STATUTORY INSTRUMENTS

# 1977 No. 843

# SEX DISCRIMINATION

## The Sex Discrimination (Formal Investigations) (Amendment) Regulations 1977

*Made* - - - 13*th May* 1977
*Coming into Operation* 13*th June* 1977

In exercise of the powers conferred on me by sections 67(2) and 82(1) of the Sex Discrimination Act 1975(**a**), I hereby make the following Regulations:—

**1.** These Regulations may be cited as the Sex Discrimination (Formal Investigations) (Amendment) Regulations 1977 and shall come into operation on 13th June 1977.

**2.** For Schedule 2 to the Sex Discrimination (Formal Investigations) Regulations 1975(**b**) (non-discrimination notice) there shall be substituted the Schedule set out in the Appendix to these Regulations.

*Merlyn Rees*,
One of Her Majesty's Principal Secretaries of State.

Home Office.
13th May 1977.

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## APPENDIX

### SCHEDULE SUBSTITUTED FOR SCHEDULE 2 TO THE SEX DISCRIMINATION (FORMAL INVESTIGATIONS) REGULATIONS 1975

### SCHEDULE 2

NON-DISCRIMINATION NOTICE
(SEX DISCRIMINATION ACT 1975, s. 67)

To A. B. of

Whereas, in the course of a formal investigation, the Equal Opportunities Commission ("the Commission") have become satisfied that you were committing/had committed an act/acts to which section 67(2) of the Sex Discrimination Act 1975 ("the Act") applies, namely, (*insert particulars of act or acts*) [and are of the opinion that further such acts are likely to be committed unless changes are made in your practices or other arrangements as respects (*insert particulars*)].

Now, therefore, without prejudice to your other duties under the Act or the Equal Pay Act 1970, you are hereby required, in pursuance of section 67(2) of the Act, not

(**a**) 1975 c. 65. (**b**) S.I. 1975/1993 (1975 III, p. 7374).

to commit any such act as aforesaid or any other act which is [an unlawful discriminatory act by virtue of (*insert reference to relevant Part or provision of the Act*)] [a contravention of section 37 of the Act] [an act which is a contravention of section 38/39/40 of the Act by reference to Part II/Part III thereof] [an act in breach of a term of a contract under which a person is employed, being a term modified or included by virtue of an equality clause within the meaning of the Equal Pay Act 1970].

In so far as compliance with the aforesaid requirement involves changes in any of your practices or other arrangements, you are further required, in pursuance of the said section 67(2), to inform the Commission [as hereinafter provided] that you have effected those changes and what those changes are [and to take the following steps for the purpose of affording that information to other persons concerned, namely (*specify steps to be taken*)].

[You are further required, in pursuance of section 67(3) of the Act, to furnish the Commission as hereinafter provided with the following information, to enable them to verify your compliance with this notice, namely, (*insert description of information required*).]

[The information to be furnished by you to the Commission in pursuance of this notice shall be furnished as follows, namely, (*specify the time or times at which, and the manner and form in which, the information, or information of a particular description, is to be furnished*).]

Dated the..... day of .....19 .

This notice was issued by the Commission, the provisions of section 67(5) of the Act having been complied with.

C. D.
[Commissioner].

[Chief Officer (*or other appropriate officer*)
of the Commission.]

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## EXPLANATORY NOTE

(*This Note is not part of the Regulations.*)

These Regulations amend the non-discrimination notice set out in Schedule 2 to the Sex Discrimination (Formal Investigations) Regulations 1975.

The principal change permits of more precision in the specification of the acts which a recipient of a notice is thereby required not to commit.

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