EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which is made under the Industrial Training Act (Northern Ireland) 1964, establishes an industrial training board to be known as the Clothing and Footwear Industry Training Board, and defines the industry to which it relates. Provision is made as to the membership of the Board and its meetings and proceedings.

1966. No. 131 **[NC]**

WAGES COUNCILS

Wages Regulation (Shirtmaking)

ORDER, DATED 20TH JUNE, 1966, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Shirtmaking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1966.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 28th day of June, 1966, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 20th day of June, 1966.

(L.S.)

J. E. Aiken,
Assistant Secretary.

(a) 1945. c. 21,

SCHEDULE

Statutory Minimum Remuneration

The Shirtmaking Wages Regulation Order (Northern Ireland) 1965(a) (Order N.I.S. (67)) shall have effect as if in the Schedule thereto—

1. —for paragraphs 1, 3, 4, 6, 7, 13, 14, and 15 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES

MALE WORKERS

	Per hour s.	d.
Paragraph 1.		
SPECIAL or MEASURE CUTTERS (as defined in paragraph 2) or PATTERN CUTTERS or PATTERN TAKERS, who are employed as such during the whole or a substantial part of their time and who have had not less than five years' experience after 19 years of age	5	8¼
Provided that the experience of Special or Measure Cutters shall include three years' experience in measure cutting.		
Paragraph 3.		
MALE CUTTERS (other than special or measure cutters, pattern cutters or pattern takers), 21 YEARS OF AGE OR OVER, who are employed during the whole or a substantial part of their time in cutting and who have had not less than five years' experience in cutting in the Shirtmaking trade, as defined in paragraph 27	5	6¼
The term "cutting" includes the operations of hooking-up, folding, marking-in, marking-out and dividing.		
Paragraph 4.		
MALE WORKERS (including apprentice cutters, as defined in paragraph 5) other than male workers to whom the minimum rates set out in paragraphs 1 and 3 apply:—		
Workers aged—		
under 16 years	2	4
16 and under 17 years	2	9¼
17 „ 18 „	3	2¾
18 „ 19 „	3	7¼
19 „ 20 „	3	11¾
20 „ 21 „	4	4¾
21 years and over	5	2¼

FEMALE WORKERS

	Per hour s.	d.
Paragraph 6.		
FEMALE WORKERS OTHER THAN LEARNERS (as defined in paragraph 8):—		
(a) Female workers other than those for whom minimum rates are specified in sub-paragraph (b)	3	7½
(b) Conveyor Belt Machinists, i.e., female workers employed in machining any work conveyed to or from the worker on a mechanical conveyor belt	3	10½
Paragraph 7.		
FEMALE LEARNERS (as defined in, and whose employment complies with, the conditions specified in paragraphs 8 to 11):—		

(a) S.R. & O. (N.I.) 1965, No. 108.

Period of employment	Learners commencing at:—		
	under 16 years of age	16 and under 21 years of age	21 years of age or over
	Per hour		
	s. d.	s. d.	s. d.
During first six months of employment	*1 10¼*	*1 11*	First 3 months *2 10¾*
„ second „ „ „	*1 11½*	*2 1¼*	Second „ *3 2¼*
„ third „ „ „	*2 4½*	*2 7*	Third „ *3 3¾*
„ fourth „ „ „	*2 6½*	*3 0½*	Fourth „ *3 5*
„ third year of employment	*3 0½*	—	

PIECE WORK BASIS TIME RATES

	Per hour s. d.
Paragraph 13.	
MALE CUTTERS (other than special or measure cutters, as defined in paragraph 2), 21 YEARS OF AGE OR OVER, who are employed during the whole or a substantial part of their time in cutting and who have had not less than five years' experience in cutting in the Shirtmaking trade (as defined in paragraph 27)	*5 9¼*
The term "cutting" includes the operations of hooking-up, folding, marking-in, marking-out and dividing.	
Paragraph 14.	
FEMALE WORKERS other than OUT-WORKERS	*3 10½*
Paragraph 15.	
FEMALE OUT-WORKERS (as defined in paragraph 16)	*3 10½*"

OUT-WORKERS GENERAL MINIMUM PIECE RATES

FEMALE WORKERS

2.—in the heading to paragraphs 18 to 20 for the words "with the addition of 20 per cent. or 4s. in the £" there were substituted the words "*with the addition 33⅓ per cent. or 6s. 8d. in the £*"

3.—for paragraph 23 there were substituted the following paragraph:—

"OVERTIME"

Paragraph 23.

Overtime rates are payable as follows:—

A.—WORKERS EMPLOYED ON TIME WORK:

(1) For the first six hours worked in excess of *40* in any week—TIME-AND-A-QUARTER, that is, one-and-a-quarter times the amount of the appropriate general minimum time rate otherwise applicable;

(2) For the next two hours—TIME-AND-A-HALF, that is, one-and-a-half times the amount of the appropriate general minimum time rate otherwise applicable;

(3) Thereafter—DOUBLE TIME, that is, twice the amount of the appropriate general minimum time rate otherwise applicable;

(4) For all hours worked on a Sunday or a customary holiday—DOUBLE TIME.

B.—WORKERS EMPLOYED ON PIECE WORK:

Workers employed on piece work shall be entitled to receive in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate, an amount equal to ONE QUARTER, ONE HALF OR THE WHOLE of the piece work basis time rate according as time-and-a-quarter, time-and-a-half or double time would have been payable had the worker been employed on time work,".

4.—for paragraph 24 there were substituted the following paragraph—

"Paragraph 24.

In this Schedule the expression "customary holiday" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other week day as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and *two* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 28th June, 1966, amends the Shirtmaking Wages Regulation Order (Northern Ireland) 1965 (Order N.I.S. (67)), by increasing the statutory minimum remuneration fixed by that Order and by reducing the normal working week from one of 41 hours to one of 40 hours.

New provisions in the Schedule are printed in italics.

1966. No. 132 **[NC]**

WAGES COUNCILS

Wages Regulation (Shirtmaking)

ORDER, DATED 20TH JUNE, 1966, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Shirtmaking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1966.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1965(b) shall cease to have effect.

(a) 1945. c. 21. (b) S.R. & O. (N.I.) 1965, No. 109.