STATUTORY INSTRUMENTS

1969 No. 909

WAGES COUNCILS

The Wages Regulation (Brush and Broom) (Amendment) (No. 2) Order 1969

Made - - - *3rd July* 1969

Coming into Operation *25th July* 1969

Whereas the Secretary of State has received from the Brush and Broom Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of her powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling her in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Brush and Broom) (Amendment) (No. 2) Order 1969.

2.—(1) In this Order the expression "the specified date" means the 25th July 1969, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Wages Regulation (Brush and Broom) (Amendment) Order 1969(c) shall cease to have effect.

Signed by order of the Secretary of State.
3rd July 1969.

A. A. Jarratt,

Deputy Under Secretary of State,
Department of Employment and Productivity.

(a) 1959 c. 69. (b) 1889 c. 63. (c) S.I. 1969/208 (1969 I, p. 528).

SCHEDULE

Article 3

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Brush and Broom) Order 1967 (a) (Order M. (105)) shall have effect as if in Schedule 1 thereto:—

1 for Parts II and III there were substituted the following Parts:—

"PART II

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATE FOR MALE WORKERS

GENERAL MINIMUM TIME RATES

4.—(1) The general minimum time rates payable to male workers other than the apprentices to whom Part IV of this Schedule applies are as follows:—

	Per hour s.	d.
(*a*) Workers (of any age) who have completed an apprenticeship of not less than three years in one or more of the operations or branches of work specified in (*a*) of sub-paragraph (2) of this paragraph ...	6	2½
(*b*) Workers (other than those specified at (*a*) of this sub-paragraph) who are employed in any of the operations or branches of work specified in (*a*) or (*b*) of sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them, being aged:—		
(i) 19 years or over	6	2½
(ii) 18 years and under 19 years	5	3½
(*c*) Workers who are wholly or mainly employed in any of the operations specified in (*c*) of sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them, being aged:—		
21 years or over	6	2½
(*d*) All other workers, being aged:—		
21 years or over	5	9
20 „ and under 21 years	5	1
19 „ „ „ 20 „	4	6
18 „ „ „ 19 „	4	0
17½ „ „ „ 18 „	3	4
17 „ „ „ 17½ „	3	0½
16½ „ „ „ 17 „	2	10
16 „ „ „ 16½ „	2	7½
15½ „ „ „ 16 „	2	5½
under 15½ years	2	3½

Provided that where the worker is employed on any of the operations specified in (*b*) or (*c*) of sub-paragraph (2) of this paragraph, and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to the worker shall be increased as follows but so as in no case to exceed 6s. 2½d. per hour:—

	Per hour d.
During the 2nd six months of such experience	1½
During the 3rd six months of such experience	2½
During the 4th six months of such experience	3½
During the 5th six months of such experience	4½
During the 6th six months of such experience	5½

(a) S.I. 1967/1759 (1967 III, p. 4669).

(2) The operations or branches of work referred to in the last foregoing sub-paragraph are as follows:—

(*a*) 'Pan' (hair and bass), 'Hairs,' 'Finishing' (that is, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), 'Boring or Drilling' (hand and machine), 'Drawing', 'Bone brush cutting,' 'Bone brush fashioning,' 'Bone brush drilling,' 'Bone brush profiling', the manufacture of artists', medical, painting, whitewash and tar brushes, and brushes not otherwise specified; and (i) the drafting, dressing (including cutting), or mixing of animal hair, bass, whisk or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine; (ii) the working of ivory or celluloid; (iii) the turning of bone; where all or any of the operations specified in (i), (ii) or (iii) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms.

(*b*) The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing; machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes.

(*c*) The receiving, keeping and storing of stock including raw materials; the packing and despatching of the finished products.

PIECE WORK BASIS TIME RATE

5. The piece work basis time rate applicable to workers specified in (*a*) or (*b*) of sub-paragraph (1) of paragraph 4 is 6s. 9d. per hour.

PART III

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR FEMALE WORKERS

6.—(1) The following rates apply to female workers other than the apprentices to pan setting to whom paragraph 7 applies:—

	General minimum time rates Per hour		Piece work basis time rates Per hour	
	s.	d.	s.	d.
(*a*) Pan Hands of any age employed on:—				
(i) Coco or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12 in. in length and more than 30 knots round, and whisk brooms and banisters). Bass heads up to 12 in. stock, 30 knots round.	4	10	5	0
(ii) Broom heads up to 11½ in. stock, or banisters up to 8½ in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½ in., and outsides of any material up to and including 3½ in. Banisters (whisk) up to 7½ in. blade made with common Venetian tops (imported as tops); sweeps' hand brushes up to and including 5 in. blade, or toy hearth brushes up to and including 3½ in., both made with fibre, fibre and drafts, drafts only or china below 3 in. But excluding any brushes provided for in (*a*) (i) of this sub-paragraph.	5	3½	5	5½
(iii) Work other than that provided for in (*a*) (i) and (ii) of this sub-paragraph	6	2½	6	6½

(*b*) Drawing Hands employed on drawing wire brushes (with or without the operation of trimming) of:—			
(i) 38 gauge wire or finer	4 11	5 1	
(ii) thicker than 38 gauge wire	5 2½	5 4½	
(*c*) Workers employed on any of the operations specified in sub-paragraph (2) of this paragraph who have had not less than three years' experience in one or more of such operations	4 2	4 5	
(*d*) All other workers, being aged:—			
19 years or over	4 0		
18 years and under 19 years	3 8		
17½ ,, ,, ,, 18 ,, ...	3 4		
17 ,, ,, ,, 17½ ,, ...	3 0½	4 5	
16½ ,, ,, ,, 17 ,, ...	2 10		
16 ,, ,, ,, 16½ ,, ...	2 7½		
15½ ,, ,, ,, 16 ,, ...	2 5½		
under 15½ years	2 3½		

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to the worker shall be increased as follows but so as in no case to exceed 4s. 2d. per hour.

	Per hour d.
During the 2nd six months of such experience	1
During the 3rd six months of such experience	1½
During the 4th six months of such experience	2
During the 5th six months of such experience	2½
During the 6th six months of such experience	3

(2) The operations referred to in (*c*) and (*d*) of the last foregoing sub-paragraphs are as follows:—

The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing (other than the hand drawing of wire brushes); machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes; making painting brushes by sectional methods; finishing painting brushes by sectional methods; making shaving brushes by sectional methods; finishing shaving brushes by sectional methods."

2. for Part VI there were substituted the following part:—

"PART VI

GENERAL MINIMUM PIECE RATES FOR MALE OR FEMALE WORKERS

15. The general minimum piece rates payable to the workers to whom this Schedule applies, other than the female apprentices to pan setting and the male apprentices to whom the minimum rates specified in Part IV respectively apply, are the piece rates specified in Part VII or Part VIII of the Schedule increased by 170 per cent."

3. for sub-paragraph (3) of paragraph 16 there were substituted the following sub-paragraph:—

"(3) EXTRAS TO COLUMN 2 ARE AS FOLLOWS:—

	Knots less per penny
Banisters and dust (sweeps) with handles (excluding blade), 20 inches long or over	½

Setting with Gumati	½
Setting with Kitool	¼
Setting all work with a mixture of another material with Kitool, Gumati, bone or bassine	½
Setting all work with used hair	1
Setting all work with riflings, drafts, rough undressed hair or shake-up	1
Setting all work except stipplers with China 3 in. and up to and including 3¼ in.	½
Setting all work, except stipplers, with China under 3 in.	1
Setting all work, except stipplers, with any material (dressed or undressed) under 3 in., other than China	½
Cutting off toilet banisters...	1
Setting with glue	1
Cement prepared by operator	½
Cutting off carpet banisters and brooms...	½
Cutting coco 2d. per doz. brushes.	
Boring and setting banisters of over ⅝-in. and not exceeding ¾-in. diam. ...	½
Boring and setting banisters ⅝-in. diam. and under	1
Setting brushes containing only 5 knots	½
Setting brushes containing only 4 knots	½
Setting brushes containing only 3 knots	1
Setting brushes containing only 2 knots	1½
Setting brushes containing only 1 knot	2
Work with synthetic monofilaments up to and including ·008-in. gauge ...	1
Work with synthetic monofilaments gauges ·009 to ·019-in. inclusive	¾
Work with synthetic monofilaments gauges ·020-in. and over	1
Work with mixtures containing more than one-third synthetic monofilaments and materials other than Kitool, Gumati, bone or bassine ... ... Provided that not more than three of these extras on one job shall be counted being three giving the maximum yield to the worker."	¾

4. for sub-paragraph (4) of paragraph 16 there were substituted the following sub-paragraph:—

"(4) EXTRAS TO COLUMN 3 ARE AS FOLLOWS:—

	Knots less per penny
Setting banisters with seconds or riflings	½
Setting banisters with used bass	1
Setting banisters with whalebone	¼
Setting brooms with seconds or riflings	½
Setting brooms with used bass	1
Setting brooms with monkey bass	¼
Setting brooms with cane	1¼
Setting brooms with whalebone	½
Setting brooms with Union (mixture of bass with cane and/or whalebone) ...	½
Setting brooms and road sweeping machine rollers with monofilament with forged, barbed end	1¼
Setting bass and bassine above 3 ins. to 3½ ins....	¼
Setting bass and bassine 3 ins. and under	½
If a ⅝-in. or larger bit is used in item 18 or items 44 to 50	½
Cutting off banisters	¾
Putting wire in bass or cane—each wire 4d. in 1s. extra.	
Putting wire in bass or cane if wire bent by pan hand—each wire 5d. in 1s. extra."	

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order, which has effect from 25th July 1969, amends Schedule 1 to the Wages Regulation (Brush and Broom) Order 1967 (Order M (105)) by changing some of the minimum piece rates for male workers and repeats without alteration the increases in statutory minimum remuneration contained in the Wages Regulation (Brush and Broom) (Amendment) Order 1969 (Order M (108)) which Order is revoked.

New provisions are printed in italics.