STATUTORY INSTRUMENTS

1971 No. 1604

WAGES COUNCILS

The Wages Regulation (Boot and Shoe Repairing) (Amendment) Order 1971

Made - - - *29th September* 1971

Coming into Operation *1st November* 1971

Whereas the Secretary of State has received from the Boot and Shoe Repairing Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of his powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Boot and Shoe Repairing) (Amendment) Order 1971.

2.—(1) In this Order the expression "the specified date" means the 1st November 1971, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.
29th September 1971.

J. R. Lloyd Davies,
Assistant Secretary,
Department of Employment.

(a) 1959 c. 69. (b) 1889 c. 63.

Article 3

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Boot and Shoe Repairing) Order 1971(a) (Order D. (155)) shall have effect as if in the Schedule thereto:—

1. for parts II, III and IV there were substituted the following Parts:—

"PART II

MALE OR FEMALE WORKERS AGED 21 YEARS OR OVER GENERAL MINIMUM TIME RATE AND GUARANTEED TIME RATE FOR FOREMEN OR MANAGERS

	Per week of 41 hours £
3.—(1) The general minimum time rate applicable to all male or female workers aged 21 years or over and employed as foremen or managers is	*17·00*
(2) The guaranteed time rate applicable to the workers specified in sub-paragraph (1) when employed on piece work is	*17·00*

(3) For the purposes of this paragraph,

(*a*) a foreman or manager is a male or female worker who either—

(i) exercises sole supervisory authority over all journeyworkers who must exceed three in number (excluding himself) working in the same shop or department, or

(ii) (whether working alone or with any other worker) under the terms of his employment and, in addition to any work which may be required of him as a journeyworker, fits up or supervises the fitting up, of the work and has control of the repairing or making and the technical direction thereof;

(*b*) a journeyworker is a male or female worker to whom there applies under this Schedule either a general minimum piece rate or a general minimum time rate of not less than *£14·00* per week of 41 hours or to whom such a general minimum time rate would be applicable if he were a time worker.

GENERAL MINIMUM TIME RATES

4. The general minimum time rates applicable to all male or female workers aged 21 years or over, except (i) the foremen or managers specified in paragraph 3 and (ii) learners to whom the minimum rates specified in Part IV of this Schedule apply, are as follows:—

	Per week of 41 hours £
(*a*) sewing or stitching machine operators employed in operating—	
(i) power-sole stitchers or both power sole stitchers and Blake or other sole sewing machines on the Blake principle ...	*15·60*
(ii) Blake or other sole sewing machines on the Blake principle or edge trimming machines	*15·10*
Provided that where the worker, for the purpose of training thereon, is employed on such machines for one probationary period not exceeding four months, the general minimum time rate applicable during the said period shall be	*14·60*

(a) S.I. 1971/150 (1971 I, p. 389).

	Per week of 41 hours £
(*b*) (i) press cutters responsible for cutting and costing	*15·50*
(ii) press cutters other than those responsible for cutting and costing	*14·60*
(*c*) workers employed—	
(i) as makers of bespoke (which term includes surgical) footwear	*16·60*
(ii) as repairers engaged in sewing down caps, re-welting, welt repairs, linking or any other hand stitching operation ...	*14·90*
(iii) in clicking	*14·90*
(iv) in clicking and closing	*14·90*

	Male workers Per week of 41 hours £	Female workers Per week of 41 hours £
(v) as closers (that is, in fitting and machining) in the making of uppers for bespoke (which term includes surgical) footwear and not employed in clicking	*14·90*	*11·65*

	All workers Per week of 41 hours £
(*d*) workers employed in altering footwear or on benching or finishing operations (whether performed by hand or machine) in repairing leather footwear ...	*14·50*

	Male workers Per week of 41 hours £	Female workers Per week of 41 hours £
(*e*) all other workers to whom this paragraph applies ...	*14·00*	*10·95*

PART III

MALE OR FEMALE WORKERS AGED UNDER 21 YEARS GENERAL MINIMUM TIME RATES AND GUARANTEED TIME RATE

5.—(1) The general minimum time rates applicable to all male or female workers aged under 21 years, being—

(*a*) foremen or managers as defined in paragraph 3(3),

(*b*) press cutters responsible for cutting and costing, or

(*c*) workers who have worked at least five years in the trade under a contract of apprenticeship,

are the general minimum time rates which would be applicable to those workers under paragraph 3 or 4 if they were aged 21 years or over.

	Per week of 41 hours £
(2) The guaranteed time rate applicable to the workers specified in sub-paragraph (1)(*a*) of this paragraph when employed on piece work is	*17·00*

GENERAL MINIMUM TIME RATES

6.—(1) The general minimum time rates applicable to all male or female workers aged under 21 years except (i) the workers specified in paragraph 5 and (ii) learners or apprentices to whom the minimum rates specified in Part IV of this Schedule apply are those specified in the following Table.

	Column 1	Column 2	Column 3
	The workers specified in sub-paragraph (2) of this paragraph	Other male workers	Other female workers
	Per week of 41 hours		
	£	£	£
Aged 20 and under 21 years	*11·65*	*11·65*	*9·80*
„ 19 „ „ 20 „	*10·65*	*10·65*	*9·00*
„ 18 „ „ 19 „	*9·60*	*9·60*	*8·10*
„ 17 „ „ 18 „	*8·25*	*8·25*	*7·10*
„ 16 „ „ 17 „	*7·60*	*7·60*	*6·50*
Under 16 years	*7·25*	*7·25*	*6·15*

(2) The workers referred to in Column 1 of the foregoing Table are male or female workers who are—

(*a*) operators of sole stitching, sole sewing or edge trimming machines,

(*b*) press cutters not responsible for cutting and costing,

(*c*) employed as makers of bespoke (which term includes surgical) footwear,

(*d*) repairers engaged in sewing down caps, re-welting, welt repairs, linking or any other hand stitching operation,

(*e*) employed in clicking,

(*f*) employed in clicking and closing,

(*g*) employed in altering footwear or on benching operations (whether performed by hand or machine) in repairing leather footwear, or

(*h*) employed in finishing operations (whether performed by hand or machine) in repairing leather footwear.

PART IV

GENERAL MINIMUM TIME RATES FOR LEARNERS AND APPRENTICES

LEARNERS

7.—(1) The following general minimum time rates are applicable to male or female learners employed in accordance with the conditions set out in paragraph 9.

	Learners to bespoke hand sewn making	All other learners
	Per week of 41 hours	
	£	£
Aged 20 and under 21 years	*11·35*	*11·30*
„ 19 „ „ 20 „	*10·35*	*10·30*
„ 18 „ „ 19 „	*9·30*	*9·25*
„ 17 „ „ 18 „	*7·95*	*7·90*
„ 16 „ „ 17 „	*7·25*	*7·20*
Under 16 years	*6·95*	*6·90*

(2) The general minimum time rate applicable to a learner to bespoke hand sewn making who is aged 21 years or over and who has not completed a period of five years in such learnership shall, until he attains the age of 22 years or until he completes the said period of learnership (whichever period is the less), be the rate applicable to a learner aged 20 and under 21 years, increased by 25p weekly.

APPRENTICES

8. The following general minimum time rates are applicable to male or female apprentices—

(*a*) who are employed under contracts of apprenticeship in writing to be taught one or more of the following sections of the trade—

(i) bespoke hand sewn making including hand finishing,

(ii) boot and shoe repairing in all its operations as performed in the establishment, including benching by hand and by such benching machines as are used in the establishment, hand sewing, re-stitching, re-welting, finishing by hand, by any finishing machine used in the establishment, by hand and such machine, patching by hand, by machine and by solution, and all other upper repairing,

(iii) clicking (including pattern cutting) and closing (including fitting and machining) of uppers for bespoke work or either of such operations, and

(*b*) in whose case the conditions specified in paragraph 10 are fulfilled.

	Per week of 41 hours
	£
Aged 20 and under 21 years	*11·20*
„ 19 „ „ 20 „	*10·20*
„ 18 „ „ 19 „	*9·15*
„ 17 „ „ 18 „	*7·85*
„ 16 „ „ 17 „	*7·15*
Under 16 years	*6·90*"

2. for part VIII there were substituted the following Part:—

"PART VIII

GENERAL MINIMUM PIECE RATES FOR MALE OR FEMALE WORKERS

16.—(1) The general minimum piece rates applicable to male or female workers employed on repairing are the piece rates set out in Part IX of this Schedule increased by *15 per cent.*

(2) The general minimum piece rates applicable to male or female workers employed on bespoke making are the piece rates set out in Parts X and XI of this Schedule increased by *15 per cent.*"

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order which has effect from 1st November 1971 amends the Wages Regulation (Boot and Shoe Repairing) Order 1971 (Order D.(155)) by increasing the statutory minimum remuneration fixed by that Order.

New provisions are printed in italics.