STATUTORY INSTRUMENTS

1962 No. 327

WAGES COUNCILS

The Wages Regulation (Baking) (England and Wales) (Amendment) Order, 1962

Made - - - - 15*th February*, 1962
Coming into Operation 9*th March*, 1962

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Baking Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act, 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Baking) (England and Wales) (Amendment) Order, 1962.

2.—(1) In this Order the expression "the specified date" means the 9th day of March, 1962, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Dated this 15th day of February, 1962.

John Hare,
Minister of Labour.

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Baking) (England and Wales) (No. 2) Order, 1960(a) (Order BK (63)) shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"GENERAL MINIMUM TIME RATES
MALE WORKERS (NOT BEING NIGHT WORKERS) AND FEMALE WORKERS (NOT BEING WORKERS SPECIFIED IN PARAGRAPH 3)

2. Subject to the provisions of this Part of this Schedule, the general minimum time rates set out in the next following Table apply to male workers (not being night workers) and to female workers (not being workers specified in paragraph 3):

Provided that the general minimum time rate applicable to a male or female certificated worker aged under 21 years who performs the work of any one of the descriptions of workers appearing in the next following Table shall be that of an adult worker of that description in the same area who is aged 21 and under 23 years.

DESCRIPTION OF WORKERS	Column 1	Column 2	Column 3
	The respective areas are defined in paragraph 12		
	All workers in LONDON AREA	All workers in PROVINCIAL AREA A and workers in wholesale cake and flour confectionery branch in PROVINCIAL AREA B	All workers in PROVINCIAL AREA B except those in wholesale cake and flour confectionery branch
	Per week of 44 hours s. d.	Per week of 44 hours s. d.	Per week of 44 hours s. d.
(1) MALE WORKERS (not being night workers)			
(*a*) FOREMAN CONFECTIONER	194 7	192 8	188 10
(*b*) FOREMAN BAKER	194 7	192 8	188 10
(*c*) FIRST HAND	183 1	181 2	177 4
(*d*) SINGLE HAND	181 2	179 3	175 5
(*e*) SECOND HAND	177 4	175 5	171 7
(*f*) DOUGHMAKER	177 4	175 5	171 7
(*g*) CONFECTIONERY MIXER ...	177 4	175 5	171 7
(*h*) OVENMAN	177 4	175 5	171 7
(*i*) CONFECTIONER or TABLE HAND, aged 21 years or over, other than a worker to whom (1) (*j*) applies	170 7	168 8	164 10

(a) S.I 1960/2295 (1960 III, p. 3329).

DESCRIPTION OF WORKERS	Column 1	Column 2	Column 3
	The respective areas are defined in paragraph 12		
	All workers in LONDON AREA	All workers in PROVINCIAL AREA A and workers in wholesale cake and flour confectionery branch in PROVINCIAL AREA B	All workers in PROVINCIAL AREA B except those in wholesale cake and flour confectionery branch
	Per week of 44 hours s. d.	Per week of 44 hours s. d.	Per week of 44 hours s. d.
(*j*) CONFECTIONER or TABLE HAND, aged 21 and under 23 years who is employed, wholly or mainly, in making bread and flour confectionery, or either of them, without the use of power machinery other than one dough-kneader or one cake mixer, or both, and has completed less than 5 years' employment in the trade	162 0	160 1	156 3
(*k*) STOKER	165 10	163 0	159 1
(*l*) CHARGE HAND (packing and despatch department)	1½d. per hour in addition to the rate appropriate to his age as specified in Column 1, 2 or 3 of (1) (*m*).		
(*m*) OTHER MALE WORKERS, being aged—			
21 years or over	163 0	161 0	157 2
20½ and under 21 years	*149 6*	*147 7*	*143 9*
20 " " *20½* "	*136 1*	*134 2*	*130 4*
19½ " " *20* "	*129 4*	*127 5*	*123 7*
19 " " *19½* "	*122 8*	*120 9*	*116 11*
18½ " " *19* "	*115 0*	*113 1*	*109 3*
18 " " *18½* "	*107 4*	*105 5*	*101 7*
17½ " " *18* "	*97 9*	*95 10*	*92 0*
17 " " *17½* "	*88 2*	*86 3*	*82 5*
16½ " " *17* "	*85 3*	*83 4*	*79 6*
16 " " *16½* "	*82 5*	*80 6*	*76 8*
Under 16 years	75 9	73 10	70 0
(*n*) Workers employed as JOBBERS	2d. per hour in addition to the rate otherwise payable under (1) (*a*) to (*m*).		
(2) FEMALE WORKERS (not being workers specified in paragraph 3)			
(*a*) FOREWOMAN	143 9	141 10	137 1
(*b*) CHARGE HAND other than a charge hand (packing and despatch department)	134 2	132 3	127 6
(*c*) CHARGE HAND (packing and despatch department)	1½d. per hour in addition to the rate appropriate to her age as specified in Column 1, 2 or 3 of (2) (*f*).		

DESCRIPTION OF WORKERS	Column 1	Column 2	Column 3
	The respective areas are defined in paragraph 12		
	All workers in LONDON AREA	All workers in PROVINCIAL AREA A and workers in wholesale cake and flour confectionery branch in PROVINCIAL AREA B	All workers in PROVINCIAL AREA B except those in wholesale cake and flour confectionery branch
	Per week of 44 hours s. d.	Per week of 44 hours s. d.	Per week of 44 hours s. d.
(*d*) SINGLE HAND	128 5	126 6	121 9
(*e*) CONFECTIONER, being aged—			
21 years or over	124 7	122 8	117 11
20½ and under 21 years	*115 6*	*113 7*	*109 9*
20 " " 20½ "	*106 5*	*104 6*	*100 8*
19½ " " 20 "	*103 0*	*101 1*	*97 3*
19 " " 19½ "	*99 8*	*97 9*	*93 11*
(*f*) OTHER FEMALE WORKERS, being aged—			
21 years or over	116 0	114 1	110 3
20½ and under 21 years	*109 9*	*107 10*	*104 0*
20 " " 20½ "	*103 6*	*101 7*	*97 9*
19½ " " 20 "	*100 2*	*98 3*	*94 5*
19 " " 19½ "	*96 10*	*94 11*	*91 1*
18½ " " 19 "	*95 4*	*93 5*	*88 8*
18 " " 18½ "	*93 11*	*92 0*	*87 3*
17½ " " 18 "	*88 2*	*86 3*	*82 5*
17 " " 17½ "	*82 5*	*80 6*	*76 8*
16½ " " 17 "	*80 6*	*78 7*	*74 9*
16 " " 16½ "	*78 7*	*76 8*	*72 10*
Under 16 years	74 9	72 10	69 0
(*g*) Workers employed as JOBBERS	1½d. per hour in addition to the rate otherwise payable under (2) (*a*) to (*f*)."		

2. for paragraph 5 there were substituted the following paragraph :—

"NIGHT WORKERS

5—(1) For the purposes of this Schedule :—

(*a*) a night worker is a worker who is employed for not less than a total of three hours between the hours of 6 p.m. on one day and 6 a.m. on the next following day (other than a worker who is only so employed during the night of Friday/Saturday) and the night worker's rate shall apply to such a worker in respect of that spell of duty or those spells of duty which include some period or periods between the said hours;

(*b*) *'night worker's rate' means the general minimum time rate applicable to a night worker;*

(*c*) *'corresponding day rate' means as respects any night worker the general minimum time rate which would be payable to that worker under the provisions of paragraph 2 in respect of the same work in the same area.*

(2) *Subject to the provisions of this sub-paragraph, the night worker's rate is the corresponding day rate increased by 15 per cent.:*

Provided that—

(a) in the case of a male night worker aged 18 and under 21 years, other than a certificated worker, the night worker's rate shall be the corresponding day rate increased by 2s. 6d. per week of 44 hours, such increased rate being further increased by 15 per cent.;

(b) in the case of a night worker whose corresponding day rate is that specified in (1) (j) of the Table in paragraph 2, the night worker's rate shall be the rate under (1) (i) of the said Table for a day worker in the same area increased by 15 per cent."

3. for (c) of sub-paragraph (1) of paragraph 11 there were substituted the following:—

"(c) in the case of a male or female worker:

A SINGLE HAND is an adult worker in charge of production with no other adult worker *or certificated worker.*

A CHARGE HAND (packing and despatch department) is a worker who is wholly or mainly employed in, and is in charge of, a packing or despatch department, having not less than two workers (excluding vanmen) under him and working under the instruction of a foreman or manager.

A JOBBER is a member of the class of worker, known in the trade as jobbers, who undertake short engagements on a day to day basis.

A CERTIFICATED WORKER is a worker who has received from the National Joint Apprenticeship Council for the Baking Industry (England and Wales) a certificate of completion of satisfactory apprenticeship."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from 9th March, 1962, amends the Wages Regulation (Baking) (England and Wales) (No. 2) Order, 1960 (Order BK (63)) by providing for half-yearly instead of yearly incremental scales for workers aged under 21 years and for payment of adult rates to such workers who have received a certificate of completion of satisfactory apprenticeship.

New provisions are printed in italics.