EXPLANATORY MEMORANDUM TO THE TEACHER TRAINING AGENCY (ADDITIONAL FUNCTIONS) (ENGLAND) ORDER 2005

2005 No. 892

1. This explanatory memorandum has been prepared by the Department for Education and Skills and is laid before Parliament by Command of Her Majesty.

2. Description

2.1 The instrument gives the Teacher Training Agency (TTA) the authority to make reimbursements to Local Education Authorities for payments made to teachers under the Department's 'Golden Hello' scheme.

3. Matters of special interest to the [Joint Committee on Statutory Instruments *or* the Select Committee on Statutory Instruments]

3.1 None

4. Legislative Background

4.1 The instrument is being made under sections 16(1) and 23(2) of the Education Act 1994 (1994 Act), which allow the Secretary of State to confer functions on the TTA which are additional to their functions set out in the 1994 Act. The function in question – to administer the 'Golden Hello' scheme – is currently run by the Secretary of State. The TTA will administer the scheme in accordance with arrangements made by the Secretary of State under Part 2 of the Education Act 2002.

5. Extent

5.1 This instrument applies to England only.

6. European Convention on Human Rights

Not applicable

7. Policy background

7.1 The Golden Hello is a £4,000 recruitment incentive paid to newly qualified secondary school teachers of specified shortage subjects, including maths and science. It is the second part of a two-part incentive, the first being the £6,000 PGCE training bursary. The policy principles of the scheme, namely teacher eligibility and relevant subjects, remain matters which the Secretary of State will determine.

7.2 The Secretary of State considers that the TTA may appropriately discharge the function of administering of the Golden Hello scheme having regard to their general objectives set out in section 1(2) of the 1994 Act. In particular, she considers that it will promote teaching as a career to shortage subject graduates.

7.3 The TTA were consulted at an early stage and agree the terms of the order.

8. Impact

8.1 A Regulatory Impact Assessment has not been prepared for this instrument as it has no impact on business, charities or voluntary bodies.

8.2 The impact on the public sector will be minimal. The 'Golden Hello' scheme will operate in exactly the same way as hitherto for newly qualified teachers. The only changes will be for Local Education Authorities in the reimbursement process which will now be administered by the Teacher Training Agency.

9. Contact

Greg Hills at the Department for Education Skills, Tel: 0207 925 6409 or e-mail: Gregory.Hills@dfes.gsi.gov.uk can answer any queries regarding the instrument.