Secondary Teachers : Salaries and Allowances

REGULATIONS, DATED 4TH JUNE, 1947, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1942, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1947. No. 89

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by sections 65, 69 and 77 of the Education Act (Northern Ireland), 1923, and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations :—

1.—(1) These Regulations may be cited as the Secondary Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1947.

(2) In these Regulations the expression "the principal Regulations" means the Regulations for Secondary Teachers, Northern Ireland, 1937, No. 2, as amended by subsequent Regulations other than these Regulations.

(3) These Regulations shall be construed as one with the principal Regulations.

2. The principal Regulations shall have effect subject to the following provisions of these Regulations.

3.—(1) The minimum rate of remuneration of a person employed in a full-time capacity during the absence of a teacher under Regulation 50 to 56 of the principal Regulations, or of a temporary teacher shall be on a daily basis as follows :—

(*a*) where the employment lasts for not more than 50 working days—at the rate of 1/200th of the minimum of the appropriate salary scale prescribed by the principal Regulations, for each working day :

(*b*) where the employment lasts for more than 50 working days—at the rate specified at (*a*) for the first 50 working days and at the rate of 1/200th of the appropriate scale salary determined in accordance with the provisions of the principal Regulations, for each working day in excess of fifty :

provided that such a person may, with the approval of the Ministry, be paid salary as though he were employed in a permanent capacity.

For the purposes of this Regulation not more than five working days shall be counted in any one week.

(2) The minimum rate of remuneration of part-time teachers shall be 7s. 6d. per hour : provided that—

(*a*) such teachers may, should the governing body so desire, be paid salary in accordance with the minimum of the appropriate scale for a full-time teacher ; and

(*b*) the Ministry may authorise lower rates of pay in the case of part-time teachers of music or other subjects where the classes consist of individual pupils.

(3) So much of Regulation 24 of the principal Regulations as remains unrevoked is hereby revoked.

4. The principal Regulations shall have effect as if for Regulations 50 to 56 (inclusive) there were substituted the following Regulations :—

" 50 (*a*). A teacher shall, subject to these Regulations, be entitled while absent owing to illness to receive full salary for a period not exceeding six months and thereafter half-pay for a further period not exceeding six months in any period of four years' service. For the purposes of this paragraph six months shall be taken as 183 days.

(*b*) A teacher who has been absent, owing to illness, for an aggregate of twelve months in any period of four years' service shall not, within such period, be entitled to salary for any further period of absence from duty.

For the purposes of this Regulation a period of school vacation shall be reckoned as absence owing to illness unless the teacher has resumed teaching duties for not less than 10 successive working days either preceding or succeeding, or preceding and succeeding, the period of vacation.

51 (*a*) A married woman teacher shall be required to be absent from her school duties for three months continuously during the period preceding and succeeding child-birth and, in respect of this period, she shall be entitled to receive half-pay. Absence under the provisions of this paragraph shall not be deemed to be absence owing to illness.

(*b*) In addition to the period of compulsory absence prescribed in paragraph (*a*) of this Regulation, the governing body may, at their discretion, grant a further period of leave of absence to the teacher : provided that the teacher shall not be entitled to salary in respect of such further period of absence.

52. Where the absence of a teacher owing to illness exceeds either three successive working days or an aggregate of ten working days in any period of twelve months ending 31st December, the teacher shall not be entitled to salary for such period of absence, unless a medical certificate, specifying the nature of the illness and certifying the incapacity of the teacher for the performance of duty, is furnished through the governing body to the Ministry.

53. A governing body may pay full salary to a teacher

(*a*) for a brief period of necessary absence due to infectious disease in his home or to the serious illness or death of a near relative ;

(*b*) for a period of absence not exceeding three working days, due to special circumstances ; and

(*c*) for a period of absence exceeding three working days, due to special circumstances : provided that the approval of the Ministry is obtained.

54. The governing body shall make provision for the continuance of school work during the period of absence of any teacher on leave given under these Regulations.

55. Periods of absence for which a teacher is entitled to full salary or half-pay shall be regarded as teaching service for the purpose of these Regulations."

5. Regulation 42 of the principal Regulations shall have effect as if in paragraph (*a*) thereof there were substituted for the words " under Regulation 50 " the words " under Regulation 50 or 51 (*a*) ".

6. These Regulations shall have effect as from 1st August, 1947.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 4th day of June, 1947, in the presence of

(L.S.) *R. S. Brownell,*
Secretary.

Superannuation : Secondary and Preparatory Teachers, Training College Teachers and Miscellaneous Teachers

ORDER IN COUNCIL, DATED 24TH JUNE, 1947, APPROVING TEACHERS' SUPERANNUATION SCHEME FRAMED BY THE MINISTRY OF FINANCE IN PURSUANCE OF SECTIONS 70 AND 71 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923, AS AMENDED BY SECTION 5 OF THE TEACHERS' SUPERANNUATION ACT (NORTHERN IRELAND), 1926.

1947. No. 115

BY THE GOVERNOR IN THE PRIVY COUNCIL OF NORTHERN IRELAND.

GRANVILLE

WHEREAS a Scheme (hereinafter referred to as " the Principal Scheme ") dated the 11th day of March, 1925, was framed by the Ministry of Finance in consultation with the Ministry of Education, in pursuance of Section 70 of the Education Act (Northern Ireland), 1923, (hereinafter referred to as " the Act of 1923 "), and was approved by Order in Council on the 29th day of May, 1925 ;