# 1958 No. 1081

# The Wages Regulation (Baking) (Scotland) (Amendment) Order, 1958

| | |
|---|---|
| *Made* - - - - | *27th June*, 1958 |
| *Coming into Operation* | *16th July*, 1958 |

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Baking Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

**1.** This Order may be cited as the Wages Regulation (Baking) (Scotland) (Amendment) Order, 1958.

**2.**—(1) In this Order the expression "the specified date" means the 16th day of July, 1958, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

**3.** The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by Order of the Minister of Labour and National Service this 27th day of June, 1958.

*Harold Emmerson,*
Secretary,
Ministry of Labour and National Service.

## SCHEDULE

## STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Baking) (Scotland) Order, 1957(c) (Order BKS (37)) shall have effect as if in the Schedule thereto:—

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63. (c) S.I. 1957/870 (1957 II, p. 2620).

**1. for paragraph 2 there were substituted the following paragraph:—**

" MALE WORKERS

MINIMUM WEEKLY REMUNERATION

2. Subject to the provisions of this paragraph and paragraphs 3 and 4 of this Schedule, the minimum weekly remuneration payable to a male worker specified in Col. 1 of the following Table for the normal working week (excluding overtime) is:—

(*a*) in the case of a worker who is not usually required to work on a Sunday (except on preparatory work such as the setting of sponges or the heating of ovens) the remuneration specified under the heading " A " in such one of the columns numbered 2 to 7 in the said Table as is applicable to the worker;

(*b*) in the case of any other worker, the remuneration set out under the heading " B " in such one of the said columns as is applicable to the worker.

TABLE

| Class of Workers | Workers who are employed otherwise than on a shift system— | | | | | | Workers employed on a shift system | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Where the working days of the week ordinarily commence | | | | | | First shift | | Second shift | | Third shift | |
| | Before 5 a.m. | | At or after 5 a.m. and before 6 a.m. | | At or after 6 a.m. | | | | | | | |
| Col. 1 | Col. 2 | | Col. 3 | | Col. 4 | | Col. 5 | | Col. 6 | | Col. 7 | |
| | A. | B. | A. | B. | A. | B. | A. | B. | A. | B. | A. | B. |
| | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. |
| (*a*) Journeyman baker, not being a worker to whom (*b*), (*c*) or (*d*) of this Table applies ... ... ... ... | *212 0* | *212 0* | *194 6* | *212 0* | *192 0* | *209 6* | *192 0* | *209 6* | *197 0* | *214 6* | *212 0* | *212 0* |
| (*b*) Doughmaker ... ... ... ... | *219 0* | *219 0* | *201 6* | *219 0* | *199 0* | *216 6* | *199 0* | *216 6* | *204 0* | *221 6* | *219 0* | *219 0* |
| (*c*) Ovensman ... ... ... ... | *219 0* | *219 0* | *201 6* | *219 0* | *199 0* | *216 6* | *199 0* | *216 6* | *204 0* | *221 6* | *219 0* | *219 0* |
| (*d*) Bread runner ... ... ... ... | *216 0* | *216 0* | *198 6* | *216 0* | *196 0* | *213 6* | *196 0* | *213 6* | *201 0* | *218 6* | *216 0* | *216 0* |

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| (*e*) A male worker who is employed on the work of an ovensman, doughmaker, bread runner or journeyman baker, who has not qualified by apprenticeship or period of service to be classed as a journeyman baker— | | | | | | | | | | | | | | | | | | | | | | |
| (i) Where the worker entered the baking trade before the 22nd February, 1943 ... ... ... | The remuneration at (*a*), (*b*), (*c*) or (*d*) above, as the case may be, to which the worker would be entitled if he were so qualified | | | | | | | | | | | | | | | | | | | | | |
| (ii) Where the worker entered the baking trade on or after 22nd February, 1943 ... ... ... | *193* | *0* | *193* | *0* | *178* | *0* | *195* | *6* | *175* | *0* | *192* | *6* | *175* | *0* | *192* | *6* | *181* | *0* | *198* | *6* | *193* | *0* | *193* | *0* |
| (*f*) (i) Apprentice baker who commences his apprenticeship on or after his 15th birthday but not later than the day preceding his 16th birthday: during the first year of apprenticeship ... ... | — | | — | | — | | — | | *67* | *6* | — | | *67* | *6* | — | | *69* | *6* | — | | — | | — | |
| (ii) Apprentice baker who commences his apprenticeship on or after his 16th birthday but not later than the day preceding his 18th birthday: during the first year of apprenticeship ... ... | — | | — | | *69* | *6* | — | | *67* | *6* | — | | *67* | *6* | — | | *69* | *6* | — | | — | | — | |
| (iii) All apprentice bakers who commence their apprenticeship on or after their 15th birthday but not later than the day preceding their 18th birthday: during the following years of apprenticeship— | | | | | | | | | | | | | | | | | | | | | | | | |
| 2nd year of apprenticeship ... | *91* | *0* | *105* | *6* | *80* | *6* | *110* | *0* | *78* | *6* | *108* | *0* | *78* | *6* | *108* | *0* | *80* | *6* | *110* | *0* | *91* | *0* | *105* | *6* |
| 3rd ,, ,, ,, ... | *111* | *6* | *125* | *0* | *101* | *0* | *129* | *6* | *95* | *0* | *123* | *6* | *95* | *0* | *123* | *6* | *101* | *0* | *129* | *6* | *111* | *6* | *125* | *0* |
| 4th ,, ,, ,, ... | *134* | *0* | *134* | *0* | *123* | *6* | *138* | *6* | *121* | *0* | *136* | *0* | *121* | *0* | *136* | *0* | *123* | *6* | *138* | *6* | *134* | *0* | *134* | *0* |
| 5th ,, ,, ,, ... | *148* | *0* | *148* | *0* | *137* | *6* | *152* | *6* | *135* | *0* | *150* | *0* | *135* | *0* | *150* | *0* | *137* | *6* | *152* | *6* | *148* | *0* | *148* | *0* |

## MALE WORKERS

### MINIMUM WEEKLY REMUNERATION—continued

| Class of Workers | Workers who are employed otherwise than on a shift system— | | | | | | Workers employed on a shift system | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Where the working days of the week ordinarily commence | | | | | | First shift | | Second shift | | Third shift | |
| | Before 5 a.m. | | At or after 5 a.m. and before 6 a.m. | | At or after 6 a.m. | | | | | | | |
| Col. 1 | Col. 2 | | Col. 3 | | Col. 4 | | Col. 5 | | Col. 6 | | Col. 7 | |
| | A. | B. | A. | B. | A. | B. | A. | B. | A. | B. | A. | B. |
| | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. |
| (*g*) Apprentice baker who commences his apprenticeship on or after his 18th birthday but not later than his 19th birthday: during the following years of apprenticeship— | | | | | | | | | | | | |
| 1st year of apprenticeship ... | *105 0* | *105 0* | *95 0* | *110 0* | *92 6* | *107 6* | *92 6* | *107 6* | *95 0* | *110 0* | *105 0* | *105 0* |
| 2nd ,, ,, ,, ... ... | *120 0* | *120 0* | *105 0* | *120 0* | *102 6* | *117 6* | *102 6* | *117 6* | *105 0* | *120 0* | *120 0* | *120 0* |
| 3rd ,, ,, ,, ... ... | *132 6* | *132 6* | *122 0* | *137 0* | *116 0* | *131 0* | *116 0* | *131 0* | *122 0* | *137 0* | *132 6* | *132 6* |
| 4th ,, ,, ,, ... ... | *139 0* | *139 0* | *128 6* | *143 6* | *126 0* | *141 0* | *126 0* | *141 0* | *128 6* | *143 6* | *139 0* | *139 0* |
| 5th ,, ,, ,, ... ... | *153 0* | *153 0* | *142 6* | *157 6* | *140 0* | *155 0* | *140 0* | *155 0* | *142 6* | *157 6* | *153 0* | *153 0* |
| (*h*) Storeman ... ... ... ... | *189 0* | *189 0* | *174 0* | *191 6* | *171 6* | *189 0* | *171 6* | *189 0* | *174 0* | *191 6* | *189 0* | *189 0* |
| (*i*) Ingredient storekeeper charge hand | *186 6* | *186 6* | *171 6* | *189 0* | *169 0* | *186 6* | *169 0* | *186 6* | *171 6* | *189 0* | *186 6* | *186 6* |
| (*j*) Male bakery worker or ingredient storekeeper— | | | | | | | | | | | | |
| Aged under 16 years ... ... | — | — | — | — | *59 6* | — | *59 6* | — | *64 6* | — | — | — |
| ,, 16 and under 17 years ... | — | — | *74 6* | — | *69 6* | — | *69 6* | — | *74 6* | — | — | — |
| ,, 17 ,, ,, 18 ,, ... | — | — | *83 0* | — | *78 0* | — | *78 0* | — | *83 0* | — | — | — |
| ,, 18 ,, ,, 19 ,, ... | *134 0* | *134 0* | *119 0* | *136 6* | *114 0* | *129 0* | *114 0* | *129 0* | *119 0* | *136 6* | *134 0* | *134 0* |
| ,, 19 ,, ,, 20 ,, ... | *144 0* | *144 0* | *129 0* | *146 6* | *124 0* | *139 0* | *124 0* | *139 0* | *129 0* | *146 6* | *144 0* | *144 0* |
| ,, 20 ,, ,, 21 ,, ... | *154 0* | *154 0* | *139 0* | *156 6* | *134 0* | *149 0* | *134 0* | *149 0* | *139 0* | *156 6* | *154 0* | *154 0* |
| ,, 21 years or over ... ... | *179 0* | *179 0* | *164 0* | *181 6* | *161 6* | *179 0* | *161 6* | *179 0* | *164 0* | *181 6* | *179 0* | *179 0* |

Provided that—

(1) the minimum weekly remuneration payable to a foreman baker shall be the amount which would be payable to him if employed as a journeyman baker (to whom (*a*) of the foregoing Table applies) increased by 20s.;

(2) the minimum weekly remuneration payable to a charge hand other than an ingredient storekeeper charge hand shall be the amount which would be payable to him if employed as a male bakery worker increased by 10s."

**2. for paragraph 6 there were substituted the following paragraph :—**

"FEMALE WORKERS

MINIMUM WEEKLY REMUNERATION

6. The minimum weekly remuneration payable to a female worker for the normal working week (excluding overtime) is that specified in the following Table:—

TABLE

| | s. | d. |
|---|---|---|
| (*a*) Female assistant baker charge hand ... ... ... | *141* | *0* |
| (*b*) Female ingredient storekeeper charge hand ... ... | *138* | *6* |
| (*c*) Female ingredient storekeeper (not being a charge hand) or female assistant baker— | | |
| Aged under 16 years ... ... ... ... ... | *57* | *6* |
| „ 16 and under 17 years ... ... ... ... | *63* | *6* |
| „ 17 „ „ 18 „ ... ... ... ... | *73* | *0* |
| „ 18 „ „ 19 „ ... ... ... ... | *98* | *6* |
| „ 19 „ „ 20 „ ... ... ... ... | *107* | *0* |
| „ 20 „ „ 21 „ ... ... ... ... | *114* | *6* |
| „ 21 years or over ... ... ... ... ... | *131* | *0* |
| (*d*) Female bakery worker charge hand ... ... ... | *125* | *6* |
| (*e*) Female bakery worker— | | |
| Aged under 16 years ... ... ... ... ... | *57* | *6* |
| „ 16 and under 17 years ... ... ... ... | *63* | *6* |
| „ 17 „ „ 18 „ ... ... ... ... | *70* | *6* |
| „ 18 „ „ 19 „ ... ... ... ... | *91* | *0* |
| „ 19 „ „ 20 „ ... ... ... ... | *97* | *0* |
| „ 20 „ „ 21 „ ... ... ... ... | *102* | *0* |
| „ 21 years or over ... ... ... ... ... | *115* | *6*" |

**3. to paragraph 19 (which relates to accrued holiday remuneration payable on termination of employment) there were added the following proviso :—**

*"Provided that where a worker is employed under a contract of service under which he is required to give not less than one week's notice before terminating his employment and the worker without the consent of his employer terminates his employment—*

*(i) without having given not less than one week's notice, or*

*(ii) before one week has expired from the beginning of such notice,*

*the amount of accrued holiday remuneration payable to the worker shall be the amount payable under the foregoing provisions of this paragraph, less an amount equal to the holiday remuneration which would be payable to the worker for one day of annual holiday multiplied, in the case of (i), by the number of days constituting the worker's normal working week or, in the case of (ii), by the number of days which at the termination of the employment would complete a normal working week commencing at the beginning of the notice."*

EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from 16th July, 1958, amends the Wages Regulation (Baking) (Scotland) Order, 1957 (Order BKS (37)) by—

(*a*) increasing the statutory minimum remuneration fixed by that Order;

(*b*) providing a special method of calculating the amount of accrued holiday remuneration payable to a worker on the termination of his employment where he leaves his employment in certain specified circumstances.

New provisions are printed in italics.

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# 1958 No. 1092

## The Wages Regulation (Boot and Shoe Repairing) (Amendment) Order, 1958

| | |
|---|---|
| *Made* - - - - | 1*st July*, 1958 |
| *Coming into Operation* | 18*th July*, 1958 |

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Boot and Shoe Repairing Wages Council (Great Britain) the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

**1.** This Order may be cited as the Wages Regulation (Boot and Shoe Repairing) (Amendment) Order, 1958.

**2.**—(1) In this Order the expression "the specified date" means the 18th day of July, 1958, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

**3.** The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the specified date and as from that date the Wages Regulation (Boot and Shoe Repairing) (Amendment) Order, 1957(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 1st day of July, 1958.

*Harold Emmerson,*
Secretary,
Ministry of Labour and National Service.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Boot and Shoe Repairing) Order, 1956(d) (Order D. (117)) shall have effect as if in the Schedule thereto:—

(a) 8 & 9 Geo. 6. c. 17.
(b) 52 & 53 Vict. c. 63.
(c) S.I. 1957/558 (1957 II, p. 2640).
(d) S.I. 1956/1615 (1956 II, p. 2468).