FACTORIES AND WORKSHOPS.

Employment of Women and Young Persons : Shift System.

THE SHIFT SYSTEM IN FACTORIES AND WORKSHOPS (CONSULTATION OF WORKPEOPLE) ORDER (NORTHERN IRELAND), 1936, DATED 9TH DECEMBER, 1936, MADE BY THE MINISTRY OF LABOUR FOR NORTHERN IRELAND UNDER SECTION 1 (2) OF THE EMPLOYMENT OF WOMEN AND YOUNG PERSONS ACT (NORTHERN IRELAND), 1936 (26 GEO. 5 AND 1 EDW. 8, CH. 28).

1936. No. 167.

In pursuance of Sub-section (2) of Section 1 of the Employment of Women and Young Persons Act (Northern Ireland), 1936, the Ministry of Labour for Northern Ireland hereby makes the following Order as to the manner in which workpeople are to be consulted, and as to the ascertainment of their opinions by secret ballot, before any authorisation is given to employ women or young persons of the age of sixteen years and upwards on a system of shifts under the said Section :—

Consultation with workpeople.

1. The occupier, when proposing to institute such a shift system, shall take steps fully to inform, in a suitable manner, all workpeople concerned as to the reasons for instituting the system and he shall give by notice, posted at the entrance to the factory or workshop and in a conspicuous place in any part or parts thereof where workpeople concerned are employed, information on the following points :—

(i) Processes or departments in which the shift system is proposed.

(ii) Hours of work and times for meals for each shift.

(iii) Arrangements for alternation of shifts.

(iv) Adjustments in wages and working conditions.

(v) Other information germane to the case.

(vi) Time and place at which the secret ballot will be held (after consultation and agreement with the Ministry of Labour).

Procedure of the secret ballot.

2.—(1) The ballot shall be conducted jointly by the occupier or his representative, a representative chosen by the workpeople concerned, and an Inspector of Factories.

(2) The occupier shall furnish to the persons responsible for carrying out the ballot (*a*) a list of the workpeople concerned, (*b*) an adequate supply of ballot papers in the form prescribed in the Schedule to this Order and not marked in any way whatsoever so as to identify the person voting, and (*c*) a suitable ballot box fitted with lock and key.

(3) Arrangements shall be made to enable each worker concerned, at places adjacent to the ballot box, to obtain a ballot paper and to mark it, screened from observation, before depositing it in the box.

(4) The name of each worker to whom a ballot paper is handed out shall be marked off on the list of workpeople concerned by the person handing out the ballot paper.

(5) The worker shall, after marking the paper, fold it so as to cover the marking and deposit it in the ballot box.

(6) The ballot papers shall be examined and the votes shall be counted by the persons conducting the ballot and a certificate in the form prescribed in the Schedule to this Order of the result of the ballot shall be signed by them in duplicate. One signed copy of the certificate shall be posted in the works and the other shall be retained by the Inspector of Factories.

3. This Order may be cited as the Shift System in Factories and Workshops (Consultation of Workpeople) Order (Northern Ireland), 1936, and shall come into force on 1st January, 1937.

Given under the Official Seal of the Ministry of Labour for Northern Ireland this ninth day of December, 1936.

(L.S.)

R. R. Bowman,
Assistant Secretary, Ministry of Labour for Northern Ireland.

Stormont,
9th December, 1936.

SCHEDULE.

Prescribed Form of Ballot Paper.

Do you consent to a system of shifts during the hours and under the conditions set out in the Notice posted in the works ?
Record your vote by a *X* in Column 2.
Do not sign your name.

Column 1.	Column 2.
YES.	
NO.	

Prescribed Form of Certificate of Result of Ballot.

THE SHIFT SYSTEM IN FACTORIES AND WORKSHOPS (CONSULTATION OF WORKPEOPLE) ORDER (NORTHERN IRELAND), 1936.

Name of occupier.....

Address of Works.....
.....
.....

We, the undersigned, hereby certify that on the *..... a ballot was duly taken in compliance with the requirements of the above-mentioned Order on the question of the employment of †women and young persons of the age of sixteen years and upwards on a system of shifts in ‡.....
.....

and that the result was :—

Number of papers in ballot box .. ..
Number voting in favour of the shift system .. ..
Number voting against the shift sytsem .. ..

The total number of workpeople entitled to vote was.....

Signed { 1. .....representing the occupier.
2. .....representing the Workpeople.
3. .....Inspector of Factories.

Dated this.....day of.....19.....

* Insert date.

† Omit the reference to women or young persons if not appropriate.

‡ Fill in processes or departments.

GAS.

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Rate of Payment to Ministry of Commerce.

ORDER OF THE MINISTRY OF COMMERCE FOR NORTHERN IRELAND, DATED JANUARY 1ST, 1936, UNDER SECTION 7 OF THE GAS REGULATION ACT, 1920, AS AMENDED BY SECTION 2 OF THE ELECTRICITY AND GAS (EXPENSES) ACT (NORTHERN IRELAND), 1923, PRESCRIBING THE RATE OF PAYMENT TO THE SAID MINISTRY FOR THE YEAR 1936.

1936. No. 2.

NOTE :—By this Order, which, being of temporary effect, has