eighteenth year. For the least qualified men teachers responsible only for junior work, the scale is £540 rising to £775 in the fourteenth year. For women the scales are lower by approximately one-sixth.

All teachers except principals and depute principals will receive an addition to their salaries if they are certificated teachers or if they have undergone a course of training approved by the Secretary of State. The amount is £50 for men and £40 for women. Heads of departments and senior assistant teachers will also receive an addition according to the volume and level of work in the centre in which they are employed. The addition will range from £50 to £300 for heads of departments and from £25 to £250 for senior assistant teachers.

The Regulations make consequential amendments upon the Teachers' Salaries (Scotland) Regulations, 1954. They also remove minor anomalies which have come to light since the Regulations of 1954 were made.

The schedules to these Regulations form one series with the two schedules to the Regulations of 1954, and are accordingly numbered as the third up to the eighth.

1955 No. 1301 (S. 124)

The Teachers' Salaries (Scotland) (Amendment No. 2) Regulations, 1955

Made - - - -	17*th August*, 1955
Laid before Parliament	23*rd August*, 1955
Coming into Operation	1*st September*, 1955

In the exercise of the powers conferred upon me by section 79 of the Education (Scotland) Act, 1946(**a**), and of all other powers enabling me in that behalf, I hereby make the following Regulations:—

Citation, construction and commencement

1.—(1) These Regulations may be cited as the Teachers' Salaries (Scotland) (Amendment No. 2) Regulations, 1955.

(2) These Regulations, the Teachers' Salaries (Scotland) Regulations, 1954(**b**) (hereinafter referred to as "the Principal Regulations") and the Teachers' Salaries (Scotland) (Amendment No. 1) Regulations, 1955(**c**) shall be construed as one and may be cited together as the Teachers' Salaries (Scotland) Regulations, 1954 and 1955.

(3) These Regulations shall come into operation on 1st September, 1955.

Additional salary scales

2. The scales set forth in the Ninth Schedule to these Regulations shall be inserted in Part II of the First Schedule to the Principal Regulations.

Application of additional basic scales for men

3.—(1) Scales IIIa and IVa set forth in the Ninth Schedule shall apply only to the salaries of men qualified as set forth in Part I of the First Schedule to the Principal Regulations opposite to Serial No. 8, Serial No. 13 or Serial No. 14, as the case may be, whose first employment as teachers

(**a**) 9 & 10 Geo. 6. c. 72. (**b**) S.I. 1954/403 (1954 I, p. 765). (**c**) S.I. 1955/458 (p. 742 above).

so qualified began on or after the date upon which these Regulations come into operation, provided that when such a teacher obtains a certificate issued on the authority of the National Committee that before 1st January, 1956, he was admitted to a course of training which began before the last-mentioned date at a Training Centre with a view to becoming so qualified, Scale III or Scale IV, as the case may be, shall apply to him.

(2) To give effect to the foregoing provisions of this Regulation the following amendments shall be made on the Principal Regulations:—

(*a*) Column (2) of Part I of the First Schedule shall be amended opposite to Serial No. 8 and Serial No. 13 by the insertion after "III" of "or IIIa" and opposite to Serial No. 14 by the insertion after "IV" of "or IVa".

(*b*) The following proviso shall be inserted after the proviso to paragraph (1) of Regulation 6 of the Principal Regulations:—

"Provided also that where in accordance with the foregoing provisions of this paragraph and the provisions of Part I of the First Schedule to these Regulations the annual rate of the basic element in the salary of a teacher is to be calculated by reference to Scale III or Scale IIIa or by reference to Scale IV or Scale IVa, the calculation shall be made—

(*a*) by reference to Scale IIIa or to Scale IVa, as the case may be, where the first employment of the teacher as a teacher qualified as described in column (4) of the said Part I opposite to Serial No. 8, Serial No. 13 or Serial No. 14, as the case may be, began on or after the date upon which the Teachers' Salaries (Scotland) (Amendment No. 2) Regulations, 1955, came into operation, unless the teacher obtains a certificate issued on the authority of the National Committee that before 1st January, 1956, he was admitted to a course of training which began before the last-mentioned date at a Training Centre with a view to becoming so qualified, and

(*b*) by reference to Scale III or to Scale IV, as the case may be, where the first employment of the teacher as a teacher so qualified began before the date upon which the Teachers' Salaries (Scotland) (Amendment No. 2) Regulations, 1955, came into operation, or, if it began on or after the said date, where the teacher obtains the said certificate issued on the authority of the National Committee."

Augmentation of scales for women other than certain non-graduate women

4. The sum shown opposite to each service year of a women's scale named in column (2) of the Tenth Schedule to these Regulations shall be augmented for the period beginning on the day upon which these Regulations come into operation and ending on 31st March, 1956, by one-seventh, and for the salary year beginning on 1st April, 1956, by two-sevenths, of the difference between the sum shown opposite to each service year of the said women's scale and the sum shown opposite to the same service year of the corresponding men's scale:

Provided that where the amount of the augmentation includes a fraction of a pound, the said fraction shall be ignored if it is less than ten shillings and shall be reckoned as one pound if it is ten shillings or more.

Application of additional basic scales for women

5. References in column (3) of Part I of the First Schedule to the Principal Regulations to Scale IX, Scale X and Scale XI shall in respect of the period

beginning on the date upon which these Regulations come into operation and ending on 31st March, 1956, be construed as references to Scale IX (1), Scale X (1) and Scale XI (1) respectively, and in respect of the salary year beginning on 1st April, 1956, as references to Scale IX (2), Scale X (2) and Scale XI (2) respectively.

Augmentation of basic scale of women with third-class honours degrees

6. The augmentation of the basic scale of women holding third-class honours degrees or other approved degrees payable under paragraph (2) of Regulation 8 of the Principal Regulations shall be the same as the augmentation of the basic scale of men payable under the said paragraph; and accordingly in the said paragraph the words "in the case of a man and by £20 in the case of a woman" shall be deleted.

James Stuart,
One of Her Majesty's Principal Secretaries of State.

St. Andrew's House, Edinburgh, 1.
17*th August*, 1955.

NINTH SCHEDULE (*Regulation* 2)

Additional Basic Scales

Service year	Men		Women					
	IIIa	IVa	IX (1)	IX (2)	X (1)	X (2)	XI (1)	XI (2)
1	495	465	445	454	415	424	415	424
2	505	475	455	464	425	434	425	434
3	515	485	465	474	435	444	435	444
4	525	495	475	484	445	454	445	454
5	535	505	485	494	455	464	455	464
6	550	520	496	505	466	475	466	475
7	565	535	507	516	477	486	477	486
8	580	550	517	528	487	498	487	498
9	595	565	528	539	498	509	498	509
10	610	580	539	551	509	520	509	521
11	625	595	550	562	520	532	520	533
12	640	610	560	574	530	544	530	544
13	655	625	571	585	541	555	541	555
14	670	640	582	596	552	566	552	566
15	685	655	592	608	567	583	562	578
16	700	670	603	619	583	599	573	589
17	715	685	614	631	599	616	584	601
18	730	700	625	642	615	632	595	612
19	745	715*	635	654	630	649	605*	624*
20	760*	—	646†	665†	646†	665†	—	—
21	—	—	657‡	676‡	657‡	676‡	—	—
22	—	—	672‡	691‡	672‡	691‡	—	—
23	—	—	687‡*	708‡*	687‡*	708‡*	—	—

TENTH SCHEDULE (*Regulation* 4)

Corresponding Women's and Men's Scales

Serial No. (1)	Women's Scale (2)	Men's Scale (3)
1	VII	I
2	VIII	II
3	XII	V
4	XIII	VI
5	XXXIII	XXIII
6	XXXIV	XXIV
7	XXXV	XXV
8	XXXVI	XXVI
9	XXXVII	XXVII
10	XXXVIII	XXVIII
11	XXXIX	XXIX
12	XL	XXX
13	XLI	XXXI
14	XLII	XXXII
15	XLVI	XLIII
16	XLVII	XLIV
17	XLVIII	XLV

EXPLANATORY NOTE

(*This Note is not part of the Regulations, but is intended to indicate their general purport.*)

The main purpose of these Regulations is to prescribe the first two of seven increases to be paid to women teachers in pursuance of the general policy of equal pay for men and women teachers by the salary year beginning in 1961. The Regulations also prescribe two new scales for men holding the Teacher's Technical Certificate in physical education and some other subjects who, not having been admitted to Training Colleges before 1st January, 1956, enter service after the date upon which the Regulations come into operation.

The Schedules to these Regulations form one series with the eight schedules in the Principal Regulations of 1954 and the Amendment No. 1 Regulations of 1955 and are accordingly numbered as the ninth and tenth.