STATUTORY INSTRUMENTS

1963 No. 565

WAGES COUNCILS

The Wages Regulation (Baking) (Scotland) (Amendment) Order 1963

Made - - - -	21*st March* 1963
Coming into Operation	8*th April* 1963

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Baking Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Baking) (Scotland) (Amendment) Order 1963.

2.—(1) In this Order the expression "the specified date" means the 8th April 1963, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Dated 21st March 1963.

John Hare,
Minister of Labour.

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Baking) (Scotland) Order 1962(a) (Order BKS (45)) shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"MALE WORKERS

MINIMUM WEEKLY REMUNERATION

2. Subject to the provisions of this paragraph and paragraphs 3 and 4, the minimum weekly remuneration payable to a male worker specified in Column 1 of the following Table for the normal working week (excluding overtime) is:—

(*a*) in the case of a worker who is not usually required to work on a Sunday (except on preparatory work such as the setting of sponges or the heating of ovens) the remuneration specified under the heading 'A' in such one of the Columns numbered 2 to 7 in the said Table as is applicable to the worker;

(*b*) in the case of any other worker, the remuneration set out under the heading 'B' in such one of the said Columns as is applicable to the worker.

TABLE

Class of Workers	Workers who are employed otherwise than on a shift system—						Workers employed on a shift system					
	Where the working days of the week ordinarily commence											
	Before 5 a.m.		At or after 5 a.m. and before 6 a.m.		At or after 6 a.m.		First shift		Second shift		Third shift	
Column 1	Column 2		Column 3		Column 4		Column 5		Column 6		Column 7	
	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(*a*) Journeyman baker not being a worker to whom (*b*), (*c*) or (*d*) of this Table applies	260 0	260 0	228 6	246 0	226 0	243 6	226 0	243 6	260 0	260 0	260 0	260 0
(*b*) Doughmaker	269 0	269 0	237 6	255 0	235 0	252 6	235 0	252 6	269 0	269 0	269 0	269 0
(*c*) Ovensman	269 0	269 0	237 6	255 0	235 0	252 6	235 0	252 6	269 0	269 0	269 0	269 0
(*d*) Bread runner	266 0	266 0	234 6	252 0	232 0	249 6	232 0	249 6	266 0	266 0	266 0	266 0

	The remuneration at (*a*), (*b*), (*c*) or (*d*) above, as the case may be, to which the worker would be entitled if he were so qualified.																					
(*e*) A male worker who is employed on the work of an ovensman, doughmaker, bread runner or journeyman baker, who has not qualified by apprenticeship or period of service to be classed as a journeyman baker—																						
(i) Where the worker entered the baking trade before 22nd February 1943																						
(ii) Where the worker entered the baking trade on or after 22nd February 1943	*240*	*6*	*240*	*6*	*211*	*6*	*229*	*0*	*209*	*0*	*226*	*6*	*209*	*0*	*226*	*6*	*240*	*6*	*240*	*6*	*240*	*6*
(*f*) Apprentice baker during the following years of apprenticeship—																						
1st year of apprenticeship ...	*116*	*6*	*116*	*6*	*104*	*0*	*121*	*6*	*101*	*6*	*119*	*0*	*101*	*6*	*119*	*0*	*116*	*6*	*116*	*6*	*116*	*6*
2nd „ „ „ ...	*130*	*0*	*130*	*0*	*115*	*6*	*133*	*0*	*113*	*0*	*130*	*6*	*113*	*0*	*130*	*6*	*130*	*0*	*130*	*0*	*130*	*0*
3rd „ „ „ ...	*156*	*0*	*156*	*0*	*138*	*0*	*155*	*6*	*135*	*6*	*153*	*0*	*135*	*6*	*153*	*0*	*156*	*0*	*156*	*0*	*156*	*0*
4th „ „ „ ...	*169*	*0*	*169*	*0*	*149*	*6*	*167*	*0*	*147*	*0*	*164*	*6*	*147*	*0*	*164*	*6*	*169*	*0*	*169*	*0*	*169*	*0*
5th „ „ „ ...	*195*	*0*	*195*	*0*	*172*	*0*	*189*	*6*	*169*	*6*	*187*	*0*	*169*	*6*	*187*	*0*	*195*	*0*	*195*	*0*	*195*	*0*
(*g*) Storeman	*232*	*6*	*232*	*6*	*204*	*6*	*222*	*0*	*202*	*0*	*219*	*6*	*202*	*0*	*219*	*6*	*232*	*6*	*232*	*6*	*232*	*6*
(*h*) Ingredient storekeeper charge hand	*229*	*6*	*229*	*6*	*202*	*0*	*219*	*6*	*199*	*6*	*217*	*0*	*199*	*6*	*217*	*0*	*229*	*6*	*229*	*6*	*229*	*6*
(*i*) Male bakery worker or ingredient storekeeper—																						
Aged under 16 years	—		—		—		—		*73*	*6*	—		*73*	*6*	—		—		—		—	
„ 16 and under 17 years ...	—		—		—		—		*84*	*6*	—		*84*	*6*	—		*97*	*0*	—		—	
„ 17 „ „ 18 „ ...	—		—		—		—		*96*	*0*	—		*96*	*0*	—		*110*	*6*	—		—	
„ 18 „ „ 19 „ ...	*156*	*0*	*156*	*0*	*138*	*0*	*155*	*6*	*135*	*6*	*153*	*0*	*135*	*6*	*153*	*0*	*156*	*0*	*156*	*0*	*156*	*0*
„ 19 „ „ 20 „ ...	*169*	*0*	*169*	*0*	*149*	*6*	*167*	*0*	*147*	*0*	*164*	*6*	*147*	*0*	*164*	*6*	*169*	*0*	*169*	*0*	*169*	*0*
„ 20 „ „ 21 „ ...	*181*	*6*	*181*	*6*	*160*	*6*	*178*	*0*	*158*	*0*	*175*	*6*	*158*	*0*	*175*	*6*	*181*	*6*	*181*	*6*	*181*	*6*
„ 21 years or over	*221*	*0*	*221*	*0*	*194*	*6*	*212*	*0*	*192*	*0*	*209*	*6*	*192*	*0*	*209*	*6*	*221*	*0*	*221*	*0*	*221*	*0*

Provided that—

(1) the minimum weekly remuneration payable to a foreman baker shall be the amount which would be payable to him if employed as a journeyman baker (to whom (*a*) of the foregoing Table applies), increased by 20s.;

(2) the minimum weekly remuneration payable to a charge hand other than an ingredient storekeeper charge hand shall be the amount which would be payable to him if employed as a male bakery worker, increased by 10s."

(a) S.I. 1962/975 (1962 II, p. 1092).

2. for paragraph 5 there were substituted the following paragraph:—

"FEMALE WORKERS
MINIMUM WEEKLY REMUNERATION

5. The minimum weekly remuneration payable to a female worker for the normal working week (excluding overtime) is that specified in the following Table:—

TABLE

	s.	d.
(*a*) Female assistant baker charge hand	*168*	*0*
(*b*) Female ingredient storekeeper charge hand	*165*	*6*
(*c*) Female ingredient storekeeper (not being a charge hand) or female assistant baker—		
Aged under 16 years	*73*	*6*
„ 16 and under 17 years	*79*	*0*
„ 17 „ „ 18 „	*90*	*6*
„ 18 „ „ 19 „	*118*	*6*
„ 19 „ „ 20 „	*130*	*0*
„ 20 „ „ 21 „	*135*	*6*
„ 21 years or over	*158*	*0*
(*d*) Female bakery worker charge hand	*151*	*0*
(*e*) Female bakery worker—		
Aged under 16 years	*73*	*6*
„ 16 and under 17 years	*79*	*0*
„ 17 „ „ 18 „	*84*	*6*
„ 18 „ „ 19 „	*113*	*0*
„ 19 „ „ 20 „	*118*	*6*
„ 20 „ „ 21 „	*124*	*6*
„ 21 years or over	*141*	*0*"

3. In the definition of "JOURNEYMAN BAKER" in sub-paragraph (*a*) of paragraph 20 for the expression "21 years" there were substituted "*20 years*".

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from 8th April 1963 amends the Wages Regulation (Baking) (Scotland) Order 1962 (Order BKS (45)) by increasing the statutory minimum remuneration fixed by that Order and reducing from 21 to 20 years the age at which the full journeyman's rate is payable.

New provisions are printed in italics.