the amalgamated school (as the case may be) but where another person is appointed as principal, such principal shall be entitled to receive only so much of the maximum grant that would normally be payable to him under the terms of Rule 8 (*a*) as, when added to the sums payable to the privileged members of the staff, will not cause the total capitation grant to the school (including capitation grant payable to a vice-principal) to exceed the sum which would be payable if the school were fully and normally staffed as allowed by the Regulations for Staffing Public Elementary Schools.

(*f*) In the event of the circumstances of an amalgamated school being altered, by reason of reorganization, amalgamation with one or more other schools, resignation or death of a privileged teacher, or otherwise, so as to render it desirable, in the opinion of the Ministry, that the arrangements for the distribution of the capitation grant should be revised, the Ministry may make such fresh arrangements for the distribution of that grant as it may deem equitable.

2. These Regulations shall be construed with and as forming part of the principal Regulations save that they shall take and have effect from 1st April, 1930.

3. These Regulations may be cited as the "Regulations (No. 3) Amending the Salaries and Capitation Grants (Public Elementary Schools) Regulations, 1929."

Given under the Seal of the Ministry of Education for Northern Ireland this 18th day of November, 1930.

(L.S.) *A. N. Bonaparte Wyse,*
Secretary

Public Elementary Schools : Staffing.

REGULATIONS, DATED 5TH MAY, 1930, MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, UNDER SECTION 99 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923, AND LAID BEFORE PARLIAMENT IN TERMS OF THAT SECTION OF THE ACT AFORESAID.

1930. No. 62.

1. The Regulations for Staffing Public Elementary Schools, Northern Ireland, 1928 (Statutory Rules and Orders of Northern Ireland, 1928, No. 41) (hereinafter called "the Principal Regulations"), are hereby amended by the addition of the following paragraphs to Rule 50 thereof:

"A teacher who was serving in a Model School up to the date on which the school was transferred to the Education Authority, and who was taken over by the Education Authority, and placed as regards appointment, dismissal and remuneration on terms not less favourable than those applicable to him before the transfer, shall be entitled to the benefit of the preceding paragraph so long as he continues to be recognised by the Ministry as teacher in a school which, before transfer to the Education Authority, was a Model School.

"Notwithstanding anything contained in the first paragraph of this rule—

(*a*) the period for which salary, without deduction, may be allowed to teachers to whom this rule applies when absent owing to illness shall not exceed the maximum period allowed by rule 42 (*d*), and the provisions of the latter rule shall apply to all such teachers ;

(*b*) the limited period for which a substitute may be paid by the Ministry shall not exceed three months continously, or three months in any calendar year."

2. These Regulations shall be read with and purport and be deemed always to have formed part of the Principal Regulations and shall have effect accordingly.

3. These Regulations may be cited as the "Regulations for Staffing Public Elementary Schools, Northern Ireland, 1928, Amending Regulations, No. 2, 1930."

Given under the Seal of the Ministry of Education for Northern Ireland, this fifth day of May, 1930.

(L.S.) *A. N. Bonaparte Wyse,*
Secretary.

REGULATIONS, DATED 15TH NOVEMBER, 1930, MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, UNDER SECTION 99 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923, AND LAID BEFORE PARLIAMENT IN TERMS OF THAT SECTION OF THE ACT AFORESAID.

1930. No. 146.

The Regulations for Staffing Public Elementary Schools, Northern Ireland, 1928 (Statutory Rules and Orders of Northern Ireland, 1928, No. 41) (hereinafter called the "Principal Regulations"), are hereby amended as follows :—

STAFFING.

1. Article 3 (*a*) of the Principal Regulations is hereby repealed and the following article substituted therefor :—

3.—(*a*) Except as provided in Clauses (*c*) and (*d*), the maximum staff of assistants which can be recognised in a school and paid by the Ministry is set forth in the following scale. A vice-principal, where employed, is for the purposes of this scale counted as first assistant and a second vice-principal as second assistant :—

Minimum average daily attendance.	*Maximum staff in addition to a Principal.*
35	1 (a junior assistant mistress).
50	1 assistant.
95	2 assistants.
140	3 ,,
185	4 ,,
230	5 ,,

and so on.

2. The following clause is hereby added to Article 3 of the Principal Regulations :—

(*d*) Provided that instruction in practical subjects is given in special rooms suitably and properly equipped, an assistant additional to the maximum authorised by clause (*a*) of this Rule may be allowed if the average daily attendance of pupils in fourth and higher standards reaches or exceeds 500, either for the period prescribed in Clause (*a*), (*b*) or (*c*) of Rule 5, or for the first quarter of the school year.

3. Article 12 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

12. In a school staffed by a principal and junior assistant mistress where an average attendance of 60 pupils is maintained for two successive quarters, the Ministry may require that the junior assistant mistress be replaced by a trained woman assistant unless the reports on the work of the junior assistant mistress are of a distinctly favourable character.

4. Clause (*d*) of Article 18 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

(*d*) Trained certificated teachers under the English Board of Education and the Scottish Education Department of not less than five years' service as such, and whose service has been favourably reported upon in Great Britain in the years immediately preceding their transfer to Northern Ireland. Such teachers must be under 45 years of age on appointment in Northern Ireland and in all cases their appointment is on probation for at least six months.

5. From 1st January, 1933, Article 11 of the " Education Pupil Teachers' Regulations, 1929 (Statutory Rules and Orders of

Northern Ireland, 1929, No. 59), and Clauses (*a*), (*b*), (*c*), (*d*) and (*e*) of Article 21 of the Principal Regulations are hereby repealed and the following clause substituted for clause (*a*) :—

(*a*) All teachers already recognised as principal or assistant teachers, and all teachers eligible for appointment as principal teachers.

6. Clause (*h*) of Article 21 of the Principal Regulations as re-lettered by the Regulations for Staffing Public Elementary Schools, Northern Ireland, 1928, Amending Regulations, No. 1, 1929 (Statutory Rules and Orders of Northern Ireland, 1929, No. 162), is hereby repealed.

7. Clause (*c*) of Article 22 of the Principal Regulations is hereby repealed save in respect of qualifications obtained prior to 1st January, 1931, and the following clause substituted therefor :—

(*c*) Women who pass the King's Scholarship Examination in the first or second division will be recognised on probation as junior assistant mistresses provided they secure an appointment within three years from the date of the examination. During the probationary period the probationer, unless she is a trained teacher, must pass a practical test in teaching junior pupils.

PROBATION.

8. Article 23 of the Principal Regulations is hereby repealed save as provided in (*c*) hereof and the following article substituted therefor :—

23.—(*a*) All principal and assistant teachers on first appointment shall be on probation during the first two years of service, which may include service as substitute for a principal or assistant teacher but not service as junior assistant mistress or as substitute for a junior assistant mistress. No period of less than three months' continuous service in one school may be reckoned as part of the probationary service and the two years' service must be completed within any period of three years.

If towards the end of the first two years' service the probationer's work is rated as efficient, as a result of a special inspection, full recognition and diploma will be granted from the day after the completion of two years' service. In cases of doubt a decision may be postponed for six months and if about the end of that additional period of service, the teacher's work when retested is rated as efficient, full recognition and diploma will be granted from the day after the completion of the two years' and six months' service.

If either at the end of the two years' or the additional six months' service, as the case may be, hereinafter called the first probationary period, the probationer's work does not

reach an efficient standard recognition as principal teacher, if the probationer is serving as such, will be withdrawn (at least three months' notice being given) and he will be eligible only for appointment as assistant. Then, or if previously an assistant, the teacher may, after consideration of the reports on his work, be granted a further two years' trial.

If towards the end of this second period the probationer's work when tested is rated as efficient, full recognition and diploma will be granted from the day after the completion of this second probationary period. If rated below efficient recognition shall be withdrawn and the probationer, if a man, shall leave the service ; if a woman, she may be allowed to take a post as junior assistant mistress on trial under Rule 22 (*a*).

(*b*) A teacher who has served for not less than one year on probation may be allowed, in order to obtain practice of teaching under a highly qualified teacher, to attend a school, approved by the Ministry for the purpose, for a period not exceeding six months provided that he appoints, with the approval of the manager of the school in which he is serving, a qualified trained teacher as his substitute for the period of his absence. Substitutes appointed under this sub-section must be paid at the rate specified in Rule 47 (*a*) in the case of men, or in Rule 47 (*b*) in the case of women.

(*c*) Teachers who entered the service prior to 1st January, 1931, may, if they so desire, complete their probation under the terms of Article 23 of Statutory Rules and Orders of Northern Ireland, 1928, No. 41.

9. Article 24 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

24. Ex-King's Scholars who have completed their course of training and passed the final examination may at any time within three years from date of leaving the training college, be recognised provisionally as principal teachers of schools with an average attendance of less than thirty pupils, but if they fail to secure full recognition at the end of the first probationary period they cannot be recognised any longer as principal teachers.

10. The following paragraph shall be added to Article 25 (*b*) of the Principal Regulations :—

This qualification shall be provisional only and shall be confirmed or withdrawn at the same time as the diploma. If a teacher holding this provisional qualification undertakes work for the first time in an infants' school or department or in infant classes in a large school after she has obtained the

diploma, she shall be on trial as a teacher of such classes and shall be required to qualify for confirmation of this provisional qualification by means of a special test conducted after two years' service in that capacity.

CIVIL RIGHTS.

11. Article 38 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

38. While teachers are not forbidden to attend political meetings, they are not at liberty to take any active part in them and they may not take part in parliamentary or local government elections except by voting. They must at all times, in their actions outside schoolhours, avoid giving legitimate offence to any section of the community in which they live.

This rule does not prohibit the employment of teachers by the sheriff or returning officer, as presiding officers or polling clerks, in polling booths at parliamentary elections, or at elections held under the Local Government (Ireland) Act, 1898, provided that there is no interference thereby with the performance of their duties as teachers.

ABSENCES OF TEACHERS.

12. Clause (*d*) of Article 42, of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

(*d*) Absence owing to illness shall not, except as hereafter provided, be sanctioned for more than six months continuously, or for more than six months in any calendar year. For this purpose a period of absence includes any days of closing occurring therein. Resumption of duty for periods of less than four weeks will not be regarded as interrupting the continuity of the six months absence.

If, however, a teacher who has been absent owing to illness for a period of six months continuously, or for a period of six months in any calendar year produces medical evidence satisfactory to the Ministry to show that it is reasonably certain that he will be fully recovered and able to resume work within a further period of not more than six months, the Ministry may continue his recognition, but such extension of recognition cannot be granted for any period beyond the date on which the total duration of absence through illness will have amounted to twelve months reckoned over a period of forty eight months.

The appointment of a teacher who has been absent on sick leave for a period of six months within the meaning of this Rule, or where an extension of this period has been sanctioned for such extended period, is automatically terminated from the day following the completion of that period unless the

teacher is able to resume regular service on that day; and in the event of his being re-appointed at a later date such re-appointment will, as a rule, be regarded as an entirely new appointment. Where, however, the Ministry is satisfied that this provision would operate with undue harshness in any particular case it may, at its discretion, permit the restoration of privileges formerly enjoyed in the event of the teacher's re-appointment. In any case of prolonged illness the Ministry will require the production of a medical certificate of restoration to health before permitting the teacher to resume service.

13. Article 49 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

49. Except in the case of teachers first appointed prior to 1st July, 1911, married women teachers must absent themselves from their schools for two months continuously during the period preceding and succeeding childbirth, and must provide qualified substitutes at their own expense for such portion of the two months as is not included in the ordinary vacation of the school. No salary or other emoluments will be paid to the teacher for any portion of the two months in which the school was in operation and in which the teacher herself served or in which no recognised substitute served.

14. These Regulations shall be construed with and as forming part of the Principal Regulations and shall take and have effect from 1st January, 1931, save that Articles 1 and 2 hereof shall take and have effect from 1st April, 1930, and Article 5 from 1st January, 1933.

15. These Regulations may be cited as the "Regulations for Staffing Public Elementary Schools, Northern Ireland, 1928, Amending Regulations, No. 3, 1930."

Given under the Seal of the Ministry of Education for Northern Ireland, this fifteenth day of November, 1930.

(L.S.) *A. N. Bonaparte Wyse.*

Public Elementary Schools : Teachers' Appointments.

REGULATIONS FOR THE APPOINTMENT OF TEACHERS IN PROVIDED AND TRANSFERRED PUBLIC ELEMENTARY SCHOOLS MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND UNDER SECTION 3 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923, AS AMENDED BY SECTION 2 OF THE EDUCATION ACT (NORTHERN IRELAND), 1930.

1930. No. 108.

The Ministry of Education for Northern Ireland (hereinafter called "The Ministry") in exercise of the powers relating to

appointments of teachers and transmission of applications therefor conferred by Section 3, sub-section (4), of the Education Act (Northern Ireland), 1923, as amended by the Education Act (Northern Ireland), 1930, and all other powers thereto enabling, hereby prescribes as follows :—

1. In every case to which the said sub-section (4) applies in which it is necessary, in accordance with the regulations of the Ministry and subject to any approval therein specified, that a teacher shall be appointed for a provided or transferred public elementary school the appropriate Education Authority shall cause an advertisement to be published inviting applications from persons qualified to hold such appointment.

2. Every such advertisement shall state—

(*a*) The nature of the appointment (Principal Assistant, or as case may be); and the name and location of the School;

(*b*) That the salary and emoluments shall be in accordance with the regulations of the Ministry;

(*c*) That the appointment shall be subject to the approval of the Ministry;

(*d*) That applicants shall supply in their application forms all necessary particulars showing that they are qualified to fill the particular position in accordance with the rules and regulations of the Ministry;

(*e*) That the person appointed must comply with the regulations of the Ministry and all other legal conditions applying to the position;

(*f*) That all applications shall be forwarded in sealed cover;

(*g*) The latest date for receiving applications;

(*h*) Such other lawful conditions, relevant particulars and information as the Education Authority may consider necessary or proper.

3. Every advertisement as aforesaid shall be published in such newspapers or educational journals and for such periods as the Ministry after consultation with the education authority may direct in the case of each education area.

4. The Regional Education Committee (or Education Committee, as case may be) shall, without undue delay, after the latest date appointed as aforesaid for receiving such applications, transmit the said applications along with particulars of the candidates to the local school management committee by which the school is managed.

5. In any case of doubt or difficulty as to the construction of these rules, or as to any claim, right or liability thereunder, the decision of the Ministry shall be final.

6. These regulations may be cited as the Regulations for Teachers' Appointments in Provided and Transferred Public Elementary Schools, 1930.

Given under the Seal of the Ministry of Education for Northern Ireland this Twenty-eighth day of July, One thousand nine hundred and thirty.

(L.S.) *A. N. Bonaparte Wyse,*
Secretary.

School Attendance.

AMENDING REGULATIONS MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND UNDER PART VI. OF THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1930, AND DULY LAID BEFORE BOTH HOUSES OF PARLIAMENT IN ACCORDANCE WITH THE PROVISIONS OF THE SAID ACTS.

1930. No. 147.

WHEREAS the Education (School Attendance) Regulations (Northern Ireland), 1926 (S. R. & O., 1926, No. 50), and the Education (School Attendance) Amending Regulations (Northern Ireland), 1929 (S. R. & O., 1929, No. 91), were duly made by the said Ministry of Education (hereinafter called "The Ministry").

And whereas it is provided in sub-section (1) of section 99 of the Education Act (Northern Ireland), 1923, that any such regulations may be varied or revoked by a subsequent regulation.

Now therefore the Ministry in exercise of the said powers and all other powers thereunto enabling hereby makes the following amending regulations :

1. The said Regulations of 1926 shall be amended as follows :—

(i) References to section 30 and to section 34 of the Principal Act shall be construed as meaning the said sections 30 and 34 respectively as amended by the Education Act (Northern Ireland), 1930.