STATUTORY INSTRUMENTS

1966 No. 1365

PRICES AND INCOMES

The Temporary Restrictions on Pay Increases (20th July 1966 Levels) (No. 1) Order 1966

Made - - - -	*1st November* 1966
Laid before Parliament	*1st November* 1966
Coming into Operation	*2nd November* 1966

The Secretary of State, having given notice under section 29(1) of the Prices and Incomes Act 1966(a) that he was considering the making of this Order, and having considered representations duly made, in exercise of the powers conferred on him by the said section 29, and by section 25(7) and (8) of the said Act, hereby makes the following Order:—

Citation, commencement and interpretation

1.—(1) This Order, which may be cited as the Temporary Restrictions on Pay Increases (20th July 1966 Levels) (No. 1) Order 1966, shall come into operation on 2nd November 1966.

(2) The Interpretation Act 1889(b) shall apply for the interpretation of this Order as it applies for the interpretation of an Act of Parliament.

Restriction on certain pay increases by reference to 20th July 1966 levels

2. Section 29 of the Prices and Incomes Act 1966 (which imposes restrictions on increases in remuneration to which that section is applied by reference to levels before 20th July 1966) shall apply to remuneration under contracts of employment for work of the description specified in the Schedule to this Order.

Relevant period for comparing rates of remuneration

3. In comparing the rate of any remuneration with earlier remuneration paid before 20th July 1966, so far as required for the purpose of giving effect to this Order, account shall only be taken of such earlier remuneration as fell within the period of three months ending immediately before that date.

Comparison between rates of remuneration where there are normal working hours

4.—(1) The following provisions of this Article shall apply in cases where there are normal working hours for the work, and any of the remuneration to be considered consists of or includes remuneration for work outside those normal working hours.

(2) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by sub-paragraph (1) of paragraph 1 of Schedule 2 to the Contracts of Employment Act 1963(c) (that is to say, where the contract of employment provides for a fixed number of hours without overtime) remuneration for work in the normal working hours, and for work outside those hours, shall be considered

(a) 1966 c. 33. (b) 1889 c. 63. (c) 1963 c. 49.

separately, except that if the number of normal working hours at the later time is less, the rate of remuneration for work outside those hours at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the normal working hours at the earlier time.

(3) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by sub-paragraph (2) of paragraph 1 of Schedule 2 to the said Act of 1963 (that is to say, where the contract of employment provides for a fixed number or minimum number of hours which exceeds the number of hours without overtime) remuneration for work in the number of hours without overtime, and for work in the number of hours with overtime, shall be considered separately, except that if the number of hours without overtime at the later time is less, the rate of remuneration for work in the number of hours with overtime at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the number of hours without overtime at the earlier time.

Given under the Hand of the First Secretary of State and Secretary of State for Economic Affairs on 1st November 1966.

Michael Stewart,
First Secretary of State and Secretary of State for Economic Affairs.

SCHEDULE (see Article 2)

DESCRIPTION OF REMUNERATION FOR WORK

Remuneration for work performed under any contract of employment the terms of which include, expressly or by implication, all or any of the terms of the verbal agreement entered into on 12th July 1966 by or on behalf of Thorn Electrical Industries Limited, the Association of Supervisory Staffs, Executives and Technicians and the National Association of Clerical and Supervisory Staffs, which provides for periodic increases in the salaries of members of either of the contracting unions in the employment of Thorn Electrical Industries Limited as from 4th April 1966 to 6th October 1968.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order applies section 29 of the Prices and Incomes Act 1966 (which imposes restrictions on increases in remuneration to which that section is applied by reference to levels before 20th July 1966) to the remuneration specified in the Schedule to the Order. In that connection the Order provides that for the purpose of comparing rates of remuneration with rates paid at an earlier time account shall only be taken of such earlier remuneration as fell within a period of three months ending immediately before 20th July 1966 and, in cases where there are normal working hours, provides for the manner in which the comparison is to be made.