these pupils shall be reduced by £5, unless sanction for such concurrent instruction has been given by the Ministry on or before 1st January of the school year in respect of which the grant is paid."

"34. In respect of a pupil who has been transferred during the school year from one department of the school to another, the grant payable shall be determined by the Ministry."

"35. The grants payable to a school under these Regulations in respect of attendances made by pupils on or after the 1st August, 1946, shall be subject to the following adjustments :—

(*a*) Where the amount of the grant does not exceed £1,500, that amount shall be increased by 8 per cent ;

(*b*) Where the amount of the grant exceeds £1,500, but does not exceed £2,000, there shall be added thereto either the sum of £120 or such sum as will increase the amount of the grant to £2,000, whichever is the lesser ;

(*c*) Where the amount of the grant exceeds £2,000, the amount of the excess over that sum shall be reduced by 8 per cent."

3. Regulations 3 and 4 of the Secondary School Grants Regulations, 1935, Amending Regulations No. 2, 1941, shall cease to have effect in respect of attendances made by pupils on and after the 1st August, 1946.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 31st day of July, 1946, in the presence of

(L.S.) *R. S. Brownell,*
Secretary.

Secondary Teachers : Salaries and Allowances

REGULATIONS, DATED 3RD JANUARY, 1946, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1942, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1946, No. 4

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by sections 65, 69 and 77 of the Education Act (Northern Ireland), 1923, and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations :—

1. (1) These Regulations may be cited as the Secondary Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1946. Short title and construction.

(2) In these Regulations the expression " the principal Regulations " means the Regulations for Secondary Teachers, Northern Ireland, 1937, No. 2, as amended by subsequent Regulations other than these Regulations.

(3) These Regulations shall be construed as one with the principal Regulations.

2. The principal Regulations shall have effect subject to the following provisions of these Regulations. Amendment of principal Regulations.

3. (1) For the scales of salaries and allowances prescribed by the principal Regulations and the conditions prescribed by those Regulations for admission to such scales of salaries and for the granting of such allowances, there shall be substituted respectively the scales of salaries and allowances and the conditions prescribed by these Regulations ; and accordingly Regulations 23 to 27 (inclusive) of the principal Regulations (except so much of Regulation 24 as relates to the remuneration of secondary and preparatory teachers employed on a part-time basis) shall cease to have effect. New scales of salaries and allowances.

(2) The scales of salaries and allowances prescribed by these Regulations and the conditions so prescribed for admission to such scales of salaries and for the granting of such allowances shall have effect as from the 1st day of April, 1945, and shall continue in operation until the 31st day of March 1948.

4. (1) Subject to the provisions of these Regulations, the minimum scales of salary for full-time qualified teachers on the authorised staffs of schools shall be those set out in the following Table :— Qualified teachers on the authorised staff.

Year of Service	Scale I		Scale II		Scale III		Scale IV		Scale V	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
	£	£	£	£	£	£	£	£	£	£
1	280	250	295	260	315	275	315	275	350	300
2	280	250	295	260	315	275	315	275	350	300
3	295	260	310	270	330	285	330	285	365	310
4	310	270	325	280	345	295	345	295	380	320
5	325	280	340	290	360	305	360	305	395	330
6	340	290	355	300	375	315	375	315	410	340
7	355	300	370	310	390	325	390	325	425	350
8	370	310	385	320	405	335	405	335	440	360
9	385	320	400	330	420	345	420	345	455	370
10	400	330	415	340	435	355	435	355	470	380
11	415	340	430	350	450	365	450	365	485	390
12	430	350	445	360	465	375	465	375	500	400
13	445	360	460	370	480	385	480	385	515	410
14	460	370	475	380	495	395	495	395	530	420
15	475	380	490	390	510	405	510	405	545	430
16	490	390	505	400	525	415	525	415	560	440
17	505	400	520	410	540	425	540	425	575	450
18	520	410	535	420	555	435	555	435	590	460
19	535	420	550	430	570	445	570	445	605	470
20	550	430	565	440	585	455	585	455	620	480
21		440		450		465	600	465	635	490
22		450		460		475		475	650	500
23								485		510
24										520

(2) Scale I shall apply to teachers who have attended full-time at an approved training college for a course of training of less than three years and who hold the recognised qualifications.

Scale I shall also apply to all teachers who, under Regulations made by the Ministry, have been granted certification, but whose qualifications do not entitle them to admission to a higher Scale.

(3) Scale II shall apply to teachers who have attended full-time at an approved training college for a three year course of training and who hold the recognised qualifications.

(4) Scale III shall apply to teachers who have attended full-time at an approved training college for a four year course of training and who hold the recognised qualifications.

(5) For the purposes of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to teachers, other than those eligible for admission to Scale V, who hold a university degree (or the Associateship of the Royal College of Science) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college.

(7) Scale V shall apply to teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college :

Provided that admission to Scale V shall be limited to principals of intermediate or secondary schools and to teachers employed for at least ten hours per week in teaching classes in the intermediate or secondary departments.

Allowances for principals.

5. (1) In addition to his salary under the appropriate Scale, the principal of a school shall receive an allowance, to be known as " the principal's allowance ", calculated in accordance with the following Table :—

Number of pupils on roll.	Amount of allowance per annum.
	£
Exceeding 30 but not exceeding 70	35
,, 70 ,, ,, ,, 120	60
,, 120 ,, ,, ,, 200	100
,, 200 ,, ,, ,, 300	150
,, 300 ,, ,, ,, 450	200
,, 450	225

(2) In addition to the principal's allowance, the principal shall receive an allowance, to be known as " the further allowance ", dependent upon the number of pupils on roll in the intermediate or secondary departments, calculated in accordance with the following Table :—

Number of pupils in the intermediate or secondary departments.	Amount of allowance per annum.
	£
Not exceeding 120	110
Exceeding 120 but not exceeding 200	175
,, 200 ,, ,, ,, 300	220
,, 300 ,, ,, ,, 450	285
,, 450 ,, ,, ,, 600	350
,, 600	425

(3) Not more than one principal's allowance shall be paid in respect of any school in any school year, but in special cases the governing body may, with the approval of the Ministry, divide that allowance between two or more persons; and where the principal's allowance has been so divided, the further allowance prescribed under paragraph (2) of this Regulation shall be divided in the same proportions as the principal's allowance and between the same persons.

(4) A school containing a preparatory department in addition to an intermediate or a secondary department shall for the purposes of the payment of the principal's allowance and the further allowance be regarded as a single school.

(5) If the principalship of a school is vacant or if the principal is absent on leave without pay, the Ministry may, in such circumstances as appear to it to be reasonable, approve of the temporary appointment of an acting principal; and in any case where an acting principal has been so appointed the governing body may pay to him the principal's allowance and the further allowance at such rates, not exceeding those prescribed under this Regulation, as the governing body may, with the approval of the Ministry, determine.

(6) A principal shall not be eligible for more than one complete principal's allowance or further allowance in respect of any one school year.

(7) In determining for the purposes of this and the next following Regulation the number of pupils on the roll of a school, that number shall be taken to be the number of pupils of six years of age and over on the roll of the school for the preceding school year calculated in accordance with Regulation 43 of the principal Regulations:

Provided that in the case of a school not recognised in the preceding school year or of a school which has been formed by the amalgamation of two or more recognised schools the number of pupils on the roll for the purposes of this and the next following Regulation shall be determined by the Ministry after consideration of the number of pupils of six years of age and over on the roll of the school on a date or dates selected by the Ministry.

(8) In the case of a school in which there has been in the preceding year or years a decline in the number of pupils of six years of age and over on the roll due to circumstances arising out of the war the number of pupils on the roll shall, for the purposes of this and the next following Regulation, be deemed to be the number determined by the Ministry after consideration of all relevant circumstances and of the number of pupils of six years of age and over on the roll of the school for each of the three school years immediately preceding the year in which the decline occurs.

6. (1) In each school with more than 200 pupils on roll there shall be a post of vice-principal. The teacher holding the post of vice-principal shall receive an allowance to be known as a " vice-principal's allowance ". The vice-principal's allowance shall be an amount equal to one-quarter of the principal's allowance and the further allowance payable to the principal of the school in which the vice-principalship is held. Allowances for posts of special responsibility.

(2) In schools where the number of pupils on roll in the intermediate or secondary departments exceeds 80, but does not exceed 120, there shall be one post of special responsibility. The teacher holding this post of special responsibility shall receive an annual allowance of £35.

(3) In schools with more than 120 pupils on roll in the intermediate or secondary departments, the governing body of the school shall, within the limits set out in the Table appended to this paragraph, and subject to the approval of the Ministry, have power to determine the number of posts of special responsibility in the school and the annual allowance to be paid in respect of each such post :

Provided that—

(*a*) the allowance in respect of each such post shall be not less than £35 and not more than £100 ;

(*b*) the allowance in respect of any such post shall not exceed the vice-principal's allowance ; and

(*c*) in a school where the number of pupils on roll in the intermediate or secondary departments does not exceed 200, the allowance in respect of any such post shall not exceed £50.

Number of pupils in the intermediate or secondary departments.	Number of posts.	Maximum aggregate amount of allowances.
		£
Exceeding 120 but not exceeding 200	2 to 4	150
,, 200 ,, ,, ,, 300	3 to 5	225
,, 300 ,, ,, ,, 450	4 to 6	360
,, 450	5 to 8	500

(4) In any school in which there is a post of vice-principal by virtue of paragraph (1) of this Regulation, the posts of special responsibility for which provision is made under paragraphs (2) and (3) of this Regulation shall be in addition to the post of vice-principal.

(5) Before any post of special responsibility which has not been recognised by the Ministry under the principal Regulations is recognised by the Ministry for the purposes of this Regulation, the governing body

shall furnish to the Ministry a statement showing the special duties attaching to the post, and, where the amount of the allowance is not prescribed under this Regulation, the amount proposed to be granted in respect thereof. The appointment of a teacher to a vice-principalship or to any other post of special responsibility shall be subject to the approval of the Ministry.

(6) A teacher shall not in respect of the same period be granted more than one allowance under this Regulation.

Allowances for certain degrees.

7. (1) A qualified teacher on Scale I, Scale II or Scale III who holds a university degree which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £20, or, in the case of a woman, £15 :

Provided that if the sum of the teacher's scale salary and the allowance payable under this paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale IV, the allowance payable under this paragraph shall be reduced by the amount of the excess.

(2) A qualified teacher on Scale I, Scale II or Scale III who holds a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes but which has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £50, or, in the case of a woman, £35 :

Provided that—

(*a*) if the sum of the teacher's scale salary and the allowance payable under this paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale V, the allowance payable under this paragraph shall be reduced by the amount of the excess ; and

(*b*) the allowance under this paragraph shall not be payable except in the case of a person who is either the principal of an intermediate or secondary school, or a teacher employed for at least ten hours per week in teaching classes in the intermediate or secondary departments.

(3) A qualified teacher on Scale IV who holds a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes but has not been obtained as the result of full-time attendance at an approved university or college, shall, in addition to his salary under Scale IV, receive an annual allowance of, in the case of a man £30, or, in the case of a woman, £20 :

Provided that the allowance under this paragraph shall not be payable except in the case of a person who is either the principal of an intermediate or secondary school, or a teacher employed for at least ten hours per week in teaching classes in the intermediate or secondary departments.

Placing of qualified teachers on salary scales.

8. Subject to the provisions of Regulation 9 of these Regulations, a qualified teacher shall be placed at the point in the salary scale applicable to him under these Regulations which he would have reached if the scale had been in operation throughout the period of his service as a teacher, that is to say, full credit shall be given, in accordance with the principal Regulations as amended by these Regulations, for previous satisfactory service.

Award of increments.

9. (1) The award of the first increment in any salary scale prescribed by these Regulations shall not be made until the teacher has satisfactorily completed his probationary period; and the award of subsequent increments shall be contingent on the teacher continuing to give satisfactory service.

(2) Subject to the foregoing provisions of this Regulation, a qualified teacher who has been placed on a salary scale in accordance with the provisions of Regulation 8 of these Regulations shall be entitled to his next increment at his normal incremental date.

Teachers not on the authorised staff.

10. A full-time qualified teacher who is not on the authorised staff of the school shall receive the same salary and allowances as he would be entitled to receive under these Regulations if he were on the authorised staff.

For the purpose of determining the point in a salary scale at which a qualified teacher not on the authorised staff shall be placed for the purposes of this Regulation, Regulations 8 and 9 of these Regulations shall have effect as if the references therein to a qualified teacher included references to a qualified teacher not on the authorised staff.

Unqualified teachers.

11. The minimum rates of salary for full-time unqualified teachers employed in a temporary capacity shall be, in the case of men, £190 per annum, and in the case of women, £160 per annum.

Deduction in respect of board and lodging.

12. In any case where a teacher receives free board or free lodging or both free board and free lodging as part of his remuneration, a deduction may be made by the governing body from the salary payable to him under these Regulations at a rate not exceeding £50 per annum in lieu of such board or lodging or board and lodging, as the case may be.

Supplementary grants to governing bodies.

13. (1) With a view to assisting governing bodies to meet the additional cost which, as a result of the coming into operation of these Regulations, will fall to be borne by them in respect of the period beginning with the 1st day of April, 1945, and ending with the 31st day of July, 1946 (in this Regulation referred to as " the relevant period "),

the Ministry shall pay to governing bodies grants in accordance with the following provisions of this Regulation.

(2) Notwithstanding the coming into operation of these Regulations, the Ministry shall, in respect of the relevant period, pay to a governing body such sums by way of grant (including war bonus grant) as would have been payable if these Regulations had not come into operation.

(3) Where it is shown to the satisfaction of the Ministry that, as a result of the coming into operation of these Regulations, the salary and the allowances (if any) which a governing body is required to pay to a teacher under these Regulations in respect of the relevant period exceed the total remuneration which that teacher would have received from the governing body in respect of that period if these Regulations had not come into operation, the Ministry shall pay to the governing body a supplementary grant equal to the amount of the excess.

Saving for certain teachers.

14. In any case where, in respect of a full-time appointment held by a teacher at the date of the making of these Regulations, the minimum scale salary and the allowances (including war bonus) which a governing body would have been required to pay to the teacher under the principal Regulations if these Regulations had not come into operation, exceed the minimum scale salary and the allowances which the governing body is required to pay to him under these Regulations in respect of that appointment, the teacher shall be entitled to receive an additional sum by way of salary equal to the amount of the excess.

Consequential amendments of principal Regulations.

15. (1) Regulation 31 of the principal Regulations shall have effect as if in the said Regulation the words " for secondary teachers " and the words " The excess over five years of " were deleted.

(2) Regulation 32 of the principal Regulations shall cease to have effect.

(3) Regulation 43 of the principal Regulations shall have effect as if for the reference in paragraph (*a*) thereof to Articles 26 and 27 of those Regulations there were substituted a reference to Regulations 5 and 6 of these Regulations.

(4) Regulation 47 of the principal Regulations shall have effect as if in paragraph (*c*) thereof the words " in the scale under Article 23 " were deleted.

(5) So much of the principal Regulations as requires the governing body of a school to pay to a teacher any sum by way of war bonus shall cease to have effect.

(6) This Regulation shall have effect as from the 1st day of April, 1945.

Interpretation.

16. In these Regulations, unless the contrary intention appears, the following expressions have the meanings hereby assigned to them, that is to say :—

" preparatory department ", " intermediate department " and " secondary department " have respectively the meanings assigned to the expressions " preparatory school ", " intermediate school " and " secondary school " by the Secondary School Grants Regulations, Northern Ireland, 1935 ;

" qualified teacher " means a teacher who has been granted certification under the principal Regulations, and the expression " unqualified teacher " shall be construed accordingly ;

" school " means a school recognised by the Ministry as qualified to receive grants under the Secondary School Grants Regulations, Northern Ireland, 1935.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 3rd day of January, 1946, in the presence of

(L.S.) *R. S. Brownell,*
Secretary.

REGULATIONS, DATED 31ST JULY, 1946, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1942, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1946. No. 121

The Ministry of Education (hereinafter referred to as " the Ministry ") in pursuance of the powers vested in it by Sections 65, 69 and 77 of the Education Act (Northern Ireland), 1923, and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations :—

1.—(1) These Regulations may be cited as the Secondary Teachers (Salaries and Allowances) (No. 2) Regulations (Northern Ireland), 1946.

(2) In these Regulations the expression " the principal Regulations " means the Regulations for Secondary Teachers, Northern Ireland, 1937, No. 2, as amended by subsequent Regulations other than these Regulations.

(3) These Regulations shall be construed as one with the principal Regulations.

2. The principal Regulations shall have effect subject to the following provisions of these Regulations.

3.—(1) Regulation 42 of the principal Regulations shall have effect as if for paragraph (*a*) thereof there were substituted the following paragraph :—