Teachers in Preparatory, Intermediate and Secondary Schools, Certification.

REGULATIONS, DATED 14TH NOVEMBER, 1923, MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, UNDER SECTION 65 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923 (13 & 14 GEO. 5, CH. 21) AND LAID BEFORE PARLIAMENT IN TERMS OF SECTION 99 (3) OF THE ACT AFORESAID.

1923, No. 54.

1. Teachers in Preparatory, Intermediate, and Secondary Schools who satisfy the requirements of the Ministry may be certified as qualified to give instruction in such subjects and in such divisions of the schools as the Ministry may in accordance with these regulations determine.

2. The registration will, in the first instance, be provisional, and the teacher will be regarded as being on probation for not less than two complete years of actual service in the school.

3. The principal teacher of each school in which a teacher on probation is engaged (if the probationer be not himself a principal) shall forward to the Ministry at the end of each year of probationary service a report upon the manner in which the teacher has discharged his duties and upon his fitness for continued recognition.

4. Upon completion of the probationary period the reports of the Principal Teacher shall, in the case of every applicant, be considered by the Ministry's Inspectors, who shall report thereon to the Ministry.

5. After consideration of the reports made as required in Regulations 3 and 4 the Ministry will decide whether to grant full recognition, to extend the probationary period, or to refuse further recognition.

6. Certification will not, as a rule, be granted after 1st August, 1925, to any teacher who has not undergone a course of training in the theory and practice of teaching. For teachers in the Intermediate and Secondary branches of the schools such training should, as a rule, be attested by a University Diploma in Education recognised by the Ministry and taken after the completion of the course of general education necessary for the qualifications required by these regulations.

In certain cases in lieu of such diploma the Ministry may recognise for honour graduates a year's course of post graduate study or research approved by the Ministry.

7. Candidates for certification as teachers of any subject must have qualifications as set forth in the Schedule to these regulations, or such other qualifications as the Ministry may consider to be equivalent.

8. Teachers who at the date on which these regulations come into force are employed in teaching in an Intermediate or Secondary School recognised by the Ministry and whose names appear on the Register of Intermediate School Teachers in Northern Ireland on the 30th September, 1923, or on the Register of Science Teachers kept by the Ministry shall be recognised as qualified to teach such subjects as the Ministry may in pursuance of these regulations determine.

The Ministry may also in such cases and to such extent as it deems right waive the requirements of regulations 6 and 7 in the case of teachers who have been employed before these regulations come into force in any Intermediate or Secondary School recognised for this purpose by the Ministry.

9. Applicants for certification must submit to the Ministry, in the prescribed form, full particulars of their qualifications in each subject in which they desire recognition.

10. The Ministry may waive part of or the whole of the probationary period in the case of teachers who have had teaching experience in approved schools outside of Northern Ireland and who produce satisfactory evidence of efficiency.

11. The Ministry may before granting full recognition under these regulations require any teacher to attend further courses of study or to pass such examinations as it may determine.

12. The Ministry may at any time, after due warning, withdraw full recognition from any teacher on grounds of misconduct or inefficiency ; and the Ministry may at any time require, as a condition of continued recognition, that a teacher should attend such further courses of instruction or pass such examinations as it may determine.

13. In certain cases teachers who are recognised for one or more subjects may be permitted to teach (especially in the lower classes of the school) certain other subjects which are cognate to those in which they are recognised, and in which evidence of definite qualifications is forthcoming. Such permission may be only temporary, or subject to such other limitations as the Ministry may consider necessary.

14. The Interpretation Act, 1889, shall apply for the purpose of the interpretation of these regulations as it applies for the purpose of the interpretation of an Act of Parliament.

15. In any case of doubt or difficulty as to the construction of these regulations or as to any claim, right, or liability thereunder, the decision of the Ministry shall be final.

Given under the Seal of the Ministry of Education for Northern Ireland, this 14th day of November, 1923.

L. McQuibban,
Secretary.

SCHEDULE.

The following qualifications or others judged by the Ministry to be equivalent will be required before provisional registration can be granted :—

A. FOR SECONDARY TEACHERS.

I. In Classics, English, History, Geography, Modern Languages, Mathematics and Science.

1. The degree or diploma of any University, approved by the Ministry, in the subjects taken at the final examination for the degree or diploma.

2. The Associateship of the Royal College of Science (London or Dublin) in respect of the subjects covered by the Associateship.

3. A recognised post-graduate course of study at some University, or equivalent institution recognised by the Ministry in the subject of post-graduate study.

4. For recognition as teacher of Modern Languages, evidence of having studied for at least three continuous months in the country (or in the case of Irish, the district) in which the Language is spoken will as a rule also be required.

II. In Domestic Science.

1. The diploma of any approved Training College in Domestic Science in respect of the subjects covered by the Training Certificate.

2. Teachers' Certificates of the City and Guilds of London Institute in respect of Plain Needlework, and Dressmaking and Millinery.

III. In Manual Instruction.

1. Certificates in respect of Manual Instruction issued by the Department of Agriculture and Technical Instruction for Ireland at the conclusion of courses of training of Manual Instructors.

2. Teachers' Certificates in Manual Instruction (Woodwork and Metalwork) of the City and Guilds of London Institute.

3. Teachers' Higher Certificates (Woodwork and Metalwork) of the Board of Examinations for Educational Handwork.

4. Teachers' Certificates in Manual Training (Woodwork) awarded by the Ministry, or by the Department of Agriculture and Technical Instruction.

IV. In Commercial Subjects.

1. The degree of a University, or the certificate of the London School of Economics in respect of the subjects taken at the final examination for the degree or certificate.

2. An Honours Certificate in the Technical School Examinations of the Ministry, or of the Department of Agriculture and Technical Instruction for Ireland in respect of Economic Geography and Economics and Industrial History.

3. The Four Year Course Certificate in the Technical School Examinations in respect of the subjects, other than Economic Geography, Economics and Modern Languages covered by the Certificate, in which first-class passes have been secured.

4. Certificates of Class I., Stage III., of the Royal Society of Arts in respect of the subjects other than English and Modern Languages mentioned in the Certificates.

5. Teachers' Certificates of the London Chamber of Commerce in respect of Commercial Subjects other than languages mentioned thereon.

6. Pitman's Full Teachers' Certificate for Shorthand.

7. The Associateship or the Fellowship of the Institute of Chartered Accountants of England and Wales, Scotland, or Ireland, in respect of Book-keeping, Accountancy and Economics.

8. The Associateship or Fellowship of the Society of Incorporated Accountants and Auditors in Book-keeping, Accountancy and Economics.

9. The Fellowship of the Scottish Corporation of Accountants in Book-keeping, Accountancy and Economics.

V. Art.

1. The Associateship of the Royal College of Art.

2. The Associateship of the Manchester School of Art.

3. The diploma of the Edinburgh College of Art.

4. The Art Master's Certificate of the Board of Education.

5. The Art Teacher's Certificate of the Board of Education, England, or of the Ministry, or of the Department of Agriculture and Technical Instruction.

6. The Art Class Teacher's Certificate (Board of Education).

7. The Secondary Teachers' Advanced Drawing Certificate of the Ministry, or of the Department of Agriculture and Technical Instruction.

8. Specially qualified persons may be exceptionally recognised. Applications for such recognition must be accompanied by a complete detailed statement of the applicants' course of study and work.

VI. In Music.

1. A University degree in Music.
2. The Licentiateship of the Royal College of Music.
3. The Associateship of the Royal College of Music.
4. Fellowship or Associateship of the Royal College of Organists (London).
5. For teachers in Preparatory Schools :—
   (a) The Grade 5 Certificate of the Incorporated Society of Musicians.
   (b) The Certificate of the Advanced Grade of the Associated Board of the Royal Academy of Music and the Royal College of Music.
6. Licentiateship of the Royal Academy of Music (London) in oral training and class singing.
7. Fellowship of the Tonic Sol-fa College (London) in oral training and class singing.

VII. In Physical Education.

1. The diploma of any institution recognised by the Ministry.

B.—FOR PREPARATORY TEACHERS.

Teachers possessing the qualifications required for Secondary Teachers may be recognised as qualified to teach the same subjects in Preparatory Schools.

For the general teaching of pupils in Preparatory Schools the following qualifications will be accepted by the Ministry :—

1. The diploma awarded by the Ministry to Primary Teachers.
2. The certificates as Primary Teachers of either the English Board of Education or the Scottish Education Department.
3. For work in the lower classes (composed of children up to about the age of 8 years)—The Higher Certificate of the National Froebel Union.

Teachers in Preparatory, Intermediate, and Secondary Schools, Salaries.

Regulations, dated 16th October, 1923, made by the Ministry of Education, Northern Ireland, under Section 99 (2) of the Education Act (Northern Ireland), 1923 (13 & 14 Geo. 5, Ch. 21).

1923. No. 42.

Salaries of Teachers.

1. For the purpose of these Regulations there shall be two classes of recognised teachers in secondary schools :—

i. Those recognised as teachers in the higher classes composed of pupils normally over the age of 12 years called " secondary teachers."

ii. Those recognised as teachers in the preparatory classes normally composed of pupils up to the age of 12 years—called " preparatory teachers."

2. (*a*) The scales of salary for full-time registered teachers on the authorised staff of a recognised secondary school are the following :

Men .. £210—£12—£270—£15—£450.
Women .. £200—£10—£325.

Teachers who have obtained a degree with First or Second Class Honours in a British or an Irish University shall, in the case of men, after reaching a salary of £450, proceed by further increments of £15 to a maximum of £500, and, in the case of women, after reaching a salary of £320, proceed by further increments of £10 to a maximum of